

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL  
DEPARTMENT OF HEALTH**

*This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all occupational categories in the Department.*

**OTHER POSTS**

- POST 40/120** : **MEDICAL SPECIALIST CLINICAL GENETICS REF NO:**  
**MEDSPECGENETICS/1/2021 (X1 POST)**  
Department: Paediatrics and Child Health
- SALARY** : Grade 1: R1 106 040 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 2: R1 264 623 per annum, all-inclusive salary package, (excluding commuted overtime)  
Grade 3: R1 467 651 per annum, all-inclusive salary package, (excluding commuted overtime)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital  
: Applicants must be registered as a Clinical Geneticist with the Health Professions Council of South Africa. Experience: **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. **Grade 2:** Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician. **Grade 3:** Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist Physician. Knowledge Skills, Training and Competencies Required: Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills.
- DUTIES** : Control and management of clinical genetic services as delegated by the Head of Department. Maintain satisfactory clinical, professional and ethical standards related to these services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as they pertain to the unit. Conduct, assist and stimulate research. Training of undergraduate and postgraduate medical students and allied Health Personnel in clinical genetics and participation in formal teaching and examinations as required by the Department. Promote community-orientated services and participation in departmental outreach programmes. Conduct outreach outpatient clinics and provide expert opinion at designated hospitals where required. Provide both academic and clinical service functions at IALCH, including ward rounds, outpatient's clinics, and clinical training ward rounds. Be involved in developing clinical genetics within the province of KwaZulu-Natal. Participate in clinical research and academic programmes in the clinical Department of Paediatrics. Train under- and postgraduate students on both bedside training and classroom training at the hospital. Facilitate the training of clinical geneticist. Participate in both academic and clinical administrative activities, including the undergraduate and postgraduate training programs. Participate in overtime duties at appropriate level of training as required by the Department of Paediatrics.
- ENQUIRIES APPLICATIONS** : Prof Prakash Jeena Tel No: 031-240 2046  
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of

the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate. It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

<b><u>CLOSING DATE</u></b>	:	26 November 2021
<b><u>POST 40/121</u></b>	:	<b><u>MEDICAL SPECIALIST: GRADE 1, 2 OR 3 – (ANAESTHESIA AND ICU) REF NO: PSH 41/21 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R1 106 040 – R1 173 900 per annum, package Grade 2: R1 264 623 - R1 342 230 per annum, package Grade 3: R1 467 651 – R1 834 890 per annum, package The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules. Other Benefits: 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Port Shepstone Hospital Senior certificate, MBChB degree. An appropriate qualification that allow registration with HPCSA as a Medical Specialist. Current HPCSA Registration card 2020 /2021. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist in Anaesthesia. In the event that a candidate who is eligible for subspecialist registration has not received their registration and is successful in his/her application for the post, the appointment will be as a specialist at their current salary level. Proof of current registration certificate with the HPCSA as a Specialist Anaesthetist. The successful candidate must reside within the Ugu District. N.B: (Proof of experience and / or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience). Applicants with a foreign qualification must attach to their application an evaluation certificate from the South African Qualification Authority (SAQA) any other regulating bodies and a release letter from your government to practice in South Africa. <b>Grade 1:</b> No Experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with HPCSA as a Specialist. <b>Grade 2:</b> Minimum of 5 years relevant experience after registration with HPCSA as a Medical Specialist. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. <b>Grade 3:</b> Minimum of 10 years relevant experience after registration with HPCSA as a Medical Specialist. Proof of experience endorsed and stamped by Human Resource Office must be attached to the application. Knowledge, Skills and Experience: Sound clinical knowledge and experience of procedures and protocols in ICU. Good verbal and written communication skills, leadership and interpersonal skills. Cross cultural awareness. Sound teaching and supervisory abilities. A concern for excellence, ethics and quality care. The ability to function in a multi-disciplinary team. Knowledge of current Health and Public Service Legislation, regulations and Policies. Sound supervisory and leadership skills. Ability to function as a part of multi-disciplinary team. Ability in Program planning, implementation and evaluation. Specialist knowledge of the clinical principles and procedures relating to Anaesthesia. Broad clinical experience, including good knowledge of Intensive Care. Good communication and interpersonal skills.

<b><u>DUTIES</u></b>	:	Ensure an optimal Anaesthesia and ICU service. Assist the Head: Clinical Unit in the development of management protocols / policies for the department. Provide Anaesthesia and ICU clinical care and oversight as expected of a specialist in the field. Assist with quality improvement imperatives including clinical audits (morbidity and mortality reporting and reviewing, clinical documentation audits etc.) and continuous professional development activities. Training of registrars, junior doctors, interns, nurses and colleagues and promote on-going staff development in accordance with individual and departmental needs. Maintain satisfactory clinical, professional and ethical standards in the department. Engage in research and supervise registrar research. Partake in outreach programmes of the district. Supervise, teach and assess interns and medical students. Performance of overtime duties (including a shift work roster) is a requirement.
<b><u>ENQUIRIES</u></b>	:	Dr P B Dlamini or Dr VL Moses Tel No: (039) 688 6000
<b><u>APPLICATIONS</u></b>	:	Application should be submitted for attention: Human Resource Manager, Port Shepstone Regional Hospital, P/Bag X 5706, Port Shepstone, 4240
<b><u>FOR ATTENTION</u></b>	:	Mr. ZM Zulu
<b><u>NOTE</u></b>	:	Application form (Z83) and C.V with copies of ID, educational qualifications. Copy of Identity document. Copy of Matric, MBChB qualification, copy of Specialist qualification/equivalent and copy of HPCSA Registration as a Specialist. Proof of payment of HPCSA annual fees or relevant Certificate. Detailed Curriculum vitae. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). The appointment is subject to positive outcome obtained from the NIA to the following checks: security clearance, credit records, qualification, citizenship and previous experience employment verification.
<b><u>CLOSING DATE</u></b>	:	03 December 2021 at 16h00
<b><u>POST 40/122</u></b>	:	<b><u>MEDICAL OFFICER GRADE 1, 2, 3 REF NO: NKAH 16/2021 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R821 205 - R884 670 per annum, all-inclusive package Grade 2: R938 964 – R1 026 693 per annum, all-inclusive package Grade 3: R1 089 693 - R1 362 366 per annum, all-inclusive package 18 % in –hospitable area allowance Commuted overtime (Conditions apply)
<b><u>CENTRE</u></b>	:	Nkandla Hospital
<b><u>REQUIREMENTS</u></b>	:	MBChB degree or equivalent qualification plus Certificate of registration with Health Professional Council of South Africa (HPCSA) as a Medical Practitioner Independent Practice. Proof of current registration as a Medical Practitioner with HPCSA 2021. Proof of previous and current employment endorsed and signed by Human Resource Department (Certificate of Service). All successful candidates must possess the necessary skills for safe caesarean section and spinal anaesthesia (including managing its complications). Applications must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. <b>Grade 1:</b> Appropriate qualification in Health Science – MBChB plus initial registration and current registration with HPCSA as a Medical Practitioner. No experience required from South African applicants. One year relevant experience after registration as a Medical Practitioner with recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community Service, as required in South Africa. <b>Grade 2:</b> Appropriate qualification in the Health Science – MBChB plus 5 years' experience after registration with the HPCSA, plus initial registration and current registration with HPCSA as a Medical Practitioner with a recognised foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. <b>Grade 3:</b> Appropriate qualification in the Health Science – MBChB plus 10 years' experience after registration with the HPCSA, plus initial registration and current registration with HPCSA as a Medical Practitioner with a recognised foreign Health Professional Council in respect of

foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. Ability to diagnose and manage common medical and surgical conditions, including emergencies at a district Hospital. Medical ethics, epidemiology and statistics. Ability to work in multidisciplinary team setting. Excellent communication skills and ability to teach and train staff within team. Ability to work and maintain meaningful relationship within a diverse community. Knowledge of health and public service legislation, regulation, regulations and policies. Ability to function as a part of a team and rotate through different departments of the hospital as required. Good communication and human relations. Knowledge of current guidelines for management of common conditions including HIV/AIDS, PMTCT and Tuberculosis

**DUTIES** : Examine, investigate, diagnose and oversee treatment of patients, Maintain accurate and appropriate health records in accordance with the legal/ ethical considerations and continuity of patient care, Assessment, investigation and management of patient in clinics, Wards and ICU, including after hour service, Participate in Quality Assurance/Audit and statistics and information acquisition and review, To execute duties and functions with proficiency, to support the aims and objectives of the institution that are consistent with standards of patient care and perform duties/function that fall within the reasonable prescriptions of acceptable legislation, Diagnose and evaluate medical condition pre – operatively, Provide support to the head of Department and ensure an efficient standards of patients care and service maintained, Ensure the proper and economical use of equipment and other resources, Ability to diagnose, initiate and monitor patients with HIV/AIDS and Tuberculosis using the available departmental guidelines.

**ENQUIRIES** : Dr. DD Hlophe Tel No: 035 833 5000 ext.: 5021

**APPLICATIONS** : All applications should be posted to: The Chief Executive Officer: Nkandla District Hospital Private Bag X102, Nkandla, 3855

**FOR ATTENTION** : Human Resource Manager

**NOTE** : An application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Applicants must submit copies of Identity document; highest educational qualifications, certificate of service, professional registration certificates and a proof of current registration must be submitted together with your Curriculum Vitae. Only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following communication from Human Resource. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, Please note that failure to comply with the above instructions will disqualify the applicant. Please note that selected candidates will be subjected to pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications anticipated, receipts of applications will now be acknowledged. Should you not be advised within 90 days of the closing date, kindly consider your application as unsuccessful. It is applicant's responsibility to have a foreign qualification which is the requirement of the post, evaluated by the South African Qualification Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representative in all levels of all occupational categories in the Department). Please note that due to financial constraints, there will be no payment of S&T claims. NB: Preference will be given to African Male and people with disabilities.

**CLOSING DATE** : 30 November 2021

**POST 40/123** : **PHARMACY SUPERVISOR GRADE1 REF NO: NDW/PS/03/21**

**SALARY** : R821 205 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Housing Allowance (employee must meet prescribed requirements)

**CENTRE** : Ndwedwe CHC

**REQUIREMENTS** : Grade 1: Senior Certificate/Grade 12 Certificate Degree /Diploma in General Nursing and Midwifery. Appropriate B Degree qualification plus registration with SAPC as a pharmacist. 3 Years experience after registration as a Pharmacist.

Proof of current registration with SAPC as Pharmacist. Valid Driver's license. Knowledge, Skills and Competencies Required: Knowledge of pharmaceutical services, policies, procedure and legislation including essential drug list. Excellent communication skills both written and verbal. Ability to be part of inter-active team, knowledge of essential drug list and the National drug policy. Commitment to service excellence, good supervisory and analytical team building skills. Appropriate clinical and theoretical knowledge. Ability to manage conflict and apply disciplinary procedures.

**DUTIES** : Execute all duties, function and responsibilities to the best of his / her ability and within all applicable legislation. Comply with requirements of good Pharmacy practice and scope of practice for a pharmacist laid down by the SA Pharmacy council. Ensuring an accurate, efficient and cost effective pharmaceutical services including, outpatient dispensing, stock acquisition and control, ARV rollout and pre-dispensing stock to clinics. Maintain accurate, appropriate patient records and statistics in line with legal requirements. Retrieve, interpret, evaluate and supply information regarding the nature and use of medicine, disease states and health care. Exercise control over expenditure. Deputise for the manager when required. Daily management of resources within the pharmacy department. Direct supervision of Pharmacist, Community Services Pharmacy Assistants. Provide necessary orientation, training, assessing, disciplining and monitoring of all staff. Ensure medication is accessible 24hrs. Provide promote Batho Pele principle in the execution of duties for effective delivery. Be able to manage coordinate productivity and be part of an interactive multi-disciplinary team. Provision of pharmaceutical services after hours (on call). Display sound understanding of relevant legislations. Acts policies and procedures pertaining to pharmacy including Essential Drug list (EDL, and standard Treatment Guidelines (STG).

**ENQUIRIES** : Mr EM Khumalo Tel No: 032 532 3048/50  
**APPLICATIONS** : All applicants should be forwarded to: The Chief Executive Officer: Ndwedwe CHC, Private Bag x 528, Ndwedwe; 4342

**FOR ATTENTION** : Mr. EM Khumalo Tel No: 032 532 3050  
**NOTE** : The following documents must be submitted: Application for Employment form new (Z83) which is obtainable at any Government. Department or from website www.kznhealth.gov.za. To minimize the spread of COVID19 pandemic, applicants are requested not to certify their qualification as per the requirements of the post only the shortlisted candidates will be required to submit certified documents on or before the date of the interview. The reference number must be indicated in the column provided in the Z83, e.g. SAP2/2010. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (Vetting), criminal clearance, credit records, citizenship), verification of educational Qualification by SAQA, verification of previous experience from employers and verification from the company intellectual property commission (SIPC). Due to the large number of applications we envisage to receive, applications will not be acknowledged but every applicant will be advised of the outcome in due course. NB: Failure to comply with the above instructions will disqualify applicants. (This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department). "People with disabilities should feel free to apply". NB: Please note due to financial constraints, shortlisted candidates will not be compensated for S & T claims.

**CLOSING DATE** : 03 December 2021

**POST 40/124** : **PHARMACIST GRADE 1, 2 OR 3 REF NO: PSH 40/21 (X1 POST)**

**SALARY** : Grade 1: R693 372 per annum  
 Grade 2: R751 026 per annum  
 Grade 3: R821 205 per annum  
 The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules)  
 Other Benefits: 17% of basic salary – Rural Allowance

**CENTRE** : Port Shepstone Regional Hospital  
**REQUIREMENTS** : Senior Certificate and a national Diploma/ Degree in Pharmacy. Current proof of Registration with the South African Pharmacy Council. Proof of Payment of Annual

fees for 2021 and CPD 2020. Completion of Community Services. Valid driver's license. Applicants with a foreign qualification must attach to their application an evaluation certificate from the South African Qualification Authority (SAQA) or any other regulating bodies. **Grade 1:** nil experience required. **Grade 2:** Minimum of 5 years' relevant working experience after registration with the SAPC in respect of South African qualified employees who performed community service. **Grade 3:** Minimum of 13 years' relevant working experience after registration with the SAPC in respect of South African qualified employees who performed community service. Attach proof of working experience endorsed by Human Resource Department/ Employer. N.B: (Proof of experience and / or certificates of service are compulsory and must have complete dates and months, and must be attached to determine experience and grading). Knowledge, Skills and Experience: Knowledge of the Public Sector Pharmacy, as well as the relevant act, regulations, the District Health System, EDL, Good Pharmacy Practice, Policies and Procedures, the National Drug Policy, National Health Insurance, Medicine Act and medicine Scheme Amendment Bill, ARV Program and CCMDD Program. Appropriate theoretical and clinical knowledge e.g. Antimicrobial Stewardship. Good communication, team building, interpersonal and problem solving skills. Computer literacy – MS Word, MS Excel, MS Power Point and MS Outlook. Ability to work under pressure and co-ordinate productivity in section.

**DUTIES**

: Provide a comprehensive and consultative pharmaceutical service to health professionals and patients, including medicine information, counselling and education. Conduct Clinical Ward Rounds and participate in Antimicrobial Stewardship. Perform Rx dispensing and Stock Management. Dispensing of medicine and implementation of substitutions in cases of stock-outs. Conduct PHC Supervisory visits and Pharmaceutical Audits. S5 & S6 control and documentation. Manufacture and compounding of pharmaceutical products and repacking of medicine. Preparing of mixtures, solutions, ointments, drops and other medicines. Dispensing of Level 3 and above medicine item on Clinic prescriptions. Pharmaceutical Budget Control and Stock Management at PSRH and referral Clinics. Ensure Medicine availability and rationalization of stock. Ensure medicine expenditure is within budget. Avoid Fruitless and Wasteful expenditure, i.e. expired stock. Ensure CCMDD enrolment targets are met at PSRH and referral clinics. Ensure timeous reporting and submission of required stats. Monitoring and evaluation of the CCMDD Program. Tutoring and training of pharmacist assistants and pharmacist interns. To maintain proper and care of government equipment and maintain optimal use of resources. Conduct Audits and ensure compliance, both at Hospital level and PHC level i.e. Risk Management, Waste Management, SVS, NCS, Ideal Clinic. Compilation of stats, reports and documents. Maintain registers and balances. Supervise Compass Waste Management according to hospital policy. Assist with Quality Improvement Projects. Ensure effective security measures in the department. Carry out on – call duties. Participate in the Covid 19 Vaccine Roll Out. Management and control of PPE

**ENQUIRIES**

: Mrs. Mamo Mokheseng Tel No: (039) 688 6000 ext.6158

**APPLICATIONS**

: should be posted to: The Human Resource Manager, Port Shepstone Hospital, Private Bag X5706, Port Shepstone 4240.

**FOR ATTENTION**

: Mr. ZM Zulu

**NOTE**

: Application form (Z83) fully completed and signed, detailed C.V with copies of I.D, Pharmacy qualification, SAPC Registration as a Pharmacist, proof of payment of SAPC annual fees or relevant Certificate. Detailed Curriculum vitae. Failure to adhere to the instructions of the advert may disqualify applicants. Please note that due to financial constraints, there will be no payment of S&T Claims. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Due to financial constraints, S&T claims will not be paid to candidates who attended interviews. The appointment is subject to positive outcome obtained from the NIA to the following

	checks: security clearance, credit records, qualification, citizenship and previous experience employment verifications.
<b><u>CLOSING DATE</u></b>	: 03 December 2021
<b><u>POST 40/125</u></b>	: <b><u>OPERATIONAL MANAGER (PHC) REF NO: NDW/OMN/02/21</u></b>
<b><u>SALARY</u></b>	: R562 800 – R633 432 per annum. Other Benefits: 13th cheque, Medical Aid (Optional), Housing Allowance (employee must meet prescribed requirements)
<b><u>CENTRE</u></b>	: Wosiyane Clinic
<b><u>REQUIREMENTS</u></b>	: Grade 1: Senior Certificate/Grade 12 Certificate Degree /Diploma in General Nursing and Midwifery. One year Post Basic qualification in Primary Health Care. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing and Midwifery, of which 5 years must be recognizable experience after obtaining (1) year post basic qualification in Primary Health Care. Current registration with the South African Nursing Council (2021). Certificate of Service from previous and previous work experience endorsed by the Human Resource Department. Knowledge, Skills and Competencies Required: Leadership, organisational, decision making, supervisory and problem solving. Knowledge and insight into nursing care processes and procedures, Nursing statutes and other relevant legal frame work. Ability to formulate Nursing care related policies, vision, mission and objectives of the clinic. Good communication and interpersonal skills including public relations, negotiating, coaching, conflict handling and counselling skills. Financial and budgetary knowledge and skills pertaining to the relevant resources under management. Insight into procedures and policies pertaining nursing care, computer skills and in basic programme. Basic Knowledge of public service regulations. Report writing skills.
<b><u>DUTIES</u></b>	: Responsible for overall supervision of the integrated quality and comprehensive Primary Health Care service delivery to the community. Improve outcome by focusing on Health prevention, Health promotion, curative and rehabilitative approach through the implementation of policies, guidelines and SOPs. Ensure PICT and adherence counselling is being provided to all clients in the facility. Promote advocacy, disclosure and adherence to treatment and care, thus ensuring that the facility comply with the Batho Pele Principles. Ensure the provision of primary prevention strategies and Management of TB, HIV/Aids and Covid1, other communicable and non- communicable diseases. Ensure availability of Medication, essential equipment and supplies as well as proper utilization thereof. Support the realisation and maintenance of Ideal Clinic programme (ICRM) and National Core standards (NCS) in the facility, also ensure that facility target are met. Management of resources for the entire facility. Ensure data Management is implemented and monitored. Ensure communication with other stakeholders is being improved through the support of OSS interventions. Maintain inter – sectorial collaboration with other government structures. Participate in the monitoring of HR performance through EPMDS.
<b><u>ENQUIRIES</u></b>	: Mr EM Khumalo Tel No: 032 532 3048/50
<b><u>APPLICATIONS</u></b>	: All applicants should be forwarded to: The Chief Executive Officer: Ndwedwe CHC, Private Bag x 528, Ndwedwe; 4342
<b><u>FOR ATTENTION</u></b>	: Mr. EM Khumalo Tel No: 032 532 3050
<b><u>NOTE</u></b>	: The following documents must be submitted: Application for Employment form new (Z83) which is obtainable at any Government. Department or from website <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . To minimize the spread of COVID19 pandemic, applicants are requested not to certify their qualification as per the requirements of the post only the shortlisted candidates will be required to submit certified documents on or before the date of the interview. The reference number must be indicates in the column provided in the Z83, e.g. SAP2/2010. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (Vetting), criminal clearance, credit records, citizenship), verification of educational Qualification by SAQA, verification of previous experience from employers and verification from the company intellectual property commission (SIPC). Due to the large number of applications we envisage to receive, applications will not be acknowledged but every applicant will be advised of the outcome in due course. NB: Failure to comply with the above

instructions will disqualify applicants. (This department is an equal opportunity, affirmative action employer whose aim is to promote representatively in all occupational categories in the department). "People with disabilities should feel free to apply". NB: Please note due to financial constraints, shortlisted candidates will not be compensated for S & T claims.

- CLOSING DATE** : 03 December 2021
- POST 40/126** : **OPERATIOAL MANAGER NURSING GRADE 1 (NEONATAL WARD) REF NO: CJMH3/2021**  
Component: Nursing
- SALARY** : R562 800 per annum. Other Benefits: 13th cheque, medical-aid (optional), Homeowners allowance (employee must meet the requirements).
- CENTRE** : Charles Johnson Memorial Hospital
- REQUIREMENTS** : Diploma / B degree in nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse and Midwifery. Registration certificate with the SANC as a Professional Nurse, Midwifery and Neonatal Nursing Science. A minimum of ten (10) years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least five (5) years of the period referred to above must be appropriate / recognizable experience in the specific specialty after obtaining the one (1) year post-basic qualification in the relevant specialty. Proof of current registration with SANC (2021 Receipt). Proof of current / previous work experience endorsed and stamped by the employer must be attached. Recommendation: Proof of computer literacy. Diploma / B degree in Nursing Administration. Knowledge, Skills, Training and Competence Required: Demonstrate in-depth understanding of nursing legislation legal and ethical nursing practices. Ability to develop patient related policies. Promote quality nursing care as directed by professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices. Strong interpersonal communication and presentation skills. Knowledge of IPC Guidelines and Policies. Basic computer literacy. Knowledge of minimum Standards, National Core Standards, Provincial Quality initiatives (Human Rights, Batho Pele Principles, Patients' Rights Charter, Ideal Clinic, Ideal Hospital Realization Model and NHI. Knowledge of EPMDs, grievance and disciplinary procedures.
- DUTIES** : Be in charge of Neonatal ward. Develop and implement Quality assurance policies, standards and plans for child health care. Implement neonatal and child health care programmes. Participate in perinatal mortality meeting and develop quality improvement projects. Support mother baby friendly initiatives. Ensure improvements of health systems for mothers and babies. Develop and implement strategies for infection prevention for the ward. Implement standards, practices and indicators for maternal neonatal child health care and CARMA. Exercise control of discipline, grievance and other labour related issues in terms of laid down procedures. Ensure implementation of National Core Standards, Ideal Hospital, Realization and Maintenance. Conduct training of staff on ESMOE, monitoring of performance and staff development. Manage effective utilization of resources within the ward. Manage data in the unit and ensure submission to facility information office. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promote effective and efficient health care. Conduct ward meeting, attend workshops, District and Provincial meetings.
- ENQUIRIES** : Ms. P. N. Kunene Tel No: (034) 271 6406
- APPLICATIONS** : All application should be forwarded to: Human Resource Office, 92 Hlubi Street C. J. M. Hospital Nqutu, Private Bag X5503, Nqutu, 3135
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Applications should be submitted on form Z83 from any Public Service Department Human Resource Department OR from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Copies of ID, Matric, highest educational qualifications and SANC registration. Current registration with SANC 2021. Updated Curriculum Vitae. Certificates of service endorsed by Human Resource Office. The reference number must be indicated in the column provided on form Z83 e.g. CJM 04/2019. Faxed documents will not be accepted. NB Failure to comply with the above instructions with the above instructions will results in disqualification. Please note that if you are not



contacted within three months of the closing date, your application is unsuccessful. Every shortlisted applicant will be advised of the outcome of their application in due course. Please note that the successful candidate will be subjected to a pre-employment screening and verification process including CIPS (Companies Intellectual Property Commission) screening. Due to financial constraints no S & T or relocation costs will be paid for attending interviews. NB. All candidates who had applied for this advertised post should re-apply.

- CLOSING DATE** : 26 November 2021
- POST 40/127** : **OPERATIONAL MANAGER SPECIALTY REF NO: SAH16/2021 (X1 POST)**
- SALARY** : R562 800 per annum. Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance (employee must meet prescribed requirements)
- CENTRE** : ST Andrews Hospital – Casualty
- REQUIREMENTS** : Diploma / Degree in Nursing Current registration with SANC as a General Nurse and Midwifery Plus 1 year post basic qualification in Trauma Nursing Science or Critical Care Nursing. A minimum of 9 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing of which at least 5 years must be appropriate / recognisable experience after obtaining the one year post basic qualification in Trauma Nursing Science or Critical Care Nursing. Knowledge, Skills and Competencies: Knowledge of Nursing care processes and procedures, nursing statutes, and other relevant legal frameworks. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework, Interpersonal skills including public relations, negotiating, conflict handling and counseling skills, Financial and budgetary knowledge pertaining to the relevant resources under management ,Insight into procedures and policies pertaining to nursing care, Computer skills in basic programmes.
- DUTIES** : To plan, organize and monitor the objectives of the unit in consultation with subordinates. Provision of Quality Nursing Care through the implementation of National core standards, policies and procedures coupled with supervision and monitoring the implementation thereof. To provide a therapeutic environment to staff, patients and the public. To effectively manage the utilization and supervision of resources. Coordination of the provision of effective training and research. Maintain professional growth / ethical standards and self-development. Coordinate optimal, holistic, specialised nursing care with set standards and within a professional / legal framework. Implementation and management of Infection Control and Prevention Protocols. Maintain accurate and complete patient records according to legal requirements. To participate in quality improvement programmes and Clinical Audits. Participate in staff, student and patient training. Monitor the implementation of EPMDs. Exercise control over discipline, grievance and labour relation issues according to the laid down policies and procedures. Identify, develop and control Risk Management systems within the unit. Uphold the Batho Pele and Patients' Rights Principles. Implementation of programmes for prevention. Detection and treatment on non-communicable diseases and illnesses. Develop policies and protocols to improve triaging and resuscitation techniques. Monitor and improve emergency services rendered in the department.
- ENQUIRIES** : Mrs MR Singh Tel No: 039 433 1955 EXT 211
- APPLICATIONS** : should be forwarded: The Chief Executive Officer. ST Andrews Hospital, Private Bag X1010 Harding, 4680. OR Hand Delivery: 14 Moodie Street, Harding, 4680.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's License. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational

Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 26 November 2021
- POST 40/128** : **ASSISTANT MANAGER NURSING (MONITORING AND EVALUATION)-  
UMGENI HOSPITAL REF NO: UMG 07/2021**
- SALARY** : R562 800 - R652 437 per annum. Other benefits (medical aid optional), housing allowance (applicant must meet prescribed requirements)
- CENTRE** : Umgeni Specialized Psychiatric Hospital: Howick
- REQUIREMENTS** : Senior certificate/Matric/Grade or equivalent, Degree/Diploma in Nursing. A minimum of eight (8) years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at Management level. Code B driver's license. Proof of previous and current experience endorsed and stamped by employer/s must be attached. Knowledge and Skills: Knowledge of legislative, policy and M&E Framework informing health services delivery, knowledge of legislation and planning framework, Basic understanding of HR and Financial policies and practices, Basic understanding of the legislative framework governing the public service, Effective communication with supervisors, other health professionals and support services personnel and junior colleagues, including more complex report writing when required. Computer literacy to adequately manage information according to the requirements of the facility, knowledge of hospital quality assurance and infection control practices, Knowledge of Health Facility functions and operations, knowledge of DHMIS policy, SOP and relevant information system, Leadership, Management, planning, organizing and co-ordination skills, knowledge of Data Management and M&E principles, Decision making skills, Ability to compile concise reports.
- DUTIES** : Administer an evidence/results-based monitoring and evaluation system in the institution as well as feeder facilities within the Provincial M&E Framework and monitor research activities in the institution. Implement the M&E framework at facility level and monitor implementation. Plan and co-ordinate the implementation and monitoring of data quality and quality assurance in service delivery. Ensure the development, review and maintenance of institution policies and protocols. Monitor and report on performance of all departments in the facility. Monitor compliance with implementing the M&E framework, Data Management Policy & SOP, Quality Assurance and Infection Prevention & Control policy guidelines. Analyze data obtained from the source and other management information systems against indicators with a view to develop reliable performance profiles for verification and publishing of the prescribed performance and other reports. Co-ordinate functions of HIT (Health Information Team). Ensure information on births, morbidity and mortality reviews are conducted on a monthly basis. Ensure data is validated as per Data Management Standard Operating Procedures. Provide reports to the management and governance structure. Co-ordinate the drawing of Institutional plans which are aligned to annual performance plan and the District Health Plan in accordance with the hospital and governing laws. Participate in the DHP as well as DHER sessions. Ensure the efficient and effective utilization of resource allocated to the component, inclusive of the development of staff. Supervise staff and ensure compliance to the Performance Management Development pre-requisites. Co-ordinate and control activities of the component. Ensure that quality control systems are in place for use during inspection and auditing to provide objective evidence of findings when conducting audits in accordance with the hospital and governing laws. Monitor audit findings and

		ensure implementation of action plans. Ensure implementation of the total quality management framework and compliance to National Core Standards.
<b><u>ENQUIRIES</u></b>	:	Mr. SL Mjaja Tel No: 033-3306146 EXT 120
<b><u>APPLICATIONS</u></b>	:	Applications quoting the relevant reference UMG 07/2021, Should be forwarded as follows: The Acting Chief Executive Officer, Department of Health, Umgeni Hospital, Private Bag x 23, Howick, 3290
<b><u>FOR ATTENTION</u></b>	:	Mr. SL Mjaja
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed amended Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, Copies of certificates, Identity Document and Driver's License. Such copies need not be certified when applying for the post. The communication from HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates will be required to submit certified documents on or before the day of the interview following communication from HR. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. Persons with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications). Applicants are respectfully informed that, if no notification of appointment is received within 2 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised post are free to apply. Due to financial constraints in the Department no S &T will be paid to candidates invited for interviews.
<b><u>CLOSING DATE</u></b>	:	29 November 2021
<b><u>POST 40/129</u></b>	:	<b><u>CLINICAL PROGRAMME CO-ORDINATOR (INFECTION PREVENTION CONTROL) REF NO: SAH 17/2021 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R444 276 per annum. Other Benefits: 13th cheque, 12 % rural allowance, home owners allowance (employee must meet prescribed requirements)
<b><u>CENTRE</u></b>	:	ST Andrews Hospital
<b><u>REQUIREMENTS</u></b>	:	Diploma / Degree in General Nursing and Midwifery. Current registration with SANC as a General Nurse, Midwifese. A minimum of 7 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing. A valid code 08 drivers license. Proof of current and previous experience endorsed by Human Resource (Certificate of service). Recommendation: Diploma in infection Control. Knowledge, Skills and Competencies: Good management and analytical skills; Good communication leadership and interpersonal skills, Ability to work in a team and knowledge of all relevant prescripts, ie. Provincial Health Act 2000, The nursing Act, Occupational Health and Safety Act.
<b><u>DUTIES</u></b>	:	Develop and ensure implementation of Infection control plan for the institution. Provide support to the Hospital Management team to ensure that a high standard of infection control in maintained. Advise the Hospital Manager of all identified infection control risks and recommendation thereof. To ensure that all departments and clinics are provided with infection control guidelines and protocols and that these are implemented. Assist the Hospital Manager with coordination and management of infection control committee meetings. Provide management and supervisors with up to date infection control information. Provide effective and efficient infection control services in the institution. Ensure that written policies and procedures for infection control services are reviewed and implemented. Plan the budget for infection control department and exercise control over utilization of such a budget. Review outbreak of infections and advise on how outbreaks can be managed and prevented. Ensure that surveillance are done in the institution.

		Report on the incidents and prevalence of alert organisms and communicable diseases to the District CDC Coordinator.
<b><u>ENQUIRIES</u></b>	:	Mrs TM Ngcakaza Tel No: 039 433 1955 EXT 203
<b><u>APPLICATIONS</u></b>	:	should be forwarded: The Chief Executive Officer. ST Andrews Hospital, Private Bag X1010 Harding, 4680. OR Hand Delivery: 14 Moodie Street, Harding, 4680.
<b><u>FOR ATTENTION</u></b>	:	Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's License. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.
<b><u>CLOSING DATE</u></b>	:	26 November 2021
<b><u>POST 40/130</u></b>	:	<b><u>OPERATIONAL MANAGER NURSING (MEDICAL) REF NO: RVH 19/2021 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	R444 276 - R500 031 per annum. Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)
<b><u>CENTRE</u></b>	:	Rietvlei District Hospital
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate (Grade 12) or equivalent qualification. Basic R425 /Degree/Diploma in Nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. Registration certificate with the South African Nursing Council as Professional Nurse. Proof of current registration with SANC: (2021 receipt). Minimum of 07 years appropriate experience in nursing after registration as a Professional Nurse, with SANC in General Nursing. Proof of work experience (Certificate of Service) from previous and current employer endorsed and stamped by HR must be attached. Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing status, and other relevant legal frameworks such as: Nursing Act, Occupational Health and Safety Act, Patient Rights Charter, Batho pele principles, Public Service Regulations, Labour Relations Act, Disciplinary Code and Procedure, Grievance Procedure etc. Leadership, organisational, decision making, and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Planning and organising, report writing skills. Computer skills in basic programme.
<b><u>DUTIES</u></b>	:	Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards, policies and procedures. Manage and monitor proper utilisation of human, financial physical and material resources. Develop/ establish and maintain constructive working relationships with nursing and the multi-disciplinary team. Management of complaints and patient safety incidents. Reporting of patient safety incidents and immediate investigation and ensure documentation. Maintain professional growth / ethical standards and self – development. Provide services for quarantine/ isolation facilities. Provide adequate support to nursing services and assist with

relief duties of the supervisor. Work as part of a multi – disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards as determined by legislative framework and National Core Standards and Office of Health Standard Compliance. Perform duties within the ambits of legal framework as required. Ensure compliance to professional and ethical practice. Work effectively and amicably at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Perform duties as delegated by the supervisor and relief duties of assistant nurse manager's office as required. Ensures implementation of programs relevant medical and surgical units. Serves in quality improvement, IPC and Health and Safety Committees.

**ENQUIRIES  
APPLICATIONS**

: Mr MH Mbatha Tel No: (039) 260 0000  
 : all applications should be forwarded to: Chief Executive Officer, P/BAG X 501 Stafford's Post 4686 OR Hand Delivered To: Human Resources Department Rietvlei District Hospital

**NOTE**

: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Advertisements and accompanying notes must clearly capture the requirements for certification to reflect that applicants must submit copies of qualifications, identity document and driver's license (where applicable and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.  
 : 26 November 2021

**CLOSING DATE**

**POST 40/131**

: **CLINICAL NURSE PRACTITIONER GRADE 1 (PHC): KWADABEKA COMMUNITY HEALTH CENTRE (KWANGCOLOSI CLINIC): REF NO. KDC 21/2021 (X1 POST)**  
 Cluster: Primary Health Care

**SALARY**

: R383 226 per annum, an all-inclusive salary, plus 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) and 8% in-hospitable allowance of basic salary, NP Cash Allowance R1450.00.

**CENTRE  
REQUIREMENTS**

: Kwangcolosi Clinic  
 : Standard 10/Grade 12 Certificate or equivalent qualifications, Diploma/Degree in General Nursing and Midwifery or equivalent qualification that allows registration with the SANC as a Professional Nurse, Post-basic qualification with a duration of one (1) year in Clinical Nursing Science, Health assessment, Treatment and Care) accredited with the SANC, Registration with SANC as Professional Nurse in General and Midwifery, Proof of current registration certificate with SANC (2021)

as a General Nurse and Primary Health Care (attach certificate and not proof of registration), A minimum of 4 years appropriate/recognizable experience after registration as a General Nurse and Midwife, Proof of current and previous work experience endorsed by the Human Resource Manager or any Delegated person in the HR Component. Competencies: Knowledge of nursing care processes and procedures, policies, relevant government prescripts and Nursing Act 50 of 1978 as amended, Planning, leadership, organizational, decision making and problem solving skills, Good interpersonal relationship skills and listening skills. Conflict, grievance and complaints management skills, Organization, planning and co-ordination skills, Be able to function within a multidisciplinary team, Ability to understand and implement patient care related, Guidelines and Policies, Sound knowledge of the health programmes implemented at PHC level, Sound knowledge of the National core Standards and Ideal clinic realization management, Demonstrate effective communication with patients, supervisors, and other clinicians, including report writing and data management.

**DUTIES** : Assist and deputize the Operational Manager with overall management of staff and patients and other administrative issues, Work as part of a multidisciplinary team to ensure quality patient care, Implement and advocate for preventive and promote health initiatives in the facility and communities serviced by the CHC, Ensure accurate recording and maintain updated records of patients' progress, Plan and organize own work and that of support personnel to ensure proper nursing care in the area of practice, Ensure prompt clinical intervention to clients using prescribed updated National Guidelines and Protocols, Ensure programme specific data collected, accurate and submitted timeously to the next level, Ensuring 90/90/90 strategy is implemented and set targets are achieved, Participate in all PHC activities aiming towards improvement of service delivery, Participate in multidisciplinary team and quality assurance activities, Participate in the development and implementation of quality improvement plans in the unit, Maintain client satisfaction, through provision of innovative nursing care, Be prepared to be allocated on a rotational basis in the CHC including weekends, Public holidays and night duty.

**ENQUIRIES** : Mrs TM Cebekhulu Tel No: 031-714 3725  
**APPLICATIONS** : All applications should be forwarded to: The Human Resource Manager: KwaDabeka Community Health Centre: KZN Department of Health, PO Box 371, Clernaville 3602 or hand delivered to KwaDabeka Community Health Centre, 4 Khululeka Road, KwaDabeka Township (next to KwaDabeka Elangeni FET College)

**FOR ATTENTION** : Assistant Director: Human Resource Management Services  
**NOTE** : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copies of certificates, Identity Document and Driver's License (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

**CLOSING DATE** : 26 November 2021

<b><u>POST 40/132</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER (GRADE 1 AND 2) REF NO: RVH: LA 20/2021 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R383 226 per annum Grade 2: R471 333 per annum Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)
<b><u>CENTRE</u></b>	:	Rietvlei District Hospital: Ladam Clinic
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate or Equivalent. Degree/Diploma in General Nursing and Midwifery Plus 1 year Post Basic Qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Registration certificate with SANC as Professional Nurse and Midwife. Current SANC receipt for 2021. Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). <b>Grade 1:</b> A minimum of 04 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. <b>Grade 2:</b> A minimum of 14 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. At least 10 years of the period referred to above must be appropriate/recognised experience in the specialty after obtaining the 01 year post basic qualification in the relevant specialty. Knowledge Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co- ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies.
<b><u>DUTIES</u></b>	:	Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the Unit Manager with overall management and necessary support for effective functioning in the clinic. Work as part of a Multidisciplinary Team to ensuring good Nursing Care in the clinic. Promote preventive and promotive health for clients and the community in the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Must be able to handle Obstetric and emergencies and High Risk conditions. Ability to plan and organise own work and that of support personnel to ensure proper nursing care in the clinic. To provide nursing care that leads to improved service delivery by upholding Batho Pele Principles. Maintain clinical competencies by ensuring that scientific principles of nursing are implemented in the clinic. Supervision of patients and provision of basic patient needs e.g. Oxygen, nutrition, elimination, fluids, and electrolyte balance, safe and therapeutical environment in the clinic using EDL guidelines. Ensure clinical intervention to clients including administering of prescribed medication and on - going observation of patients in the clinic. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care. Ensure proper utilization and safe keeping of basic medical, surgical, pharmaceutical and other stock items/ resources.
<b><u>ENQUIRIES</u></b>	:	Mr MH Mbatha Tel No: (039) 260 0000
<b><u>APPLICATIONS</u></b>	:	all applications should be forwarded to: Chief Executive Officer, P/Bag X 501 Stafford's Post 4686 OR Hand Delivered To: Human Resources Department, Rietvlei District Hospital
<b><u>NOTE</u></b>	:	The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - <a href="http://www.kznhealth.gov.za">www.kznhealth.gov.za</a> . Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must

submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Advertisements and accompanying notes must clearly capture the requirements for certification to reflect that applicants must submit copies of qualifications, identity document and driver's license (where applicable and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. 26 November 2021

**CLOSING DATE**

:

**POST 40/133**

:

**PROFESSIONAL NURSE SPECIALTY (GRADE 01 OR 02) REF NO: RVH 21/2021 (X1 POST)**

**SALARY**

:

Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum  
Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)

**CENTRE**

:

**REQUIREMENTS**

:

Rietvlei District Hospital: Operating Theatre  
Senior Certificate or Equivalent. Degree/Diploma in General Nursing and Midwifery Plus 1 year Post Basic Qualification in Operating theatre technique. Registration certificate with SANC as Professional Nurse and Midwifery. Current SANC receipt for 2021. Proof of working experience endorsed by HR or Employer. NB: Proof of experience or certificate of service are compulsory and must have complete dates, months and must be attached to determine experience and grading. **Grade 1:** A minimum of 04 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. **Grade 2:** A minimum of 14 years appropriate/recognised experience in nursing after registration as Professional Nurse with SANC in General Nursing and Midwifery. At least 10 years of the period referred to above must be appropriate/recognised experience in the specialty after obtaining the 01 year post basic qualification in the relevant specialty (operating theatre technique). Knowledge, Skills and Competencies: Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Decision making and problem skills. Demonstrate self-driven alternatives. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co- ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies.

**DUTIES**

:

Provide comprehensive, quality nursing care to patients in a specialty unit in a cost effective, equitable and efficient manner within the professional/legal framework and standards. Assist in planning, organising, implementation and monitoring the objectives of the unit. Provide and supervise cost effective utilization of all resources in the unit within the financial management and human resource management policies and procedures. Display a concern for patients, promoting and advocating timeous, proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele). Provide for safe, therapeutic environment that allows for safe nursing care as laid down by the national, Provincial, Professional prescripts and National Core Standards. Participate in the analysis, review and formulation and implementation of policies and procedures. Participate in development of employees using EPMS and other training programmes. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Provide direct and indirect supervision of personnel in the unit on day



		and night duties. Monitor and evaluate the care and management of patients and ensure the maintenance of acute and complete patient's records.
<b><u>ENQUIRIES</u></b>	:	Mr MH Mbatha Tel No: (039) 260 0000
<b><u>APPLICATIONS</u></b>	:	all applications should be forwarded to: Chief Executive Officer, P/Bag X 501 Stafford's Post 4686 OR Hand Delivered To: Human Resources Department, Rietvlei District Hospital
<b><u>NOTE</u></b>	:	The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za. Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Advertisements and accompanying notes must clearly capture the requirements for certification to reflect that applicants must submit copies of qualifications, identity document and driver's license (where applicable and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.
<b><u>CLOSING DATE</u></b>	:	26 November 2021
<b><u>POST 40/134</u></b>	:	<b><u>PROFESSIONAL NURSE SPECIALTY (GRADE 01 OR 02) REF NO: RVH 22/2021 (X2 POSTS)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R383 226 per annum Grade 2: R471 333 per annum Other Benefits: Home Owner Allowance (conditions apply), 13th Cheque, Medical Aid (Optional), Rural Allowance (12% of Basic Salary)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Rietvlei District Hospital: Paediatric Ward Senior Certificate/ Grade 12/STD 10. Basic R425 qualification i.e. Degree, Diploma in nursing qualification that allows registration with the South African Nursing Council as a Professional Nurse plus. A post basic nursing qualification (Advance midwifery and Neonatal Nursing), with duration of at least 1 year, accredited with the SANC in one of the specialties referred to in the glossary of terms. Registration certificate with SANC as Professional Nurse. Current Registration with SANC as General Nurse and Post Basic Neonatal Nursing Science (2021). Proof of experience with from previous and current employer endorsed and stamped by HR must be attached (clear details: name of institution, rank start date, end date and duties). <b>Grade 1:</b> A minimum of 4 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing and Midwifery. <b>Grade 2:</b> A minimum of 14 years recognizable experience in nursing after registration as Professional Nurse with South African Nursing Council in General Nursing and Midwifery. At least 10 years of the period referred to above must be recognizable experience in the specific specialty after obtaining 1 year post basic qualification in qualification in Advance Midwifery and Neonatal Nursing Science. Knowledge, Skills and Competencies: Knowledge of all

applicable legislation and guidelines, including scientific nursing and nursing principles. Decision making and problem skills. Demonstrate self-driven alternatives. Good interpersonal relationship skills and good listening skills. Good communication and problem solving skills. Co- ordination and planning skills. Ability to relieve in the service areas. Team building and supervisory skills. Ability to formulate patient care related policies.

**DUTIES**

: Provides holistic nursing care to patients in a specialty unit in a cost effective, efficient and equitable manner. Provide comprehensive, quality nursing care to patients in a specialty unit in a cost effective, equitable and efficient manner within the professional/legal framework and standards. Assist in planning, organising, implementation and monitoring the objectives of the unit. Provide and supervise cost effective utilization of all resources in the unit within the financial management and human resource management policies and procedures. Display a concern for patients, promoting and advocating timeous, proper treatment and care including awareness and willingness to respond to patient's needs, requirements and expectations (Batho Pele). Provide for safe, therapeutic environment that allows for safe nursing care as laid down by the national, Provincial, Professional prescripts and National Core Standards. Participate in the analysis, review and formulation and implementation of policies and procedures. Participate in development of employees using EPMS and other training programmes. Demonstrate effective communication with patients, supervisors and other clinicians, including report writing when required. Provide direct and indirect supervision of personnel in the unit on day and night duties. Monitor and evaluate the care and management of patients and ensure the maintenance of acute and complete patient's records.

**ENQUIRIES  
APPLICATIONS**

: Mr MH Mbatha Tel No: (039) 260 0000  
: all applications should be forwarded to: Chief Executive Officer, P/Bag X 501 Stafford's Post 4686 OR Hand Delivered To: Human Resources Department, Rietvlei District Hospital

**NOTE**

: The following documents must be submitted: Application for Employment Form (Z83), which is obtainable at any Government Department or from the Website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Curriculum Vitae and Identity document. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. RVH 01/2020. NB: Failure to comply with the above instructions will disqualify applicants. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. (This Department is an equal opportunity, affirmative active employer, whose aim is to promote representivity in all occupational categories in the Institution). If you have not heard from us within two months from the closing date, Please accept that your application has been unsuccessful. Employment Equity target for the post is African Male and people with disabilities are encouraged to apply. Advertisements and accompanying notes must clearly capture the requirements for certification to reflect that applicants must submit copies of qualifications, identity document and driver's license (where applicable and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.

**CLOSING DATE**

: 26 November 2021

**POST 40/135** : **PROFESSIONAL NURSE SPECIALTY (OPERATING THEATRE) REF NO: OSI NUR 04/2021 (X1 POST)**

**SALARY** : Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum  
Other Benefits: 13th Cheque, Medical Aid (Optional) & Housing Allowance (Allowance must meet Prescribed requirements)

**CENTRE REQUIREMENTS** : Osindisweni District Hospital, Verulam  
**Grade 1:** Senior Certificate STD 10/Grade 12. Degree/ Diploma in General Nursing plus Midwifery. One year Post basic qualification in Operating Theatre Nursing (DOTT) that allows registration with South African Nursing Council. Current registration with SANC as a Professional Nurse. A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC. Proof of current and previous work experience endorsed and stamped by Human Resource Manager. **Grade 2:** Senior Certificate STD 10/Grade 12. Degree/ Diploma in General Nursing plus Midwifery. One year Post basic qualification in Operating Theatre Nursing (DOTT) that allows registration with South African Nursing Council. Current registration with SANC as a Professional Nurse. A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC. Proof of current and previous work experience endorsed and stamped by Human Resource Manager.

**DUTIES** : Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Assist in planning/ organizing and monitoring of the objectives of the specialized unit in consultation with subordinates. Provide a therapeutic environment for staff, patients and public. Provide comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patient, based on scientific principles. Delegate duties and support staff in the execution of patient care delivery. Assist with allocation/change list, day and night duty rosters and inputs for leave. Do readjustments as required on the shift to provide adequate nursing cover. Assist in record keeping and providing statistical information on training and staffing as requested including agency staff. Execute disciplinary code and grievance procedure executed up to a certain level then referred to the nurse to the Nurse Manager. Implement Employer Assistance Plan. Monitor financial resources with emphasis on cost containment and keeping of all records within the financial policies regarding tenders, e.g. UPFS. Order and monitor appropriate levels of consumables i.e. according to norms. Check all equipment to ensure working order and refer for repairs. Assess the suitability of equipment and consumables for specialized areas. Give budget inputs regarding consumables and equipment budget for financial year. Check ward dispensary. Daily emergency cart control. Assist in orientation, induction and mentoring of all nursing staff and orientation of the other staff. Complete patient related data and partake in research. Assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift. Partake in overall specialized unit functions, i.e. team building. Maintain professional growth/ethical standards and self-development. Maintain code of conduct: Public Service, Professional Body. Seek learning opportunities: In-service training.

**ENQUIRIES** : Mrs. G.N Dube: Tel No: 032 541 9231/9202

**APPLICATIONS** : Applications to be forwarded to: Assistant Director: Human Resource Management, Osindisweni District Hospital, Private Bag X15, Verulam, 4340.

**CLOSING DATE** : 03 December 2021

**POST 40/136** : **PROFESSIONAL NURSE: PAEDIATRICS (SPECIALTY NURSING STREAM) REF NO: PN: PAEDIATRICS (SPEC NURS STREAM) /3/2021 (X7 POSTS)**

Department: Nursing Department

**SALARY** : Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum  
Plus 13th cheque: Housing Allowance-Employee to meet prescribed requirements:  
Medical Aid: optional

**CENTRE** : Inkosi Albert Luthuli Central Hospital

- REQUIREMENTS** : Degree/ Diploma in General Nursing and 1 year post basic qualification in Child Nursing Science. Current registration with SANC as General Nurse and relevant specialty. A minimum of 4 years appropriate/recognizable post registration experience with SANC as a General Nurse. Experience **Grade 1:** A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. Experience **Grade 2:** A minimum of 14 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific Specialty after obtaining the 1 year post basic qualification in the relevant specialty (Child Nursing Science). Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. In-depth knowledge on legislations and guidelines related to paediatric care. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.
- DUTIES** : Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Provision of nursing care in Paediatric areas. Participate in the implementation of priority programs that promote positive outcomes in paediatric patients. Internal rotation of staff within the relevant specialty will be exercised according to patients need. The incumbent will also be expected to do night duty. Participate in quality improvement projects that will improve the patient-care outcomes. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.
- ENQUIRIES** : Miss NO Mkhize Tel No: 031-241063
- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03, Mayville, 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate. It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.
- CLOSING DATE** : 26 November 2021

**POST 40/137** : **PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY REF NO: SAH 14/2021 (X1 POST)**

**SALARY** : Grade 1: R383 226 per annum  
Grade 2: R471 333 per annum  
Other benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee must meet Prescribed Requirements), Medical Aid (Optional)

**CENTRE REQUIREMENTS** : ST Andrews Hospital: Maternity Ward  
: **Grade 1:** Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Advanced Midwifery and Neonatal Nursing Science. **Grade 2:** Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific specialty, after obtaining the one year post basic qualification in the relevant specialty. Current registration with SANC as a General Nurse, Midwifery and Advanced Midwifery and Neonatal Nursing Science. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients rights charter.

**DUTIES** : Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements. Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMSD as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.

**ENQUIRIES APPLICATIONS** : Mrs MR Singh Tel No: 039 433 1955 EXT 211  
: should be forwarded: The Chief Executive Officer. ST Andrews Hospital, Private Bag X1010 Harding, 4680. OR Hand Delivery: 14 Moodie Street, Harding, 4680.

**FOR ATTENTION NOTE** : Human Resource Manager  
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's License. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work

Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

<b><u>CLOSING DATE</u></b>	:	26 November 2021
<b><u>POST 40/138</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER REF NO: SAHKWAJALI 13/2021 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R383 226 per annum Grade 2: R471 333 per annum Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	ST Andrews Hospital: Kwajali Clinic Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. <b>Grade 1:</b> Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. <b>Grade 2:</b> Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.
<b><u>DUTIES</u></b>	:	To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to the scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs VV Ncume Tel No: 039-4331955 EXT 259
<b><u>FOR ATTENTION NOTE</u></b>	:	should be forwarded: The Chief Executive Officer. ST Andrews Hospital, Private Bag X1010 Harding, 4680. OR Hand Delivery: 14 Moodie Street, Harding, 4680. Human Resource Manager Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's License. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority

(SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

<b><u>CLOSING DATE</u></b>	:	26 November 2021
<b><u>POST 40/139</u></b>	:	<b><u>CLINICAL NURSE PRACTITIONER REF NO: SAHELIM 14/2021 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R383 226 per annum Grade 2: R471 333 per annum Other Benefits: 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)
<b><u>CENTRE</u></b>	:	ST Andrews Hospital: Elim Clinic
<b><u>REQUIREMENTS</u></b>	:	Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. <b>Grade 1:</b> Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. <b>Grade 2:</b> Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.
<b><u>DUTIES</u></b>	:	To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to the scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources.
<b><u>ENQUIRIES</u></b>	:	Mrs VV Ncume Tel No: 039-4331955 EXT 259
<b><u>APPLICATIONS</u></b>	:	should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag x1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.
<b><u>FOR ATTENTION</u></b>	:	Human Resource Manager
<b><u>NOTE</u></b>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's License. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority

(SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 26 November 2021
- POST 40/140** : **CLINICAL NURSE PRACTITIONER GRADE 1 REF NO: OTH CHC 10/2021 (X2 POSTS)**
- SALARY** : Grade 1: R383 226 per annum, (OSD). Other Benefits: 13th Cheque, 12 % rural allowance, Medical aid (optional), Housing Allowance (employee to meet prescribed requirements)
- CENTRE** : Othobothini Community Health Centre
- REQUIREMENTS** : Senior Certificate / STD 10/ Grade12. Basic R425 qualification (Diploma/ Degree in nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Proof of current registration with SANC .Registration with SANC in General Nursing, Midwifery and Primary Health Care. Post basic nursing qualification (of at least 1 year) in Clinical Nursing Science, Health Assessment, Treatment and care accredited with SANC.A Minimum of 4years appropriate /recognizable experience in nursing after registration as professional Nurse with SANC in General Nursing. Knowledge, Skills, Attributes and Abilities: Knowledge of Nursing care and procedures. Knowledge of SANC Rules and Regulations and other relevant Legal Framework. Knowledge of Quality Assurance programmes, Batho- Pele principles and Patient Rights Charter Human Resource Management and basic financial management skills. Leadership, Supervisory and reporting writing skills. Good communication, Counsel, Interpersonal relations, Conflict Management, Decision making and Problem solving skills.
- DUTIES** : Ensure the efficient and effective control of surgical sundries. Pharmaceutical, equipment and miscellaneous stores. Screening, diagnosing and treatment of patients. Maintain accurate and complete patients according to legal requirements. Assist in compiling and updating of procedural guidelines .Identify problems, arrears needing improvement and communicate them to Operational Manager. Co-ordination of Service within the institution and other services related to community health (NGO's, CBO's, CHW). Ensure supervision, provision and basic patient's needs. Evaluate and follow up patients during clinic visits. Promotes preventive health for clients. Initiate treatment, implementation of programs and evaluation of patient clinical conditions. Attend and participate during doctors' visits, provide education to patients, staff and public. Assess in service training needs, planning and implementation of training. Ability to plan and priorities issues, other work related matters and to comply with time frames .Monitor and evaluate performance of Clinic staff according to set standard, norms and target to ensure effective reporting.
- ENQUIRIES** : Ms. N.I Mthethwa Tel No: 035 571 9002 or 083 204 3264
- APPLICATIONS** : Please forward applications quoting reference number to: The Human Resources Manager, Othobothini CHC, Private Bag X 012, Jozini, 3969 or hand deliver to Othobothini CHC, HR Department.
- NOTE** : Applications must be submitted on the Application for Employment Form (Z83), which is obtainable at any Government Department or from website-[www.kzhealth.gov.za](http://www.kzhealth.gov.za). Copies of ID, Std 10 certificate, educational qualifications, where experience is required a confirmation letter of relevant experience from the employer on an official letterhead (not certificate of service) must be submitted together with your CV. People with disabilities should feel free to apply. Applicants in possession of foreign qualifications must attach an evaluation/ verification certificate from the South African Qualifications Authority (SAQA). Reference numbers must be indicated on the space provided. Please note that appointment will be subject to positive outcome obtained from NIA on the following checks: security clearance, credit record, qualifications, citizenship, and previous experience verification. Should you not hear from us three months after the closing date, please accept that your application was not successful.
- CLOSING DATE** : 26 November 2021



<b><u>POST 40/141</u></b>	:	<b><u>PROFESSIONAL NURSE GENERAL STREAM REF NO: SAH 15/2021 (X1 POST)</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R256 905 per annum Grade 2: R315 963 per annum Grade 3: R383 226 per annum Other Benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)
<b><u>CENTRE REQUIREMENTS</u></b>	:	ST Andrews Hospital <b>Grade 1:</b> Senior Certificate. Diploma/ Degree in General Nursing and Midwifery. Current registration with SANC as a General Nurse and Midwifery. <b>Grade 2:</b> Senior Certificate. Diploma/ Degree in General Nursing and Midwifery, Current registration with SANC as a General Nurse and Midwifery. A minimum of 10 years appropriate recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. <b>Grade 3:</b> Senior Certificate. Diploma/ Degree in General Nursing and Midwifery, Current registration with SANC as a General Nurse and Midwifery. A minimum of 20 years appropriate recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. Skills: Knowledge of nursing care and processes and procedures. Basic knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness.
<b><u>DUTIES</u></b>	:	To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to scope of practice. Ensuring supervision and provision of basic needs of patients ie, oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality of nursing care. o ensure proper implementation of National core standards, quality and clinical audits. Maintain a constructive working relationship with nursing and other stakeholders. To implement policies, guidelines and nursing care standards. To improve the knowledge of staff and patients through health education and in-service training. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports and intervention, as well as keeping a good valid record on all client interventions. Ensuring proper utilization of Human, Material and Financial resources and keep accurate records.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Mrs MR Singh Tel No: 039 433 1955 EXT 211
<b><u>FOR ATTENTION NOTE</u></b>	:	should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag x1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680. Human Resource Manager Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's License. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All

**CLOSING DATE**

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employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.  
26 November 2021