

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

**ERRATUM:** Kindly note that the Centre: for the post of the Clinical Nurse Practitioner Grade 1 to 2(Primary Health Care) (X2 posts) with Ref Post 41/193, advertised in Public Service Vacancy Circular 41, dated 19 November 2021, has been amended to Groendal CDC and Franschhoek Mobile, Stellenbosch Sub- district.

**OTHER POSTS**

**POST 42/245** : **HEAD CLINICAL UNIT: GRADE 1 (ANAESTHESIA)**  
Chief Directorate: Rural Health Services

**SALARY** : R1 754 739 per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Worcester Regional Hospital

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesiology. Registration with a professional body: Registration with the HPCSA as a Medical Specialist in Anaesthesiology. Experience: A minimum of 3 years' appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist in Anaesthesiology. Inherent requirements of the job: Valid Code (B/EB) driver's license. Ability to work after-hours. Competencies (knowledge/skills): Proven leadership abilities and experience in supervision of staff Proven experience in principles of planning, organizing and implementation. Proven knowledge of Public health policies, guidelines and related prescript to manage resources effectively. Ability to read, write and speak in at least two of the three official languages of the Western Cape. Computer literacy.

**DUTIES** : Ensure an efficient and cost-effective Anaesthetics service of high quality with a patient centered focus and addressing the burden of disease in the Worcester Geographical Service area (GSA). Ensure quality of care for the department by developing protocols and guidelines supporting the principles of the clinical governance framework of the department of Health to ensure better outcome of patient care. Take the custodianship of the Theatre complex and drive theatre user efficiencies. Support to major referral centers in the Drainage area of Worcester hospital by doing Outreach and support and improving competencies in the District Health System to manage patients appropriately and impact on wellness in the Geographic area. Assume the duties of the Functional Business Unit (FBU) manager for Anesthetics that includes theatre and the 6 bed ICU unit. This will include financial & human resource management, quality assurance, information management and serve as member of the executive management of the Facility. Ensure that Office of Health Standards compliance are adhered to. Create a learning environment for junior staff, and students, both under- and postgraduate as required. Do appropriate clinical audits and research within the department to stay abreast of clinical development.

**ENQUIRIES** : Ms E Vosloo Tel No: (023) 348-1113

**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 10 December 2021

**POST 42/246** : **MEDICAL SPECIALIST GRADE 1 TO 3 (RADIOLOGY) (FULL TIME WITH COMMUTED OVERTIME)**  
Groote Schuur Hospital

**SALARY** : Grade 1: R1 122 630 per annum

		Grade 2: R1 283 592 per annum Grade 3: R1 489 665 per annum (A portion of the package can be structured according to the individual's personal needs)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Radiology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Radiology. Experience: <b>Grade 1:</b> None after registration with HPCSA as a Medical Specialist in Radiology. <b>Grade 2:</b> A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. <b>Grade 3:</b> A minimum of 10 years appropriate experience after registration with the HPCSA (Or as recognised foreign Health Professional council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. Competencies (knowledge/skills): Ability to communicate effectively in at least one of the three official languages of the Western Cape. Knowledge and experience in Diagnostic Radiology with experience in Interventional Radiology. Experience in Neuroradiology would be an advantage. Leadership, interpersonal, organisational, relevant clinical and counselling skills. Ability to initiate own research projects and supervise research projects.
<b><u>DUTIES</u></b>	:	Clinical Service/ Provide in- and after-hours diagnostic and/or interventional radiology service. Training/ Conduct teaching and training in diagnostic and/or interventional radiology. Administration/ Administer and manage diagnostic and/or interventional radiology service. Research/ Conduct research in diagnostic and/or interventional radiology with publications and presentations. Innovation and outreach/ Provide innovation and outreach in diagnostic and/or interventional radiology.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Prof S Moosa Tel No: (021) 404-4184 Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment"
<b><u>CLOSING DATE</u></b>	:	10 December 2021
<b><u>POST 42/247</u></b>	:	<b><u>MEDICAL SPECIALIST GRADE 1 TO 3 (RADIOLOGY) (FULL TIME WITHOUT COMMUTED OVERTIME)</u></b> Groote Schuur Hospital
<b><u>SALARY</u></b>	:	Grade 1: R1 122 630 per annum Grade 2: R1 283 592 per annum Grade 3: R1 489 665 per annum (A portion of the package can be structured according to the individual's personal needs)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Groote Schuur Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in Radiology. Registration with professional council: Registration with the HPCSA as a Medical Specialist in Radiology. Experience: <b>Grade 1:</b> None after registration with HPCSA as a Medical Specialist in Radiology. <b>Grade 2:</b> A minimum of 5 years' appropriate experience after registration with the HPCSA (or recognised foreign Health Professional Council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. <b>Grade 3:</b> A minimum of 10 years appropriate experience after registration with the HPCSA (Or as recognised foreign Health Professional council in respect of a foreign qualified employee) as a Medical Specialist in Radiology. Competencies (knowledge/skills): Ability to communicate effectively in at least one of the three official languages of the Western Cape. Knowledge and experience in Diagnostic Radiology. Leadership, interpersonal, organisational, relevant clinical and counselling skills. Ability to initiate own research projects and supervise research projects.

- DUTIES** : Clinical Service/ Provide in- and after-hours diagnostic and/or interventional radiology service. Training/ Conduct teaching and training in diagnostic and/or interventional radiology. Administration/ Administer and manage diagnostic and/or interventional radiology service. Research/ Conduct research in diagnostic and/or interventional radiology with publications and presentations. Innovation and outreach/ Provide innovation and outreach in diagnostic and/or interventional radiology.
- ENQUIRIES APPLICATIONS** : Prof S Moosa Tel No: (021) 404-4184  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment"
- CLOSING DATE** : 10 December 2021
- POST 42/248** : **DEPUTY DIRECTOR: FINANCIAL MANAGER (INFORMATION MANAGEMENT, PATIENT FEES AND ADMINISTRATION)**
- SALARY** : R744 255 per annum, (A portion of the package can structure according to the individual's personal needs)
- CENTRE REQUIREMENTS** : Groote Schuur Hospital  
: Minimum educational qualification: Appropriate 3-year National Diploma/Degree in Information Management and Finance related field (NQF level 6/7). Experience: Extensive experience in Information Management, Patient Fees and Admin with extensive experience in a supervisory capacity. Inherent requirements of the job: Valid driver's license (Code B/EB) and willingness to travel. Competencies (knowledge/skills): Problem solving, lateral thinking and data analytic skills. Good communication, training, presentation, interpersonal relationships, exceptional leadership and conflict resolution skills. Advanced computer proficiency with extensive knowledge of cost centre management and source systems such as AR BILLING, CLINICOM, BAS, SYSPRO, JAC, HECTIS etc. Extensive knowledge and understanding of the healthcare environment and the relevant legislation and regulations within Information Management, Patient Fees and Admin.
- DUTIES** : Provide effective and efficient leadership and support to Information Management, Patient Fees and Administration sections in the Finance Directorate, to enable the achievement of specific goals, objectives and targets and to ensure compliance to all policies, regulations, prescripts and instructions by providing guidance with interpretation and application. Utilize available technology to meet the requirement of an ever-changing healthcare environment. Ensure that the patient administration and billing systems are utilized correctly to ensure compliance and to implement appropriate strategies to reach collections targets. Liaise with auditors (external and internal) and respond to audit queries. Must adhere to the requirements of the different levels of reporting i.e. Provincial and National levels. Manage the performance, training and development of staff in the information management, Patient Fees and admin department. Manage the production of relevant, timeous and accurate operational reports.
- ENQUIRIES APPLICATIONS** : Ms A Bezuidenhout Tel No: (021) 404-3248  
: Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")
- NOTE** : No payment of any kind is required when applying for this post. A competency test may form part of the selection process.
- CLOSING DATE** : 10 December 2021
- POST 42/249** : **OPERATIONAL MANAGER NURSING SPECIALTY: ICU (PAEDS)**  
Red Cross War Memorial Children's Hospital
- SALARY** : R571 242 (PN-B3) per annum
- CENTRE** : Red Cross War Memorial Children's Hospital
- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. A post-basic nursing qualification with duration of at least 1-year accredited with the

SANC Medical and Surgical Nursing Science: Critical Care Nursing: Child Nursing in terms of R212. Registration with professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Intensive Care Units, after obtaining the one-year post-basic qualification as mentioned above. Inherent requirements of the job: Will be required to work shifts, night duty, weekends and public holidays. Competencies (knowledge/skills): Computer literacy in MS Word package. Ability to communicate is at least 2 of the official languages of the Western Cape. Knowledge and insight of the relevant legislation and the policy related to this nursing specialty within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards. Ability to function independently as well as part of a multi-disciplinary team. Effective communication, interpersonal, leadership, decision making and conflict resolution skills. Good organisational skills and the ability to function under pressure.

**DUTIES** : The candidate will be responsible for planning, managing, co-ordinating and maintaining an optimal, specialised nursing service as an Operational Manager in a Paediatric setting. Effective management and utilisation of human and financial resources to ensure optimal operational function in the area. Initiate and participate in training. Development and research within the nursing department. Deliver a support service to the nursing service and the institution. To maintain ethical standards and promote professional growth and development. Engage with and live out the core values of the Department of Health.

**ENQUIRIES** : Ms M Franken Tel No: (021) 658-5187  
**APPLICATIONS** : Applicants apply online: [www.westerncape.gov.za/health-jobs](http://www.westerncape.gov.za/health-jobs) (click "online applications")

**NOTE** : No payment of any kind is required when applying for this post.  
**CLOSING DATE** : 10 December 2021

**POST 42/250** : **CHIEF MEDICAL TECHNOLOGIST: GRADE 1**  
 Chief Directorate: Emergency and Clinical Services Support

**SALARY** : Grade 1: R473 112 per annum  
**CENTRE** : Tygerberg Forensic Pathology Service and Division of Forensic Medicine and Pathology, University of Stellenbosch

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Technologist in Histopathology. Registration with a professional council: Registration with the HPCSA as Medical Technologist in Histopathology. Experience: A minimum of 3 years appropriate experience after registration with the HPCSA in Medical Technology (histopathology). Inherent requirement of the job: A valid (Code B/EB) drivers' license. Competencies (knowledge/skills): Ability to communicate clearly and discreetly in person and in writing in at least two official languages of the Western Cape. Good interpersonal, administrative and managerial skills, with above average technical skills and problem-solving ability under pressure. Knowledge of applicable sections of the Occupational Health and Safety Act, the National Health Act and the Inquests Act, as well as the processes and procedures associated with laboratory accreditation as well as knowledge of the medico-legal principles, including maintenance of chain of custody, that form the cornerstone of all medical laboratories but is of particular importance in a Forensic laboratory set-up. Well-developed computer skills (MS Office), as well as a moderate degree of skill regarding supply chain management.

**DUTIES** : Annual budgeting of equipment including new acquisitions and replacement, performing Laboratory administrative duties and participate in Divisional academic activities as requested by the Head of Clinical Department. Assist Pathologist in Mortuary with regards to the administration of the process of tissue management for histopathology. Perform additional specialised diagnostic investigations on request by pathologists and assist pathologists in dissection of histology specimens retained at autopsy. Perform technical duties and be responsible for the day-to-day bench management and running of the laboratory as well as supply chain management of laboratory consumables e.g. stains etc. Performance management of laboratory staff as delegated by the

		Head of Clinical Department (HOCD). Testifying in court on lab processes and scientific techniques and promote and maintain good Laboratory practice.
<b><u>ENQUIRIES</u></b>	:	Dr J Verster Tel No: (021) 931 8043
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post.
<b><u>CLOSING DATE</u></b>	:	10 December 2021
<b><u>POST 42/251</u></b>	:	<b><u>PROFESSIONAL NURSE: GRADE 1 TO 2 (SPECIALTY: MATERNITY)</u></b> Overberg District
<b><u>SALARY</u></b>	:	Grade 1: R388 974 (PN-B1) per annum Grade 2: R478 404 (PN-B2) per annum
<b><u>CENTRE</u></b>	:	Hermanus Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse and Midwife. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Advanced Midwifery and Neonatal Nursing Science. Registration with a professional council: Registration with the SANC as Professional Nurse and Midwife. Experience: <b>Grade 1:</b> A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. <b>Grade 2:</b> A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1-year post-basic Nursing qualification with the SANC as mentioned above. Inherent requirements of the job: Willingness to work shifts, day/night duty, weekends and public holidays. Also be prepared to assist in other nursing units as the operational needs requires. Competencies (knowledge/skills): Good communication and interpersonal skills. Planning and organisational skills. Proficient in at least two of the three official languages of the Western Cape. Knowledge of Legislation and Policies of the Department of Health relevant to clinical practice.
<b><u>DUTIES</u></b>	:	Provide optimal, holistic specialised nursing care within set standards and professional/legal framework. Manage and monitor the effective utilisation of human, financial and physical resources efficiently and effectively. Participate in training, research and implementation of the department's values. Provide Support to Nursing Services and the Institution. Maintain professional growth/ethical standards and self-development.
<b><u>ENQUIRIES</u></b>	:	Ms C Spandeel Tel No: (028) 313-5293
<b><u>APPLICATIONS</u></b>	:	Applicants apply online: <a href="http://www.westerncape.gov.za/health-jobs">www.westerncape.gov.za/health-jobs</a> (click "online applications")
<b><u>NOTE</u></b>	:	No payment of any kind is required when applying for this post. "Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. "Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)"
<b><u>CLOSING DATE</u></b>	:	10 December 2021
<b><u>POST 42/252</u></b>	:	<b><u>MESSENGER</u></b> (Garden Route District)
<b><u>SALARY</u></b>	:	R104 073 per annum
<b><u>CENTRE</u></b>	:	Mossel Bay Hospital
<b><u>REQUIREMENTS</u></b>	:	Minimum requirement: Basic literacy and numeracy. Experience: Appropriate Messenger experience and functions within a hospital environment. Inherent requirements of the job: Must be physically fit and able to be on your feet for long periods. Must have the ability to lift heavy loads. Competencies (knowledge/skills): Ability to safely operate a photocopy machine. Good

understanding of medical records. Good communication skills (verbal and written) in at least two of the three official languages of the Western Cape. Basic computer literacy.

**DUTIES** : Collect and distribute incoming and outgoing documents, goods and messages daily. Collect and distribute documents. Making of Photocopies. Answering telephones and delivering messages. Maintain registers of duties conducted. Assist supervisor and staff members within the department in day-to-day activities with regards to filing and retrieving of documents.

**ENQUIRIES** : Ms Y Prins Tel No: (044) 604-6125

**APPLICATIONS** : The Manager: Garden Route District Office, Private Bag X6592, George, 6530.

**FOR ATTENTION** : Ms S Pienaar

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 10 December 2021

**POST 42/253** : **GROUNDSMAN**  
West Coast District

**SALARY** : R104 073 per annum

**CENTRE** : Citrusdal Hospital, Cederberg Sub-District

**REQUIREMENTS** : Minimum requirement: Basic literacy and numeracy. Experience: Appropriate experience in maintaining large grounds and gardens. Inherent requirements of the job: Be able to operate gardening equipment and machinery. Must be physical fit to lift heavy objects and be on his/her feet the entire day. Competencies (knowledge/skills): Knowledge of petrol-driven equipment. Knowledge of gardening irrigation systems and minor maintenance of gardening equipment and Health and Safety Regulations. Good organisational skills. Commitment. Able to work independently, as well as part of a team. Ability to read, speak and write in two of the three official languages of the Western Cape.

**DUTIES** : Render an effective, efficient maintenance of gardening and terrain services. Maintain gardens, cut trees, tend to flower beds and weed eradication. Perimeter and fence inspection. Correct handling and disposal of waste and refuse. Assist with small day-to-day maintenance and repair of gardening equipment. Render a support to Supervisor. Relief according to needs of services in hospital.

**ENQUIRIES** : Mr JP Martins Tel No: (022) 921-2153

**APPLICATIONS** : The Manager: Medical Services, Citrusdal Hospital, Private Bag X14, Citrusdal, 7340.

**FOR ATTENTION** : Mr SP Cupido

**NOTE** : No payment of any kind is required when applying for this post.

**CLOSING DATE** : 10 December 2021