

**PROVINCIAL ADMINISTRATION: FREE STATE  
DEPARTMENT OF HEALTH**

**CLOSING DATE** : 28 December 2021

**NOTE** : Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at [www.dpsa.gov.za/vacancies](http://www.dpsa.gov.za/vacancies). From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan. Advertisement and accompanying notes must clearly capture the requirements for certification to reflect that applicants must submit copies of qualifications, Identify document and drivers license (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.

**OTHER POSTS**

**POST 44/141** : **MEDICAL SPECIALIST GR 1- GR 3 REF NO: H/M/31 (X2 POSTS)**

**SALARY** : Grade 1: R1 106 040 per annum, (OSD)  
Grade 2: R1 246 623 per annum, (OSD)  
Grade 3: R1 467 651 per annum, (OSD)

**CENTRE REQUIREMENTS** : National District Hospital: Bloemfontein  
: MBCHB Degree post graduate qualification that allows registration with HPCSA as Medical Specialist in a normal Specialty. Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience **Grade 1:** None after registration as Medical Specialist with Health Professional Council of South Africa (HPCSA) in respect of South African qualified employees. Experience **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in normal specialty Experience **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after Registration with HPCSA in a normal Specialty.

**DUTIES** : Support community orientated clinical services in the district by responding to family and community health needs, spanning the range of risk and environmental hazards within families and communities. Primarily support clinics, community health centres and primary health care outreach teams,

including engaging private sector practitioners regarding service delivery related matters. Secondly support district hospitals with all aspects of service delivery related to family practice. Promote clinical effectiveness in all facilities through supporting outreach programmes to primary care teams in their community, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district. Facilitate and participate in the training, development and mentorship of under- and post graduate medical, nursing and allied health professionals. This may require involvement with local academic training institutions. Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of medical services, including epidemiological research, disease profiles and Initiate, support and participate in risk management activities for patients (e.g. critical event analysis, morbidity and mortality meetings), practitioners (e.g. infection control) and the organization (e.g. performance reviews). Initiate, support and participate in clinical audit and quality improvement cycles. Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes. Initiate, support or participate in relevant research. This may require involvement with local academic training institutions. Assist with the coordination and supervision of medical services within the district. Assist with the recruitment and management of relevant human resources. Represent family medicine as a member of the District Clinical Specialist Team responsible for the delivery of quality health care for mothers, babies and children at all levels within a health district. Promote equitable distribution of resources and access to an appropriate level of care for all mothers, babies and children throughout the district. Maintain personal competency as a family physician by spending 10 to 20% of time on continuing professional education and clinical care at a relevant facility be it a district, regional or tertiary hospital. Spend at least 80% of time on supporting the improvement of health services within the district.

**ENQUIRIES** : Dr M Malek Tel No: (051) 051-403 9871  
**APPLICATIONS** : Me P Mehlwana, National District Hospital Bloemfontein 9300: Private Bag x 20598 Room 6 Ground Floor.

**POST 44/142** : **MEDICAL OFFICER GR 1- GR 3 REF NO: H/M/32 (X2 POSTS)**

**SALARY** : Grade 1: R833 523 per annum, (All-inclusive salary package), (OSD)  
 Grade 2: R953 049 per annum, (All-inclusive salary package), (OSD)  
 Grade 3: R1 106 037 per annum, (All-inclusive salary package), (OSD)

**CENTRE** : National District Hospital: Bloemfontein  
**REQUIREMENTS** : MBCHB or equivalent Degree (Independent Practice): Proof of current Registration. Registration as Medical Practitioner with the health Professional Council of South Africa HPCSA. (Independent Practice). Proof of current registration with HPCSA (2021/2022. Attach proof of working experience endorsed by Human Resource. Experience **Grade 1**: None after registration as Medical Practitioner with Health Professional Council of South Africa (HPCSA). One-year relevant experience after registration as Medical Practitioner with recognized a foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Services, as required in South Africa. Experience **Grade 2**: A minimum of 5 years' after registration as Medical Practitioner with Health Professional Council of South African (HPCSA). Minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign, of whom it is not required to perform Community Services, as required in South Africa. Registration with Health HPCSA as Medical Practitioner. Experience **Grade 3**: A minimum of 10 years' registration as Medical Practitioner with Health Professional Council of South Africa (HPCSA). Minimum of 11-year relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Services as required in South Africa.

**DUTIES** : Rendering of Clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration, provides training and leadership to medical interns, nurses and Medical officers doing.

**ENQUIRIES** : Dr M Malek Tel No: (051) 051-403 9871  
**APPLICATIONS** : To Be Send To Me P Mehlwana, National District Hospital Bloemfontein 9300: Private Bag x 20598 Room 6 Ground Floor.

**POST 44/143**

**DEPUTY DIRECTOR: RESEARCH (MEDICAL NATURAL SCIENTIST/PUBLIC SPECIALIST) REF NO: H/D/33**

Re-Advertise

**SALARY**  
**CENTRE**  
**REQUIREMENTS**

: R882 042 per annum  
: Corporate Office, Bloemfontein  
: PHD in Public Health or PHD in Biostatistics or PHD in Social Sciences with focus on health or PHD in Nursing or any equivalent qualification with relevant experience in conducting research in health sector. At least 2 years' appropriate experience in conducting health research or experience in teaching and learning platform in health. Minimum of 1 Publication as a first author or as a co-author in peer reviewed journal or minimum of 3 Publishable articles. Valid driver's license with experience in driving and be prepared to travel within the Free State Province and beyond. Knowledge and Skills: Willing to work with Health Program managers to support policy development for different program based on the research findings. Experience in funding application with a minimum of 1<sup>st</sup> authored one article published in a scientific journal. Experience in designing and conducting research and managing a large research data base preferably health environment. Experience in public health policy development as informed by research findings. Experience in data processing using Microsoft excel and any other statistical software such as SAS, R Studio, SPSS, STATA, etc. for data analysis and interpretation of the results. Experience in data analysis and ability to writing scientific reports and publications on short notice, based on the analysis. Good communication skills and health related statistical experience as well as knowledge of health information are added advantages. Excellent leadership ability, time management, period management, stress management, motivational skills and strong negotiation skills as well as attention to detail. Health related statistical experience and knowledge of organizational behavior are added advantages. Experience in organizing a research conference as well as participating in research conferences.

**DUTIES**

: Facilitate and support the application of research findings to support program management challenges. Conduct and promote the undertaking of quality health epidemiological, operational and actin research, health systems and diseased surveillance researches as well as action and clinical research together with population studies in the department. Develop research instruments/questionnaires to strengthen evidence-based decision making for the Free State department of health. Promote research collaboration, build and maintain relations with research institutions to facilitate research complementarity. Serve as a platform for dialogue on departmental priorities, sharing knowledge and dissemination research, information and publication. Identify and source funding for research and development, for the department. Plan/direct detailed studies of public health issues to discover ways to prevent and treat the issues. Perform the collection and analysis of data, by using observations, interviews, surveys and blood samples-to discover what is causing certain diseases. Communicate study findings to policymakers, practitioners and the general public. Provide management of health programs by doing program planning, monitoring program progress and doing data analysis. Participates in research activities, special investigations and descriptive and analytic studies relating to specific diseases; interprets results and adapts to epidemiology programs and related programs. Prepares technical reports and scientific articles and participates in grant writing activities. Designs and implements epidemiology studies and surveillance systems. Determines and utilizes appropriate statistical methods to evaluate and interpret data. Interacts with the media and conveys information to the public. Provides consultation to health care professionals, community organizations, and others on specific disease, injury, or conditions. Lectures for various organizations on diseases, injuries, or conditions; prepares educational materials for public distribution. Interprets data to determine risks from exposure to chemicals or biological agents. Support Monitoring and evaluation research for the programs and data, Clinical research-HIV, TB, chronic disease, emergency medicine. Support Epidemiology research-to understand the dynamics of disease in the communities. Conduct operations and actions research on health service management issues and set up Surveillance of disease systems and risk behavior and assist in the direct of comprehensive statewide epidemiology programs and investigation systems. Coordination of programs managers of the department. Assist in budgeting and planning for future program direction using research findings. Direct studies of program need; review and analyze information from studies and projects for immediate and long-range program development; Conduct trainings on research among health care workers and support with reviewing of protocols submitted to the

department of health. Lead the organization of the provincial health research findings presented on the day by program managers. Provide research training needs of all relevant staff at the district and levels of care to ensure implementation effective mechanism program management and reporting in all the facilities. Exhibit knowledge of data use, data triangulation and target setting as well as understanding measurements of routine data accuracy are essential. Ability to work under pressure, and should be able to deliver under tight deadlines together with willingness to work extra/odd hours. Ability to work individually as well as in a team. Knowledge of data, use data triangulation and target setting as well as understanding measurements of routine data accuracy are essential. Conduct performance reviews; and participate in periodic PIDS & NIDS performance review. Make recommendations concerning policy and implementation thereof based on study findings; Supervise research data collection processes where necessary. Conduct scientific Research to inform the department on policy decision in terms of costs.

**ENQUIRIES  
APPLICATIONS**

: Dr P Chikobvu Tel No: (051) 051-403 1738 / 1704  
 : To be send to: The Director, HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrances, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein 9300.

**FOR ATTENTION**

: Me. S Dowd

**POST 44/144**

: **DEPUTY DIRECTOR: THERAPEUTIC & MEDICAL SUPPORT GRADE 01  
REF NO: H/D/34**

**SALARY  
CENTRE  
REQUIREMENTS**

: Grade 1: R870 423 – R966 042 per annum  
 : Boitumelo Regional Hospital (Kroonstad)  
 : A bachelor's degree or equivalent qualification in Speech and Audiology, Speech Therapy, Audiology, Occupational Therapy, Podiatry, Physiotherapy, Social Work, Dentistry, Radiography, Oral Hygiene, and Dental Therapy which allows you to register with HPCSA/SACSSP. HPCSA SACSSP annual registration card and certified HPCSA/SACSSP independent Practice Certificate Valid driver's license. Extensive Managerial Experience of at least minimum of 6-10yrs experience in the health sector, Management course and post graduate qualification will be an added advantage. Knowledge And Skills: Transformational leadership skills with the ability to engage in transformation and respond to the political imperatives of the government. Analytical assessment and evaluation skills. Computer literacy and report writing skills using excel, word and PowerPoint. Strategic Capability and Leadership. Change management skills, Programme and Project management skills, Client Orientation and Customer Focus skills, Financial and Human Resource management skills. Good Communication Skills-verbal and written including presentation skills. Skilled in Research, Policy development, Knowledge management skills, Problem Solving skills.

**DUTIES**

: Provide strategic and operational direction to staff and stakeholders. Integrate Oral Health and Therapeutic Services within priority all Programmes in the district. Improved access to all Oral health and Therapeutic services package of care within the district. Develop/implement a strategic plan and operational plan. Participate in the development, implementation and monitoring of District Health Plan. Facilitate implementation of relevant professional's policy guidelines, protocols and SOP in line with the national and provincial health system. Strengthen clinical governance and clinical care. Collaborate with academic and other relevant stakeholders. Solve complex professional and management problems and policy issues. Leads and direct quality management activities. Provide measures and guidance on quality assurance to comply with set quality standards. Monitor and support Ideal Clinic Programme & Quality improvement initiatives. Utilize health information technology and other health information systems for enhancement of service delivery in the District. Integrate and manage performance information structures and systems within existing management processes and systems. Facilitate performance information management, reporting and accountability. Effective Human Resource planning to ensure workforce aligned with the current and future needs of the district health services. Ensure optimal governance, build capable and accountable strategic leadership and management in the district. Build an enabled, productive, motivated and empowered workforce. Financial Management: Calculating and comparing costs for required goods or services to achieve maximum value for money. Prepare and track budget. Monitor expenses and payments. Develop and implement cost reduction initiative. Ensure equitable distribution of all resources to achieve optimal patient care. Effective management of Overtime and RWOPS. Comply with all legal prescript Acts, Legislatives, Policies, Circular, Procedure, Guidelines and code of conduct for public service. Adhere to correct

channels of communication as per district health communication protocols/organogram. Maintain professional and ethical standards Work as part of a multi-disciplinary team and lead the Pharmacy and Therapeutic committee Compile monthly financial and other reports as required by the Chief Executive Officer.

**ENQUIRIES** : Ms. ML November: HR: Assistant Director – Boitumelo Regional Hospital Tel No: (056) 216 5200 /2580

**APPLICATIONS** : To be send to: The CEO Boitumelo Regional Hospital Private Bag X49Kroonstad, 9499. Hand delivery to: Boitumelo Regional Hospital, Kroonstad, 9949.

**FOR ATTENTION** : Ms. ML November

**POST 44/145** : **PSYCHOLOGIST GRADE 1 REF NO: H/P/82**

**SALARY** : Grade 1: R724 062 – R796 041 per annum  
**CENTRE** : Boitumelo Regional Hospital (Kroonstad)  
**REQUIREMENTS** : B Degree in Clinical Psychology registration with HPCSA as a Psychologist. None after registration with the Health Professional Council of South Africa (HPCSA) as a Psychologist in respect of South African qualified employees who performed community service, as required in South Africa. One-year relevant experience after registration with the as a Psychologist in respect of Foreign Qualified employees of whom it is not required to perform Community Services, as required in South Africa. Knowledge And Skills: Ability to work independently. Time management. Written and verbal communication. Leadership skills, Organizational and planning skills. Computer literacy.

**DUTIES** : To provide quality Psychological care to patients. Support Occupational groups regarding burnout debriefing and trauma. Training and life skills. Coach.

**ENQUIRIES** : Ms. ML November (HR assistant Director) Tel No: 056 216 5200 x2580

**APPLICATIONS** : To be send to: The CEO, Private Bag X47, Kroonstad, 9499. Hand delivery to: Boitumelo Regional Hospital.

**FOR ATTENTION** : Ms. ML November

**POST 44/146** : **ASSISTANT MANAGER: PHC NURSING (PNB4) REF NO: H/A/73**

**SALARY** : R571 242 per annum  
**CENTRE** : Mangaung Metro District Health (Botshabelo)  
**REQUIREMENTS** : Diploma/Degree in nursing that allows registration with SANC. Registration with the South African Nursing Council as a Professional Nurse plus a post –basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Professional Nurse. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1-year post basic qualification. At least 3 years of the period referred to must be appropriate/ recognizable experience at Management level. Attach proof of working experience endorsed by Human Resource. Valid driver's license  
 Knowledge and Skills: Ability to work under pressure and deliver within tight deadlines, travelling extensively and work extra hours. Strong ability to build and work as a team member. Computer Literacy. Good communication skills. Strong management and leadership skills. Strong ability to build and work as a team. Coordinate, monitor and analyze data quality assessment. Appropriate financial management.

**DUTIES** : Support re-engineering of primary health care to promote access to quality health care service. Implement the assessments, compliance and attainment of ideal clinic status for all facilities in the local area. Conduct regular support visits to the clinics. Provide the supervisory role of human resource management. Provide financial management and procurement processes. Provide leadership and guidance on information management for the local area performance timeliness, reliability, validity accuracy and completeness identity. Develop and monitor risks within the local area of responsibility. Support and oversee the implementation of key priority programs.

**ENQUIRIES** : PHC Manager: Mr WA Maletle Tel No: (051) 27 10103

**APPLICATIONS** : To be send to: Mr. Mokoqo, The District Manager Mangaung Metro District health. FSPC 4 President Brand, Bloemfontein, 9300

**POST 44/147** : **OPERATIONAL MANAGER GENERAL (PNA 5) REF NO: H/O/51**

**SALARY** : R571 242 per annum, (All-inclusive salary package), (OSD)  
**CENTRE** : JD Newberry District Hospital: Clocolan  
**REQUIREMENTS** : Diploma or Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council. Registration with the SANC as Professional Nurse plus-basic nursing qualification Registration with the South African

		Nursing Council (SANC) as a Professional nurse. Minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in Professional nursing. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post-basic qualification. Current registration with the South African Nursing Council (SANC). Proof of current registration with HPCS (2021/2022). Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Valid driver's license. Experience in Ideal Hospital Components. Management of information. Good Interpersonal and communication skills. Computer literacy.
<b><u>DUTIES</u></b>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources, both human and material. Participation with training and Research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Overall management of Maternity Unit within the hospital set up. Manage patients according to protocols and scope of Nursing Practice. Formulate and develop operational policies, guidelines and operational plans. Cooperate, liaise and communicate with all stakeholders.
<b><u>ENQUIRIES</u></b>	:	Me. N. Pule Tel No: (51) 27 943 0433
<b><u>APPLICATIONS</u></b>	:	To be send to: Dr. L.S. Mofokeng The Chief Executive Officer Private Bag X07 Clocolan 9735 88 Second Street, South Clocolan, 9735.
<b><u>POST 44/148</u></b>	:	<b><u>OPERATIONAL MANAGER GENERAL (PNA 5) REF NO: H/O/52</u></b>
<b><u>SALARY</u></b>	:	R571 242 per annum, (All-inclusive salary package), (OSD)
<b><u>CENTRE</u></b>	:	Fezi Ngubentombi District Hospital
<b><u>REQUIREMENTS</u></b>	:	Diploma or Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council. Registration with the SANC as Professional Nurse plus-basic nursing qualification Registration with the South African Nursing Council (SANC) as a Professional nurse. Minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in Professional nursing. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post-basic qualification. Current registration with the South African Nursing Council (SANC). Proof of current registration with HPCS (2021/2022). Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Valid driver's license. Good communication skills. Good communication relations. Ability to work under pressure.
<b><u>DUTIES</u></b>	:	Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients. Maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inte-sectorial and multi-disciplinary team work). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources.
<b><u>ENQUIRIES</u></b>	:	Me. M.N Daniels-Moeketsi Tel No: (:061) 970 9424
<b><u>APPLICATIONS</u></b>	:	To be send to: Mr. M.C Foforane Private Bag X 2017 Sasolburg, 1941
<b><u>POST 44/149</u></b>	:	<b><u>CHIEF DIETICIAN REF NO: H/C/29</u></b>
<b><u>SALARY</u></b>	:	R466 119 per annum
<b><u>CENTRE</u></b>	:	Pelonomi Tertiary Hospital: Bloemfontein
<b><u>REQUIREMENTS</u></b>	:	BSc Dietetics Degree in Dietetics/B. Nutrition or post Graduate in Dietetics which allows Registration with the Health Professions Council of South Africa (HPCSA) as a Dietician. A minimum of 3 years' appropriate experience in the relevant profession after registration with HPCSA. Proof of registration for years' appropriate experience in the relevant profession after registration with HPCSA. Proof of registration for 2021/2022. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: At least 10 years post community service relevant advanced clinical experience. Proven record of quality of work. Food Service Monitoring Experience. Working knowledge of Food Service and Quality Assurance Procedures Ability to apply Financial and Supply Chain knowledge to benefit of the department.
<b><u>DUTIES</u></b>	:	Render advanced and specialized clinical dietetic service. Execute office administration. Mentor and evaluate entry level staff. Supervision and training of students of UFS. Health promotions, outreaches, special projects that support the Department of Health to ensure optimal health care for patients. Partake in Risk Management of the Department.

**ENQUIRIES APPLICATIONS** : Me. E Hunter, Tel No: (051) 405 1100  
TO: The Chief Executive Officer, Pelonomi Tertiary Hospital, Private Bag X 20581, Bloemfontein, 9300 or hand delivery / Courier, Ground floor, Block K Dr Belcher Road, Pelonomi Tertiary Hospital, Bloemfontein.

**FOR ATTENTION** : Me. F.M. Lethoo Tel No: (051) 405 1603

**POST 44/150** : **CHIEF OCCUPATIONAL THERAPIST GRADE 1 REF NO: H/C/43**

**SALARY CENTRE REQUIREMENTS** : R466 119 per annum  
: Pelonomi Tertiary Hospital: Bloemfontein  
: 4 Year tertiary B. or B.Sc. Occupational Therapy degree, Registration with HPCSA as an Occupational Therapist. Proof of HPCSA registration for 2021-2022. Knowledge and Skills: At least 10 years post community service relevant advanced clinical experience. Proven record of quality of work. A minimum of 10 years appropriated experience post community service as Occupational Therapist. One of the following Post graduate Occupational Therapy related qualifications in Sensory Integration; Child/Adult NDT or Little Steps. Computer literate.

**DUTIES** : Evaluation and treatment of patients. Attendance of ward rounds and team meetings. Supervision of Occupational Therapy students. Executing of administrative tasks related to area and patients. Care and maintenance of equipment and consumable stock.

**ENQUIRIES APPLICATIONS** : Me. L Windsor Tel No: (051) 405 1632  
: To: The Chief Executive Officer, Pelonomi Tertiary Hospital, Private Bag X 20581, Bloemfontein, 9300 or hand delivery / Courier, Ground floor, Block K Dr Belcher Road, Pelonomi Tertiary Hospital, Bloemfontein, 9301.

**FOR ATTENTION** : Me. F.M. Lethoo Tel No: (051) 405 1603

**POST 44/151** : **CHIEF PHYSIOTHERAPIST GRADE 1 REF NO: H/C/44**

**SALARY CENTRE REQUIREMENTS** : R466 119 per annum  
: Pelonomi Tertiary Hospital: Bloemfontein  
: 4 Year tertiary Baccalaureus Physiotherapist degree, Registration with HPCSA as a Physiotherapist. Proof of HPCSA registration for 2021-2022. Knowledge and Skills: A minimum of 10 years appropriated experience as a Physiotherapist post community Service. Willing and skilled to treat all types of patients seen in the wide spectrum of the Physiotherapist profession.

**DUTIES** : Render a physiotherapy service at a central hospital. Liaison with the multidisciplinary team. After hour responsibilities. Health promotion. Management and administration of a more complex or advanced physiotherapy service and implementation of quality control measures. Marketing of the profession. Assets responsibilities. Supervision of production Physiotherapist/students/assistants/community service physiotherapist/support staff. Personal and professional development. Tuition to physiotherapy students/health workers, profession specific training. In service training.

**ENQUIRIES APPLICATIONS** : Me. MSV Kabi, Tel No: (051) 405 1934  
: To: The Chief Executive Officer, Pelonomi Tertiary Hospital, Private Bag X 20581, Bloemfontein, 9300 or hand delivery / Courier, Ground floor, Block K Dr Belcher Road, Pelonomi Tertiary Hospital, Bloemfontein, 9301

**FOR ATTENTION** : Me. F.M. Lethoo Tel No: (051) 405 1603

**POST 44/152** : **OPERATIONAL MANAGER (PNA5) INFECTION CONTROL REF NO: H/O/49**

**SALARY CENTRE REQUIREMENTS** : R450 939 per annum, (All-inclusive salary package), (OSD)  
: National District Hospital: Bloemfontein  
: National Diploma or Degree in General Nursing Registration with the South African Nursing Council (SANC) as a Professional nurse. Minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing. Infection Control certificate. Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: good interpersonal relations. Good communication skills and ability to work under pressure.

**DUTIES** : Conduct infection prevention and control training to all categories of personnel, especially with matters that relate to their work environment. Collates data regarding hospital acquired in any month in order to ensure that it remains below the National norm. Develop strategies aimed at preventing and maintaining the rate of hospital acquired infections as informed by identified micro-organisms and their mode of spread e.g. contamination, droplet (air – borne) contacted. Organises campaigns that are aimed at improving the

knowledge and skills of personnel with regard to infection prevention and control, e.g. Hand wash, wound dressing etc. Conducts spot checks/unannounced visits in the departments to ensure that safe infection prevention and control practices are adhered to and upheld at all times during encounters with patients e.g. observing the aseptic technique during performance of invasive procedures. Interacts with stakeholders (external) which are mainly concerned with introduction of the latest equipment, material or methods of infection prevention and control. Monitoring and evaluation of infection control and presentation activities.

**ENQUIRIES  
APPLICATIONS**

: Me. N.C Makofane Tel No: (051) 051-403 9871  
: To be send to: Me Pulane Mehlwana, National District Hospital Bloemfontein 9300: Private Bag x 20598 Room 6 Ground Floor.

**POST 44/153**

: **OPERATIONAL MANAGER GENERAL (PNA 5) REF NO: H/O/50**

**SALARY  
CENTRE  
REQUIREMENTS**

: R450 939 per annum, (All-inclusive salary package), (OSD)  
: National District Hospital: Bloemfontein  
: National Diploma or Degree in General Nursing Registration with the South African Nursing Council (SANC) as a Professional nurse. Minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General nursing. Infection Control certificate. Proof of current registration with HPCSA (2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: good interpersonal relations. Good communication skills and ability to work under pressure.

**DUTIES**

: Ensure that a holistic nursing care services is delivered to patients in a cost effective, efficient and equitable manner by the Unit. Ensure compliance to professional and ethical practice. Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how these impacts on service delivery. To ensure that a comprehensive nursing treatment and care service is delivered to patients in a cost effective, efficient and equitable manner by the Unit. Ensure clinical nursing practice by the nursing team (unit) in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Ensure compliance to professional and ethical practice. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices.

**ENQUIRIES  
APPLICATIONS**

: Me. N.C Makofane Tel No: (051) 051-403 9871  
: To be send to: Me P Mehlwana, National District Hospital Bloemfontein 9300: Private Bag x 20598 Room 6 Ground Floor.

**POST 44/154**

: **CLINICAL NURSE PRACTITONER PNB1- PNB -2 (SPECIALTY: PEADIATRIC) REF NO: H/C/58**

**SALARY**

: Grade 1: R388 974 per annum  
Grade 2: R478 404 – R571 242 per annum, (All-inclusive salary package) (OSD)

**CENTRE  
REQUIREMENTS**

: National District Hospital: Bloemfontein  
: Diploma or Degree in nursing that allows registration with the South African Nursing Council (SANC) as Professional nurse plus post basic nursing qualification, with duration of at least 1 year accredited with the SANC in Pediatrics nursing. Proof of current registration with HPCSA (2021/2022. Attach proof of working experience endorsed by Human Resource. Experience **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as professional Nurse General in General nursing. Experience **Grade 2:** At least 14 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the relevant specialty. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the relevant specialty Knowledge and Skills: good interpersonal relations. Good communication skills and ability to work under pressure.

**DUTIES**

: Provide holistic nursing care to patients in a specialty unit in a cost effective, efficient and equitable manner. Detailed Key Performance Areas can be obtained from the contact person.

**ENQUIRIES  
APPLICATIONS**

: Me. N.C Makofane Tel No: (051) 051-403 9871  
: To be send to: Me P Mehlwana, National District Hospital Bloemfontein 9300: Private Bag x 20598 Room 6 Ground Floor.



<b><u>POST 44/155</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER PNB1- PNB -2 (SPECIALTY) (THEATER) REF NO: H/C/59</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R388 974 per annum Grade 2: R478 404 – R571 242 per annum, (All-inclusive salary package) (OSD)
<b><u>CENTRE REQUIREMENTS</u></b>	:	National District Hospital: Bloemfontein Diploma or Degree in nursing that allows registration with the South African Nursing Council (SANC) as Professional nurse plus post basic nursing qualification, with duration of at least 1 year accredited with the SANC in Theater nursing. Proof of current registration with HPCSA (2021/2022. Attach proof of working experience endorsed by Human Resource. Experience <b>Grade 1:</b> A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as professional Nurse General in General nursing. Experience <b>Grade 2:</b> A minimum of 14 years appropriate /recognizable experience in nursing after registration with the SANC as Professional Nurse in General nurse. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the relevant specialty Knowledge and Skills: Good communication and interpersonal skills. Good understanding of how the public health service functions, Excellent leadership ability, time management, conflict management, stress management, motivational skills and strong negotiation skills, Knowledge of information management policies, strong analytical, negotiation and interpersonal skills, to be able to work under pressure, Proof of current Registration with SANC, Knowledge and application of relevant legislation and policies.
<b><u>DUTIES</u></b>	:	Provide holistic nursing care to patients in a specialty unit in a cost effective, efficient and equitable manner. Detailed Key Performance Areas can be obtained from the contact person.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Me. N.C Makofane Tel No: (051) 051-403 9871 To be send to: Me P Mehlwana, National District Hospital Bloemfontein 9300: Private Bag x 20598 Room 6 Ground Floor.
<b><u>POST 44/156</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER GRADE 1-3 REF NO: H/C/60 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R388 974 per annum Grade 2: R478 404 – R571 242 per annum, (All-inclusive salary package), (OSD)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Mangaung Metro District Health (Bloemfontein) Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing council as Professional nurse plus Post basic nursing qualification with adoration of a least 1 year. <b>Grade 1</b> A minimum of 4 years appropriate /recognizable experience in nursing after registration with SANC as a Professional nurse. <b>Grade 2</b> A minimum of 14 years appropriate /recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of these period referred to above must be appropriate /recognizable experience after obtaining the 1 year post basic qualification of the period referred to above. Knowledge And Skills: Good communication and interpersonal skills. Good understanding of how the public health service functions, Excellent leadership ability, time management, conflict management, stress management, motivational skills and strong negotiation skills, Knowledge of information management policies, strong analytical, negotiation and interpersonal skills, to be able to work under pressure, Proof of current Registration with SANC, Knowledge and application of relevant legislation and policies.
<b><u>DUTIES</u></b>	:	Provision of optimal, Holistic specialized nursing care within the professional /legal framework. Provision of save patient care environment, Adherence of Nursing care standard and procedures. Compliance to quality health care standard and maintenance of accurate patient's records. Effective utilization of resource, Provision of quality nursing services in the district Management of Stock and equipment in accordance with clinical and economic imperatives.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	PHC Manager: Mr WA Maletle Tel No: (051) 27 10103 to be send to: Mr. Mokoqo the District Manager Mangaung Metro District health. FSPC 4 President Brand, Bloemfontein, 9300
<b><u>POST 44/157</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 – 2 SPECIALTY: THEATRE (PNB1) REF NO: H/P/77</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R388 974 – R450 939 per annum Grade 2: R478 404 - R588 390 per annum

<b><u>CENTRE REQUIREMENTS</u></b>	:	Dihlabeng Regional Hospital
	:	Diploma/Degree in nursing that allows registration with SANC. Registration with the South African Nursing Council as a Professional Nurse plus a post –basic nursing qualification in Operating Theatre Nursing Science of at least 1 year, accredited with SANC in one of the specialties. <b>Grade 1</b> A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as Professional Nurse in General Nursing. Proof of current registration with the SANC as Professional Nurse. Operating Theatre nursing science qualification with at least 1 – year experience. Experience <b>Grade 2:</b> At least 14 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the relevant specialty. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the relevant specialty Knowledge and Skills: An additional post basic qualification of one-year duration in Theatre (2021/2022). Knowledge of the management of people, financial and conflict management. Computer literacy. Must be willing to work shifts. Ability to provide holistic care.
<b><u>DUTIES</u></b>	:	Provision of optimal, holistic specialized nursing care with set standards and within a professional/ legal framework. Effective utilization of resource (Human and Material). Participation with training and research. Provision of support to nursing services. Maintain professional growth / ethical standards and self-development.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	PHC Manager: Me. DE Masheane Tel No: (:058) 307 1053
	:	To be send to: Me. S Mpanza, Private Bag X 3, Bethlehem 9700. Dihlabeng Regional Hospital.
<b><u>POST 44/158</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 (MATERNITY) (PNB1) REF NO: H/P/78 (X4 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R388 974 – R450 939 per annum Grade 2: R478 404 - R588 390 per annum Grade 3: R571 242 - R642 933 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Boitumelo Regional Hospital (Kroonstad)
	:	Diploma/Degree in nursing that allows registration with SANC. Registration with the South African Nursing Council as a Professional Nurse plus a post –basic nursing qualification in Maternity Nursing Science of at least 1 year, accredited with SANC in one of the specialties. <b>Grade 1:</b> A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as Professional Nurse in General Nursing. Proof of current registration with the SANC as Professional Nurse. Maternity nursing science qualification with at least 1 – year experience. Experience <b>Grade 2:</b> At least 14 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the relevant specialty. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the 1-year post- basic qualification in the relevant specialty. Knowledge And Skills: Ability to work under pressure, function as member of the nursing team communication skills, willingness to work shifts and standby and ensure client satisfaction.
<b><u>DUTIES</u></b>	:	Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required, work as part of the multi-disciplinary team to ensure good nursing care, able to plan and organize own work and that of support personnel to ensure proper nursing care and display concern for patients, promoting and advocating proper treatment and care including awareness to respond to patient’s needs, requirements and expectations.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Ms F. Arends (Deputy Director: Nursing) Tel No: 056 216 5200 x2580
	:	To Be Send To: The CEO (Attention: Ms. ML November) Private Bag X47, Kroonstad, 9499. Hand delivery to: Boitumelo Regional Hospital.
<b><u>POST 44/159</u></b>	:	<b><u>PROFESSIONAL NURSE GRADE 1 (ORTHOPAEDIC) (PNB1) REF NO: H/P/79 (X3 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R388 974 – R450 939.per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Boitumelo Regional Hospital (Kroonstad)
	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Post basic nursing qualification with duration of 1 year, accredited with the SANC in Orthopaedic Nursing science. Proof of current registration with (SANC) as Professional Nurse. A minimum of 4 years appropriate/recognizable experience

in nursing after registration with SANC as a Prof Nurse. Grade 1 A minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as Professional Nurse in General Nursing. Proof of current registration with the SANC as Professional Nurse. Operating Theatre nursing science qualification with at least 1 – year experience. Knowledge And Skills: Ability to work under pressure, function as member of the nursing team. Communication skills, willingness to work shifts and standby and ensure client satisfaction.

**DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required, work as part of the multi-disciplinary team to ensure good nursing care, able to plan and organize own work and that of support personnel to ensure proper nursing care. Display concern for patients, promoting and advocating proper treatment and care including awareness to respond to patient's needs, requirements and expectations.

**ENQUIRIES APPLICATIONS** : Ms F. Arends (Deputy Director: Nursing) Tel No: 056 216 5200 x2580  
To be send to: The CEO, Private Bag X47, Kroonstad, 9499. Hand delivery to: Boitumelo Regional Hospital.

**FOR ATTENTION** : Ms. ML November

**POST 44/160** : **PROFESSIONAL NURSE GRADE 1 (PSYCHIATRIC) (PNB1) REF NO: H/P/80 (X2 POSTS)**

**SALARY CENTRE REQUIREMENTS** : Grade 1: R388 974 – R450 939 per annum  
: Boitumelo Regional Hospital (Kroonstad)  
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Post basic nursing qualification with duration of 1 year, accredited with the SANC in Psychiatric Nursing Proof of current registration with (SANC) as Professional Nurse. A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. **Grade 1:** a minimum of 4 years appropriate / recognizable experience in nursing after registration with SANC as Professional Nurse in General Nursing. Proof of current registration with the SANC as Professional Nurse. Psychiatric nursing science qualification with at least 1 – year experience. Knowledge And Skills: Ability to work under pressure, function as member of the nursing team Communication skills, willingness to work shifts and standby and ensure client satisfaction.

**DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required, work as part of the multi-disciplinary team to ensure good nursing care, able to plan and organize own work and that of support personnel to ensure proper nursing care. Display concern for patients, promoting and advocating proper treatment and care including awareness to respond to patient's needs, requirements and expectations.

**ENQUIRIES APPLICATIONS** : Ms F. Arends (Deputy Director: Nursing) Tel No: 056 216 5200 x2580  
To be send to: The CEO, Private Bag X47, Kroonstad, 9499. Hand delivery to: Boitumelo Regional Hospital.

**FOR ATTENTION** : Ms. ML November

**POST 44/161** : **PROFESSIONAL NURSE GRADE 1 (THEATRE) (PNB1) REF NO: H/P/81**

**SALARY CENTRE REQUIREMENTS** : Grade 1: R388 974 – R450 939.per annum  
: Boitumelo Regional Hospital (Kroonstad)  
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse. Post basic nursing qualification with duration of 1 year, accredited with the SANC in Operating Theatre Nursing Proof of current registration with (SANC) as Professional Nurse. A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. Knowledge And Skills: Ability to work under pressure, function as member of the nursing team Communication skills, willingness to work shifts and standby and ensure client satisfaction.

**DUTIES** : Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required, work as part of the multi-disciplinary team to ensure good nursing care, able to plan and organize own work and that of support personnel to ensure proper nursing care. Display concern for patients, promoting and advocating proper treatment and care including awareness to respond to patient's needs, requirements and expectations.

**ENQUIRIES APPLICATIONS** : Ms F. Arends (Deputy Director: Nursing) Tel No: 056 216 5200 x2580  
To be send to: The CEO, Private Bag X47, Kroonstad, 9499. Hand delivery to: Boitumelo Regional Hospital.

<b><u>FOR ATTENTION</u></b>	:	Ms. ML November
<b><u>POST 44/162</u></b>	:	<b><u>CLINICAL TECHNOLOGIST GRADE 1 - 3 REF NO: H/C/61</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R322 746 – R367 299 per annum Grade 2: R389 847 – R432 684 per annum Grade 3: R445 752 – R540 954 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Universitas Academic Hospital: Bloemfontein B. Tech degree which allows registration with as Cardiology HPCSA. Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good interpersonal and communication skills. Computer Literacy, Driver's license. Experience <b>Grade 1:</b> None after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa. Experience <b>Grade 2:</b> Minimum of 10 after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South African One-year relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to performed Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa.
<b><u>DUTIES</u></b>	:	Render an advanced and specialized clinical dietetic care to ensure a competent dietetic service of the highest quality (calculate specific dietary requirements for patients with different diseases, total parenteral nutrition, tube feeds, etc). To be familiar with the latest developments in the rapidly changing dietetics field (Attend continuous professional activities).Render comprehensive administrative functions (ordering of tube feeds and parenteral feeds, compiling information sheets for specific patients, etc.).Train, support and advise lower level employees and dietetic students. Ensure that a quality dietetic service is rendered by updating information sheets and developing new dietetic policies as required.
<b><u>DUTIES</u></b>	:	Render an advanced and specialized clinical dietetic care to ensure a competent dietetic service of the highest quality (calculate specific dietary requirements for patients with different diseases, total parenteral nutrition, tube feeds, etc.).To be familiar with the latest developments in the rapidly changing dietetics field (Attend continuous professional activities). Render comprehensive administrative functions (ordering of tube feeds and parenteral feeds, compiling information sheets for specific patients, etc). Train, support and advise lower level employees and dietetic students. Ensure that a quality dietetic service is rendered by updating information sheets and developing new dietetic policies as required. Working on a Saturday, Sunday and on Public holidays according to a call roster. Echocardiography (TTE and TEE), Electrocardiogram (resting and exercise), Pacing (implant and follow-up), Heart catheterization (pressures, IABP, IVUS, FFR) After-hours responsibilities for all above mentioned procedures.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Me. AJ de Klerk Tel No: (051) 405 2139 The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1111, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301
<b><u>FOR ATTENTION</u></b>	:	Me. P January Tel No: (051) 405 3408
<b><u>POST 44/163</u></b>	:	<b><u>EMS STATION MANAGER GRADE 3-4 REF NO: H/E/12</u></b> Re-Advertisement (Those who previously applied are encourage to apply)
<b><u>SALARY</u></b>	:	R322 812 per annum, (All-inclusive salary package), (OSD)
<b><u>CENTRE</u></b>	:	(NALEDI) Wepener and Dewetsdorp
<b><u>REQUIREMENTS</u></b>	:	Grade 12 Certificate. Successful completion of the ILS courses that allows registration with the HPCSA as AEA or ECT/CCA/. Three years' Experience after Registration with the HPCSA as AEA or ECT/CCA as per OSD requirements. Valid Code 10 Driver's License. Valid Public Driving Permit. Current Registration with the HPCSA. Knowledge And Skills: Knowledge of related policies, protocols, directives and legislation e.g. labour relations. Strong Communication and Interpersonal skills. (Verbal and Written). Be able to work under pressure, excessive hours and be prepared to travel. Computer Literacy. Commitment, Integrity, Professional, Loyalty and Confidentiality Problem solving. Knowledge of PFMA and Treasury Regulations.

<b><u>DUTIES</u></b>	:	General Office Administration and Management of the station. Rendering of Intermediate Life Support in his/her area. Personnel, Performance Management and Maintenance of discipline in the work place. Manage and maintain assets in the station e.g. vehicles and Emergency Equipment. Ensuring that Critical equipment is available when required. Make sure EMS regulations is successfully implemented in the station. Optimal usage of all resources vis: Vehicles, Human Resources and Financial Resources.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mr. T.J Mothibi Tel No: (051)-2710083
<b><u>POST 44/164</u></b>	:	<b><u>ENVIRONMENTAL HEALTH PRACTITIONER REF NO: H/E/1</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R322 746 - R367 299 per annum Grade 2: R407 664 – R432 684 per annum, (All-inclusive salary package) (OSD). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource
<b><u>CENTRE REQUIREMENTS</u></b>	:	Mofumahadi Manapo Mopeli Regional Hospital Baccalaures Degree in Environmental Science or a B- Tech degree in Environmental Health. Registration with HPCSA as Environmental Health Practitioner. Experience <b>Grade 1:</b> None after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa. Experience <b>Grade 2:</b> Minimum of 10 after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South African One-year relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to performed Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa Knowledge and Skills: Good interpersonal and communication skills. Computer Literacy, Driver's license.
<b><u>DUTIES</u></b>	:	Provide Environmental Health Services including but not limited to: Comprehensive Management of Health Care Waste Services. The implementation of the Health Care Waste Management Plan. Compliance Monitoring and Implementation of the Free State Health Care Waste Management Policy of 2015 as well as the Free State Health Care Waste Management Strategy. Compliance Monitoring of all Public Health Facilities with all health, safety and environmental legislative requirements. Compliance monitoring of all Licensed Hazardous Substances Dealerships and Water quality monitoring in the institution
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Me. Kobeli MF, Tel No: (058) 718 3200 To Be Send To: The Chief Executive Officer Private Bag X 95 Witsieshoek 9862, Mr SR Makoko or hand deliver at Mofumahadi Manapo Mopeli Regional Hospital, 2 Mampoi Street, Phuthadithjaba, 9862
<b><u>POST 44/165</u></b>	:	<b><u>OPTOMETRIST GRADE 1 - 3 REF NO: H/O/32</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R322 746 – R367 299 per annum Grade 2: R407 664 – R432 684 per annum Grade 3: R445 752 – R540 954 per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Universitas Academic Hospital: Bloemfonetin B. Optometry degree which allows registration with as Optometry HPCSA. Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Valid Driver's License. Experience <b>Grade 1:</b> None after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa. Experience <b>Grade 2:</b> Minimum of 10 after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South African One-year relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to performed Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa

**DUTIES** : Render comprehensive Optometric Service, Compile monthly Optometric statistics. Participate in Optometric Outreach on a regular basis. Perform monthly, quarterly and annual sport checks with regard to Optometry Assets. Perform Clinical Administration duties as assigned by the Head of the Department

**ENQUIRIES** : Prof TA Rasengane, Tel No: (051) 405 2534

**APPLICATIONS** : To The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1111, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

**FOR ATTENTION** : Me. P January Tel No: (051) 405 3408

**POST 44/166** : **DIETICIAN GRADE 1-3 REF NO: H/D/30**

**SALARY** : Grade 1: R317 976 – R361 872 per annum  
Grade 2: R372 810 – R426 291 per annum  
Grade 3: R439 164 – R532 959 per annum

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : B. Sc (Dietetics) degree which allows registration with as Dietician HPCSA. Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Good interpersonal and communication skills. Computer Literacy, Driver's license. Experience **Grade 1:** None after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa. Experience **Grade 2:** Minimum of 10 after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South African One-year relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to performed Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years after registration with HPCSA proof of current registration with HPSA (2021/2022) in respect of South African qualified employees who performed Community Service, as required in South Africa.

**DUTIES** : Render an advanced and specialized clinical dietetic care to ensure a competent dietetic service of the highest quality (calculate specific dietary requirements for patients with different diseases, total parenteral nutrition, tube feeds, etc). To be familiar with the latest developments in the rapidly changing dietetics field (Attend continuous professional activities). Render comprehensive administrative functions (ordering of tube feeds and parenteral feeds, compiling information sheets for specific patients, etc). Train, support and advise lower level employees and dietetic students. Ensure that a quality dietetic service is rendered by updating information sheets and developing new dietetic policies as required. Working on a Saturday, Sunday and on Public holidays according to a call roster.

**ENQUIRIES** : Me. AJ de Klerk Tel No: (051) 405 2139

**APPLICATIONS** : To The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1111, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

**FOR ATTENTION** : Me. P January Tel No: (051) 405 3408

**POST 44/167** : **SOCIAL WORKER GRADE 1 – 4 REF NO: H/S/57**

**SALARY** : Grade 1: R261 456 per annum, OSD  
Grade 2: R321 546 per annum, OSD  
Grade 3: R389 991 per annum, OSD  
Grade 4: R479 640 per annum, OSD

**CENTRE** : Universitas Academic Hospital: Bloemfontein

**REQUIREMENTS** : Bachelor degree in Social Worker which allows registration with SACSSP. Proof of current registration with SACSSP (2021/2022). Attach proof of working experience endorsed by Human Resource. Valid Driver's License.

**DUTIES** : Render a professional and effective medical Social Work service to all referred patients as well as their significant others in order to ensure their optimal social functioning. Render psychosocial counselling and support to patients and their family members. Social Work service that are mandatory in terms of legislate prescripts e.g. informed consent requiring contact tracing as indicated in the National Health Act 61 of 2003, Pediatric services as indicated in the Children's Act 38 of 2005, cases requiring Social Services in terms of the Mental Health Care Act 17 of 2005 etc. Render Renal Replacement Therapy Program as well as Social Work services for victim of sexual assault and abuse. Promote and

encourage life skills education amongst patients and personnel. Facilitation of training, personnel development, education and research to ensure that they adequately equipped to perform. Perform all required administrative functions (monthly statistics, daily and weekly reports. Establish and maintain new training and development.

**ENQUIRIES** : Me MS Tshabalala Tel No: (051) 405 3346  
**APPLICATIONS** : To: The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1111, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301

**FOR ATTENTION** : Me. P January Tel No: (051) 405 3408

**POST 44/168** : **FOOD SERVICE MANAGER REF NO: H/F/20**

**SALARY** : R261 372 per annum  
**CENTRE** : Pelonomi Tertiary Hospital: Bloemfontein  
**REQUIREMENTS** : Grade 12 or equivalent. 3-5 Years' experience Knowledge of diets and menus. Knowledge of Occupational Health and Safety. Knowledge and Skills:

**DUTIES** : Advanced Excel abilities. Previous experience in a larger than 400 bed hospital. Manage and administer meals. (This includes receiving and ordering of stock.) Management of kitchen staff. Maintain food service standards. Train kitchen personnel and assist with Dietetics students in their practicals. Do quality control by setting norms and standards. Ensure the management and maintenance of kitchen equipment.

**ENQUIRIES** : Me. E Hunter Tel No: (051) 405 1100  
**APPLICATIONS** : To: The Chief Executive Officer, Pelonomi Tertiary Hospital, Private Bag X 20581, Bloemfontein, 9300 or hand delivery / Courier, Ground floor, Block K Dr Belcher Road, Pelonomi Tertiary Hospital Bloemfontein 9301

**FOR ATTENTION** : Me. F.M. Lethoo Tel No: (051) 405 1603

**POST 44/169** : **PRINCIPAL NETWORK CONTROLLER REF NO: H/P/63**

**SALARY** : R261 372 per annum  
**CENTRE** : Corporate Office: Information Technology: Bloemfontein  
**REQUIREMENTS** : National Diploma / Degree in Information Technology. A Valid Driver's license. Knowledge and Skills: Good interpersonal relation and communication skills in order to interact and communicate with users up to level of Director. Applicable training in different level of computer software and hardware programs will be added ad. International certificates of A+, N+ and can be recommended.

**DUTIES** : Network account administration. Project rollout. Research and testing. Workstation and network support.

**ENQUIRIES** : Me. M Kyle, Tel No: (051) 408. 1403  
**APPLICATIONS** : To: The Director, HRM and Planning, PO Box 227, Bloemfontein, 9300, or hand delivered @ Entrances, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein 9300.

**FOR ATTENTION** : Me. S Dowd Tel No: (051) 408 1787

**POST 44/170** : **EMERGENCY CARE TECHNICIAN GRADE 1 REF NO: H/E/13 (X2 POSTS)**  
Re-Advertisement (Those who previously applied are encourage to apply)

**SALARY** : Grade 1: R211 509 per annum, (All-inclusive salary package), (OSD  
**CENTRE** : Mangaung Metro District Health (Bloemfontein)  
**REQUIREMENTS** : Grade 12 Certificate. Successful completion of the ECT course that allows registration with the HPCSA as Emergency Care Technician with a proof for Current Registration as an ECT. Experiential competency after Registration with the HPCSA as ECT as per OSD requirements. Valid Code 10 Driver's License Valid Public Driving Permit. Current Registration with the HPCSA. Knowledge and Skills Knowledge of related policies and protocols ALS protocols, Clinical Practice and Guidelines for EMS. Strong Communication and Interpersonal skills. (Verbal and Written). Be able to work under pressure, excessive hours and be prepared to travel extensively nationally. Computer Literacy. Commitment, Integrity, Professional, Loyalty and Confidentiality. Problem solving.

**DUTIES** : Render Advance Life Support in the District. Give Proper Patient Care, Transport and to be involved in Critical Care Transport Operations in the District as per Paramedic Protocol. Respond to Pre-Hospital Care (out-of-hospital care), Emergency Scene Management, Rescue, Stabilization, and Transport per Paramedic Protocol. Respond to Medical Emergencies, Trauma Emergencies, Hazardous Material Exposures, Obstetrical Emergencies Childbirth, Child abuse, Psychiatric Crises, Fires Rescues as required by HPCSA Paramedic Protocol. Provide transport to critically ill

patients from the scene of an Emergency, Local Community Hospitals according to referral Pathway. Provide training and development for personnel according to the training Plan. Support Hospitals, Clinics and EMS Stations with Evacuation drill.

**ENQUIRIES  
APPLICATIONS**

: Mr. T.J Mothibi Tel No: (051)-2710083  
: To be send to: attention: Mr. T.J Mothibi: EMS: Mangaung Metro Health Services: Private Bag 441 Old Ward 5 Building Free State Psychiatric Complex. No. 17 Victoria Road, Bloemfontein, 9300.

**POST 44/171**

: **EMERGENCY CARE OFFICER: GRADE 3 REF NO: H/E/15**  
Re-Advertisement (Those who previously applied are encourage to apply)

**SALARY  
CENTRE  
REQUIREMENTS**

: Grade 3: R171 714 per annum, (All-inclusive salary package), (OSD)  
: Mangaung Metro District Health (Bloemfontein)  
: Grade 12 Certificate. Intermediate Life Support Certificate (AEA) Registration with Health Professional Council of South Africa as an Ambulance Emergency Assistant. Proof of Current registration with the HPCSA Valid Code 10 Driver's License. Valid Public Driving Permit. Knowledge and Skills Knowledge of Intermediate Life Support Protocol. Strong Communication and Interpersonal skills. (Verbal and Written) Be able to work under pressure, excessive hours and be prepared to travel. Computer Literacy. Commitment, Integrity, Professional, Loyalty and Confidentiality.

**DUTIES**

: Treat, stabilize, and transport patients according to the scope of practice of Advance Life Support as per the HPCSA Protocols. Report all losses, damages, discrepancies to the Shift Leader. Wash, clean and disinfect the interior/exterior of the Vehicle. Maintain best clinical practices in accordance with quality standards, including updating oneself with continuous medical education through CPD systems, as required by HPCSA. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift, hand over the vehicle and equipment to the next shift/relevant authority fully replenished, clean and in good working order. Implement Operational Procedures and other EMS policies, always maintain accurate and reliable records. Perform Overtime duties in accordance with Emergency Medical Services Policy. Provide in service training to BLS Officials. Actively participate in training and quality assurance programs.

**ENQUIRIES  
APPLICATIONS**

: Mr. S.J May Tel No: (051)-2710 084  
: To be send to: Mr. S.J May: Mangaung Metro: Private Bag 441 Old Ward 5 Building Free State Psychiatric Complex. No. 4 President Brand street, Bloemfontein, 9300.

**POST 44/172**

: **EMERGENCY CARE OFFICER: GRADE 1 RE NO: H/E/14 (X6 POSTS)**  
Re-Advertisement (Those who previously applied are encourage to apply)

**SALARY  
CENTRE  
REQUIREMENTS**

: Grade 1: R145 767 per annum, (All-inclusive salary package), (OSD)  
: Mangaung Metro District Health (Bloemfontein)  
: Grade 12 Certificate. Basic Ambulance Assistant Certificate (BAA) Registration with HPCSA as a Basic Ambulance Assistant. Proof of Current registration with the HPCSA Valid Code 10 Driver's License. Valid Public Driving Permit Knowledge And Skills: Knowledge of Basic Ambulance Assistant Protocol. Strong Communication and Interpersonal skills. (Verbal and Written) Be able to work under pressure, excessive hours and be prepared to travel extensively. Computer Literacy.

**DUTIES**

: Treat, stabilize, and transport patients according to the scope of practice of Basic Ambulance Assistant as per the HPCSA Protocols. Report all losses, damages, discrepancies to the Shift Leader. Wash, clean and disinfect the interior/ exterior of the Vehicle continuously. Maintain best clinical practices in accordance with quality standards, including updating on medical education through CPD systems, as required by HPCSA. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift, hand over the vehicle and equipment to the next shift / relevant authority fully replenished, clean and in good working order. Implement Operational Procedures and other EMS policies, always maintain accurate and reliable records. Perform Overtime duties in accordance with Emergency Medical Services Policy. Actively participate in training and quality assurance programs.

**ENQUIRIES  
APPLICATIONS**

: Mr. S.J May Tel No: (:051) 051-2710 084  
: To be send to: Mangaung Metro: Attention: Mr. S.J May: Private Bag 441 Old Ward 5 Building Free State Psychiatric Complex. No. 4 President Brand street Bloemfontein, 9300.