

DEPARTMENT OF TRANSPORT

Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.

- APPLICATIONS** : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za. Note: email applications must be sent as one attachment to avoid non-delivery of the email and only quotes the name of the post you applying for on the Subject Line.
- CLOSING DATE** : 16 August 2021
- NOTE** : Applications must be accompanied by new Z83 form, obtainable from any Public Service Department, (or obtainable at www.gov.za) and a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates), as well as copies of all qualifications, ID document and license (these copies need not be certified), only shortlisted candidates will be required to submit certified documents on or before the day of the interviews following communication from the department. Failure to submit the requested documents/information will result in your application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the post. All shortlisted candidates for will be subjected to undertake a technical exercise that intends to test relevant technical elements of the job; the logistics will be communicated to candidates prior to the interviews. Recommended candidates will also be required to attend a generic managerial competency assessment after the interviews also take a note that National School of Governance (NGS) has introduce compulsory SMS pre-entry certificate with effect from 01 April 2020 as Minimum Entry Requirements for Senior Management Services and can be accessed through the following link: <http://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate must disclose to the Director-General particulars of all registrable financial interests, sign a performance agreement and employment contract with the Director-General within three months from the date of assumption of duty. The successful candidate must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. An offer letter will only be issued to the successful candidate once the following has been verified educational qualifications, previous experience, citizenship, reference checks and security vetting. Please Note: Correspondence will only be entered into with short-listed candidates.

MANAGEMENT ECHELON

- POST 26/118** : **CHIEF DIRECTOR: IT ARCHITECTURE (CIO) REF NO: DOT/HRM/2021/56**
Branch: Integrated Transport Planning
Chief Directorate: IT Architecture and Operations (office of the CIO)
- SALARY** : R1 251 183 per annum (Level 14), (All inclusive- salary package) of which 30% can be structured according to individual needs,
- CENTRE** : Pretoria
- REQUIREMENTS** : Must have a Grade 12 / Matric with an appropriate Bachelor's Degree, B – Tech Degree or Advance Diploma at NQF Level 7 in Information Technology, Computer Science or Computer Systems related qualification as recognized by SAQA and SMS Pre-Entry Certificate plus 6 – 10 years relevant experience of which 5 years' must be at a senior management level in the information technology field. A post graduate qualification and a Project Management

qualification will be an added advantage. Candidate must have proven strategic and leadership capabilities. Understanding and experience of IT governance and architecture, IT policy development, IT infrastructure management, IT Security, Business Intelligence and Application systems development. Knowledge of IT systems and governance framework such as DPSA CGICT policy framework, ITIL, MISS and MIOS. Certificate of COBIT 5 or COBIT 2019 foundation or implementation will be an added advantage. Knowledge of Database management, Server management, SAN storage management, Network Management, BI tools and SDLC for software development will be an added advantage. Excellent project management, problem solving, report writing, computer and analytic skills are key to this post. Willingness to work irregular hours and travel extensively. A valid driver's license.

DUTIES : The CIO role and responsibilities are to develop, implement and manage the DOT ICT 5-year strategy in alignment with the department business objectives and broader government IT strategies. Develop and manage the IT infrastructure architecture and implement efficient IT infrastructure for DOT head office, and its remote office in Cape Town and Centurion data Centre. Develop and implement the IT continuity plan (Disaster recovery plan) and ensure recovery tests are conducted as planned. Develop, manage and implement IT policies, processes and procedures. Manage all IT SLA and business agreements between DOT and IT suppliers (including SITA contracts) and ensure effective service delivery and compliance on all agreements. Develop IT Procurement plan and ensure value for money is realized for all IT projects. Represent DOT at the GITO committee and sub committees. Report to the DOT Executive Committee (EXCO) and to the DOT Audit Committee on a quarterly basis. Chair the Departmental IT Committee.

ENQUIRIES : Mr. Themba Tenza Tel No: (012) 309 3437 or Mr Mvikeli Ngcamu Tel No: (012) 309 3693

NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Chief Director: IT Architecture"

POST 26/119 : **DIRECTOR: AIR TRANSPORT REF NO: DOT/HRM/2021/57**
Branch: Civil Aviation
Chief Directorate: Aviation Policy and Regulation
Directorate: Air Transport

SALARY : R1 057 326 per annum (Level 13), (All inclusive salary package) of which 30% can be structured according to individual needs.

CENTRE : Pretoria

REQUIREMENTS : Recognised NQF level 7 in Transport Planning/Transport Management or Law as recognised by SAQA and SMS Pre-Entry Certificate with a minimum working experience of 5 years at MMS level preferably in the civil aviation sector. The following will serve as strong recommendations: Sound background of the South African civil aviation sector. Understanding of South Africa's role in the international arena. In depth knowledge and understanding of the air transport; Strategy development, strategy management and review processes; relevant legislations, treaties, policies and prescripts governing air transport; intergovernmental relations. Knowledge of recent international, regional and national trends relevant for Air Transport Development; Understanding of Government and the Department's roles in bilateral air services. Excellent Skills in: Management; Presentation; communication both written and verbal; report writing; conflict management; analytical and problem solving; stakeholder management; financial and budgeting; leadership. Experience in: engaging with all levels of Government, international organisations and private stakeholders; managing projects and processes; negotiation of agreements/memorandum of understanding within a multi-disciplinary environment at an international level. A valid driver's licence

DUTIES : The successful candidate will: Administer the International Air Services Act 60 of 1993, the Air Services Licensing Act 115 of 1990 and relevant international instruments, the International Air Services Regulations of 1994 relevant for Air Transport; Liaise with the Aeronautical Authorities and airlines of various States; Manage negotiations and conclusions of bilateral air services agreements; Develop and manage policies relevant for air transport; Manage the provision of secretariat and technical support services to the International and Domestic Air Services Councils; Manage and process all aspects regarding the issuing of licences; Provide technical support at council

meetings; Manage the processing and issuing of Foreign Operator's Permits and Overflight and Landing Clearances; Monitor operators' compliance; Develop/ Review strategies on air transport related issues. Manage South Africa's representation at ICAO Panels, Committees and Working Groups relating to Air Transport; Provide guidance and adequate support for and development of the staff of the Directorate; Ensure compliance with all administrative requirements, regulations, rules and instructions pertaining to the branch; Establish and maintain governance and administrative system's continuity within the work of the branch; Develop reports regarding forecasting, trending and results analysis on air transport; Prepare and submit implementation plans; Managing and monitoring the budget and expenditure for the Directorate; Ensure the compilation of the annual report and strategic plan of the Directorate; Develop, manage and report on the operational plans of the Directorate; Monitor the planning, organising and delegation of work; Manage human and financial resources allocated to the Directorate.

ENQUIRIES : Ms Elizabeth Mpye Tel No: (012) 309 3446.
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Director: Air Transport"

OTHER POSTS

POST 26/120 : **DEPUTY DIRECTOR: ROAD INFRASTRUCTURE & INDUSTRY DEVELOPMENT REF NO: DOT/HRM/2021/58**
 Branch: Road Transport
 Chief Directorate: Road Infrastructure and Industry Development
 Directorate: Road Funding and Economic Regulations

SALARY : R869 007 per annum (Level 12), (All salary inclusive package)
CENTRE : Pretoria
REQUIREMENTS : Bachelor's degree/diploma or equivalent NQF 6/7 qualification in Planning or Transport or Construction Management or Quantity Surveying or Civil Engineering with 3-5 years appropriate work experience in the construction industry of which 3 years must be at Assistant Director level. Must meet DPSA requirements and directives applicable for Deputy Director posts. Note: The following will serve as a recommendation: Knowledge and understanding of Policy development and implementation. Strategic Plans and Annual Performance Plans. Understanding of the road construction industry. Programme and Project management. Awareness & Understanding of Public Finance & Administration, Supply Chain Management, the transport BBEE Codes, the DORA, the MMFA the PMFA. Advanced computer literacy (Computer applications and working with large database files). Coordination and Communication skills. Knowledge of COTO, TRH, THM Manuals. Awareness & Understanding of the relevant ISO/SABS Standards and Management systems. Interpersonal relations. Knowledge of relevant acts and policies. Problem-solving, Service delivery innovation, Team Oriented, Keenness to share skills. Report writing and presentation skills, Deadline driven. Registration with SACPCMP or ECSA will serve as a strong recommendation. Should be in possession of a valid driver's license and be willing to travel extensively and work beyond the normal working hours.

DUTIES : The incumbent will be responsible for the following: To Assist with the development and monitoring, policies, strategies and programmes to support road infrastructure industry development in line with Government Policies and relevant BBEE Codes. To assist with monitoring, evaluation and reporting on progress and expenditure on road infrastructure projects. To assist with reviewing and handling feedback from stakeholders; dealing with queries, complaints, Parliamentary Questions, Media Queries, including technical and planning support for meetings, events. To assist with evaluations, preparing reports and submissions/memos and presentations. Preparations and attendance to meeting.

ENQUIRIES : Ms Tsakani Mashimbye: Tel No: (012) 309 3899
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Deputy Director: Road Infrastructure and Industry Development"

POST 26/121 : **DEPUTY DIRECTOR: WEB DEVELOPMENT REF NO: DOT/HRM/2021/59**
Branch: Integrated Transport Planning
Chief Directorate: IT Architecture and Operations (office of the CIO)

SALARY : R733 257 per annum (Level 11), (All salary inclusive package Level)
CENTRE : Pretoria
REQUIREMENTS : Applicants must be in possession of a Grade 12, and recognized NQF level 6/7 (National Diploma or Bachelor's Degree) in Information Technology, Computer Science or equivalent qualification within ICT related field, with 3-5 years relevant experience in the IT field of which 3 years must be at an Assistant Director level or supervisory level of website development (advantage will be given to the applicant who have deployed an organization's website from testing to production or live environment). Extensive knowledge of Website Design and Layout source. Knowledge of project management. Technical Skills and knowledge of at least 7 of this technology: Net C#, MSSQL and MySQL, Tomcat Apache, HTML, JavaScript / Typescript, CSS/SCSS, CSS Animation such as Adobe Program Suite or related, Cascading Style Sheets such as Gulp, Open Source module builders, Framework building software. Must be willing to work overtime and do business travels. Must have driver's License.

DUTIES : Develop the Department Website and web pages following the outlined project plan. Meet all determined planned phased deadlines. Follow best practice and standards for coding. Generate and maintain effective and efficient high-quality code. Use effective and efficient components and techniques to implement solutions. Ensure that all development work is version and backed up in line with the Departmental IT backup policies. Ensure that all development work is properly tested before deployment. Prepare testing environment, examples and instruction manuals. Deploy changes to live environment following all approval process. Multitask on Development and analysis tasks simultaneously, Defining priorities and efficiency. Keep project documentation up to date. Provide regular feedback on task signed, both written and verbal feedback.

ENQUIRIES : Mr. A. Managa Tel No: (012) 309 3283
NOTE : Candidates must quote name of the post for the abovementioned position on the subject line when applying i.e. "Deputy Director: Web Development"