

## DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

- APPLICATIONS** : May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
- FOR ATTENTION** : Human Resources Management
- CLOSING DATE** : 10 January 2022
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department and must be completed in full accompanied by certified copies of qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (attached documentation need not be certified, certification will be requested when required) together with the recent Curriculum Vitae in order to be considered. Please note that should you not use the newly amended Z83 and completed, initialled, and signed in full, the department reserves the rights to disqualify your application. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency-based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.
- ERRATUM:** Kindly note that the following X2 posts were advertised in the Public Service Vacancy Circular 42 dated 26 November 2021: Scientist Production: Abalone – Three (3) Year Sec.40 Nema Contract Ref: Fim26/2021; And Scientist Production: Rock Lobster – Three (3) Year Sec.40 Nema Contract Ref No: Fim27/2021; the closing date was Monday, 13 December 2021, which has now been extended to Monday, 20 December 2021.

## MANAGEMENT ECHELON

- POST 44/26** : **DIRECTOR: WILDLIFE ECONOMY REF NO: BC13/2021**
- SALARY** : R1 057 326 per annum, (all-inclusive salary package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
- CENTRE** : Pretoria
- REQUIREMENTS** : A Bachelor's degree in Natural Sciences/Environmental Management or an equivalent relevant qualification within the related field (NQF level 7) plus five years' experience at middle or senior management. An undergraduate qualification in Commercial/Business Management will be an added advantage. Extensive relevant experience in an environmental/commercial business

management related field. Experience in development and implementation of projects, including environmental and related legislation. Knowledge of natural commercial resource management planning and implementation. Knowledge of Natural commercial resource management or Natural resource-based rural development. Programme-based natural resource operational management and/or planning. Value-added industry experience and expertise. Ability to negotiate with high-level executives in public and private sector, to secure Government's investments and opportunities. Strategic Capability and Leadership. Programme and Project Management. Knowledge of general government administrative procedures. Organisational, Planning, Communication (written and spoken) and diplomacy skills. Knowledge of the Public Finance Management Act (PFMA) and Treasury Regulations. Ability to work under pressure and long hours. Willingness to travel. Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG)

**DUTIES** : Coordinate activities and manage the delivery of the Wildlife implementation plan to improve the economic contribution of South Africa's Biodiversity sector through delivering initiatives on-time and unblocking bureaucratic bottlenecks. Facilitation, development, management and implementation of the wildlife economy projects. Mainstreaming Wildlife economy initiatives within DFFE, Departments, Agencies, Academic Institutions, industry and communities. Provide leadership to the Provinces in order to advance the development of the wildlife economy in their respective areas. Provide leadership at national, regional and international platforms through engagements and effective leadership. Improve operational efficiency of the directorate through good corporate governance, financial management, stakeholder involvement, transformation and capacity development whilst enhancing service delivery. Coordinate, manage and implement the National Biodiversity Economy Strategy and its implementation plan – the Biodiversity Economy Phakisa 3 Foot Plan.

**ENQUIRIES** : Mr K. Matibe Tel No: 012 399 8621/ Cell No: 0608342755

**POST 44/27** : **DIRECTOR: STAKEHOLDER ENGAGEMENT AND PUBLIC AWARENESS**  
**REF NO: CMS26/2021**

**SALARY** : R1 057 326 per annum, an all-inclusive annual remuneration package. The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.

**CENTRE** : Pretoria  
**REQUIREMENTS** : An Undergraduate (NQF 7) in Communication Science/ Social Sciences or relevant equivalent qualification as recognized by SAQA. Five years of experience at a middle/senior managerial level in the relevant field. Knowledge of government prescripts and protocols, Administrative procedures, Financial Management, Project Management, Educational qualification and extensive administrative experience Language editing formats & quality control mechanisms meeting procedures & minute taking, Educational qualification and extensive administrative experience and HR Practices. Communication skills (written and spoken), Leadership and Management skills, Coordination skills, Planning and Organizational skills, Decision-making skills and Report writing skills. Proof of completion of the Senior Management Pre-entry Programme as endorsed by the National School of Government (NSG).

**DUTIES** : Manage the development and implementation of Stakeholder Engagement Plan. Develop and manage the Department's Public Education and Awareness Campaign Strategies and Plans. Manage the development and implementation of Community Outreach and Schools Engagement Programme. Oversee the management of the Information and Call Centres. Provide communication support to Political Principals as and when necessary. Engage branches in the development of issues-based stakeholder engagement programme. Provide leadership in measuring the effectiveness of public education approaches employed by the department. Develop Projects and action plans.

**ENQUIRIES** : Mr A Modise Tel No: 012 399 9943 / cell no: 083 490 2871