

LIMPOPO DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Applications are hereby invited for the filling of the vacant posts, which exist in the Limpopo Department of Agriculture and Rural Development. Women and people with disabilities are encouraged to apply.

- APPLICATIONS** : Applications should be forwarded to the following e-mail address:- Recruitment@agric.limpopo.gov.za or the Head of Department; Department of Agriculture and Rural Development; Private Bag X9487; POLOKWANE 0700 or be Handed in at Office 48, Temo Towers Floor 2 at 67/69 Biccard Street; POLOKWANE 0699
- CLOSING DATE** : 23 December 2021
- NOTE** : The successful candidates must be willing to sign an oath of secrecy with the Department. All appointments are subject to personnel suitability checks (the verification of educational qualifications, previous experience, citizenship, reference checks, financial check and security vetting), by submitting the application you are consenting in terms of POPIA Act 2013 to allow the department to access your personal information. Applications should be submitted on the prescribed New 2021 Z83 form (Obtainable from any Public Service Department or on the Internet at www.gov.za). Each application for employment (Z83 form) must be duly signed, dated and initialed by the applicant. Failure to sign this form may lead to disqualification of the application during the selection process. Application should be accompanied by a recent updated comprehensive Curriculum Vitae (CV) with experience comprehensively detailed, i.e. positions held and dates). Applicants must submit copies of qualifications, identity document and driver's license and other relevant documents. Such copies need not be certified when applying for a post. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interviews. The applicant may submit additional information separately where the space provided on z83 form is not sufficient. Failure to submit the requested documents will result in your application not being considered. NB: You Are Kindly Requested To Complete Part A, B And C Of The Z83 In Full. Applications received after the closing date will not be considered. Applicants who apply for more than one position are requested to submit separate applications for each position they wish to apply for. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 5 (1)(2) of the Promotion of Administrative Justice Act 3 of 2000. All shortlisted candidates will be subjected to security clearance. Candidates with foreign qualifications are advised to attach SAQA accreditation of their qualifications. Successful incumbents will be expected to sign a performance agreement within one month after assumption of duty and be required to disclose their financial interest in accordance with the prescribed regulations. Note: Shortlisted candidates for Senior Management Services (SMS) will be subjected to a technical exercise that intends to test technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency Assessment tool. A pre-entry certificate obtained from National School of Governance (NSG) is required for all SMS applicants. The course is available at the NSG under the name Certificate for entry for SMS and the full details can be obtained by the following link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. Note: Due to austerity measure, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews. The Department reserves the right to fill or not to fill the advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department.

MANAGEMENT ECHELON

<u>POST 43/193</u>	:	<u>DIRECTOR: SUPPLY CHAIN AND ASSET MANAGEMENT REF NO: LDARD01/2021</u>
<u>SALARY</u>	:	R1 057 326 per annum (Level 13) An All-Inclusive remuneration salary package which can be structured in terms of applicable rules and guidelines)
<u>CENTRE REQUIREMENTS</u>	:	Head Office-Polokwane An appropriate undergraduate/Bachelor's degree (NQF level 7) in Accounting/ Financial / Supply Chain Management or relevant equivalent qualification as recognised by SAQA. 5 years' experience at a Middle/senior managerial level on Supply Chain and Asset Management. A driver's license (Attach copy) with exception of applicant with disabilities Knowledge, Competencies and Skills: Extensive knowledge and understanding of the legislative framework governing the Public Service, i.e SCM Policies, processes and practices, PFMA, Treasury Regulations, BBBEE, PPPFA, Division of Revenue Act, etc. Ability to integrate the economic analysis with spending allocations. Proven skills in LOGIS management. Willing to work under changing and difficult circumstances. Core and Process Competencies: Strategic capability and leadership, People Management and empowerment, Programme and project management, Financial Management, Change and management. Knowledge Management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication
<u>DUTIES</u>	:	Key Performance Areas/ Duties: To manage and facilitate the provision of Supply Chain and Asset Management Services. Provide demand management services. Provide acquisition management services. Provide purchasing management services. Provide contract and performance management services. Manage fleet (transport) services. Provide asset and inventory management services. Manage and utilise resources (financial, human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Mr. Mabula N.J, Ms. Mtswene P and Ms. Thema T.M at Tel No: 015 294 3000
<u>POST 43/194</u>	:	<u>DIRECTOR: HUMAN RESOURCE MANAGEMENT REF NO: LDARD 02/2021</u>
<u>SALARY</u>	:	R1 057 326 per annum (Level 13) (An All-Inclusive remuneration salary package which can be structured in terms of applicable rules and guidelines)
<u>CENTRE REQUIREMENTS</u>	:	Head Office-Polokwane An appropriate undergraduate/Bachelor's degree (NQF level 7) in Human Resource Management or relevant equivalent qualification as recognized by SAQA. At least 5 years' experience at middle/senior management in Human Resource Management. A valid driver's license (Attach copy) with exception of applicant with disability. Knowledge, Competencies and Skills: Extensive knowledge and understanding of the legislative framework governing the Public Service i.e Public Service Act, Public Service Regulations, Basic Conditions of Employment Act, Labour Relations Act, etc. Sound and in-depth experience and knowledge of relevant prescripts, and application of human resource practices and procedures. Ability to work in a highly pressured environment and driven by a sense of urgency to meet deadlines. Core and Process Competencies: Strategic capability and leadership, People Management and empowerment, Programme and project management, Financial Management, Change management; Knowledge Management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication skills.
<u>DUTIES</u>	:	Key Performance Areas: To manage and facilitate the provision of Human Resource Management. Provide efficient administration of human resource provisioning and utilisation services. Manage and ensure the implementation of conditions of service. Ensure operational efficiency through effective and efficient management of human resource planning and equity. Build sound and sustainable relationships between the employer and the employees, representative bodies and all role-players. Manage and utilise resources (financial, human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Mr. Mabula N.J, Ms. Mtswene P and Ms. Thema T.M at Tel No: 015 294 3000

DEPARTMENT OF CO-OPERATIVE GOVERNANCE, HUMAN SETTLEMENTS AND TRADITIONAL AFFAIRS
The Department of Co-operative Governance, Human Settlements and Traditional Affairs is an equal opportunity employer with clear employment equity targets. The Department is committed to providing equal opportunities and affirmative action employment practices. It is our intention to promote representation in terms of race, gender and disability. Women and people with disabilities are encouraged to apply. The Department of Co-operative Governance, Human Settlements & Traditional Affairs would like to invite suitably qualified candidates who are creative, energetic, self-driven, hardworking and have a passion for improving the standard of living of citizens of Limpopo, to apply for the positions as they appear below.

- APPLICATIONS** : Applications should be submitted to: The Head of Department; Department of Co-operative Governance, Human Settlements and Traditional Affairs, Private Bag X9485, POLOKWANE 0700 OR delivered personally at 28 Market Street (next to UNISA) HR Records (First floor). All General enquiries should be directed to Mr. Ramagoshi Phuti at (015) 294 2225 or Mr. Monkoe Mphodi at (015) 294 2223 or Ms. Mokhomole Makgano at (015) 294 2270.
- CLOSING DATE** : 21 December 2021
- NOTE** : Applications should be submitted on a new Z83 form obtainable from all Public Service Departments or at www.dpsa.gov.za and must be completed in full. A Copy of your Curriculum Vitae, and copies of identity document, driver's license, qualifications must be attached, the copies need not to be certified as only shortlisted candidates will be required to produce certified copies. The specific reference number for the post must be quoted. Candidates for Director and Chief Director posts will be required to produce prove of completion of National School of Government Senior Management Pre-Entry Programme or be able to produce it prior to appointment. The course is obtainable on link:<https://www.thensg.govza/training-course/sms-pre-entryprogramme>. "All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools." Short-listed candidates for the below posts will be subjected to a Security clearance, and verification of qualifications. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA). Successful incumbents will be expected to sign a performance agreement within one month after assumption of duty. The successful candidate on Middle Management Services (MMS) and Senior Management Service (SMS) posts will also be required to disclose their financial interest in accordance with the prescribed regulations. Failure to comply with this requirement will result in the candidate being disqualified. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. However, should there be any dissatisfaction; applicants are hereby advised to seek reasons for the above administration action in terms of Promotion of Administrative Justice Act (PAJA), Act No.3 of 2000 NB: Faxed or e-mailed applications will not be considered. This advert will also be available on the following website:www.coghsta.limpopo.gov.za. The Department reserves the right to make an appointment of the advertised posts.

MANAGEMENT ECHELON

- POST 43/195** : **CHIEF DIRECTOR: DEMOCRATIC GOVERNANCE, DISASTER MANAGEMENT AND COMMUNITY DEVELOPMENT PROGRAMME**
REF NO: COGHSTA 02/21
 Branch: Cooperative Governance
- SALARY** : R1 251 183.per annum (All-inclusive salary package)
- CENTRE** : Polokwane
- REQUIREMENTS** : An undergraduate degree (NQF level 7) in Public Management/Administration or related qualification.5 years' experience at a Senior Management level & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant

- prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, etc. Skills in: Strategic capability and leadership; Programme and project management; Financial management; Change management; Knowledge management; Service delivery innovation; Problem solving and analysis; People management and empowerment; Client orientation, customer focus and Communication.
- DUTIES** : Ensure support to elections and intergovernmental relations Programmes; Ensure the implementation of Community Development Programmes; Oversee Provincial Disaster management services; Manage resources (financial, human, and physical).
- ENQUIRIES** : Mr. Ramagoshi Phuti Tel No: (015) 294 2225
- POST 43/196** : **CHIEF DIRECTOR: ANTHROPOLOGICAL SERVICES & HOUSE OF TRADITIONAL LEADERS****REF NO: COGHSTA 03/21**
Branch: Traditional Affairs
- SALARY CENTRE REQUIREMENTS** : R1 251 183.per annum (All-inclusive salary package)
: Polokwane
: An undergraduate degree (NQF level 7) in Social Science or related qualification. 5 years' experience at a Senior Management level & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Procurement legislations, Logistics Management, PFMA, etc. Skills in: Negotiation skills; Presentation skills; People management skills; Financial Management; Time management; Communication, both formal, and informal; Report writing skills; Co-ordination skills; Interpersonal skills; Leadership skills; Analytical skills; Problem solving skills; Strategic planning.
- DUTIES** : Manage anthropological services; Provide support to the Houses of Traditional Leaders; Manage utilization of resources; Facilitate and oversee implementation of the initiation programme, development programmes and other related initiatives within the sector; Manage resources (Financial, human, and physical) in accordance with relevant directives and legislations.
- ENQUIRIES** : Mr. Ramagoshi Phuti Tel No: (015) 294 2225
- POST 43/197** : **CHIEF DIRECTOR: SUPPLY CHAIN MANAGEMENT. REF NO: COGHSTA 04/21**
Branch: Financial Management Services
- SALARY CENTRE REQUIREMENTS** : R1 251 183.per annum (All-inclusive salary package)
: Polokwane
: An undergraduate degree (NQF level 7) in Supply Chain Management or related qualification.5 years' experience at senior managerial level in SCM and a valid driver 's license (with exception of disabled applicants).Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Procurement legislations, Logistics Management, PFMA, PPPFA, BBEE, Treasury Regulation, PAIA, PAJA, Financial Management etc. Skills in: Negotiation skills; Presentation skills; People management skills; Financial Management; Time management; Communication, both formal, and informal; knowledge of policy formulation.
- DUTIES** : Provide strategic direction on the development of Supply Chain policies; Oversee Demand and Acquisition management services; Coordinate logistics, assets, transport and facilities; Manage resources (financial, human and physical).
- ENQUIRIES** : Mr. Ramagoshi Phuti Tel No: (015) 294 2225
- POST 43/198** : **DIRECTOR: CHIEF DIRECTOR: GITO & COMMUNICATION SERVICES****REF NO: COGHSTA 05/21.**
Branch: Corporate Services
- SALARY CENTRE REQUIREMENTS** : R1 251 183.per annum (All-inclusive salary package)
: Polokwane
: An undergraduate degree (NQF level 7) in Information Technology or related qualification. At least 8 years proven experience in Information Technology of which 5 years must be at senior management level. A valid driver's license

(with exception of disabled applicants). Key competencies: Knowledge of: Broad understanding of the use of ICT as a business drive Solid knowledge of Knowledge and Information Management, IT project management, IT legislation, financial management, strategic IT management and contract management. Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service eg, Public Service Act, Labour Relation Act, PFMA, etc. Skills in: Have proven competencies such as Project Management, Strategic and Business analysis, Innovative Thinking and Problem Solving, Communication, Organisational and Change Management Skills, Adaptability and Networking Strategic capability and leadership; Programme and project management; Financial management; Change management; Knowledge management; Service delivery innovation; Problem solving and analysis; People management and empowerment; Client orientation and customer focus. Communication

DUTIES : Support the Department in the efficient and effective utilization of information Technology as strategic resources in order to achieve its objectives in line with its mandate; Align the Department's information management and information technology strategy with the strategic direction, management plans and the business processes of the Department. Manage communication services in the Department; Provide knowledge and information management services and secured collaboration facilities to promote access to information and knowledge sharing.

ENQUIRIES : Mr. Ramagoshi Phuti Tel No: (015) 294 2225

POST 43/199 : **DIRECTOR: HUMAN SETTLEMENT DEVELOPMENT. REF NO: COGHSTA 06/21**
Branch: ISHS

SALARY : R1 057 326.per annum (All-inclusive salary package)

CENTRE : Mopani

REQUIREMENTS : An undergraduate degree (NQF level 7) in Building Science or related qualification. 5 years' experience at a middle/senior managerial level & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, etc. Skills in: Negotiation skills; Presentation skills; People management skills; Time management; Communication, both formal, and informal; Project Management; Computer literacy; Financial management; Relationship management; Coordination; Analytical thinking; Report writing, National building regulation; Building construction; Conflict management; Planning and costing of house designs.

DUTIES : Manage EPHP and community residential unit; Manage emergency housing, rural, farm workers, Institutional, credit linked, rectification services; Facilitate responses to queries from SCOPA, AG, and other Stakeholders; Manage resources (Financial, human and physical).

ENQUIRIES : Ms. Mokhomole Makgano Tel No: (015) 294 2270

POST 43/200 : **DIRECTOR: MUNICIAPL FINANCE REF NO: COGHSTA 07/21**
Branch: Cooperative Governance

SALARY : R1 057 326.per annum (All-inclusive salary package)

CENTRE : Polokwane

REQUIREMENTS : An undergraduate degree (NQF level 7) in Accounting/Financial Management or related qualification. 5 years' experience at a middle/senior managerial level & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, MFMA, Understanding of the public services environment, HR matters, finance, Planning and Organizing, Applicable legislations. Skills in: Problem solving; Financial Management; Proven Managerial Skills; Accomplished leader; Advanced strategic planning skills; Research orientated person; Confident communicator; Financial management; People management skills; Networking skills; Innovative thinking; Strategic and conceptual orientation; Organizational skills; Adaptability to meet the goal during changes; Policy formulation.

DUTIES : Build and monitor financial capacity of municipalities; Manage and ensure the co-ordination, development and implementation of municipal financial

support programme; Monitor the implementation of the Audit Action Plan; Support municipalities to reduce Unauthorized, Irregular, Wasteful and Fruitless expenditure; Oversee and support the implementation and review of financial regulation and policies; Identify improvement of financial management in the municipalities; Manage resources (Financial, human and physical).

ENQUIRIES : Mr. Monkoe Mphodi Tel No: (015) 294 2223

POST 43/201 : **DIRECTOR: INSTITUTIONAL AND KING/QUEENSHIP SUPPORT SERVICES. REF NO: COGHSTA 08/21**
Branch: Traditional Affairs

SALARY CENTRE REQUIREMENTS : R1 057 326.per annum (All-inclusive salary package)
: Polokwane
: An undergraduate degree (NQF level 7) in Public Management/Administration or related qualification. 5 years' experience at a middle/senior managerial level & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, etc. Skills in: Strategic capability and leadership; Programme and project management; Financial management; Change management; Knowledge management; Service delivery innovation; Problem solving and analysis; People management and empowerment; Client orientation and customer focus; Communication

DUTIES : Oversee provision of support and monitoring services to traditional councils; Facilitate partnerships between the institution of traditional leadership and other stakeholders; Support the implementation of development programmes by traditional councils; Facilitate capacity building programmes for traditional councils and traditional leaders; Facilitate the provision of tools of trade for traditional leaders; Provide support to the Queenship/Kingship offices; Manage resources (Financial, human and physical).

ENQUIRIES : Mr. Monkoe Mphodi Tel No: (015) 294 2223

POST 43/202 : **DIRECTOR: ICT INFRASTRUCTURE AND SYSTEMS. REF NO: COGHSTA 09/21**
Branch: Corporate Services

SALARY CENTRE REQUIREMENTS : R1 057 326.per annum (All-inclusive salary package)
: Polokwane
: An undergraduate degree (NQF level 7) in Information Technology or related qualification. 5 years' experience at a middle managerial level within ICT environment & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: ICT network planning, designing and architecture. Project management, Disaster Recovery planning and Business Continuity Services. Information Security Services. IT Risk management, ICT Governance Frameworks. Practical knowledge of ICT network infrastructure requirements. Possess knowledge of legislation, regulations, norms, and standards pertaining to public service administration and national information management and information technology policy and strategy. Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, Knowledge on the relevant policies/prescripts and procedures etc.-Call center management; Batho pele principles application; Project management; Customer care. Skills in: Financial Management; Change Management; Service Delivery Innovation (SDI); Problem Solving Analysis; Client Orientation and Customer and Customer Focus; Workshop facilitation; Policy development; Confident communicator; Change agent; Research oriented person.

DUTIES : Oversee the development, maintenance and improve all available ICT systems; Coordinate the development and maintenance of ICT infrastructure specifically; Evaluate development in ICT technology to determine applicability of new technology on the ICT environment; Coordinate and conduct regular site inspections to determine ICT Infrastructure requirements; Monitor adherence by service providers to the agreed ICT Infrastructure specifications; Evaluate and confirm ICT Infrastructure related problems are identified by monitoring the software tool and logging calls timeously and effectively; Manage resources (Financial, human and physical).

- ENQUIRIES** : Ms Mokhomole Makgano Tel No: (015) 294 2270
- POST 43/203** : **DIRECTOR: LEGAL SERVICES. REF NO: COGHSTA 10/21**
Branch: Corporate Services
- SALARY CENTRE REQUIREMENTS** : R1 057 326.per annum (All-inclusive salary package)
: Polokwane
: An undergraduate degree (NQF level 7) in law/LLB or related qualification. 5 years' experience at a middle managerial level in legal advisory/ litigation. Admission as an Attorney or Advocate will be an added advantage. Extensive knowledge in civil litigation, court rules and procedures, Court appearance will be an added advantage. Knowledge in interpretation of statutes, administrative law and understanding of different legislative prescripts, legal compliance management as well as contract drafting. Understanding of government processes. A valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, etc. Understanding of the constitution and knowledge of legislative drafting; In-depth knowledge of the law, Public Service and its governance.; Understanding of the constitution and knowledge of legislative drafting; In-depth knowledge of the law, Skills in: Strategic capability and leadership; Good interpretation skills. Presentation and facilitation skills, policy development and research skills, legislative drafting, and formulation skills. Programme and project management; Financial management; Change management; knowledge management; Service delivery innovation (SDI); Problem solving and analysis; People management and empowerment; Client orientation and customer focus; Communication skills both formal and informal; Honesty and integrity; Self-disciplined and able to work under pressure with minimum supervision. People management supervisory skills.
- DUTIES** : Management of litigation matters; Administer the preparation of all Court cases; Assist with consultations to Advocates; Manage the provision of legal advisory services; Provide formal legal opinions and legal advice; Provide legal inputs on correspondence of a legal technical nature; Represent the Department at forums on legal matters; Manage the provision of legislation and contract advisory services; Provide inputs on the provincial legislative programmes; Ensure legally sound contracts are drawn; Ensure legal compliance of the Department; Ensure the effective, efficient, and economic utilisation of allocated resources; Provide and maintain financial management systems that will enable the Directorate to comply with policies; Ensure staffs are kept abreast of all legal new prescripts and policies.
- ENQUIRIES** : Ms Mokhomole Makgano Tel No: (015) 294 2270
- POST 43/204** : **DIRECTOR: SECURITY MANAGEMENT SERVICES REF NO: COGHSTA 11/21**
Branch: Corporate Services
- SALARY CENTRE REQUIREMENTS** : R1 057 326.per annum (All-inclusive salary package)
: Polokwane
: An undergraduate degree (NQF level 7) in Security Management or related qualification. 5 years' experience at a middle managerial in the security industry (Safety and security of information and personnel).A valid driver's license (with exception of disabled applicants).Key competencies: Knowledge of: Knowledge of legal mandatory legislation like OHS, MISS, Criminal Procedure Act, MPSS and PFMA, conducting security awareness programs for staff members. Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, Knowledge on the relevant policies/prescripts and procedures etc. Skills in: Strategic Capability and Leadership; Programme and Project Management; Financial Management; Change Management; Knowledge Management; Service Delivery Innovation (SDI); Problem Solving and Analysis; People Management and Empowerment; Client Orientation and Customer Focus; Communication; Research; Computer Utilization; Policy Formulation; Vetting; Investigation.
- DUTIES** : Manage the Departmental security function, including personnel, document, surveillance security, vetting of staff/contractors; Develop and implement a sound security policy for the department; Develop a security strategy and

ensure its implementation in the Department regarding the safety of personnel, information and assets; Manage resources (financial, human and physical).
ENQUIRIES : Mr. Monkoe Mphodi Tel No: (015) 294 2223

POST 43/205 : **CHIEF CONSTRUCTION PROJECT MANAGEMENT MUNICIPAL INFRASTRUCTURE DELIVERY PROGRAMME REF NO: COGHSTA 12/21**
Branch: Cooperative Governance

SALARY : R1 058 469.per annum (All-inclusive salary package)
CENTRE : Polokwane
REQUIREMENTS : An undergraduate degree (NQF level 7) in Engineering or related qualification. Minimum 5 years relevant experience & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of project and financial management skills, conflict resolution, computer literacy, Ms Project; presentation and engineering applications. Skills in: Project management; Computer skill, Presentation skills; People management skills; Time Management; Communication, both formal and informal; Analytical thinker; Asset management

DUTIES : Provide support to municipalities in relation to the implementation of Free Basic Services (FBS) programmes; Municipal Infrastructure Grant (MIG) and other service delivery programmes; Support and monitoring implementation of indigent policies and compilation of indigent register; Monitor and support asset management in municipalities.

ENQUIRIES : Ms. Mokhomole Makgano Tel No: (015) 294 2270

OTHER POSTS

POST 43/206 : **DEPUTY DIRECTOR: RESPONSE AND RECOVERY. REF NO: COGHSTA 13/21**
Branch: Cooperative Governance

SALARY : R882 042.per annum (All-inclusive salary package)
CENTRE : Polokwane
REQUIREMENTS : An undergraduate degree (NQF level 6) in Disaster Management or related qualification. Minimum 5 years relevant experience & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Batho Pele principles; public service act. Disaster Management Act; PFMA; MFMA; Disaster Management Framework and other related acts computer literacy; Dynamics, culture and language of the target community Skills in: Negotiation skills; Presentation skills; People management skills; Time management; Communication; Computer skill; Numeracy skill; Report writing skills

DUTIES : Coordinate the implementation of a uniform approach for the dissemination of early warning; Manage assessment, classification and declaration of disasters; Manage the implementation of emergency relief, reconstruction, and rehabilitation in an integrated and developmental manner. Manage the establishment of standardized and regulated relief measures.

ENQUIRIES : Mr. Monkoe Mphodi Tel No: (015) 294 2223

POST 43/207 : **DEPUTY DIRECTOR: MUNICIPAL PERFORMANCE MONITORING. REF NO: COGHSTA 14/21**
Branch: Cooperative Governance

SALARY : R882 042.per annum (All-inclusive salary package)
CENTRE : Vhembe
REQUIREMENTS : An undergraduate national diploma (NQF level 6) in Public Management/Administration or related qualification. Minimum 5 years relevant experience & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, etc. Skills in: Negotiation skills; Presentation skills; People management skills; Time management; Communication, both formal, and informal.

DUTIES : Coordinate and consolidate reports on the state of municipalities, Back to Basics and any other programme; Monitor and evaluate the performance of municipalities on a periodic basis in compliance with the MSA & MFMA; Support municipalities with the implementation of the individual PMS;

		Coordinate and facilitate interventions in accordance with the Constitution of RSA, MSA and MFMA; Support and monitor municipalities on audit of predetermined objectives.
<u>ENQUIRIES</u>	:	Ms. Mokhomole Makgano Tel No: (015) 294 2270
<u>POST 43/208</u>	:	<u>DEPUTY DIRECTOR: INSTITUTIONAL SUPPORT SERVICES REF NO: COGHSTA 15/21 (5 POSTS).</u> Branch: Traditional Affairs
<u>SALARY CENTRE REQUIREMENTS</u>	:	R882 042.per annum (All-inclusive salary package) Vhembe, Mopani, Sekhukhune, Capricorn & Waterberg An undergraduate national diploma (NQF level 6) in Public Management/Administration or related qualification. Minimum 5 years relevant experience & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, Limpopo Traditional Leadership and Institutions Act 6 of 2005 and its regulation Initiations School Circumcision Act 5 of 1996 and its regulations Limpopo House of Traditional Leaders PFMA, etc. Skills in: Negotiation skills; Presentation skills; People management skills; Time management; Communication, both formal, and informal.
<u>DUTIES</u>	:	Overall management of the traditional affairs district office; Provide administrative support to the traditional councils, Support and monitor traditional council finances; Manage the provisioning of infrastructure and tools of trade to traditional councils; Support and monitor all programmes related to the traditional councils, including initiation schools; capacity building, etc.
<u>ENQUIRIES</u>	:	Ms. Monyela Hlokammoni Tel No: (015) 294 2073
<u>POST 43/209</u>	:	<u>DEPUTY DIRECTOR: ASSET MANAGEMENT. REF NO: COGHSTA 16/21</u> Branch: Financial Management Services
<u>SALARY CENTRE REQUIREMENTS</u>	:	R744 255.per annum (All-inclusive salary package) Polokwane An undergraduate national diploma (NQF level 6) in Financial Management or related qualification. Minimum 5 years related financial/asset management experience at supervisory level & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., Public Service Act, Labour Relation Act, PFMA, GIAMA, Financial Management etc. Skills in: Negotiation skills; Presentation skills; People management skills; Time management; Communication, both formal, and informal.
<u>DUTIES</u>	:	Manage the Sub Directorate: Physical Asset Management; Inform guide and advice departmental employees on asset management matters to promote correct implementation of sound asset management practices.
<u>ENQUIRIES</u>	:	Ms. Matlopela Terry Tel No: (015) 294 2224
<u>POST 43/210</u>	:	<u>DEPUTY DIRECTOR: EMPLOYEE ASSISTANT & WELLNESS. REF NO: COGHSTA 17/21</u> Branch: Corporate Services
<u>SALARY CENTRE REQUIREMENTS</u>	:	R744 255.per annum (All-inclusive salary package) Polokwane An undergraduate degree (NQF level 7) in Social Worker/Psychology or related qualification. Registered as a Social Worker (SACSSP) or Clinical Psychologist (HPCSA) Minimum 5 years relevant experience. A valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: In-depth knowledge of therapeutic approaches appropriate to employee counselling; Management and coordination skills that will enhance programme delivery; In-depth knowledge Of EAP matters such as trauma debriefing, employee assessment and referral procedures; Reporting and administration procedures; Development and implementation of Wellness policy; Knowledge of both departmental and employee needs. Skills in: Counselling; Computer literacy; Negotiation and communication skills; Analytical thinking and presentation skills; Planning and organizational skills; Advanced psychotherapy skills.

- DUTIES** : Coordinate, monitor and manage performance of EAP, HIV and AIDS and OHS services in the Department; Manage, control and evaluate the procurement of social workers, psychiatrists, occupational therapist and psychologists; Coordinate, supervise and manage EAP and HIV and AIDS, occupational health and safety programme in the Department and Municipalities.
- ENQUIRIES** : Ms. Matlopela Terry Tel No: (015) 294 2224
- POST 43/211** : **ASSISSTANT DIRECTOR: KINGSHIP AND QUEENSHIP REF NO: COGHSTA 18/21 (2 POSTS)**
Branch: Traditional Affairs
- SALARY CENTRE REQUIREMENTS** : R477 090.per annum
Vhembe & Mopani
An undergraduate national diploma (NQF level 6) in Anthropology/ Ethnology/Public Management or related qualification. Minimum 3 years relevant experience & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, as well as understanding of the legislative framework governing the public service such as: Computer literacy; Employment Equity Act, Skills Development Act, Basic Conditions of Employment Act, Labour Relations Act, Public Service Act, Administrative Justice Act, Promotion of Access to Information Act, Public Service Regulations and various Bargaining Council Resolutions, Good understanding of Limpopo Traditional Leadership and Institutions Act, Act no.6 of 2005.Skills in: Negotiation skills; Presentation skills; People management skills; Time management; Communication; Computer skill; Numeracy skill
- DUTIES** : Coordinate research regarding custom, culture and traditional affairs; Coordinate research on genealogies and disputes; Facilitate cultural and development programmes; Provide administrative support to the institution; Manage resources (human and physical).
- ENQUIRIES** : Ms. Matlopela Terry Tel No: (015) 294 2224
- POST 43/212** : **ETHNOLOGIST REF NO: COGHSTA 19/21 (3 POSTS).**
Branch: Traditional Affairs
- SALARY CENTRE REQUIREMENTS** : R382 245.per annum
Sekhukhune, Waterbeg & Capricorn
An undergraduate national diploma (NQF level 6) in Public Management/Administration or related qualification. Minimum 3 years relevant experience & a valid driver's license (with exception of disabled applicants). Key competencies: Knowledge of: Knowledge of relevant legislation framework governing the Traditional Leadership: Limpopo Traditional Leadership and institutions Act, Act No. 6 of 2005, and Executive Council Decision 32 of 2009 of financial assistance provides for the funeral and inauguration of Senior Traditional Leader. Skills in: Computer Literacy; Event management; Research and Analytical skills; Disputes /conflict resolution; Interpersonal Relation; People management skills; Problem solving and analysis; Communication, both formal, and informal; Report writing skills
- DUTIES** : Facilitate the recognition of traditional leaders; Coordinate events of traditional leaders; Facilitate conflict resolutions; Maintenance of profile for traditional leaders; Facilitate the recognition of traditional communities
- ENQUIRIES** : Ms. Mphati Mokgadi Tel No: (015) 294 2068
- POST 43/213** : **RESEARCHER: SECRETARIAT OF THE HOUSE OF TRADITIONAL LEADERS. REF NO: COGHSTA 20/21**
Branch: Traditional Affairs
- SALARY CENTRE REQUIREMENTS** : R321 543.per annum
Polokwane
An undergraduate national diploma (NQF level 6) in Public Administration/Management or related qualification. Minimum 3 years relevant experience & a valid driver's license (with exception of disabled applicants).Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, as well as understanding of the legislative framework governing the public service such as: Computer literacy; Employment Equity Act, Skills Development Act, Basic Conditions of Employment Act, Labour Relations Act, Public Service Act, Administrative Justice Act, Promotion of Access to

- Information Act, Public Service Regulations and various Bargaining Council Resolutions, Good understanding of Limpopo Traditional Leadership and Institutions Act, Act no.6 of 2005. Skills in: Negotiation skills; Presentation skills; People management skills; Time management; Communication; Computer skill; Numeracy skill.
- DUTIES** : Conduct research on custom, culture and traditions. Conduct research on genealogies, dispute resolution mechanisms and other matters relating to the work of the Local and Provincial Houses of Traditional Leaders. Policy Development in support of House committees. Facilitate submission of inputs on policy and legislations affecting the institution of traditional leadership.
- ENQUIRIES** : Ms. Masha Raisebe Tel No: (015) 294 2068
- POST 43/214** : **SENIOR STATE ACCOUNTANT: KINGSHIP AND QUEENSHIP REF NO: COGHSTA 21/21 (2 POSTS).**
Branch: Traditional Affairs
- SALARY** : R321 543.per annum
CENTRE : Vhembe & Mopani
REQUIREMENTS : An undergraduate national diploma (NQF level 6) in Financial Management/Accounting/Cost and Management Accounting qualification. Minimum of 1 to 2 years' Experience in Financial Administration. Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the Public Service e.g., Public Service Act, Labour Relations Act, DORA, PFMA, PSR, PPPFA, Financial Manual, PERSAL, BAS, LOGIS. Skills in: Computer operating skills; Planning and Organization skills; Language skills; Good verbal and written communication skills; Basic Numeracy Skills; Ability to perform routine tasks; Ability to operate office equipment; Interpersonal Relations; Teamwork; Accuracy and Flexibility; Aptitude of figures.
- DUTIES** : Render Financial Management Services; Perform Salary administration support services; Perform Bookkeeping support services; Render a budget support service.
- ENQUIRIES** : Ms. Masha Raisebe Tel No: (015) 294 2068
- POST 43/215** : **ADMIN OFFICER: SECRETARIAT OF THE HOUSE OF TRADITIONAL LEADERS. REF NO: COGHSTA 22/21**
Branch: Traditional Affairs
- SALARY** : R261 372.per annum
CENTRE : Polokwane
REQUIREMENTS : An undergraduate national diploma (NQF level 6) in Public Administration/Management/ Office Administration or related qualification. Minimum of 1 to 2 years' Experience in Office Administration. Key competencies: Knowledge of: Sound and in-depth knowledge of relevant prescripts, application of the legislative framework governing the public service e.g., the Constitution of the RSA, Framework Act 41, Limpopo House of Traditional Leaders Act, Act No. 5 of 2005, Limpopo Traditional Leadership and Institutions Act, Act No.6 of 2005.Circumcision Act, and Rules and Orders of the House. Skills in: Organizing and Planning skills; Strategic Planning and Capacity building; Research and Analytical skills; Performance monitoring; Presentation skills; People management skills; Time management; Communication, both formal, and informal; Report writing skills
- DUTIES** : Render house procedures during the official activities; Facilitate communication services of the house; Render secretariat services of portfolio committees; Provide logistical support for the house; Keep and maintain records of the activities of the house.
- ENQUIRIES** : Ms. Masha Raisebe Tel No: (015) 294 2068
- OFFICE OF THE PREMIER**
- APPLICATIONS** : Applications must be forwarded for attention: The Director General, Office of the Premier, Private Bag X9483, Polokwane, 0700 or hand deliver to the Office of the Premier at 40 Hans van Rensburg Street, Polokwane, Mowaneng Building, Office No. A013, General Records: Registry, Ground Floor.
- CLOSING DATE** : 23 December 2021 at 16h00.

NOTE

: The Office of the Premier is an affirmative action employer. Designated race groups, females and persons with disabilities remain the target group and are encouraged to apply. Applications must be accompanied by a Comprehensive Curriculum Vitae, copies of educational qualifications, academic records, identity documents and a valid driver's license (where required) as well as a fully completed New Z83 form which is obtainable from all Government Departments or Government Websites. Only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. The successful candidates must be willing to sign an oath of secrecy with the organization and is also expected to sign a performance agreement. All appointments are subject to the personnel suitability check (criminal records, credit record check and security vetting). The Office reserves the right not to make any appointment(s) to the posts advertised. The employment decision shall among other determinations be informed by the Employment Equity Plan of the Office. Late applications for the advertised posts will not be considered. Failure to comply with the above requirements will result in the disqualification of the application. Correspondence will be limited to short-listed candidates only, due to the large number of applications we envisage to receive and if you have not heard from us within ninety (90) days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, seek reasons for the above administrative action in terms of section 5, sub-section 1 and 2 of Promotion of Administrative Justice Act 3 of 2000. Applications which are forwarded / submitted to the wrong address will not be considered. NOTE: Copies of qualifications, Identity document and drivers license (where appropriate) The contents of the advertised vacant posts will also be posted on the following website: www.limpopo.gov.za.

OTHER POSTS

POST 43/216

: **DEPUTY DIRECTOR: ASSETS DISPOSAL AND FINANCIAL SYSTEM MANAGEMENT - REF. NO: OTP: 11/21/01 (1XPOST)**
Chief Directorate: Financial Management

SALARY
CENTRE
REQUIREMENTS

: R744,255 - R876,705.per annum (Level 11) (all-inclusive package)
: Polokwane (Head Office)
: An undergraduate qualification (NQF level 6) as recognized by the South African Qualification Authority (SAQA). Five years' experience in Financial Management of which three (3) years must be at a Junior Management or Assistant Director level. Experience in Assets Management and Financial Systems will be an added advantage. A valid driver's license with the exception of people with disability.

DUTIES

: Responsibilities: The successful candidate will be required to: Manage Asset register and Library materials. Manage the disposal of Assets. Manage Financial Systems.

ENQUIRIES

: should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.

POST 43/217

: **DEPUTY DIRECTOR: ACQUISITION MANAGEMENT - REF. NO: OTP: 11/21/02 (1XPOST)**
Chief Directorate: Financial Management

SALARY
CENTRE
REQUIREMENTS

: R744,255 - R876,705.per annum (Level 11) (all-inclusive package)
: Polokwane (Head Office)
: An undergraduate qualification (NQF level 6) as recognized by the South African Qualification Authority (SAQA). Five years' experience in Financial Management of which three (3) years must be at a Junior Management or Assistant Director level. Experience in Acquisition Management (Supply Chain Management) will be an added advantage. A valid driver's license with the exception of people with disability.

DUTIES

: Responsibilities: The successful candidate will be required to: Ensure the invitation of Bids and Quotations. Manage Contracts. Render Secretariat and Advisory support to the Departmental Bids Committee.

ENQUIRIES

: should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.

POST 43/218 : **DEPUTY DIRECTOR: TRANSPORT MANAGEMENT - REF. NO: OTP: 11/1/03 (1XPOST)**
Chief Directorate: Financial Management

SALARY : R744,255 - R876,705.per annum (Level 11) (all-inclusive package)
CENTRE : Polokwane (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF level 6) as recognized by the South African Qualification Authority (SAQA). Five years' experience in Financial Management of which three (3) years must be at a Junior Management or Assistant Director level. Experience in Transport Management (Supply Chain Management) will be an added advantage. A valid driver's license with the exception of people with disability
DUTIES : Responsibilities: The successful candidate will be required to: Manage government owned vehicles. Manage government motor schemes vehicles.
ENQUIRIES : should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.

POST 43/219 : **DEPUTY DIRECTOR: RECRUITMENT & SELECTION AND HUMAN RESOURCE PLANNING, INFORMATION & SYSTEMS - REF. NO: OTP: 11/21/04 (1XPOST)**
Chief Directorate: Administration Support

SALARY : R744,255 - R876,705.per annum (Level 11) (all-inclusive package)
CENTRE : Polokwane (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF level 6) as recognized by the South African Qualification Authority (SAQA). Five years' experience in Human Resource Management of which three (3) years must be at a Junior Management or Assistant Director level. Experience in Recruitment & Selection, Human Resource Planning, Information and Systems will be an added advantage. PERSAL literate. A valid driver's license with the exception of people with disability
DUTIES : Responsibilities: The successful candidate will be required to: Manage the administration of systems and implementation of Staff Establishment. Manage recruitment and selection process. Manage Human Resource Planning, Information and Systems.
ENQUIRIES : should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.

POST 43/220 : **DEPUTY DIRECTOR: HUMAN RESOURCE DEVELOPMENT - REF. NO:OTP: 11/21/05 (1XPOST)**
Chief Directorate: Administration Support

SALARY : R744,255 - R876,705.per annum (Level 11) (all-inclusive package)
CENTRE : Polokwane (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF level 6) as recognized by the South African Qualification Authority (SAQA). Five (5) years' experience in Human Resource Development of which three (3) years' must be at Junior Management or Assistant Director level. A valid driver's license with the exception of people with disability.
DUTIES : Responsibilities: The successful candidate will be required to: Manage skills Audit and identification of training needs. Co-ordinate the development of Policies. Manage the development of course manuals. Manage the facilitation of training courses and administration of bursaries. Manage the facilitation of Internship and Learnership programmes. Manage the implementation of AET (Adult Education Training) programmes.
ENQUIRIES : should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.

POST 43/221 : **ASSISTANT DIRECTOR: HUMAN RESOURCE DEVELOPMENT - REF. NO.: OTP: 11/21/06 (1XPOST)**
Chief Directorate: Administration Support

SALARY : R382,245 - R450,255.per annum (Level 09) (all-inclusive package)
CENTRE : Polokwane (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF Level 6) as recognized by the South African Qualifications Authority (SAQA). A minimum of 01-03 years' experience

- in Human Resource Development. A valid driver's license with the exception of people with disability.
- DUTIES** : Responsibilities: The successful candidate will be required to: Plan and coordinate skills programme. Administer internal and external bursaries. Administer Internship, Learnership and Experiential Learning.
- ENQUIRIES** : should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.
- POST 43/222** : **MULTIMEDIA OFFICER - REF. NO: OTP: 11/21/07 (1XPOST)**
Chief Directorate: Provincial Communication Services
- SALARY** : R321,543 - R378,765 per annum (Level 08) (all-inclusive package)
CENTRE : Polokwane (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF Level 6) as recognized by the South African Qualifications Authority (SAQA). A minimum 01-02 years' experience in Media. A valid driver's license with the exception of people with disability.
- DUTIES** : Responsibilities: Manage and provide sound and video services. Ensure that sound system and video production are safe and secured.
- ENQUIRIES** : should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.
- POST 43/223** : **PERSONNEL PRACTITIONER: PMDS - REF. NO.: OTP: 11/21/08 (1XPOST)**
Chief Directorate: Administration Support
- SALARY** : R321,543 - R378,765 per annum (Level 08) (all-inclusive package)
CENTRE : Polokwane (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF Level 6) as recognized by the South African Qualifications Authority (SAQA). A minimum 01-02 years' experience in Performance Management & Development Systems (PMDS). PERSAL literacy will be an added advantage.
- DUTIES** : Responsibilities: Assisting providing guidance and support to PMDS. Assist in monitoring of the implementation of PMDS. Administer performance management and development system (PMDS).
- ENQUIRIES** : should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.
- POST 43/224** : **ICT SECURITY ADMINISTRATOR - REF. NO: OTP: 11/21/09 (1XPOST)**
Directorate: Organisational Risk, Integrity and Security Management
- SALARY** : R321,543 - R378,765 per annum (Level 08) (all-inclusive package)
CENTRE : Polokwane (Head Office)
REQUIREMENTS : An undergraduate qualification (NQF Level 6) as recognized by the South African Qualifications Authority (SAQA). A minimum 01-02 years' experience in ICT Security Environment.
- DUTIES** : Responsibilities: Protects system by defining access privileges, control structures and resources. Determine security violations and inefficiencies. Upgrade system by implementing and maintaining security controls. Perform risk assessments and execute tests of data processing system to ensure functioning of data processing activities and security measures.
- ENQUIRIES** : should be directed to: Mesdames Moyaba ME/Kekana PL/Mgbo PM/Mokgalaka S at Tel No: 015 287 6027 / 6293 / 6441 / 6665 respectively.