

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

ERRATUM: REGIONAL LAUNDRIES NORTHERN NATAL AT UMZINYATHI DISTRICT: Kindly note that the following posts that were advertised in Public Service Vacancy Circular 08 dated 04 March 2022, for Regional Laundry Northern Natal, Chief Artisan: 1 Post, with Ref No: G14/2022, Artisan: 1 Post with Ref No: G15/2022, Control Laundry Manager: 1 Post with Ref no: G16/2022, Chief Laundry Manager: 2 Posts with Ref No: G17/2022, Boiler Operator: 1 Post with Ref No: G18/2022, Linen Orderly: 10 Posts with Ref No: 19/2022, Launderer: 16 Posts with Ref no: G20/2022 and Driver (Heavy Duty): 2 Posts with Ref No: G21/2022, the posts have been withdrawn. **MBONGOLWANE DISTRICT HOSPITAL:** Kindly note that the following post was advertise in Public Service Vacancy Circular No. 07 dated 18 February 2022. There is a clause stating that those who applied previously need not to reapply, this has been changed. Everybody has to apply regardless of one have applied before or not and the Reference number to be changed to MBO 02/2022 and the closing date will be extended to 01/04/2022

OTHER POSTS

<u>POST 10/169</u>	:	<u>MEDICAL OFFICER: RADIOLOGY REF NO: MO-RADIO01/2022 (X 2 POST)</u> Deptment: Radiology Department
<u>SALARY</u>	:	Grade 1: R833 523 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Grade 2: R953 049 per annum (All-inclusive Salary Package) excluding Commuted Overtime. Grade 3: R1 106 037 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
<u>CENTRE REQUIREMENTS</u>	:	Inkosi Albert Luthuli Central Hospital : MBCHB Degree, Current registration with the Health Professions Council of South Africa as an Independent Medical Practitioner. Experience: Grade 1: No experience required after completion of Community Service. Appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Salary Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of 11 years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Skills, Knowledge, Training and Competency Required: Knowledge of Radiological Anatomy and Radiation physics and safety. Radiology related diploma, courses, certificates or seminars will be an advantage. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills. Completion of Community Service or one year as a Medical Officer in the case of Foreign Nationals. Post-registrar time Medical officers will not be considered for this application/post.
<u>DUTIES</u>	:	Provide an efficient, effective general radiological medical officer service to facilitate imaging of IALCH patients. Ensure optimal health care consistent with the guidelines of practice of Radiology as outlined by the South African Society of Radiologists. Take an active role in training and research. Participation in department academics. Participation in commuted overtime is compulsory.
<u>ENQUIRIES</u>	:	Dr N. Dlamini Tel No. (031) 240 2294/5

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.
- CLOSING DATE** : 4 April 2022
- POST 10/170** : **MEDICAL OFFICER ANAESTHETICS REF NO: MO-ANAE01/2022 (2 POSTS)**
Department: Anaesthetics
- SALARY** : Grade 1: R833 523 per annum (all-inclusive salary package) excluding commuted overtime requires appropriate qualification plus registration with the Health Professions Council of South Africa.
Grade 2: R953 049 per annum (all-inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa, independent practice
Grade 3: R1 106 037 per annum (all-inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa, independent practice
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: Senior Certificate (Matric). MBCHB or equivalent qualification registered with the HPCSA. Current Registration with the Health Professions Council of South Africa, Independent practice. Candidates who have completed their period of registrar training but still awaiting specialist registration are also encouraged to apply.
Grade 1: Diploma in Anaesthesia a recommendation. **Grade 2:** At least 3 years' experience in anaesthesia at registered training institutions. Must have the Diploma in Anaesthesia. **Grade 3:** At least 4 years' experience in anaesthesia at registered training institutions. Must have the Diploma in Anaesthesia.
Knowledge, Skills, Training and Competencies: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care and Acute and Chronic Pain. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, planning, organising, and decision-making and interpersonal skills.
- DUTIES** : Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships. Provide an anaesthesia service under appropriate supervision. Assist with management of patients with acute and chronic pain in the wards and Pain Clinic. Provide after-hours (nights, weekends, public holidays) onsite anaesthetic cover for the theatres and units based at IALCH within the commuted overtime contract. Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Maintain clinical, professional and ethical standards related to these services. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be part of the multi-disciplinary team to optimise patient care and use of Human and other resources. Be actively involved in the departmental meetings and teaching programs.

		Participate in both academic and clinical administrative activities. Participation in commuted overtime is compulsory.
<u>ENQUIRIES</u>	:	Dr. L Cronjé Tel No. 031) 240 1804/5
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.
<u>CLOSING DATE</u>	:	4 April 2022
<u>POST 10/171</u>	:	<u>MEDICAL OFFICER REF NO: MO-PAED02/2022 (1 POST)</u> Department: Paediatric and Child Health
<u>SALARY</u>	:	Grade 1: R833 523 per annum (All Inclusive Salary Package) excluding Commuted Overtime. Grade 2: R953 049 per annum (All-inclusive Salary Package) excluding Commuted overtime Grade 3: R1 106 037 per annum (All-inclusive Salary Package) excluding commuted Overtime.
<u>CENTRE</u>	:	Inkosi Albert Luthuli Central Hospital
<u>REQUIREMENTS</u>	:	Current registration with Health Professions Council as a Medical Practitioner. Completion of Community Service. Experience in Paediatrics will be an advantage. Experience: Grade 1: No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six (6) Years' relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills And Experience Required: Knowledge and skills in Paediatrics including emergencies. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.
<u>DUTIES</u>	:	The candidate will be expected to work in the Paediatric Medical service which includes neonatal and paediatric Intensive care, high care, Paediatric subspecialty services, COVID services and within the Radiology Department providing sedation. After-hours clinical participation in the call roster. Assist with the provision and development of Paediatric services as determined by the Clinical HOD at Inkosi Albert Luthuli Central Hospital. Active participation in the clinical

activities in the allocated domain (in-patient, out-patient and after-hours). Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes and research. To assist in outreach and teaching when required.

**ENQUIRIES
APPLICATIONS**

: Prof PM Jeena Tel No: 031 240 2046
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE

: 4 April 2022

POST 10/172

: **MEDICAL OFFICER VASCULAR SURGERY REF NO: MO-VASCSURG01/2022**
Department: Vascular Surgery

SALARY

: Grade 1: R833 523 per annum (All Inclusive Salary Package) excluding Commuted Overtime
Grade 2: R953 049 per annum (All-inclusive Salary Package) excluding Commuted overtime
Grade 3: R1 106 037 per annum (All-inclusive Salary Package) excluding commuted Overtime.

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
: MBCHB Degree. Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Experience: **Grade 1:** No experience required. The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years(6) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** 10 year's appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge, Skills, Training and Competencies Required: Sound communication, negotiation, planning, organizing, leadership, decision-making and interpersonal skills. Knowledge and skills in general /vascular surgery and ability to assess and manage vascular emergencies. Demonstrate the ability to work as part of a multidisciplinary team.

DUTIES

: Assist with the provision of vascular services as determined by the Head of Vascular Surgery at IALCH. Assist with the evaluation and management of

patients with acute and chronic vascular pathology at IALCH. Assist with evaluation and management of patients with COVID-19. Maintain clinical, professional and ethical standards. Ensure sound labor relations in compliance with relevant legislation while maintaining the interests of the patient. Participate in the academic, research and outreach activities of the department in general, Mandatory performance of commuted overtime in Vascular Surgery. Participate in clinical audit programs, clinical governance and CPD activities.

ENQUIRIES
APPLICATIONS

: Mr B. Pillay Tel No: 031-240 2165
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE

: 4 April 2022

POST 10/173

: **MEDICAL OFFICER: GRADE 1: ORTHOPAEDICS: HRM 05/2022 (01 POST)**
Directorate: Orthopaedics

SALARY

: Grade 1: R833 523 – R 897 939 per.annum. (All inclusive package) None to less than 5 years actual experience as a Practitioner after registration with the HPCSA King Edward VIII Hospital (KEH)

CENTRE
REQUIREMENTS

: MBCHB or equivalent PLUS registration with HPCSA as an independent medical practitioner Plus Current registration with HPCSA as a Medical practitioner (2021/2022) Recommendation: Computer Literacy, Previous experience in Orthopaedics will be an added advantage Knowledge, Skills, Training and Competencies Required: Sound knowledge of Orthopaedics to allow for accurate diagnosis and appropriate management of clinical problems, Ability to deal with all Orthopaedic emergencies, Good decision making, problem solving, leadership and mentoring skills, Sound medical ethic skills, Good communication skills, Service delivery orientated, Policy development

DUTIES

: Participate in the provision of service in the department of Orthopaedics including rotations in OOPD, wards and Theatre, Assist with supervision and support of interns and students in the department, Participate in the Departmental academic program, Provide and ensure community orientated clinical services and support to Primary Health Care Services, Ensure the provision of safe, ethical and high quality medical care, Perform after hour duties, Participate in quality improvement programs, clinical audits, peer review meetings and mortality meetings, Maintain medical records, Participate in the process of step down care to facilities in the catchment area of the institution

ENQUIRIES
APPLICATIONS

: Dr. J.P. Arnold Tel No: 031 360 3109
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. building or posted to Private Bag X02, Congella, 4013

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. ID documents, Std 10, educational qualifications, certificates of service and professional registration certificate and proof of current

registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)

- CLOSING DATE** : 4 April 2022
- POST 10/174** : **OPERATIONAL MANAGER (ZAMIMPILO CLINIC AND PHC SERVICES) REF NO: CJMH 01/2022 (2 POSTS)**
- SALARY** : R571 242 – R642 933.per annum Other Benefits: 13TH Cheque Rural Allowance is compulsory Homeowner's allowance must meet prescribed requirements
- CENTRE REQUIREMENTS** : Charles Johnson Memorial Hospital
Grade 12/Senior certificate. An appropriate B Degree/Diploma in General nursing and Midwifery and 1 year course in Clinical health assessment and care. Minimum of 9 years appropriate/recognizable nursing experience after registration as Professional nurse with SANC in General Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in PHC after obtaining the 1-year post-basic qualification in Clinical Health assessment, treatment and Care accredited with the SANC Proof of registration with SANC as General Nurse, Midwifery and Primary Health Care Nurse. Proof of current registration with SANC receipt 2022. Certificate of service signed by the HR Manager must be attached Knowledge, Skills Training and Competencies Required: Knowledge of nursing care processes and procedure. Knowledge of Nursing Act, Health Act, Occupational Health and Safety Act. Display a concern for patients, promoting and advocating proper treatment. Sound understanding of legislations and related ethical nursing practices within a primary health care environment. Report writing skill. Knowledge of TB control, HIV/AIDS management and ARV. Conflict management. Interpersonal and team building skills.
- DUTIES** : Key Performance Areas: Promote quality nursing care as directed by the professional scope of practice and standards as determined by the PHC Core package, norms and standard and ideal Clinic Realization. Assist in planning, organizing and monitoring of objectives of the units and departments. Demonstrate understanding of Human Resource and Financial Management and practices and procedures. Supervise staff under your control and perform consequence management where necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs and requirements. Manage all resources within the unit effectively and efficiently to ensure optimum service delivery. Monitor and evaluate the care and management of all patients through clinical audits. Monitor implementation and performance on indicators on daily, weekly and monthly basis, provide feedback to management, and analyze data and draw up quality improvement plan and implementation plan. Exercise control of discipline and any other Labour Related issues in terms of laid down procedures. Ensure functionality of the Clinic committee programme so that community involvement and participation is achieved.
- ENQUIRIES** : Mrs. P. N. Kunene T el No: (034) 271 6405
- APPLICATIONS** : All application should be forwarded to: Human Resource Office 92 Hlubi Street C. J. M. Hospital Nqutu Private Bag X5503 Nqutu 3135
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website www.kznhealth.gov.za. Copies of ID, Matric, highest educational qualifications and SANC registration. Current registration with SANC 2021. Updated Curriculum

Vitae. Certificates of service endorsed by Human Resource Office. The reference number must be indicated in the column provided on form Z83 e.g. CJM 04/2019. Faxed documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will result in disqualification. Please note that if you are not contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. NB. All candidates who had applied for this advertised post should re-apply.

CLOSING DATE

: 05 April 2022