

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

- APPLICATIONS** : The reference number should be featured in the subject line in the application e-mail sent to the Department. DALRRD requests applicants to apply by submitting applications on the new Z83 form obtainable from any Public Service Department or from the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/>
- CLOSING DATE** : 18 February 2022 at 16:00
- NOTE** : Applications should be accompanied by comprehensive CVs (previous experience must be expansively detailed) and copies of qualifications, service certificates to support senior management experience, driver's licence and proof of registration with professional bodies where applicable, identification document and permanent residency/work permit. Only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from Human Resource. Foreign qualifications must be accompanied by an evaluation report issued by the South African Qualifications Authority (SAQA). It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. As from 1 January 2021, applications received on the incorrect application form (Z83) will not be considered. All required information on Form Z83 must be provided. Failure to complete or disclose all required information will automatically disqualify the applicant. Attachments to emailed applications must be limited to 10 megabytes and be as a PDF document. The DALRRD cannot be held responsible for server delays. The requirements for appointment at Senior Management Service level include the successful completion of Senior Management Pre-entry Programme as endorsed by the National School of Government. Applicants should therefore attach proof that they have registered for the Pre-entry Certificate, which can be accessed using the following link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. Shortlisted candidates must provide proof of successful completion of the course before the interviews commence. Failure to do this will result in the application being disqualified. No appointment will take place without the successful completion of the pre-entry certificate and submission of proof thereof. All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the Department of Public Service and Administration (DPSA) Directive on the Implementation of Competency Based Assessments. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Shortlisted candidates will be required to be available for assessments and interviews at a date and time as determined by the department. All shortlisted candidates will be subjected to personnel suitability checks and the successful candidate will have to undergo full security vetting. DALRRD may conduct reference checks which will include social media profiles of the shortlisted candidates. The successful candidate will be appointed subject to positive results of the security clearance process. The successful candidate will be required to enter into an employment contract, sign an annual performance agreement and annually disclose her or his financial interests. All applicants are required to declare any conflict or perceived conflict of interest, to disclose memberships of Boards and directorships that they may be associated with. Failure to submit the required documents will result in your application not being considered. If you apply for more than one post, submit separate applications for each post that you apply for. Correspondence will be entered into with short-listed candidates within three (3) months after the closing date of the post. If by then you have not been contacted for an interview you were not successful in your application. **IMPORTANT:** DALRRD is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DALRRD through the filling of posts. The Department reserves the right not to fill a position.

MANAGEMENT ECHELON

<u>POST 04/01</u>	:	<u>DEPUTY DIRECTOR-GENERAL: AGRICULTURAL PRODUCTION, HEALTH AND FOOD SAFETY AND DISASTER MANAGEMENT REF NO: 3/2/1/2022/001</u> Branch: Agricultural Production, Health, Food Safety, Natural Resources and Disaster Management
<u>SALARY</u>	:	R1 521 591 per annum (Level 15), (all-inclusive package). The package includes a basic salary (70% of package), and a flexible portion that may be structured in accordance with the rules for Senior Management Services (SMS)
<u>CENTRE REQUIREMENTS</u>	:	Pretoria Successful completion of Pre-entry Certificate for SMS as endorsed by the National School of Government (NSG). A Bachelor's Degree (NQF Level 7) and a Honours / Postgraduate Diploma (NQF Level 8) in Agricultural Studies / Agricultural Economics. 8 – 10 years' experience at senior management level. Job related knowledge: Knowledge and understanding of all relevant legislation and regulations that govern the Public Service including the Public Financial Management Act (PFMA) and Treasury Regulation, the Public Service Act, the Labour Relations Act etc. Knowledge and understanding of animal and plant production and science and biosecurity. Knowledge and understanding of the food safety system in the country. Knowledge and understanding of international laws, agreements and commitments and their impact on agricultural production, import and exports. Knowledge and understanding of the work of the standard setting bodies. Knowledge and understanding of the Southern African Development Community (SADC) and African Union (AU) activities around matters related to agricultural production, health and food safety. Understanding of all relevant legislation pertaining to animal health and production, plant health and production and food safety. Knowledge and understanding of Government imperatives. Knowledge and understanding of the white paper on transformation of the public service (Batho Pele). Job related skills: Strategic capability and leadership. Programme and project management. Financial management. Change management. Knowledge management. Service delivery innovation. Problem solving and analysis. People management and empowerment. Client orientation and customer focus. Communication. Honesty and integrity. Extended working hours and extensive travel.
<u>DUTIES</u>	:	Provide strategic guidance and frameworks for the development of legislation, policies and strategies in relation to animal production and animal health (this includes game farming / wildlife ranching). Oversee the development of (national) policies, strategies and legislation aimed at promoting sustainable animal production and animal health. Facilitate the development of the research agenda and evaluate research outcomes with regards to animal production and animal health. Oversee the development of systems for managing animal production and animal health. Provide strategic and policy advice to Executive Authority and Head of the Department of Agriculture, Land Reform and Rural Development (DALRRD) with regards to animal production and animal health. Oversee the rendering of epidemiological services for early detection, warning, control and monitoring of animal diseases. Facilitate investment in national assets such as databases and DNA banks, vaccine banks associated with animal production and animal health. Oversee the management of the country's animal genetics resources to support animal production and animal health. Facilitate the development of capacity (skills and institutions: public and private sector) for sustainable animal production and animal health. Facilitate the provision of support (technical expertise, advise and information) to the agricultural sector with regards to animal production and animal health. Represent the South African Government and the Department at relevant national, regional and global commissions / forums / structures on animal production and animal health. Ensure that the South African Government (broadly) and the Department (specifically) meets its international commitments and obligations with regards to animal production and animal health or specific aspects thereof. Oversee the provision of inspectorate and quality assurance services and compliance to legislative and regulatory frameworks with regards to animal production and animal health. Provide strategic guidance and frameworks for the development of legislation, policies and strategies in relation to food safety, quality

assurance and inspection services. Oversee the development of national policies, strategies and legislation aimed at promoting food safety and the implementation of an efficient and effective inspection services. Oversee the development of systems for managing food safety and inspections. Oversee the rendering of animal and plant quarantine services, plant diagnostic services and rapid response services for pests and disease outbreaks. Facilitate the development of capacity (skills and institutions: public and private sector) for food safety and inspection services. Facilitate the provision of support (technical expertise, advise and information) to the agricultural sector with regards to food safety and inspections. Oversee compliance to legislative, regulatory and international standards. Represent the South African Government and the Department at relevant national, regional and global commissions / forums / structures on food safety, quality assurance and inspections. Ensure that the South African Government (broadly) and the Department (specifically) meets its international commitments and obligations with regards to food safety, quality assurance and inspections. Serve as the national contact point for Sanitary and Phytosanitary (SPS) matters and the SADC and AU on matters related to agricultural production, health and food safety. Provide strategic guidance and frameworks for the development of legislation, policies and strategies in relation to plant production and plant health. Oversee the development of (national) policies, strategies and legislation aimed at promoting sustainable plant production and plant health. Facilitate the development of the research agenda and evaluate research outcomes with regards to plant production and plant health. Promote strategic alliances with the Agricultural Research Council and other institutions to improve productivity and sustainable resource utilisation. Oversee the development of systems for managing plant production and plant health. Provide strategic and policy advice to the Executive Authority and the Head of DALRRD with regards to plant production and plant health. Oversee the rendering of epidemiological services for early detection, warning, control and monitoring of plant diseases. Facilitate investment in national assets such as databases and DNA banks associated with plant production and plant health. Oversee the management of the country's plant genetic resources to support plant production and plant health. Facilitate the development of capacity (skills and institutions: public and private sector) for sustainable plant production and plant health. Facilitate the provision of support (technical expertise, advise and information) to the agricultural sector with regards to plant production and plant health. Represent the South African Government and the Department at relevant national, regional and global commissions / forums / structures on plant production and plant health. Ensure that the South African Government (broadly) and the Department (specifically) meets its international commitments and obligations with regards to plant production and plant health or specific aspects thereof. Coordinate the Department's participation in national, regional and international structures for purposes of promoting and managing agricultural production, food safety and biosecurity. Establish and manage relationships with key stakeholders (Government, non-government and international) with regards to promotion of agricultural production, food safety and biosecurity. Setup systems for managing the Department's relationship with key stakeholders and clients, especially in relation to agricultural production, food safety and biosecurity. Represent the Department on key forums and structures (local, regional and international) to promote agricultural production food safety and biosecurity e.g. the International Plant Protection Convention. Monitor and provide guidance public entities established for the purposes of promoting agricultural production, food safety or biosecurity i.e. the Agricultural Research Council (ARC), the Onderstepoort Biological Productions (OBP) and the Perishable Products Export Control Board (PPECB). Serve as the point of contact with regard to biosecurity matters e.g. Border control, bio terrorism etc. Manage relationship with the National Agricultural Marketing Council (NAMC) e.g. market intelligence. Provide strategic and policy leadership with regards to sustainable natural resource management. Oversee the development / review of legislation, national policies, strategies and programmes aimed at sustainable natural resources management. Facilitate research in respect of natural resources management. Oversee the development / review of systems for managing natural resources management. Provide strategic and policy advise to Executive Authority and Head of the DALRRD with regards to sustainable natural

resources. Facilitate the development of capacity within the public and private sector for sustainable natural resources management through strategic partnerships with research institutions, academic institutions and other relevant national or international organisations. Facilitate the provision of support (technical expertise, advise and information) to the sector in respect of sustainable natural resources management. Represent the Department at relevant national, regional and global commissions / forums / structures on natural resources management. Ensure that the Department meets its international commitments and obligations in respect of natural resources management. Provide strategic direction and guidance with regards to the management of resources within the Branch. Provide support to the Ministry and Director-General (DG) in relation to the development of solutions for challenges specific to the Branch to ensure delivery of the Branch related key result areas (including playing a direct role regarding inputs into strategy, being accountable for relevant inputs to parliamentary committee meetings, cluster meetings, implementation of sector plans, etc.). Articulate the departmental strategy consistent with the Medium-Term Strategic Framework (MTSF) and relevant to the Branch's programmes and support the DG in leading the implementation thereof. Ensure synchronisation of deliverables of the Department with those of the Provincial Departments of Agriculture and other government entities reporting to the Department of Agriculture. Develop Service Level Agreements with Provincial Departments of Agriculture, other Branches and relevant State-Owned Entities, consistent with the sector priorities. Lead the Branch in the implementation of policy priorities and the realisation of the Branch's strategic objectives – including setting of targets. Mobilise and allocate resources in accordance with the defined priorities. Monitor and evaluate the implementation of projects and ensure appropriate progress tracking, analysis and reporting. Assume a central coordination role in relation to functions of the Branch with all stakeholders including provincial coordination. Provide support to other Branches in achievement of their targets on cross functional responsibilities – which should be agreed upon in specific terms. Take overall financial and management responsibility for the Branch. Report directly to the DG and respond to relevant parliamentary matters as per parliamentary instructions, with these executed through the Director-General's Office. Ensure the management and development of human resources.

ENQUIRIES
APPLICATIONS

- : Ms K Kgang Tel No: (012) 319 7333
- : Please ensure that you email your application to: post1@dalrrd.gov.za before the closing date as no late applications will be considered. Applications and supporting documents sent to email addresses that are not specified in the advertisement for the post that you are applying for will not be accepted. Failure to do this will result in the application being disqualified.