

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and persons living with disabilities in particular. It is the department's intention to promote representivity through filling of these posts. Our buildings are accessible to persons living with disabilities



NOTE : The National Treasury effective from 7 April 2021 now utilises an e-Recruitment system which means all applicants must login/register to apply for positions, we no longer accept applications via email or hand delivered/post. Certain documentations will still be required to be uploaded on the system such copies need not be certified at point of application (ID, Qualification etc.) however will be required prior to attending interview. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of appointment. All Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), not negotiable. The status of your application will be visible on the system. However, if you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not fill the below-mentioned post/ to put on hold a position and/or to re-advertise a post. The National Treasury is compliant to the requirements of POPIA.

MANAGEMENT ECHELON

POST 09/66 : **DEPUTY DIRECTOR-GENERAL: INTERNATIONAL AND REGIONAL ECONOMIC POLICY REF NO: S021/2022**

Division: International and Regional Economic Policy (IREP)

Purpose: To Lead the international and regional economic policy agenda and negotiate outcomes in support of South Africa's development goals.

SALARY : R1 544 415 – R1 739 784 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum postgraduate qualification (NQF level 8) in Economics, A minimum of 8 -10 years' at a senior managerial level obtained in international and regional economic policy development, Knowledge and experience of negotiating outcomes in support of South Africa's developmental goals, Knowledge of PFMA, Treasury Regulations and other applicable prescripts, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Undertake regular strategic analysis, engagement and negotiation at financial and economic fora as well as through multilateral and bilateral means: Develop strategic insight through economic policy analysis required to establish South Africa's standpoint in global platforms like the OECD and African economic affairs, Develop relationships that support achievement of positive outcomes, Agenda setting for economic and international policy issues and discussions of mutual interest, with the World Bank, IMF and EU, Engage stakeholders in productive dialogue to develop creative economic policy options. Promote integration and strengthen links with African economies and other emerging economies (BRICS): Create an environment conducive for regional trade to stimulate the economy, Propose policies that would facilitate trade and

investment for the SADC region in particular, as well as encourage a competitive trade environment, Facilitate trade and investment opportunities for the BRICS member countries, Secure donor funding as a basis for sustainable development in the region, Initiate policies that would accelerate and sustain economic, financial and monetary integration for South Africa and Africa as a whole. Lead the reform of the governance and administration structures of African institutions: Set the trend for good governance practices at regional economic and financial institutions, Position South Africa as a sustainable food and energy producer and provider and world leader in the climate change debate, Continuously revise economic policies that will change the future economic outlook of emerging economics and financial trends and directions, Facilitate policy decisions and agreements that accelerate regional infrastructure development. Support African representation in governance of influential international economic and financial institutions: Influence the expansion of African representation, governance and leadership structures in global economic and financial institutions, Generate resources to craft appropriate economic and financial institutions for Africa and the developing world. Promote global macroeconomic stability: Develop economic insight to envisage global events, development and trends, Promote discussions on the evolving global financial architecture, Promote the debate and decisions that promote global and regional macro-economic balance and stability and reduce levels of income inequality.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 28 March 2022 at 12:00 am (Midnight).

POST 09/67 : **DEPUTY DIRECTOR-GENERAL: TAX AND FINANCIAL SECTOR POLICY REF NO: S023/2022**

Division: Tax and Financial Sector Policy (TFSP)

Purpose: To provide strategic leadership for the Tax and Financial Sector Policy Division and advice on tax analysis, financial regulations, policy analysis and legal advice on tax related reforms.

SALARY : R1 544 415 – R1 739 784 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS :

A minimum postgraduate qualification (NQF level 8) in Economics or BCom Law, A Master's degree (NQF Level 9) will be an added advantage, A minimum 8-10 years minimum at a senior managerial level obtained within tax policy development in government or within a tax institutional development environment, Knowledge and experience of the broader tax policy frameworks, Knowledge and experience of the financial sector environment and regulations thereof, Knowledge and experience of the PFMA, Treasury Regulations, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Economics and Financial Markets: Advice on policy development in the economic and financial markets and related spectrums, Provide analysis on sectoral economic performances, trade, financial markets, employment and labour markets trends, Represent the National Treasury at NEDLAC and liaise with representatives of organised business and labour, Coordinate relationships with multilateral financial institutions. Tax Policy analysis and advice: Initiate Tax policy research, proposals and reform agenda, Publish annual publication of tax statistics, Develop and maintain working relationships with SARS, Liaise with the SA Revenue Service and the private sector on tax policy matters, Provide analysis of tax policy options, estimation of revenue trends and preparation of tax proposals for the annual budget. Financial Sector Policy: Develop in conjunction with the Reserve Bank a financial stability process, Develop a generic policy on retirement reform, Research best practices relating to financial sector transformation and access, Analyse and advice on banking regulations, financial services and exchange control matters.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE : 28 March 2022 at 12:00 am (Midnight)

POST 09/68 : **DIRECTOR: TRANSVERSAL CONTRACTING REF NO: S010/2022**
 Division: Office of the Chief Procurement Officer (OCPO)
 Purpose: To manage a commodity unit within Transversal Contracting responsible for the efficient facilitation and processing of transversal term contracts on behalf of government.

SALARY : R1 073 187 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A Bachelor's Degree or equivalent tertiary qualification in Economics/ Business Economics/ Supply Chain Management/ Logistics Management/ Purchasing Management, At least 5 years' experience at a middle management level obtained in a corporate or public sector environment, Knowledge of research methodology, Knowledge of PFMA, Treasury Regulations, Knowledge of SCM Policies and prescripts, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Market Research: Review adequacy of existing transversal contracting policies in conjunction with relevant stakeholders, Develop a long-term transversal contracting proposal and sourcing strategy for government, Research a short-term supply stabilization strategy in conjunction with relevant stakeholders, Consult Supply Chain and Value Chain analysis to identify process improvement opportunities, Identify opportunities for cost saving measures through life-cycle costing, economies of scale and total cost of ownership of transversal term contracts, Propose a standardized process that will meet the requirements and specifications of users in compliance with policy and procedures, Conduct market research to determine commodity trends on usage, leasing, etc. Design, Develop and Implement transversal term contracts Strategies: Develop implementation plan for sourcing strategy including contract management, Develop implementation plan for sourcing strategy including contract management, Provide technical support for the entire SCM processes, Design a methodology for quantification of economic benefits, Provide technical support for supplier due diligence. Improve internal control strategies: Develop and review risk profiles for transversal contract procurement, Enhance transparency and compliance with SCM processes, Provide support for implementation of risk mitigation strategies. Improve contract management in external environment: Provide technical support to all spheres of government, Promote long term supplier relationships, Supplier performance management and reporting: Coordinate the management of supplier performance, Coordinate the management of contract performance. Promote government socio-economic objectives, Support black economic empowerment development, Support Proudly SA products, local content and related policies, Support SMME development, Support all policies with development and transformation agenda.

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POST 09/69 : **DIRECTOR: DATA INTEGRITY AND STANDARD REF NO: S011/2022**
 Division: Budget Office (BO)
 Purpose: To ensure that the quality and integrity of all government statistics produced by the National Treasury is improved by providing an appropriate data policy environment by researching, customising and implementing applicable statistical classification standards and monitoring the implementation of such policy reforms by managing the extraction and interrogation of financial data records in terms of compliance with applicable statistical classification standards.

SALARY : R1 073 187 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum B Degree at (NQF level 7) in Accounting Science/Economics or equivalent relevant undergraduate degree, A minimum 5 years' experience at a

middle management level (Deputy Director), obtained in the management and verification of statistical financial data; Knowledge and experience of budgeting and policy alignment, Extensive experience of statistical and financial accounting standards, both of local and international accounting standards and methodologies; and, Clear understanding of the structure and legislative mandates of the organs of government, Working knowledge of Excel databases, Clear understanding of the structure and legislative mandates of the organs of government, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Some key Outputs include: Data Integrity improvement: Develop appropriate techniques for completing data verification and validation activities, Compile periodic reports, for internal Treasury consumption, related to the relative accuracy and continued data relevance, Ensure correctness of all data publications of the National Treasury – build proper recon procedures to ensure such correctness and manage data processes to ensure correctness of publications, Ensure correctness of publications produced by other statistical agencies, i.e. StatsSA, SARB, by implementing recon procedures and processes, so ensuring SDDS compliance. Implementation of data standards: Monitoring and further improving the implementation of the Economic Reporting Format designed and implemented by the National Treasury, Ensure compliance of statistical data to accounting policy, via compliance to GRAP standards and standards set by the Accounting Standards Board, Ensure compliance to international reporting standards as prescribed by the IMF's Special Data Dissemination Standard (SDDS, Prepare data inputs for inclusion in the National Accounts statistics, published by the SARB and StatsSA , in line with the requirements of the System of National Accounts (SNA93) and Eurostat. Development and enhancement of South African data standards: Drive the standards development process to ensure compliance with relevant statistical standards, Implement appropriate standards that will ensure the publication of appropriately classified data in terms of the UN functional classification. Management of SCOA Technical Committee and corresponding maintenance process: Assume accountability for efficiency and strategic direction of the SCOA Technical Committee, Retain accountability for working and delivery of the SCOA Technical Committee, Ensure timely and appropriate publication of Classification Circulars and classification advice, Ensure timely resolution of queries submitted to the Technical Committee. Stakeholder Engagement: Initia Manage formal communication processes associated with the issuing of data standards, including liaison with training teams, communication forums, website administrators, etc., Manage internal communication processes related to impact of change related to new or amended statistical standards, including the GFS, SNA, COFOG, ISIC, GRAP and others in terms of the impacts to the data structure.

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APPLICATIONS

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CLOSING DATE

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POST 09/70

: **DIRECTOR: ECONOMIC GROWTH AND DEVELOPMENT REF NO: S018/2022**

Division: Economic Policy (EP)

Purpose: To initiate research on constraints to economic growth, drivers of growth and measures to enhance growth; contributing to policy advice on macroeconomic matters for integration into the economic framework for the MTBPS and the National Budget.

SALARY

: R1 073 187 per annum, (all-inclusive remuneration package)

CENTRE

: Pretoria

REQUIREMENTS

: A minimum Degree in Economics/ Development. Economics. A minimum 5 years' experience at a middle management level (Deputy Director) obtained in a policy development and analysis environment. Knowledge in conducting research and analysis of economic trends and principles and knowledge of South African economic trends and sources of data and information, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on

DUTIES

<https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

: Some key Outputs include: Provide inputs on macroeconomic policy for the Budget Review and Medium Term Budget Policy Statement and inputs and insights for the quarterly modelling and forecasting process. Undertake economic research and policy analysis, and assessments of government policy proposals including: identifying problem statements and completing research papers and notes that respond to South Africa's macroeconomic trends and policies, Contribute to the design of research agendas that allow for deep understanding of South Africa's growth and development challenge and identify and review policies proposed by other parts of government that have macroeconomic implications, Undertake research with external academic and multilateral institutions in order to expand the pipeline of quality research projects. Provide responses to external reviews of the South African economy, requests for speeches, briefing notes and parliamentary questions. Engage with internal and external stakeholders to advance the development of economic policy and the objectives of the National Treasury: These external stakeholders include but is not limited to the SARB, Presidency Economic Cluster and NEDLAC.

ENQUIRIES

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

APPLICATIONS

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CLOSING DATE

: 28 March 2022 at 12:00 am (Midnight)

POST 09/71

: **DIRECTOR: STAKEHOLDER ENGAGEMENT AND SECRETARIAT FUNCTIONS REF NO: S019/2022**

Division: Economic Policy (EP)

Purpose: To support and build strong stakeholder relations, internally and externally, to advance the development of economic policy and the objectives of National Treasury. The primary responsibilities are to provide technical and administrative support for NT in the Economic Sectors, Investment, Employment and Infrastructure Development (ESIEID) cluster as well as Operation Vulindlela.

SALARY

: R1 073 187 per annum, (all-inclusive remuneration package)

CENTRE

: Pretoria

REQUIREMENTS

: A minimum B Degree at (NQF level 7) in Economics/ Econometrics, A minimum 5 years' experience at a middle management level (Deputy Director) in economic policy analysis, Knowledge and experience in stakeholder management, Knowledge of the different research engines, analysis and the ability to interpret economic policy outcomes, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES

: Some key Outputs include: Support and Build strong stakeholder relations: Co-ordinate and provide technical input for stakeholder forums, Provide timely and strategic guidance and advice on Treasury input to stakeholder forums, in particular the Economic Cluster and its relation to National Treasury, and actively engage across the division and department to ensure that intelligence from the Economic Cluster is incorporated into work programs on an ongoing basis, Plan and manage databases related to stakeholder forums, Draft speaking & briefing notes, memos and speeches for the Deputy-Director-General, Director-General, Deputy Minister and Minister for use in stakeholder forums that reflect strategic priorities and needs of the Treasury, Develop National Treasury positions on policy matters discussed in stakeholder forums and consult within National Treasury in order to ensure that these positions are supported, Represent National Treasury at identified external stakeholder meetings, in particular the Economic Cluster, Identify and build strong interpersonal relations with key individuals in the Treasury, Presidency and Economic Cluster to facilitate better engagements. Policy analysis and advice: Prepare and/or oversee the preparation of speaking & briefing notes, memos and speeches based on policy-relevant issues discussed at stakeholder forums for use by DDG, DG, Deputy Minister and Minister, Provide inputs (i.e. economic analysis) into policy discussions and assist to develop National Treasury policy positions in conjunction with other stakeholders in general, Provide sound impact analysis on

new and existing government regulations (e.g. SEIAs) for consultation with stakeholders, Draft documents for consultation with stakeholders, Represent National Treasury on inter-governmental and other external forums and committees. Programme and Project management: Prepare project plans for identified stakeholder forums, clearly demarcating the required NT inputs and the strategic value thereof, Monitor and report on project plans, Coordinate NT inputs and ensure these are submitted in line with deadlines, Ensure effective knowledge management by disseminating key information to relevant stakeholders in the organisation and keeping all information on a shared drive, including strategy documents and meeting minutes, agendas etc. Budget & MTBPS: Manage & coordinate team assumptions process, Manage and/or provide inputs into Chapter 2 of Budget Review and MTBPS based on stakeholder forum intelligence, Assist with number checking, proof reading and Q&A, Participate in investor meetings and roadshows. Human resource & Financial Management: Prepare an annual budget and procurement plan for stakeholder forums where Treasury have secretariat responsibilities, Plan & drive directorate research agenda based on stakeholder forums' needs, Oversee contract management where necessary, Plan directorate training schedule, Ensure prudent management of funds.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
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CLOSING DATE : 28 March 2022 at 12:00 am (Midnight).

POST 09/72 : **DIRECTOR: CORPORATE LAW/ LEGAL ADVISOR REF NO: S024/2022**
 Division: Office of the Director-General (ODG)
 Purpose: To develop and align policy and provide an opinion on legal matters and advice pertaining to the National Treasury's obligation to the Minister of Finance and the entities responsible for.

SALARY : R1 073 187 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum B Degree at (NQF level 7) in Law/ LLB, An admission as an Advocate or Attorney in the High Court of SA will be an added advantage, A minimum 5 years' experience obtained at a middle management level in corporate law and litigation and exposed to a legal administration environment, Experience in legal drafting, interpretation of statutes; and In-depth knowledge of written and oral legal advice/ opinion, Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment.

DUTIES : Some key Outputs include: Domestic and International Contract and Legal instruments: Develop and align policy and provide an opinion on legal matters concerning the National Treasury obligations, Compile draft contracts on behalf of the National Treasury, Minister of Finance and the entities reporting to the National Treasury, and develop legal instruments in reviewing contracts for compliance, Negotiate contracts and their terms and conditions on behalf of the National Treasury, Minister of Finance and the entities falling under the auspices of the National Treasury, Assist in Filing of legal documents (18k, shelf update, JSE updates, etc), Develop a contract management strategy to ensure compliance with terms and conditions of SOC loans and DMTNs guaranteed by National Treasury, The strategy should have the objective of creating an early warning monitoring system for breach of contracts where NT is a guarantor, Assisting with the review of government guarantees, guarantee framework agreements and supporting/underlying loan agreements with lenders/investors, Guidance on drafting of affidavits with current commission of enquiries and possible forthcoming enquires around state capture/SOCs etc, Review of legal agreements (shareholder agreements, memoranda of agreements etc) in support of PFMA Section 51 and 54 applications, Assistance with possible business rescue applications for SOCs and review/drafting of any legal agreements/contracts as part of the business rescue process. Legal Advice and Litigation: Execute editorial duties on the reviewing and editing of reports, provide opinions on correspondence, articles and other documents, Consult with clients within the National Treasury, and provide legal opinions on matters of concern and recommend corrective measures, Provide

advice on financial regulation matters, Provide advice to National Treasury officials serving on Boards, Participate in litigation matters and advice on the best course of action, Provide advice on financial regulation matters affecting SOCs, e.g. JSE listing requirements, INSOL Principles, Support with legal inputs and advice on the PFMA and founding legislation for the entities where Minister of Finance is the Executive Authority (e.g. PIC, Land Bank, SASRIA and DBSA). Contract Management and Administration: Develop and maintain databases of all contracts, Implement appropriate standards that will ensure the publication of appropriately classified data in terms of the UN functional classification, Liaise with clients on matters of mutual concern regarding their existing contracts, Develop and recommend operational policy and procedural improvements in the compilation of contracts. Strategic Research and Direction: Conduct an in-depth research prior and after client consultation on contract valuation, Provide inputs on strategic plans and annual reports, Conduct and coordinate research into a variety of legal issues for implementation.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 28 March 2022 at 12:00 am (Midnight).

OTHER POSTS

POST 09/73 : **SENIOR ECONOMIST: SECONDARY SECTOR REF NO: S015/2022**
 Division: Economic Policy (EP)
 Purpose: To monitor and evaluate economic developments in the secondary sector of the economy. To analyse and advise on the socio-economic impacts of various related policy proposals made by other government departments and/or stakeholders, plan and execute research projects, and engage external stakeholders on sectoral developments.

SALARY : R882 042 per annum, (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : An NQF level 7 qualification in one or more of the following subjects: Economics/ Econometrics/ Finance/ Statistics/ Business Science/ Data Science/ Accounting/ Mathematics. An NQF level 8, 9 and/or 10 qualification in one of more of these subjects will be an added advantage. A minimum 4 years' experience obtained in an economic policy analysis environment; knowledge and experience of applied microeconomics; knowledge and experience of the latest trends in research and research tools, and knowledge and experience in the dissemination and interpretation of economic policy.

DUTIES : Some key Outputs include: Sector Analysis: Compile research on the developments in the secondary sector, Assist in initiating and producing in-depth analysis of the socio-economic impact of related policy proposals, Assist in the development of National Treasury's position on real economy and related issues in conjunction with other units of the National Treasury. Policy Advice and Representation: Prepare speaking & briefing notes, memos and speeches based on policy-relevant issues in the secondary sector, Provide inputs (i.e. economic analysis) into policy discussions and assist to develop National Treasury policy positions in conjunction with other stakeholders, Draft documents for consultation with stakeholders, Represent National Treasury on inter-governmental and other external forums and committees on request. Research: Conduct research and analyse the factors that influence growth, employment and investment in the secondary sector, Conduct economic research and where applicable benchmarking exercises with international institutional best practices and trends, Engage (internal & external) stakeholders on policies impacting the real economy. Budget & MTBPS: Provide inputs into Chapter 2 of the Budget Review and MTBPS: sector analysis, updates, tables, charts, Lead number checking and proof-reading processes. Project Management: Plan and execute research projects (2 or more people).

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 28 March 2022 at 12:00 am (Midnight)

POST 09/74 : **DEPUTY DIRECTOR: CONFIGURATION, CHANGE AND RELEASE REF NO: S002/2022**

Division: Corporate Services (CS)

Purpose: To develop and maintain IT systems within the National Treasury according to user requirements and in line with prescribed standards and procedures based on the SDLC methodology.

SALARY
CENTRE
REQUIREMENTS

: R744 256 per annum, (all-inclusive remuneration package)

: Pretoria

: A minimum National Diploma/ B. Degree at (NQF 6-7) in Information Technology, A minimum 4 years' experience in Information Technology programming in client and server applications development, Knowledge and experience in systems analysis and solutions design, Experience in advanced programming, advanced database querying and Transact SQL, Knowledge in risk management, project management and database design and modelling, Knowledge of Systems Development Life Cycle, Experience in development of processes and standards for systems development.

DUTIES

: Some key Outputs include: Analysis and User Requirements Gathering: Participate in analysis and user requirements gathering process, Verify source code and standardize in line with prescribed processes and procedures, Develop user guidelines and provide solutions through the utilization of case studies previous lessons learned during the development phase of projects, prior to finalization. Research, Development and Maintenance: Develop and test source codes and perform quality checks, thereof, Develop and document database procedures as required on the database for development purposes, Develop a systems backup plan as required to provide access to database from DBA on request, Monitor progress and provide assistance with application development projects. Release Management: Initiate release to QA and production after testing, Establish and implement release process of projects and interfacing with other business units within the National Treasury, Establish prerequisites for any release of projects prior to the finalization period. Stakeholder Engagement: Prioritize and assess request for projects and coordinate the outcome of decisions, Clarify end-user demands for development of a project to project seamless standardized requirements for implementation, Conform and engage clients on policies, processes and ICT Operational Guidelines. Systems and User Support: Identify discrepancies within the systems and applications and provide solutions, Monitor implementation of newly developed applications as required by clients, Review project documentation and plan development as required and manage possible risks. Quality Assurance and Testing: Participate in drafting test plans specify against set specifications of projects, Coordinate creation of test data and align settings and access of test applications.

ENQUIRIES
APPLICATIONS
CLOSING DATE

: enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za

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: 28 March 2022 at 12:00 am (Midnight).

POST 09/75 : **SENIOR FINANCIAL ADMINISTRATION: BUDGETS REF NO: S004/2022**

Division: Corporate Services (CS)

Purpose: To assist with the managing of the departmental budget, in the processing and analysing of inputs from Divisions, and provide info to internal stakeholders, and external like Auditor-General compliance with the Public Finance Management Act, 1999 and the Treasury Regulations.

SALARY
CENTRE
REQUIREMENTS

: R382 245 per annum, (Remuneration package benefits exclusive)

: Pretoria

: A minimum National Diploma/ Degree at (NQF 6-7) in Financial Management, A minimum 3 years' experience in budgets and financial management operational environment, Knowledge of PERSAL, BAS and other relevant government financial systems.

DUTIES

: Some key Outputs include: Departmental Annual Budget: Monitor exception reports on a monthly basis, Capture departmental budget on the basic accounting system (BAS), Ensure that budget information is supplied in the required format, Shift funds within economic classifications, Shift funds between Programmes.

Consolidate Budgetary Inputs: Coordinate and submit on an annual basis: Medium Term Expenditure Framework (MTEF), Adjustment Estimates (AE), Estimates of National Expenditure (ENE), Drawings, Rollovers, Entertainment, catering and gifts Develop, Implement Budgeting Systems: Monitor budget implementation progress and identify all variance against the budget, Prepare monthly and quarterly report on performances and variances analysis for various programmes, Ensure consolidation of monthly reports, Advice on possible over / under-spending on a monthly basis, Management and development of staff in the Budget Section. Compliance with Public Finance Management Act, 1999 and Treasury Regulations: Co-ordinate, consolidate and compile monthly management reports, Ensure that the budget cycle is performed within the parameters of the applicable legislation and project plans, Assist with strategic and operational financial matters compliance with the required regulations. Provide strategic and operational inputs into financial matters: Provide strategic and operational inputs into financial matters and ensure that all reports, notices and other information are submitted to the Executing Authority, the national Treasury or the Auditor-General as required by the PFMA.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
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CLOSING DATE : 28 March 2022 at 12:00 am (Midnight)

POST 09/76 : **ASSISTANT DIRECTOR: TALENT ACQUISITION REF NO: S013/2022**
 Division: Corporate Services (CS)
 Purpose: To render a cost-effective end-to-end recruitment service and engage stakeholders in the enhancement of the National Treasury's processes.

SALARY : R382 245 per annum, (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma / B. Degree at (NQF 6-7) in Human Resources Management/Social Sciences/ Management/ Business or Public Administration, African Professional Staffing Organisation (APSO) Certification will be an added advantage, A minimum 3 years' experience obtained in Recruitment and Talent Sourcing Knowledge of Labour Legislation (Basic Conditions of Employment, Labour Relations Act, Employment Equity Act), Experience in utilising Recruitment Job Boards i.e., PNET and Career Junction, Experience in utilising social media platforms for recruitment purposes, i.e. LinkedIn, etc.), Knowledge of Recruitment and Selection methodologies, Proficient with MS Office especially EXCEL, Experience in competency-based interviewing and assessment techniques.

DUTIES : Some key Outputs include: Sourcing and Placement: Optimize the recruitment services process to acquire the best talent for the enhancement of the National Treasury, Provide a consultation and advisory service to pertaining to recruitment, selection and placement, Initiate the formulation of sourcing strategies based on the recruiting targets and budge in line with the departmental strategy, Collaborate with stakeholders in the interpretation and understanding of the recruitment demands, resource planning process, marketing and share accountability, Promote awareness and integrate the Employment Equity Policy in recruitment interventions, Assist with research on best practices to enhance the interviewing and recruitment process, Adhere to Recruiting Service Level Agreements to meet set targets. Recruitment Marketing and Research: Initiate advert release processes in consultation with internal clients, Assist with the identifying and managing sourcing channels and align to current and future recruitment demands, Advertise jobs on the various platforms, i.e. Social Media, National Treasury e-Recruitment System in line with the requirements and strategy of the National Treasury, Establish contacts and networks internally and externally, Capitalise on brand activity to create awareness through research and identifying trends in reputable institutions. Candidate Management: Engage and update shortlisted candidates on the recruitment process, Develop networks for viable pipeline and create opportunities from database and research findings, Facilitate processes for interviews, offers, verification of qualifications, confirmation of citizenship, credit and criminal checks, security clearances, and pre-employment and on-boarding, Operate and adhere to National Treasury policies and procedures. Administration and Support: Facilitate administration processes for offers, verification of

qualifications, confirmation of citizenship, credit and criminal checks as well as security clearances, and pre-employment on-boarding, Update and maintain candidate information database Facilitate administration processes for offers, verification of qualifications, confirmation of citizenship, credit and criminal checks as well as security clearances, and pre-employment on-boarding, Assist with quality assurance, quantity, costs, turnaround times and market intelligence, Assist with the development of policy directives, notices, correspondence and statistics on talent acquisition, Implement projects in accordance with required needs of the National Treasury.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 28 March 2022 at 12:00 am (Midnight).

POST 09/77 : **ASSISTANT DIRECTOR: LEARNING AND INNOVATION REF NO: S017/2022**
Division: Corporate Services (CS)
Purpose: To contribute towards learning and innovation in the preservation of NTs institutional memory whilst ensuring adoption, uptake and utilisation of Knowledge Management offerings.

SALARY : R382 245 per annum, (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma B. Degree at NQF 6-7 in Information Management/ Communications/ Research/ Monitoring & Evaluation, A minimum 3 years' experience obtained in the knowledge and information management environment, Knowledge and experience of the latest modules of MS Office, Content Management and Share-point, Experience in knowledge gathering, analysing, grouping and publishing.

DUTIES : Some key Outputs include: Develop and Maintain the Knowledge Database: Participate in the development and implementation of the NT Knowledge Management Strategy and Policy, Facilitate the review of the NT Knowledge Management policy when required, Identify good practices and standards in alignment with NT KM practices, Provide support with processes mapping, workshop facilitation and process governance, and updating content on the portal in liaising with stakeholders within NT, Identify knowledge assets derived from interaction with business units pertaining to business processes. Promote and Facilitate Knowledge Sharing: Plan and coordinate internal and external learning and innovation forums and platforms such as COPs (events/meeting scheduling, logistics/ taking minutes), Ensure that knowledge sharing events are captured in writing and/or audio-visual media and shared through the KM Portal. Knowledge and Information Management System, Manage NTs knowledge management and sharing platforms to ensure effective content and information management for internal and external stakeholders, Develop knowledge assets folders according to metadata (research, case studies, etc), Collect tangible knowledge assets from internal stakeholders, Store info in the knowledge assets repositories for future utilisation, Update the knowledge and information management system and initiate awareness on latest updates. Learning, Innovation and M&E: Identify learning and innovation requirements from the Organisational, Planning, Monitoring and Management System (OPMMS), Compile prerequisite KM compliance by NTs internal stakeholders, Draft NTs KM wide implementation strategy based on the identified business requirements and non-compliance, Identify knowledge management assets from NT OPMMS for integration, Integrate identified knowledge management assets into the NT knowledge and information management system. Stakeholder and Change Management: Identify knowledge management user requirements, Implement knowledge management marketing and communication strategy, Manage content for knowledge management publications (source, contribute to content and editing), Contribute to KM resources by preparing best practices and capturing KM practices through written stories and video debriefings, Liaise with NTs communications on the design of KM products, Assist with the assessment of KM services and product uptake and usage through surveys.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>

CLOSING DATE : 28 March 2022 at 12:00 am (Midnight).

POST 09/78 : **ECONOMIST: PRIMARY SECTOR REF NO: S020/2022**
 Division: Economic Policy (EP)
 Purpose: To assist in the monitoring of economic developments in the real economy, mainly but not limited to, the primary sector of the economy and to assist in the analysis of sectoral developments.

SALARY : R382 245 per annum, (Remuneration package benefits exclusive)
CENTRE : Pretoria
REQUIREMENTS : A NQF level 7 qualification in one or more of the following subjects: Economics/ Econometrics/ Finance/ Statistics/ Business Science/ Data Science/ Accounting/ Mathematics, An NQF level 8 or 9 qualification in one of more of these subjects will be an added advantage, A minimum 2 years' experience obtained in any real sector, policy analysis or academic environment, Knowledge of applied economics, Basic analysis and report writing skills.

DUTIES : Some key Outputs include: Sector Analysis: Assist in the production of reports on developments in the primary sector and implications for the economy, Assist in the research and analysis of factors that drive growth in the primary sector, Assist in the drafting of speaking & briefing notes, memos and speeches for the Deputy-Director-General, Director-General, Deputy Minister and Minister. Policy Advice: Assist in the preparation of briefing notes and memos to the Deputy-Director-General, Director-General, Deputy Minister and Minister on various real economy and related policy issues, Help to compile National Treasury policy discussion documents for consultation with stakeholders, Data development: Assist in the maintenance of databases of various indicators to assist in economic analysis, Help to compile databases required for the effective monitoring of sectoral developments. Budget & MTBPS: Provide inputs into Chapter 2 of Budget Review and MTBPS: sector analysis, updates, tables, charts, Assist with number checking and proof reading of Budget Chapters.

ENQUIRIES : enquiries only (No applications): Recruitment.Enquiries@treasury.gov.za
APPLICATIONS : To apply visit: <https://erecruitment.treasury.gov.za/eRecruitment/#/browseJobs>
CLOSING DATE : 28 March 2022 at 12:00 am (Midnight).