

## DEPARTMENT OF FORESTRY FISHERIES AND THE ENVIRONMENT

*The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.*

**APPLICATIONS** : May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for the attention: Human Resources Management.

**CLOSING DATE** : 16 May 2022

**NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department and must be completed in full accompanied by certified copies of qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (attached documentation need not be certified, certification will be requested when required) together with the recent Curriculum Vitae in order to be considered. Please note that should you not use the newly amended Z83 and completed, initialled, and signed in full, the department reserves the rights to disqualify your application. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, A pre- entry certificate obtained from National School of Government (NSG) is required for all SMS applicants. The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-preentryprogramme/>. Shortlisted candidates must provide proof of successful completion of the course. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

**ERRATUM:** Kindly note that the following posts that were advertised in Public Service Vacancy Circular No: 13 dated 08 April 2022 with the closing date of 03 May 2022, the qualifications requirements have been amended as follows: (1) Director: Licensing Ref No: CWM02/2022 A recognized Bachelor's degree in Environmental Sciences or Natural Sciences (NQF Level 7) or an equivalent relevant qualification. (2) Control Environmental Officer Grade A: Climate Change Mitigation Research and Analysis: Ref No: CCAQ04/2022 is a recognised (4) year degree (NQF8) in Environmental/ Natural Sciences / Engineering or an equivalent qualification in a related field. (3) Control Environmental Officer Grade A: Priority Area Planning: Ref No: CCAQ05/2022 is a recognised 4-year degree (NQF8) in Environmental /Natural Sciences or equivalent qualification in a related field. (4) Control Biodiversity Officer Grade A: Threatened or Protected Species Ref No: RCSM03/2022 (X2 Posts) is a recognised 4 Degree (NQF 8) in Natural or Environmental Sciences or equivalent qualification in a related field. The closing date for the above mentioned posts have been extended to 10 May 2022. (5) Kindly also note that

the post of Legal Administration Officer (Mr5): Legal Support: Nema: Ref No: RCSM02/2022 has been withdrawn.

#### MANAGEMENT ECHELON

- POST 14/32** : **DIRECTOR: CLIMATE CHANGE MONITORING AND EVALUATION: IMPACT & ADAPTATION REF NO: CCAQ03/2022**
- SALARY** : R1 073 187 per annum, (all-inclusive salary package). (Remuneration package) The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
- CENTRE REQUIREMENT** : Pretoria  
: A Bachelor's Degree in Natural or Physical Sciences, Environmental Development Planning (NQF7) or Equivalent qualification within the related field plus five years' experience at Middle/Senior Managerial level. Extensive relevant experience. Knowledge of environmental and development issues (globally, regionally, locally). Proven experience in monitoring and evaluation. Knowledge and competency on climate change will be an added advantage. Demonstrate understanding of climate change adaptation, international reporting requirements as well national climate change policy as well as climate change adaptation strategies. Demonstrated grounding in finance, Public Service procedures and DFFE policies. Knowledge of climate change information system as well as the monitoring and evaluation of climate change impacts. Ability to manage and plan for activities, including projects and policy matters. Ability to develop, interpret and apply policies, strategies and legislation. Knowledge of HR management practices, legal issues, negotiations skills and ability to deal with conflict; Stakeholder engagement; Strategic Capability and Leadership; Programme and Project Management; Financial Management; People Management and Empowerment. Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).
- DUTIES** : Develop and continuously upgrade a set of indicators that may be used to monitor and evaluate climate change impacts and adaptation response in South Africa. Co-develop national climate change information system and support development subnational climate change information systems with all provinces. Develop climate change indicators with relevant adaptation sectors. Support the monitoring and evaluation on the implementation of the National Climate Change Adaptation Strategy. Establish, co-ordinate and maintain structures and networks to ensure robust discussions and debates by recognised experts in the field of monitoring and evaluating climate change adaptation actions. Identify, describe, commission and quality assure research required to identify, develop and/or utilise new and/or improved climate change adaptation monitoring and evaluation. Develop reports for national and international reporting in consultation with key stakeholders.
- ENQUERIES** : Mr T Ramaru Tel No: 012 399 9252