

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

OTHER POSTS

<u>POST 11/146</u>	:	<u>HEAD CLINICAL UNIT- OBSTETRICS AND GYNAECOLOGY RKK HCU 01/2022 (1 POST)</u>
<u>SALARY</u>	:	R1 754 739.per annum (All-inclusive salary package consists of 70% basic salary and 30% flexible portion that can be structured in terms applicable rules) (commuted overtime is compulsory)
<u>CENTRE REQUIREMENTS</u>	:	R. K Khan Hospital – Obstetrics and Gynaecology Grade 12 or Matric Certificate. Appropriate Tertiary qualification in the Health Science Degree in MBChB or equivalent qualification. Registration certificate with the HPCSA as Specialist in Obstetrics and Gynaecology. Current registration with the HPCSA as a Specialist in Obstetrics and Gynaecology. Five (5) years' experience as a Specialist in Obstetrics and Gynaecology after registration with HPCSA as a Medical Specialist. NB Certificates of Service from previous employers and current employer which must be endorsed by Human Resource Management is compulsory. Possess sound knowledge of Human Resource Management, budgeting, programme, planning, implementation and evaluation, information management and quality assurance programmes. Knowledge of current Health and Public Service legislation, regulations and policies including medical ethics, epidemiology and statistics. Good communication skills, leadership, decision making and clinical skills. Sound knowledge of clinical procedures and protocols. Assessment and management of critical ill patients. Have the ability to evaluate new technologies and decide on the cost effective implementation thereof. Ability and experience in teaching, research and administration. Willingness to provide after hour specialist services. Sound knowledge in Obstetrics and Gynaecology and outreach programmes.
<u>DUTIES</u>	:	Effective overall management of the service, their organization and monitoring of identify needs and to formulate and implement staffing and health care programmes. Provide academic teaching and clinical training to the students and trainees in Medical, Nursing and allied Professions. Provide in reach and outreach to referring disciplines and institutions. Promote and provide community oriented services. Participate in development of guidelines, protocols and referral pathways for the management of MHCH's. Ensure the effective, efficient and economical use of allocated Resources Inclusive of Human resource. Stimulate, participate and supervise research. Co-ordinate specialist's services for the discipline. Participate in postgraduate and other relevant academic and training program. To conduct quality improvement and clinical programmes.
<u>ENQUIRIES APPLICATIONS</u>	:	DR. B. Madlala Tel No: 031 459 6410 Human Resource Department, R K Khan Hospital Private Bag x 004Chatsworth, 4030 or Hand delivered to R K Khan Hospital Human Resource Department Ground floor Recruitment Officer Room no. 35
<u>FOR ATTENTION NOTE</u>	:	Human Resource Manager Applications should be submitted on form Z83from any Public Service. Department Human Resource Department OR from the website www.kznhealth.gov.za please attached copies of ID, Matric, highest educational qualifications and HPCSA registration. Such copies need not be certified (certified documents will be limited to shortlisted candidates). Current registration with HPCSA 2022. Updated Curriculum Vitae. Certificate of service endorsed by Human Resource. The reference number must be indicated in the column provided on form Z83 e.g. HR 01/2021. Faxed documents will not be accepted. NB: Failure to comply with the above instructions will result in disqualification. Please note that if you are not contacted within 3 months of the closing date, your application is unsuccessful. Appointments are subjected to positive outcome obtained from State Security Agency (SSA) to the following checks (Security clearance, criminal clearance, credit records, citizenship, verification of Qualification by SAQA and verification from (CIPC) Company

Intellectual Property Commission. Applicants in possession of a foreign qualification must attach an evaluation certificate which is obtained from South African Qualifications Authority (SAQA). Due to financial constraints no S & T or relocation costs will be paid for attending interviews. NB: Relocation Is At Your Own Cost Due To Financial Constraints- No S&T Claims or Relocation Cost To Be Paid To the Candidates Attending the Interview
14 April 2022 16:00 afternoon

CLOSING DATE

:

POST 11/147

:

MEDICAL SPECIALIST REF NO: MEDSPECANAE03/2022 (2 POSTS)

Department: Anaesthetics

SALARY

:

Grade 1: R1 1122 630 per annum (all inclusive Salary package)

Grade 2: R1 283 592. per annum (all inclusive salary package)

Grade 3: R1 489 665. per annum (all inclusive salary package)

CENTRE

:

Inkosi Albert Luthuli Central Hospital

REQUIREMENTS

:

Grade 1: excluding commuted overtime requires appropriate qualification plus registration with the Health Professions Council of South Africa. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa) **Grade 2:** excluding commuted overtime requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. **Grade 3** excluding commuted overtime requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. Senior Certificate (Matric). MBChB or equivalent qualification registered with the HPCSA. FCA (SA) or MMed (Anaes) Plus Current Registration with the Health Professions Council of South Africa as a "Specialist Anaesthesiologist". Candidates who have completed their period of registrar training as registrars may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Additional experience in providing a specialist service as a senior anaesthetist in the sub-specialty areas of Anaesthesia will be considered an advantage. Knowledge, Skills, Training and Competencies: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Behavioural Attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships.

DUTIES

:

Key Performance Areas And Duties: Provide a specialist anaesthesia service and assist the Anaesthetic head of department and heads of clinical units with effective overall management of the provision of Anaesthetic services based at IALCH. Assist with management of patients with acute and chronic pain in the wards and Pain Clinic. Provide a consultative service and expert opinion on Anaesthesia related matters at IALCH within the staffing norms. Provide after-hours (nights, weekends, public holidays) Anaesthetic consultative service for the theatres and units based at IALCH within the commuted overtime contract. Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Maintain clinical, professional and ethical standards related to these services. Assist the head of department and heads of clinical units with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimise patient care in the theatres and wards with the resources available. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources. Be actively involved in the Departmental undergraduate and post-graduate teaching programmes. Participate in both academic and clinical administrative activities. Participation in commuted overtime is compulsory.

ENQUIRIES

:

Dr. L Cronjé Tel No. 031) 240 1762.

APPLICATIONS

:

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment of S&T Claims.
- CLOSING DATE** : 8 April 2022
- POST 11/148** : **MEDICAL SPECIALIST REF NO: MEDSPECT&B 01/2022 (1 POST)**
Department: Trauma and Burns
- SALARY** : Grade1: R1 1122 630.per annum (all-inclusive salary package)
Grade 2: R1 283 592 per annum (all-inclusive salary package)
Grade 3: R1 489 665 per annum (all-inclusive salary package)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
Grade 1: requires the Fellowship in Surgery of the College of Medicine of South Africa or equivalent, and registration with the Health Professions Council of South Africa. Applicants must be registered as a specialist in surgery at the commencement of duties **Grade 2:** requires appropriate qualification, specialist registration certificate plus 5 years' experience after registration with the Health Prof Applicants must be in possession of an appropriate higher surgical qualification (FCS) (SA) or MMed Surg) and currently / eligible to be registered with the Health Professions Council of South Africa. Preference will be given to applicants who have at least experience in the management of burns and including Critical care /ICU experience. Calls will include cover of Burns and Trauma Unit, plus assisting at transplant unit if needed. Completion of ATLS required. Recommendations: eFAST course, MIMMS and, or ACLS/PALS. DSTC or Burns experience.
- DUTIES** : Participation in the clinical trauma and burns services: inter-disciplinary in-house coordination of the management of the patients: supervision of the surgical trainees rotating through the trauma and transplant units: ensuring the highest standards of clinical, professional, and ethical behavior: assist in teaching of undergraduate medical students, postgraduate surgical trainees: conduct, assist, and stimulate research within the ethical guidelines of the Health Care Act: promote education in trauma prevention and transplant community awareness. Physical presence on arrival of scene calls and unstable cases expected.
- ENQUIRIES APPLICATIONS** : Dr. T C Hardcastle Tel No: 031 240 2389 or speed dial 6195
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and

recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

- CLOSING DATE** : 8 April 2022
- POST 11/149** : **MEDICAL OFFICER REF NO: MOGERIATRICS01/2022 (1POST)**
Department: Geriatrics
- SALARY** : Grade 1: R833 523 per annum (All Inclusive Salary Package) excluding commuted overtime
Grade 2: R953 049 per annum (All-inclusive Salary Package) excluding commuted overtime
Grade 3: R1 106 037 per annum (All-inclusive Salary Package) excluding commuted overtime.
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital and DFR
: MBCHB Degree Registration with the Health Professions Council of South Africa as Medical Practitioner. Current registration as Medical Practitioner with HPCSA. Completion of Community Service. Experience: **Grade 1:** No Experience required from South African qualified employees. Must be registered as an independent medical practitioner with the HPCSA. One year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** 5 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** 10 year's appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills And Experience Required: Sound clinical knowledge in Internal medicine with ability to manage medical emergencies. Knowledge of ethical medical practice, including the assessment of competence, advanced directives and elder abuse. Ability to assess, diagnose and manage older in-patients and out-patients in geriatric medicine with a special emphasis on the assessment of cognitive and physical function, management of chronic non-communicable diseases, multimorbidity and prevention and rehabilitation.
- DUTIES** : Examination, diagnosis and management of patients and discharge planning. Performance of commuted overtime. Facilitation of staff and undergraduate training and on-going medical education. Participation in quality improvement imperatives (morbidity and mortality meetings, clinical audits). Performance of research. Contribution to the Department's academic program. Be part of a multi-disciplinary team. Participate in outreach programs.
- ENQUIRIES APPLICATIONS** : Prof. B Cassim Tel No: 0312604246 /4537 OR 0312401304.
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational

qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

- CLOSING DATE** : 8 April 2022
- POST 11/150** : **PROFESSIONAL NURSE (GENERAL STREAM) REF NO: HTA 01/2022**
Component: Kwadukuza Taxi Rank
- SALARY** : Grade 1: R260760 per annum Plus 8% rural allowance
Grade 2: R320 703 per annum Plus 8% rural allowance
- CENTRE** : Ilembe Health District Office Benefits: 13th Cheque, home owner's allowance, and Medical aid optional (Employee must meet prescribed conditions)
- REQUIREMENTS** : **Grade 1:** Grade 12 (Senior certificate) Standard 10/or (Vocational National Certificate) Degree / Diploma in General Nursing & Midwifery, Current registration with SANC as General Nurse. And Midwifery, Driver's license. Recommendations: Experience in outreach services. Computer literacy. Nimart trained. **Grade 2:** Grade 12 (senior certificate) Standard 10/or (Vocational National Certificate) plus, Degree/Diploma in General Nursing Science and Midwifery. Current registration with SANC as General Nurse with Midwifery. A minimum of 10 years appropriate/recognizable experience after registration with SANC as General Nurse with Midwifery. Driver's license. Recommendations: Experience in outreach services. Computer literacy. Nimart trained. Proof of previous and current work experience (certificate/s of service) endorsed and stamped by HR Office must be attached. Strong interpersonal and communication skills. Report writing. Knowledge of relevant regulations and policies. An understanding of potential challenges facing HTA .Information management .Ability to work under pressure. Leadership, organizational, decision making and problem solving.
- DUTIES** : Participate in implementation of health promotion, self-care, treatment and rehabilitation of key population. Ensure implementation of treatment plan in accordance with prescribed norms, standards, guidelines and treat minor conditions of key population. Ensure availability and implementation of outreach services to key population. Maintain a therapeutic relationship and environment in provision of optimal and safe health care to key population. Ensure complete and accurate record keeping. Participate in health promotion and in illness prevention strategies in order to meet facility 90 90 90 targets. Ensure protection and advocacy of key population rights. Ensure implementation and maintenance of effective infection control and prevention and occupational and safety measures in accordance with occupational health and safety legislation. Communicate with multidisciplinary health team, organizations and special interest groups when dealing with key population issues and needs. Participate in dissemination of information, epidemics nutritional diseases and common diseases affecting key population. Ensure effective utilization of human, material and physical resources. Maintenance of TROA and linkage to care.
- ENQUIRIES** : MS TM Banda Mrs. R Bhagwandin (Operational Manager Nursing: Phc Supervisor) Tel No: 032 - 5513686
- APPLICATIONS** : All Applications Should Be Forwarded To: The District Director: Human Resource Management Services, I Lembe Health District Office, Private Bag

X10620 KwaDukuza 4450 or Hand delivered to: 1 King Shaka Street, Kinga Shaka Centre, and KwaDukuza 4450

NOTE

: Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za. Originally signed Z83 must be accompanied by a detailed CV and highest educational qualification/s copies of required educational qualifications set out in the advertisement plus I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. ILE/01/2022 NB: The abovementioned documents need not be certified when applying for the post. HR department will inform only shortlisted candidates to submit certified documents on or before the day of the interview. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Further, respective successful candidate will be required to enter into a permanent employment contract with the Department of Health and a Performance Agreement with his/her immediate supervisor. Persons with disabilities should feel free to apply for any of the advertised posts. Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. This Department is an equal opportunity, affirmative employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. Persons with disabilities should feel free to apply for the post The Department Reserves the Right to or not to make appointment(s) to the advertised post(s)

CLOSING DATE

: 08 April 2022