

DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. Applications should be emailed to: recruitment@health.gov.za quoting the reference number indicated per advertised post.
- FOR ATTENTION** : Ms T Moepi
- CLOSING DATE** : 29 November 2021 @ 12H00 Midday
- NOTE** : All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Applications should be submitted on the new Z83 form obtainable from any Public Service Department and should be accompanied by a CV (previous experience must be comprehensively detailed). Copies of qualification certificates (need not be certified) should be attached (including Senior Certificate/Grade 12 certificate regardless of the qualification requirement indicated in the advert) including ID and driver's license. Only emailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

MANAGEMENT ECHELON

- POST 40/22** : **CHIEF DIRECTOR: SECTOR WIDE PROCUREMENT REF NO: NDOH 18 /2021**
Chief Directorate: Sector Wide Procurement
- SALARY** : R1 251 183 per annum, an all-inclusive remuneration package, [basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.
- CENTRE** : Pretoria
- REQUIREMENTS** : An undergraduate qualification (NQF Level 7) as recognized by SAQA in Public Health and Procurement. A post-graduate qualification (NQF Level 8) in a health-related field will be an advantage. Registration with a health-related professions council will be an added advantage. Extensive and appropriate experience in Public Health and Procurement management, five years (5) of which should at least be at senior management level. Experience should include planning, financial management, health economics and financing, supply chain management, project, and human resource management. Knowledge of relevant legislation including the Medicines and Related Substances Act, the Pharmacy Act, National Health Act and the Public Finance Management Act and Treasury Regulations. Knowledge and understanding of the National Health Insurance Bill. Good communication (verbal and written), presentation, negotiation, people management and computer skills. Willingness to work irregular hours and to travel. A valid driver's license.

DUTIES : Provide strategic leadership, oversight, and management of the functions to support the establishment of the Office of Health Products Procurement, in preparation for National Health Insurance (NHI). These functions include the implementation of systems to support the efficient selection, contracting and contract management of medicines and related health products, the development of a national health products list, the co-ordination of efficient supply chain management processes aligned to the Public Finance Management Act and the establishment of mechanisms to monitor and evaluate the risks inherent in the public procurement process. Implement processes to facilitate the development and maintenance of the Formulary to support the Benefits Advisory Committee which will manage the list of health-related products to be used, in the delivery of health care services in NHI. Implement systems and reforms to manage pricing of the Formulary based on principles such as fairness, transparency, cost-effectiveness, and economies of scale. Support the functions of the Ministerial Advisory Committee on Health Technology Assessment for NHI by implementing systems to undertake reviews of health interventions and technology using the best available evidence on cost-effectiveness, allocative, productive, and technical efficiency. Ensure continuous business improvement in the management of medicines and related health products, aligned to international standards. Contribute to the development of Policies, design planning frameworks and guidelines to operationalise the implementation of NHI. Contribute to and support the development and implementation of supply chain management information systems for medicines and related health products. Strategic management of the chief directorate, including proper allocation of human, financial and other resources.

ENQUIRIES : Dr A Thulare on email: aquina.thulare@health.gov.za

OTHER POSTS

POST 40/23 : **DEPUTY DIRECTOR: MEDICAL BIOLOGICAL SCIENCE REF NO: NDOH 16/2021**
Directorate: Communicable Diseases Control

SALARY : R857 559 per annum, an all-inclusive remuneration package, [basic salary consists of 70% or 75% of total package]. The flexible portion of the package can be structured according to Middle Management Service guidelines.

CENTRE : Pretoria

REQUIREMENTS : Three year Bachelor's degree at NQF level 7 or National Diploma at NQF level 6 in Biological Science, Communicable Disease, Epidemiology or Public Health. Postgraduate degree at NQF level 8 in the aforementioned fields will be an advantage. At least five (5) years' experience in Biological Science, communicable disease, epidemiology and/or public health environment. Knowledge of legislative framework and practices (Financial, SCM and HR regulatory frameworks, policy development, implementation, evaluation and monitoring). Knowledge of communicable diseases and their control, knowledge of epidemiology and research principles methods, knowledge of health programme monitoring and evaluation principles as well as diagnosis and treatment of emerging, re-emerging and infectious diseases. Good Communication (verbal and written), Coordinating skills, Project Management skills, Planning and Organizing skills. Ability to work under pressure and independently and Computer Skills (MS Office packages). Valid driver's license.

DUTIES : Manage the control programme for emerging and re-emerging infectious diseases as well as neglected tropical diseases. Manage human and financial resources. Strengthen inter-sectoral collaboration on programmatic activities at nation and international level. Respond to ministerial, parliamentary, media and public enquires and correspondence of non-medical nature. Strengthen neglected tropical diseases control. Monitor and evaluate the implementation of interventions for neglected tropical diseases intervention. Strengthen epidemic preparedness and response in line with International Health Regulations. Support field outbreaks/epidemic investigations for emerging and re-emerging infectious diseases. Provide technical leadership in the development of policies, guidelines and strategic plans for the programme.

ENQUIRIES : Ms T Furumele on email: Tsakani.furumele@health.gov.za

POST 40/24 : **DEPUTY DIRECTOR: MEDICAL BIOLOGICAL SCIENCE REF NO: NDOH 17/2021**
Directorate: Malaria and Vector Born Diseases

SALARY : R857 559 per annum, an all-inclusive remuneration package, [basic salary consists of 70% or 75% of total package]. The flexible portion of the package can be structured according to Middle Management Service guidelines.

CENTRE : Pretoria

REQUIREMENTS : Three year Bachelor's degree at NQF level 7 or National Diploma at NQF level 6 in Biological Science, Communicable Disease, Epidemiology or Public Health. Postgraduate degree at NQF level 8 in the aforementioned fields will be an advantage. At least five (5) years' experience in Biological Science, communicable disease, epidemiology and/or public health environment. Knowledge of legislative framework and practices (Financial, SCM and HR regulatory frameworks, policy development, implementation, evaluation and monitoring). Knowledge of communicable diseases and their control, knowledge of epidemiology and research principles methods, knowledge of health programme monitoring and evaluation principles as well as diagnosis and treatment of malaria and vector borne diseases. Good Communication (verbal and written), Computer skills, Coordinating skills, Project Management skills, Planning and Organizing skills. Ability to work under pressure and independently, willingness to travel and work irregular hours. Valid driver's license.

DUTIES : Provide technical support and coordination of surveillance and vector control activities. Provide technical support and coordination for the provincial malaria and vector borne diseases programmes. Provide intercountry and regional support for vector-borne diseases (E8 cross-border malaria activities) Provide malaria case management training. Management of risk and audit queries.

ENQUIRIES : Ms T Furumele on email: Tsakani.furumele@health.gov.za

POST 40/25 : **ICT GOVERNANCE RISK AND COMPLIANCE ANALYST REF NO: NDOH 15/2021**
Directorate: Information and Communication Technology

SALARY : R316 791 per annum, (plus competitive benefits)

CENTRE : Pretoria

REQUIREMENTS : A National Diploma in Information Technology at NQF level 6 or equivalent qualification at NQF level 6 in Information and Communication Technology. ITIL foundation and COBIT 5-foundtion certification. At least three (3) years' experience in IT environment. Experience should be in ICT support, policy, process, procedure and standard development. Experience in Microsoft environment, open sources, network directory and authentication services and systems such as LDAP, Active Directory, e-Directory and LAN. Knowledge of ICT governance, risk, security, compliance and continuity methodologies and practices as well as knowledge of computer hardware, software and peripherals such as servers, monitors, cables, physical layer, printers and modems. Knowledge of the OSI model, monitoring the LAN's and WAN's as well as ICT systems development, backup, restore, disaster recovery and archiving. Good interpersonal, technical, organizational, analytical, problem solving and communication (written and verbal) skills. Ability to work under pressure and independently, willingness to travel and work irregular hours. Valid driver's license.

DUTIES : Provide ICT governance, risk, compliance and continuity support. Provide customer and stakeholder relation support. Conduct ICT governance, risk, compliance and continuity research. Monitor and report continuity on ICT governance, risk and compliance. Provide assistance in managing ICT risks and audit queries.

ENQUIRIES : Mr Z Gwiba on 072 840 3946