

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

CLOSING DATE
NOTE

: 03 December 2021
 : Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan. Applicants must submit copies of qualifications, Identify document and drivers license (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.

MANAGEMENT ECHELON

POST 41/77

: **CHIEF EXECUTIVE OFFICER REF NO: H/C/ 64**

SALARY
CENTRE
REQUIREMENTS

: R1 521 591 per annum (Level 15), an all-inclusive annual remuneration package
 : Universitas Academic Hospital: Bloemfontein
 : An MBChB/BCHD qualification and registration with the relevant professional body; a post graduate Masters in Public Health and / or Management and a minimum of 8-10 years senior management experience in the health sector or hospital management. Strong behavioral attributes with the ability and stature to manage KPAs of highly qualified health specialists. Demonstrates an excellent knowledge of the public health sector. A valid driver (code 08) license is an inherent requirement. Successful completion of Nyukela SMS Pre – entry certificate as offered by National School of government. Competencies: Knowledge: Knowledge of the relevant legislation such as National Health Act, Public Finance Management Act, (PFMA), Public Service Act; and related regulation and policies. Strategic

capability and leadership, Programme and project management, Financial Management, Change Management, People management and empowerment. Process Competencies: Service delivery innovation Knowledge management, Problem solving and analysis, Communication, Client orientation and customer focus.

- DUTIES** : Job Purpose: To plan, direct, co-ordinate and manage the efficient and effective delivery of clinical and administrative support service through working with the key executive management team at the hospital within the legal and regulatory framework: To represent the hospital authoritatively at provincial and public forums; to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes. Strategic Planning: prepare a strategic plan for the hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: maximize revenue through collection of all income due to the hospital; ensure that the hospital is managed within budget in line with the PFMA and relevant guidelines; ensure that adequate policy, systems and procedures are in place to enable prudent management of financial resources, planning of financial resources mobilization, monitoring and evaluation and asset and risk management. Facility Management to ensure business support and systems to promote optimal management of the institution as well as optimal service delivery; ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Recourse: develop, implement and maintain human resource management policies and guidelines system and procedures that will ensure effective and efficient utilization of human resource, promote a safe and healthy working environment through compliance with relevant legislation including occupational health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and management of Equipment and Supplies: implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with PFMA; ensure that goods and services are procured a cost effective and timely manner. Clinical and Corporate Governance: oversee clinical governance to ensure high standards of patient care; establish community networks and report to the Hospital Board. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety; manage the institution's risks to ensure optimal achievement of health outcomes. Suggest policy, operational and procedural improvements by ensuring a good knowledge of national and international trends, community needs and possible legislative changes.
- ENQUIRIES** : Mr MNG Mahlatsi Tel No: (051) 408 1107/08
- APPLICATIONS** : To be send to: The Head of Department, PO Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein
- FOR ATTENTION** : Me. P Mpu

OTHER POSTS

- POST 41/78** : **MEDICAL REGISTRAR: ANAESTHESIOLOGY REF NO: H/C/65 (X9 POSTS)**
- SALARY** : R833 523 per annum, plus benefits
- CENTRE** : Universitas Hospital, Bloemfontein
- REQUIREMENTS** : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.
- DUTIES** : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.
- ENQUIRIES** : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/79 : **MEDICAL REGISTRAR: DERMATOLOGY REF NO H/C/66 (X4 POSTS)**

SALARY : R833 523 per annum, plus benefits
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496
APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/80 : **MEDICAL REGISTRAR: DIAGNOSTIC RADIOLOGY REF NO: H/C/67 (X8 POSTS)**

SALARY : R833 523 per annum, plus benefits
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496
APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/81 : **MEDICAL REGISTRAR: FAMILY MEDICINE REF NO: H/C/68 (X5 POSTS)**

SALARY : R833 523 per annum, plus benefits
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/82 : **MEDICAL REGISTRAR: FORENSIC MEDICINE REF NO: H/C/69 (X3 POSTS)**

SALARY : R833 523 per annum, plus benefits

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/83 : **MEDICAL REGISTRAR: GENERAL SURGERY REF NO: H/C/70 (X4 POSTS)**

SALARY : R833 523 per annum, plus benefits

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/84 : **MEDICAL REGISTRAR: INTERNAL MEDICINE REF NO: H/C/71 (X7 POSTS)**

SALARY : R833 523 per annum, plus benefits

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA).

Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/85 : **MEDICAL REGISTRAR: NEUROLOGY REF NO: H/C/72**

SALARY : R833 523 per annum, plus benefits

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/86 : **MEDICAL REGISTRAR: NEUROSURGERY REF NO: H/C/73**

SALARY : R833 523 per annum, plus benefits

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/87 : **MEDICAL REGISTRAR: OBSTETRICS & GYNAECOLOGY REF NO: H/C/74**

SALARY : R833 523 per annum, plus benefits

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine

applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES APPLICATIONS : Dr. R Nathan Tel No: (051) 405 3496
: The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/88 : **MEDICAL REGISTRAR: ONCOLOGY RE NO: H/C/75 (X2 POSTS)**

SALARY : R833 523 per annum, plus benefits
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES APPLICATIONS : Dr. R Nathan Tel No: (051) 405 3496
: The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/89 : **MEDICAL REGISTRAR: OPHTHALMOLOGY REF NO: H/C/76**

SALARY : R833 523 per annum, plus benefits
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES APPLICATIONS : Dr. R Nathan Tel No: (051) 405 3496
: The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/90 : **MEDICAL REGISTRAR: ORTHOPAEDICS SURGERY REF NO: H/C/77 (X3 POSTS)**

SALARY : R833 523 per annum, plus benefits
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year

post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES APPLICATIONS : Dr. R Nathan Tel No: (051) 405 3496
: The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/91 : **MEDICAL REGISTRAR: OTORHINOLARYNGOLOGY REF NO: H/C/78**

SALARY CENTRE REQUIREMENTS : R833 523 per annum, plus benefits
: Universitas Hospital, Bloemfontein
: MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES APPLICATIONS : Dr. R Nathan Tel No: (051) 405 3496
: The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/92 : **MEDICAL REGISTRAR: PAEDIATRICS REF NO: H/C/79 (X9 POSTS)**

SALARY CENTRE REQUIREMENTS : R833 523 per annum, plus benefits
: Universitas Hospital, Bloemfontein
: MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES APPLICATIONS : Dr. R Nathan Tel No: (051) 405 3496
: The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/93 : **MEDICAL REGISTRAR: PLASTIC SURGERY REF NO: H/C/80 (X2 POSTS)**

SALARY CENTRE : R833 523 per annum, plus benefits
: Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/94 : **MEDICAL REGISTRAR: UROLOGY REF NO: H/C/81 (X3 POSTS)**

SALARY : R833 523 per annum, plus benefits

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : MBChB or equivalent degree. Valid registration with the Health Professions Council of South Africa (HPCSA) as an Independent Practitioner. At least more than 1-year post community service experience, preferably in a Free State Hospital. Valid driver's license. South African citizen or permanent residence. (Family Medicine applicants, requirements: Registration as a Medical Practitioner with the HPCSA). Recommendations: Additional qualification e.g: Primaries, Certificates or Diplomas relevant to the field, ACLS, ATLS, APLS, BSS etc. Experience in related field.

DUTIES : Service delivery to inpatients, outpatients, day patients and emergencies, Teaching and Training. Conduct research. Must perform commuted overtime and medical administration. Perform outreach.

ENQUIRIES : Dr. R Nathan, Tel No: (051) 405 3496

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1115, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. A Lombard Tel No: (051) 405 3408

POST 41/95 : **PHARMACIST GRADE 1 - 3 REF NO: H/C/82**

SALARY : Grade 1: R703 773 per annum
Grade 2: R762 291 per annum
Grade 3: R833 523 per annum

CENTRE : Nala/Mohau District Hospital Complex

REQUIREMENTS : Be appointed as Responsible Pharmacist with the South African Pharmacy Council. Registered as Pharmacist **Grade 1** with The South African Pharmacy Council (SAPC) for 2021 / 2022. Experience: None after registration with the SAPC as a Pharmacist in respect of South African qualified employees post completion of Community Services. One-year relevant experience after registration as Pharmacist with recognized Foreign Health Professional Council in respect of Foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Registration with the SAPC as a Pharmacist. Minimum of 5 years after registration a Pharmacist with the SAPC as a Pharmacist of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Registration with the SAPC as a Pharmacist. Minimum of 13 years after registration as a Pharmacist with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 14 years relevant experience after registration as a Pharmacist with a recognized foreign Health Professional Council in respect of

foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

DUTIES : Ensure medicine availability and the correct storage, control and distribution of medicine within the Hospital and surrounding Clinics. Order, Dispense and provide information to patients. Train Pharmacy Assistant. Participate in Quality Assurance Programs. Supervise work of subordinates. Perform other related tasks as delegated. Financial Management of Pharmacy Budget.

ENQUIRIES : Dr. SAJ Senoge-Mochaki Tel No: (053) 444 1912 ext. 2006

APPLICATIONS : Chief Executive Officer Mohau Hospital, Private bag x 1, 688 Prince George street, Hoopstad, 9479

FOR ATTENTION : Mr. TV Matlhare

POST 41/96 : **ASSISTANT MANAGER: SPECIAL PROGRAMS: PNA 7 REF NO: H/C/83**

SALARY : R571 242 per annum, (all-inclusive salary package), (OSD)

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : Diploma/Degree in nursing that allows registration with the South African Nursing Council. Registration with SANC as a professional Nurse. Registration with SANC as a professional Nurse. A minimum of 8 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate experience at management level. Proof of service record. Knowledge and Skills: Nursing education, Nursing practise, Data management (DHMIS), Infection control, Quality Assurance and Mental health. Computer literacy. Knowledge of the relevant Management and practise Legislation and standards. Ability to Lead, plan organize, co-ordinate and communicate. Ability to take charge and make appropriate independent decisions. Ability to work under pressure. A post basic qualification in health care management or qualification or experience in any of the programs mentioned below.

DUTIES : Implement all strategic mandates of Nursing strategy, Regulated Norms and Standards, Annual performance. Manage and implement all clinical governance related matters, nursing care standards, DHMIS, Quality assurance, Infection Control, mental health and nursing education and training. Ensure provision of quality nursing care according to nursing process and patient safety standards. Responsible for Resources: Human, financial, material, and assets. In charge of and supervision of Program Coordinators.

ENQUIRIES : Me. BE Molisapoli Tel No: (051) 405 3415/7

APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1102, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. DA Duiker Tel No: (051) 405 3408

POST 41/97 : **ASSISTANT MANAGER: MEDICAL WARD: PNA 7 REF NO: H/C/ 68**

SALARY : R562 800 per annum, (all-inclusive salary package), (OSD)

CENTRE : Universitas Hospital, Bloemfontein

REQUIREMENTS : Diploma/Degree in nursing that allows registration with the South African Nursing Council. Registration with SANC as a professional Nurse. Registration with SANC as a professional Nurse. A minimum of 8 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate experience at management level. Proof of service record. Knowledge and Skills: Management and practice guidelines. Computer literacy. Knowledge of the relevant Management and practice Legislation and standards. Ability to Lead, plan organize, co-ordinate and communicate. Ability to take charge and make appropriate independent decisions. Ability to work under pressure.

DUTIES : Maintain constructive working relationships with nursing and other stakeholders. Implement all strategic mandates of Nursing strategy, Regulated Norms and Standards, Annual performance. Manage and implement all clinical governance related matters. Ensure provision of quality nursing care according to nursing process and patient safety standards. Manage the risks identified in the Medical

Wards. Responsible for Resources: Human, financial, material, and assets. Responsible for providing environment conducive to education and research. Management of Information.

ENQUIRIES : Me. BE Molisapoli Tel No: (051) 405 3415/7
APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1102, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. DA Duiker Tel No: (051) 405 3408

POST 41/98 : **ASSISTANT MANAGER: MATERNITY: PNB 4 REF NO: H/C/84 (X1 POST)**

SALARY : R571 242 per annum, (all-inclusive salary package), (OSD)
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : Diploma/Degree in nursing that allows registration with the South African Nursing Council. Registration with SANC as a professional Nurse. A minimum of 10 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse in General Nursing. At least 6 years of the period referred to above must be appropriate experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty (Advanced Midwifery). At least 3 years of the period referred to above must be appropriate experience at management level. Proof of service record. Knowledge and Skills: maternal/Paediatrics guidelines. Computer literacy. Knowledge of the relevant Management and practice Legislation and standards. Ability to lead, plan, organize, co-ordinate and communicate. Ability to take charge and make appropriate independent decisions. Ability to work under pressure.

DUTIES : Maintain constructive working relationships with nursing and other stakeholders. Implement all strategic mandates of Nursing strategy, Regulated Norms and Standards, Annual performance. Manage and implement all clinical governance related matters. Ensure provision of quality nursing care according to nursing process and patient safety standards. Manage the risks identified in the Maternity Wards. Responsible for Resources: Human, financial, material, and assets. Responsible for providing environment conducive to education and research. Management of Information.

ENQUIRIES : Me. BE Molisapoli Tel No: (051) 405 3415/7
APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1102, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. DA Duiker Tel No: (051) 405 3408

POST 41/99 : **ASSISTANT MANAGER: PAEDIATRICS: PNB 4 REF NO: H/C/85 (X1 POST)**

SALARY : R571 242 per annum, (all-inclusive salary package), (OSD)
CENTRE : Universitas Hospital, Bloemfontein
REQUIREMENTS : Diploma/Degree in nursing that allows registration with the South African Nursing Council. Registration with SANC as a professional Nurse. A minimum of 10 years appropriate / recognizable experience in nursing after registration with SANC as a Professional Nurse in General Nursing. At least 6 years of the period referred to above must be appropriate experience in the specific specialty after obtaining the 1 year post basic qualification in the relevant specialty (Advanced Paediatrics). At least 3 years of the period referred to above must be appropriate experience at management level. Proof of service record. Knowledge and Skills: maternal/Paediatrics guidelines. Computer literacy. Knowledge of the relevant Management and practice Legislation and standards. Ability to lead, plan, organize, co-ordinate and communicate. Ability to take charge and make appropriate independent decisions. Ability to work under pressure.

DUTIES : Maintain constructive working relationships with nursing and other stakeholders. Implement all strategic mandates of Nursing strategy, Regulated Norms and Standards, Annual performance. Manage and implement all clinical governance related matters. Ensure provision of quality nursing care according to nursing process and patient safety standards. Manage the risks identified in the Paediatric

Wards. Responsible for Resources: Human, financial, material, and assets. Responsible for providing environment conducive to education and research. Management of Information.

ENQUIRIES : Me. BE Molisapoli Tel No: (051) 405 3415/7
APPLICATIONS : The Acting Chief Executive Officer, Universitas Academic Hospital, Private Bag X 20660, Bloemfontein, 9300 or hand delivered/ @ Room 1102, First Floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9301.

FOR ATTENTION : Me. DA Duiker Tel No: (051) 405 3408

POST 41/100 : **EMS STATION MANAGER GRADE 1-3 REF NO: H/C/86**

SALARY : R322 812 per annum, (all-inclusive salary package), (OSD)
CENTRE : Free State Psychiatric Complex
REQUIREMENTS : Grade 12. Successful completion of the ECT course that allows with registration with HPCSA as EAE or ECT/CCA. Proof of Current registration with the HPCSA. Valid Code 10 Driver's License. Valid Public Driving Permit. Proof of service record.

DUTIES : General Office Administration and Management of the station. Rendering of Intermediate Life Support in his/her area. Personnel, Performance, Management and Maintaining of discipline in the work place. Manage and maintain assets in the station e.g vehicles and Emergency Equipment. Ensure that critical equipment is available when required. Make sure EMS regulations is successfully implemented in the station. Optimal usage of all resources Human Resources and Financial Resources.

ENQUIRIES : Mr. TJ Mothibi Tel No: (051) 270 084
APPLICATIONS : Private Bag x 441 Bloemfontein 9300, Old Ward Building Free State Psychiatric Complex, No 4 President Brand Street Bloemfontein 9300.

POST 41/101 : **EMERGENCY CARE TECHNICIAN GRADE 1 – 3 REF NO: H/C/87**

SALARY : R211 509 per annum, (all-inclusive salary package), (OSD)
CENTRE : Free State Psychiatric Complex
REQUIREMENTS : Grade 12. Successful completion of the Emergency Care Technician course that allows with registration with HPCSA ECT. Proof of Current registration with the HPCSA. Valid Code 10 Driver's License. Valid Public Driving Permit. Proof of service record.

DUTIES : Render advanced Life Support in the District. Give proper patient care, transport and to be involved critical care transport operations in the District as per Paramedic Protocol. Respond to Pre-Hospital care (out – of hospital care), Emergency scene management, rescue, stabilization and transport per paramedic protocol. Respond to Medical Emergencies, trauma emergencies, hazardous material exposures, obstetrical emergencies childbirth, child abuse, Psychiatric crises, fires rescue as required by HPCSA paramedic Protocol. Provide transport to critically ill patients from the scene of an Emergency, Local Community Hospital according to referral pathway. Provide training and development for personnel according to the training Plan. Support hospitals, clinics and EMS Station with Evacuation drill.

ENQUIRIES : Mr. TJ Mothibi Tel No: (051) 270 084
APPLICATIONS : Private Bag x 441 Bloemfontein 9300, Old Ward Building Free State Psychiatric Complex, No 4 President Brand Street Bloemfontein 9300.

POST 41/102 : **EMERGENCY CARE OFFICER: GRADE 1-3 REF NO: H/C/88 (X6 POSTS)**

SALARY : R145 767 per annum, (all-inclusive salary package), (OSD)
CENTRE : Free State Psychiatric Complex
REQUIREMENTS : Grade 12, Basic Ambulance Certificate (BAA). Registration with HPCSA as a Basic Ambulance Assistant. Proof of Current registration with the HPCSA. Valid Code 10 Driver's License. Valid Public Driving Permit. Proof of service record.

DUTIES : Treat, stabilize, and transport patients according to the scope of practice of Basic emergency Assistant as per the HPCSA Protocols. Report all losses, damages, discrepancies to the Shift Leader. Wash, clean and disinfect the interior / exterior of the Vehicle continuously. Maintain best clinical practices in accordance with quality standards, including updating on medical education through CPD systems,

as required by HPCSA. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift, hand over the vehicle and equipment to the next shift / relevant authority fully replenished, clean and in good working order. Implement Operational Procedures and other EMS policies, always maintain accurate and reliable records. Perform Overtime duties in accordance with Emergency Medical Services Policy. Actively participate in training and quality assurance programs.

ENQUIRIES : Mr. SJ May Tel No: (051) 270 084
APPLICATIONS : Private Bag x 441 Bloemfontein 9300, Old Ward Building Free State Psychiatric Complex, No 4 President Brand Street, Bloemfontein, 9300.

POST 41/103 : **EMERGENCY CARE OFFICER: GRADE 1-2 REF NO: H/C/89**

SALARY : Grade 1: R145 767 per annum, (all-inclusive salary package), (OSD)
Grade 2: R171 714 per annum, (all-inclusive salary package), (OSD)

CENTRE : Free State Psychiatric Complex
REQUIREMENTS : Grade 12, Intermediate Life Support Certificate (AEA). Registration with HPCSA as a Basic Ambulance Assistant. Proof of Current registration with the HPCSA. Valid Code 10 Driver's License. Valid Public Driving Permit.

DUTIES : Treat, stabilize, and transport patients according to the scope of practice of Basic Ambulance Assistant as per the HPCSA Protocols. Report all losses, damages, discrepancies to the Shift Leader. Wash, clean and disinfect the interior / exterior of the Vehicle continuously. Maintain best clinical practices in accordance with quality standards, including updating on medical education through CPD systems, as required by HPCSA. Complete and submit all appropriate paperwork to the Shift Leader before the termination of the shift, hand over the vehicle and equipment to the next shift / relevant authority fully replenished, clean and in good working order. Implement Operational Procedures and other EMS policies, always. Maintain accurate and reliable records. Perform Overtime duties in accordance with Emergency Medical Services Policy. Actively participate in training and quality assurance programs.

ENQUIRIES : Mr. SJ May Tel No: (051) 270 084
APPLICATIONS : Private Bag x 441 Bloemfontein 9300, Old Ward Building Free State Psychiatric Complex, No 4 President Brand Street, Bloemfontein, 9300.

OFFICE OF THE PREMIER

Free State Department of the Premier is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Department through the filling of positions and candidates whose appointment/promotion/transfer will promote representativity; will receive preference.

APPLICATIONS : Posted to Ms. Petro Norval, Office of the Premier, Human Resources Advice, Co-ordination and Management Directorate, P.O Box 517, Bloemfontein, 9300 or Hand delivered to: Petro Norval, Room 5, Ground floor, O.R Tambo House, Bloemfontein or e-mail to petro.norval@fspremier.gov.za .Kindly note that applicants needs to verify @ 051 4054757 whether application is received due to problems experience with our e-mail)

CLOSING DATE : 03 December 2021
NOTE : Applications must be submitted on a new Z83 form, obtainable from any Public Service Department and must be accompanied by copies of qualifications; driver's license, identity document and a C.V. Such copies need not be certified when applying for the post. The communication from the HR of the department regarding the requirements for certified document will be limited to shortlisted candidates. Applicants are requested to complete the new Z83 form properly and in full. If a Z83 could not be obtained, a comprehensive CV should be submitted as application. The following information should be included in the CV: Personal information – Surname, Name, ID number, Driver's License, Race, Gender, Disability, Nationality and an indication of criminal offences; Contact details; Language Proficiency; Qualifications; Work experience and References. (Separate application for every vacancy should be submitted). Applications without a reference number or a clear indication of the post for which you apply will not be considered. Applications received after the closing date and those that do not comply with these requirements will not be considered. The onus is on the

applicants to ensure that their applications are posted or hand delivered timeously. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to the verification of qualifications, employee reference checks, criminal record check as well as vetting where necessary. Applicants are respectfully informed that if no notification on appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful. Applications from people with disabilities are welcomed

OTHER POST

- POST 41/104** : **DEPUTY DIRECTOR: BUDGET MANAGEMENT REF NO: 04/2021**
- SALARY** : R744 255 per annum (Level 11), (An all-inclusive salary package). The remuneration package includes a basic salary, Annual Service Bonus, the Employer's contribution to the Government Employee Pension Fund and a flexible portion which may be structured in terms of the rules for the structuring of the flexible portion; and may include Medical Aid contribution, 13th cheque, motor car allowance, housing allowance and non-pensionable cash allowance.
- CENTRE** : Bloemfontein
- REQUIREMENTS** : An undergraduate qualification (NQF Level 7), as recognized by SAQA, preferably in the Financial Management Studies. A minimum of 3 years of experience in the management of Financial Management and policies/strategies or similar environment. Knowledge of relevant National & Provincial legislations, Public Administration, Budget Management, Treasury and Financial Regulations. The candidate should possess the following skills: Decision making, Problem solving, Facilitation & Presentation, People Management & Empowerment as well been able to function under pressure.
- DUTIES** : It will be expected of the successful candidate to perform the following duties: The compilation of the budget, evaluation and obtaining agreement on the requested and approved budget: This includes inter alia the following: Consolidation and prioritize the inputs from different directorates, Propose prioritized budget to executive management. Submit budget to Provincial Treasury. Obtaining agreement on requested and approved budget. Preparation of presentations and reports on statistical analyses on budget expenditure. The monitoring, evaluation and compilation of in year reports and budget report on a monthly basis. This includes inter alia the following: Monitor the batch and internal control. Monitor and verify all budgetary control functions. Consolidate monthly progress reports. Compile monthly expenditure reports on actual figures. Compare the monthly expenditure to budget amounts. Compile the remaining months financial forecast. Submit the in-year reports to financial treasury on a monthly basis. Compiling the monthly and quarterly expenditure report to management and the quarterly report to provincial legislature. Monitoring of the budget to advice management on fund shifts .The compilation of financial reports on a monthly and quarterly basis for programme monitoring in terms of financial projections, actual progress and deviations. This includes inter alia the following: Compile monthly expenditure reports on actual figures. Compare the monthly expenditure to budget amounts. Compile the remaining months financial forecast. Submit the in-year reports to financial treasury on a monthly basis. Compiling the monthly and quarterly expenditure report to management and the quarterly report to provincial legislature. Monitoring of the budget to advice management on fund shifts. The provision of advice, guidance and information to enhance the correct implementation of budget management practices. This includes inter alia the following: The provision of advice to management on statistical analysis of trends in budget, expenditure, shifting of funds and virement. Advice end users on the interpretation of policies .To manage the internal control measures. This includes inter alia the following: Implement fraud and risk prevention plans to eliminate risks in the Financial and Supply Chain Management Services. Monitor the implementation of financial and supply chain management delegations and instructions on departmental and public entities for the Department of the Premier. To manage resources to ensure that the objectives of the component are achieved. This includes inter alia the following: Management of staff within the component. The development and updating of Job

ENQUIRIES

Descriptions for reporting staff. The performance management of staff within the component. Facilitation of training interventions. Give direction, guidance and advice to staff within the component.

: Mr. S. Tsunke Tel No: 051 405 4202