

DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer.

- APPLICATIONS** : May be forwarded to the Director-General, Department of Forestry, Fisheries and The Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria and Director-General, Department of Forestry, Fisheries and the Environment: Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town
- CLOSING DATE** : 14 March 2022
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department and must be completed in full, also accompanied by copies of all relevant qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (attached documentation need not be certified, certification will be requested when required) together with the recent Curriculum Vitae in order to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The Department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.
- ERRATUM:** Kindly note that the following 2 posts were advertised in Public Service Vacancy Circular 06 dated 18 February 2022, The Requirements has been amended as follows (1) Director: Forestry Sector Transformation: (Pretoria) with Ref No: FOM01/2022, Post No. 06/19; An appropriate Undergraduate qualification in Forestry/ Natural Science/Public Administration/Community Development or relevant qualification within the related field (NQF level 7) as recognized by SAQA. Duties have been amended as follows Ensure coordination and administration of the Forest Sector Charter Codes. Ensure effective functioning and funding of the Forest Sector Charter Council. Facilitate the development and ensure effective implementation of the Forestry Transformation Strategy and priorities. Manage and facilitate the development of capacity for transformation in the sector. Implement the transformation sector calendar. Conduct surveys, data analysis and implement intervention plans. Coordinate the reporting process for participants. Facilitate funding to promote and support transformation of the sector. Ensure

coordination and facilitation for the growth of the sector in line with the Masterplan. Ensure governance structures required for the implementation of the Masterplan are operational. Monitor and evaluate targets set in the Masterplan. Promote and monitor the implementation of transformation programmes. Facilitate the development of a database for vulnerable groups (i.e., youth, women, people living with disabilities and communities) within the forestry sector. Create awareness on sector forestry programmes with specific reference to Masterplan and the Transformation Charter. Liaison with key sector role players to promote the implementation of the Forest Sector Charter and the Masterplan. Enquiries have been changed as follows, (2) Office Administrator: (Pretoria) with Ref No: FOM09/2022, post no: 06/29; Ms Pumeza Nodada, Tel No: 012 309 5702. The closing date has been extended to 28 March 2022.

OTHER POSTS

- POST 07/10** : **STATE VETERINARIAN: AQUATIC ORGANISMS REF NO: FIM09/2022**
- SALARY** : R744 255 per annum, (all-inclusive remuneration package, conditions apply)
- CENTRE** : Cape Town (Sea Point Aquarium)
- REQUIREMENTS** : BVSC degree in Veterinary Science or equivalent qualification as recognized by the South African Veterinary council, 3 year relevant experience in veterinary services, Registration with the South African Veterinary Council (certified copy of valid registration certificate must be attached) and a valid motor vehicle Driver's license. Knowledge and/or understating of: Aquatic Animal Health, aquaculture and production systems and related diseases disease management protocols; the South African Veterinary Council (SAVC) and its requirements as well as the World Organization for Animal Health (OIE) Aquatic Animal Health Code, Veterinary law and its application, project planning and management principles. Skills: Good communication (both verbal and written), Planning and organizing, Conflict management, Financial management, Negotiation, Leadership and interpersonal. Personal Attributes: Strategic, analytical and creative thinking, Innovative and proactive, Ability to gather and analyze information, Ability to lead a team and Sense of responsibility, loyalty and determination.
- DUTIES** : The incumbent's responsibility will be: Veterinary import and export control for aquatic organisms: Conduct biosecurity audits of all registered aquaculture farms, Conduct stock inspections of all registered grow-out aquaculture farms with necessary sampling, evaluation and sample storage for each stock inspection, Provide veterinary import control support for the Department; Support and contribute to current aquatic animal health research activities: Provide veterinary support for the Departmental aquaculture facilities Biosecurity Programme as the Biosecurity Coordinator and attending veterinarian for the facilities, Convene bi-annual Aquatic Animal Ethics Committee (AAEC) meetings, Screening of aquaculture research proposals prior to submission to the AAEC, Conduct annual revision of the AAEC Standard Operating Procedures (SOP); Support the development, implementation and review of aquatic animal health legislation, policies, guidelines and programmes: Participate and contribute to the functioning of the National Aquatic Animal Health Working Group (NAAHWG) by assisting with coordination of bi-annual meetings and promoting communication amongst members, Provide technical input during the review of existing programmes, permit conditions, and ensure alignment with international standards and domestic legislation as it relates to aquatic animal health, Represent the DFFE at the bi-annual Sanitary and Phyto-Sanitary (SPS) and Technical Barriers to Trade (TBT) meetings, Periodic review the residue control programme, oversee the implementation of the aquatic animal health and biosecurity programmes; Perform administrative and related functions for the Sub-unit Aquatic Animal Health: Provide input into monthly sub-unit reports , Contribute to quarterly progress and technical reports for the Directorate: Sustainable Aquaculture Management and Supervise staff in terms of functions and performance outputs.
- ENQUIRIES** : Mr. A. Njobeni Tel No: (021) – 402 3065; email: ANjobeni@environment.gov.za

POST 07/11 : **CONTROL BIODIVERSITY OFFICER GRADE A: PROTECTED AREAS LEGISLATION AND MANAGEMENT EFFECTIVENESS REF NO: BC01/2022**

SALARY : R502 647 per annum, (OSD)

CENTRE : Pretoria

REQUIREMENTS : An appropriate 4-year Bachelor's Degree (NQF 8) in Natural Sciences/ Environmental Sciences or equivalent qualification plus six (06) years post qualification experience in related field. Knowledge and experience in protected area management; and in the development or implementation of protected areas performance monitoring systems. Knowledge of management effectiveness methodologies. Knowledge of legislative frameworks regulating environmental management, biodiversity, and protected areas management. Knowledge of the PFMA and supply chain management processes. The incumbent must possess the following skills and abilities: programme and project management, facilitation and coordination, data collection and analysis, communication skills, report writing, problem solving/conflict management, intermediate computing and applications, must be able to work independently, under-pressure and within a team. A valid code 08 driver's license and willingness to travel long distance for an extended period.

DUTIES : Provide support for the development of policy and legislation for protected areas. Ensure effective implementation of the National Environmental Management: Protected Areas Act (Act No.57 of 2003). Facilitate the development and implementation of financing strategies/plans for protected area management. Evaluate the effectiveness of Protected Areas Management. Provide technical support in the review and monitoring of management plans for national protected areas.

ENQUIRIES : Ms Amanda Dana-Mfikili, Tel No: 012 399 9830