

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
The Department is an equal opportunity, affirmative action employer and is committed to empowering people with disability.



- APPLICATIONS** : The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: The Chief Registry Clerk, 14th Floor North Tower, Natalia 330 Langalibalele Street, Pietermaritzburg
- FOR ATTENTION** : Mr LA Nyilenda
- CLOSING DATE** : 30 July 2021 (Applications received after this date will not be accepted).
- NOTE** : All shortlisted candidates for SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and the technical exercise, the selection committee will recommend the candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The following posts of are being re-advertised:-Deputy Director: Audit, Deputy Director: Risk Management, Assistant Director: Municipal Governance (2 posts) and Engineer: Water (2 posts). All applicants who applied previously must re-apply if they wish their applications to be considered Note To Applicants: Applications must be submitted on the new Application for Employment Form (Z83) available from any Public Service Department and should be accompanied by a comprehensive CV together with copies of qualifications, driver's licence (where appropriate) and ID and any other relevant documents. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Applicants who possess a qualification which was obtained from a non-South African University must produce SAQA evaluations when submitting their applications. Failure to comply with any instruction will disqualify applicants. Appointment is subject to a positive outcome obtained from the State Security on the following checks (Security Clearance, Qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from the Department within three months of the closing date, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 25/333** : **DIRECTOR: CORPORATE COMMUNICATION REF NO: 1/2021 (CC)**
Directorate: Communications
- SALARY** : R1 057 326 per annum, (All inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)
- CENTRE** : Pietermaritzburg
- REQUIREMENTS** : The ideal candidate must be in possession of an undergraduate (NQF level 7) qualification as recognised by SAQA in Communication/Public Relations/Journalism or a related qualification coupled with 5 years' experience at a middle/senior management level within the communication environment. Furthermore the recommended candidate will be required to produce his/her Nyukela SMS Pre-entry certificate as offered by the National School of Government (NSG) prior to the appointment being made. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: - Knowledge of Public Service Acts and policies, Advanced knowledge of communications and public relations, Knowledge of generic management processes, Knowledge of the Constitution, Knowledge of the government communication system and event management, Problem solving and financial management skills, Decision making and leadership skills, Strategic communication and project management skills, Listening and time

management skills, Presentation, policy and strategy preparation skills, Language proficiency: English/Zulu, Good communication skills (written and verbal), Excellent writing skills, Computer literacy in MS Office, A valid driving licence.

DUTIES : The successful candidate will be required to manage the provision of communication services for the Department with the following key responsibilities: Manage the development of the communication policy framework for the Department in accordance with current legislation, provincial and national policies and procedures, Manage communication outreach and research programmes, which focus on service delivery at local government level, Provide a publications, translation and multimedia service to allow improved access to departmental information internally and externally, Manage public relations, marketing and advertising services to ensure a departmental brand is created and promoted, Manage the provision of the employee communication programme aimed at improving the morale of employees, Manage the effective utilization of resources allocated to the component, Provide technical support to the HOD and EXCO in terms of media liaison and communication matters.

ENQUIRIES : Ms BNN Ndlovu at Tel No: (033) 8975603

OTHER POSTS

POST 25/334 : **DEPUTY DIRECTOR: AUDIT REF NO: 3/2021 (IC)**
Office of the Head of Department
Directorate: Internal Control

SALARY : R733 257 per annum, (All inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)

CENTRE : Pietermaritzburg

REQUIREMENTS : The ideal candidate must be in possession of a minimum Degree or NQF level 7 qualification as recognized by SAQA in Auditing/ Internal Auditing/ Internal Control/ Risk Management coupled with 3 years junior management experience in Internal Auditing environment. Furthermore the ideal candidate must be registered as a Certified Internal Auditor or (Certification in Control Self-Assessment (CCSA), Certified Government Auditing Professional (CGAP). Knowledge of TeamMate will be an added advantage. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Knowledge and understanding of PFMA and other relevant legislation, Awareness and understanding of cultural climate within the Public Service, Knowledge of policy analysis, project planning, audit planning; audit execution and risk management, Knowledge of standards for professional practice of internal auditors, Knowledge of Batho Pele principles, Good planning and team development skills, Decision making, problem solving and team development skills, Managerial and financial management skills, Project planning and management skills, Advanced computer skills in MS Office, internet and intranet, Report writing, presentation and facilitation skills, Good communication skills (verbal & written), A valid driver's licence.

DUTIES : The successful candidate will be required to ensure compliance with policy and prescripts with the following key responsibilities: Co-ordinate, formulate and submit audit information for the annual audit plan, Ensure the effective, efficient and economical implementation of annual audit programme, Co-ordinate the undertaking of the internal compliance and performance audit and approve the internal audit plan, Co-ordinate the reporting on the audit coverage and results of audit activities, Provide support service to the internal control oversight committees, Management of the units resources.

ENQUIRIES : Ms T Dinga at Tel No: (033) 395 2057

POST 25/335 : **DEPUTY DIRECTOR: RISK MANAGEMENT REF NO: 4/2021 (IC)**
Office of the Head of Department
Directorate: Internal Control

SALARY : R733 257 per annum, (All inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)

CENTRE : Pietermaritzburg

REQUIREMENTS : The ideal candidate must be in possession of a minimum Degree or NQF level 7 qualification as recognized by SAQA with Accounting and or Auditing/ Internal Auditing/Internal Control/ Risk Management as major subjects coupled

with 3-5 years junior Management experience in Accounting and or Auditing/ Internal Auditing/ Internal Control/ Risk Management environment. Qualification as a CFE, IRMSA Risk Practitioner and or CIA will be an added advantage as well as Knowledge of CURA Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Knowledge of Public Sector, Local Government and Public/ Private entities systems and relevant Legislation/ Statutes (including: Constitution of South Africa, Public Financial Management Act (PFMA), Municipal Finance Management Act (MFMA), Service Delivery (Batho Pele), Treasury Regulations and Practice Notes, Public Service Regulatory Framework (PSRF) and Labour Relations Act, Knowledge of standards for the professional practice of internal auditing, Detailed knowledge of KZN Anti-Fraud and Anti-Corruption Framework; Public Service Risk Management Framework; KZN Provincial Risk Management Framework; Public Sector Integrity Management Framework; Public Service Anti-Corruption Framework; Minimum Anticorruption Capacity Standards. (MAC); Minimum Information Security System (MISS) and Prevention and Combating of Corrupt Activities Act (PRECCA), Knowledge of MTEF budget compilation and analysis as well as basic accounting system (BAS), Detailed knowledge of risk analysis/ management and risk management practices, Knowledge of Public Service Regulations and public service code of conduct, Problem-solving, analytical and numeracy skills, Analytical and quantitative method tools skills, Good research, report writing and investigation skills, Policy interpretation/ analysis and development skills, Project planning and management as well as change management skills, Good financial management skills, Presentation and facilitation skills, Management, statistical and quantitative analysis skills, Good communication (verbal & written) as well as interpersonal relations skills, Self-discipline and ability to work under pressure, Knowledge of advanced MS Office applications including internet and intranet, A valid driver's licence, Knowledge of TeamMate and CURA will be an added advantage.

DUTIES : The successful candidate will be required to manage and oversee the provisioning of effective and efficient Departmental internal risk management services in terms of legislative mandates with the following key responsibilities: Ensure monitoring, evaluation and reporting on the implementation of effective and efficient risk management systems and strategies within the Department, Ensure and oversee the development and implementation of effective and efficient risk management policies, frameworks and procedure manuals, Ensure the development, implementation and maintenance of risk management monitoring and evaluation mechanisms within the Department, Provide transversal support, advice and guidance in terms of risk management prescripts, Compile and issue reports to the executive authority on risk management compliance programmes, Ensure the management, development and supervision of staff and other resources.

ENQUIRIES : Ms T Dinga at Tel No: (033) 395 2057

POST 25/336 : **DEPUTY DIRECTOR: BUDGET SUPPORT REF NO: 6/2021(F)**
Chief Directorate: Finance
Directorate: Budget Control and Planning

SALARY : R733 257 per annum, (All inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)

CENTRE : Pietermaritzburg

REQUIREMENTS : The ideal candidate must be in possession of a Degree or NQF level 7 qualification as recognised by SAQA in Financial Management or a related qualification coupled with 3 years junior management administrative experience in a financial environment. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Knowledge of Prescripts (PFMA, Treasury Regulations, DoRA), Knowledge of policy analysis and project management, Team development, decision making and problem solving skills, Planning, financial management and budget planning skills, Good communication skills (verbal & written), Computer literacy in MS office, A valid code 8 drivers licence.

DUTIES : The successful candidate will be required to provide budget control services with the following responsibilities, Prepare departmental budget submissions, Direct and control expenditure and revenue, Compile reports on actual expenditure, Provide a budgetary support service to senior management and the Legislature, Prepare and make presentations on budget and expenditure

		<p>matters, Ensure alignment of the budget to strategic plan and annual performance plan, Management, training and development of staff. Ms Y Joli at Tel No: (033) 3953085TORE:</p>
<u>ENQUIRIES</u>	:	
<u>POST 25/337</u>	:	<p><u>ENGINEER: WATER REF NO: 2/2021 (MID) (X2 POSTS)</u> Chief Directorate: Municipal Infrastructure Directorate: Infrastructure Development</p>
<u>SALARY</u>	:	R718 059 - R1 090 458 per annum, (OSD)
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	<p>The ideal candidate must be in possession of an undergraduate (NQF level 7) qualification as recognised by SAQA in Engineering or a related qualification coupled with 3 years post qualification engineering experience and a valid code 8 driving license. Registration with ECSA as a Professional Engineer is a prerequisite. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: A sound knowledge and understanding of policy analysis, Knowledge of legislation (MPRA, MFMA, Municipal Systems Act), Knowledge of engineering design and analysis, Knowledge of research and development, Knowledge of computer-aided engineering applications, Knowledge of legal compliance, Knowledge of technical report writing, Ability to create a high performance culture, Good professional judgement, Decision making and team leadership skills, Conflict management, problem solving and analysis skills, Planning, organising and presentation skills, Innovation, analytical and creativity skills, Self-management and financial management skills, Customer focus and responsiveness skills, People and change management skills, Programme and project management skills, Information management and reporting skills, Good communication skills (verbal & written), Computer literacy in MS Office.</p>
<u>DUTIES</u>	:	<p>The successful candidate will be required to perform all aspects of varied innovative and complex engineering and facilitate municipal infrastructure development programmes and projects with the following key responsibilities: Design new systems to solve practical engineering challenges, improve efficiency and enhance safety, Conduct research and development, Perform office administration and budget planning, Manage the effective utilization of resources.</p>
<u>ENQUIRIES</u>	:	Ms B Mgutshini at Tel No: (033) 8975672
<u>POST 25/338</u>	:	<p><u>ASSISTANT DIRECTOR: MUNICIPAL GOVERNANCE REF NO: 1/2021 (MG) (X2 POSTS)</u> Chief Directorate: Municipal Administration and Governance Municipal Administration Directorate: Municipal Governance</p>
<u>SALARY</u>	:	R376 596 per annum
<u>CENTRE</u>	:	Pietermaritzburg
<u>REQUIREMENTS</u>	:	<p>The ideal candidate must be in possession of a minimum Bachelor's Degree or NQF level 7 as recognised by SAQA in a legal field or related qualification coupled with 3 years working knowledge and supervisory experience in local government, public service or legal environment after qualification. A qualification or proven experience in legislative drafting is compulsory. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: Knowledge of relevant legislation, Knowledge of research and development of legislation, Knowledge of conflict resolution, Knowledge of policy analysis, Knowledge of project management, Planning and organising skills, Conflict resolution skills, Problem solving and decision making skills, Time management skills, Management of finances skills, Good communication skills (verbal & written), Computer literacy in MS office, A valid code 8 driver's license.</p>
<u>DUTIES</u>	:	<p>The successful candidate will be required to undertake processes in support of efficient municipal governance and compliance with the following key responsibilities: Undertake the assessment of the executive authority of municipalities, Undertake the assessment of the municipal council institutional framework and administer the legislative processes associated therewith, Process applications for by-elections in terms of timeframes, Provide support to municipalities with their legislative authority, Provide advice and legal guidance on municipal legislative framework, Undertake the drafting of legal documents, Management of resources.</p>

ENQUIRIES : Ms N Ngwenya at Tel No: (033) 355 6311

DEPARTMENT OF HEALTH

(This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

OTHER POSTS

POST 25/339 : **CHIEF EXECUTIVE OFFICER REF NO: G100/2021**

Cluster: District Health Services

Job Purpose: To plan, direct co-ordinate and manage the efficient and delivery of clinical and administrative support services through working with the key executive management team at the hospital within the legal and regulatory framework, to represent the hospital authoritatively at provincial and public forums, to provide strategic leadership to improve operational efficiency within the health establishment to improve health outcomes.

SALARY : R869 007 per annum (Level 12), (An all Inclusive MMS Salary Package

CENTRE : ST. Apollinaris Hospital

REQUIREMENTS : A degree/advanced diploma in a health related field, registration with relevant professional council; A degree/diploma in health management or a degree/advanced diploma in a management field. At least 5 (five) years management experience in the health sector. Experience as a health service manager or significant experience in management in a health service environment. Unendorsed valid Code B driver's license (Code 08). NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview. Recommendations: Knowledge, Skills, Training and Competencies Required: Knowledge of relevant legislation such as National Health Act, Public Finance Management Act (PFMA), Public Service Act and related regulations and policies. Core Competencies: Strategic capability and leadership, programme and project management, financial management change management people management and empowerment. Progress Competencies: Service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES : Strategic Planning: Prepare a strategic plan for the Hospital to ensure that it is in line with the 10-point plan, national, provincial, regional and district plans. Financial Management: Maximise revenue through collection of all income due to the Hospital, ensure that adequate policies, systems and procedure are in place to enable prudent management of financial resources, planning of financial resource mobilisation, monitoring and evaluation, asset and risk management. Facility Management: •Ensure business support and systems to promote optimal management of the institution as well as optimal service delivery, ensure that systems and procedures are in place to ensure planning and timeous maintenance of facilities and equipment. Human Resource Management: Develop, implement and maintain human resource management policies and guidelines, systems and procedures that will ensure effective and efficient utilisation of human resources, promote a safe and healthy working environment through compliance with relevant legislation including occupation health and safety committees. Ensure continuous development and training of personnel and implement monitoring and evaluation of performance. Procurement and Management of Equipment and Supplies: Implement a procurement and provisioning system that is fair, transparent, competitive and cost effective in terms of provincial delegated authority and in line with the PFMA, ensure that goods and services are procured in a cost effective timely manner. Clinical and Corporate Governance: Oversee clinical governance to ensure high standards of patient care, establish community networks and report to the Hospital. Responsible for corporate governance inclusive of infrastructure planning and maintenance as well as occupational health and safety, manage the institution's risk to ensure optimal achievement of health outcomes.

ENQUIRIES : Mrs G.L.L Zuma Tel No: (039) 834 8200

APPLICATIONS : All applications should be forwarded to: The District Manager: Harry Gwala
District Office: KZN Department of Health, Private Bag X502, Ixopo, 3969 or
Hand delivered to: 111 Margaret Street, Ixopo 3279

FOR ATTENTION : Mrs Z.R Dladla Tel No: (039) 834 8284

<u>NOTE</u>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copies of certificates, Identity Document and Driver's License. The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.
<u>CLOSING DATE</u>	:	30 July 2021
<u>POST 25/340</u>	:	<u>MEDICAL OFFICER GRADE 1, 2 & 3 REF NO: EGUM 09/2021 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R821 205 – R884 670 per annum Grade 2: R938 964 – R1 026 693 per annum Grade 3: R1 089 693 – R1 362 366 per annum Plus 13th cheque/service bonus plus Rural allowance 8% plus Home owners allowances: Employee must meet prescribed requirements plus Medical Aid (Optional)
<u>CENTRE REQUIREMENTS</u>	:	E G & Usher Memorial Hospital Grade 12 or equivalent. A tertiary medical qualification: MBChB Degree or equivalent. Proof of Current registration with the Health Professional Council of South Africa as an Independent Medical Practitioner. Proof of current registration with the Health Professional Council of South Africa (HPCSA 2021 receipt). Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) must be attached. Grade 1: One (1) year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Grade 2: Five (5) years post registration experience as Medical Practitioner, Six (6) years relevant experience after registration as a Medical practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Grade 3: Ten (10) years post registration experience as Medical Practitioner, Eleven (11) years relevant experience after registration as a Medical practitioner with a recognised Foreign Health Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Training and Competencies Required: Ability to diagnose and manage common medical problems including emergencies in all disciplines of medicine. Clinical knowledge and surgical skills as generalist. Experience in Outpatients, Casualty and Ward areas of a District Hospital, Good communication skills, leadership and decision making qualities, Management and organizational skills.
<u>DUTIES</u>	:	Manage patients presenting to district level OPD, In-patients services and acute medical Emergencies. Ensure the provision of safe, ethical and high quality medical care. Manage and handle medicine and surgical emergencies, gynecological and obstetrics, PHC coverage. Provide after-hours medical service as per on call roster, including obstetric services. Manage and facilitate the formulation of medical service policies and procedures of the institution and ensure that these are in line with the current statutory regulations and code of ethics. Assist with the development, maintaining and updating of clinical protocols. Ensure that Clinical audits, Standard Treatment Guidelines and quality assurance initiatives are implemented. Participate in National Core Standards assessments, Infection Control, Ideal Clinic Realization and etc. Participate in Perinatal, Pippchip, information sharing meetings adverse events, complaints management, specimen gatekeeping and etc.
<u>ENQUIRIES</u>	:	Ms. NF Mxhalisa Tel No: 039 - 797 8100

<u>APPLICATIONS</u>	:	Please forward/deliver applications quoting the reference number to Human Resource Department, EG & Usher Memorial Hospital, Private Bag X 506, Kokstad, 4700. Hand delivered application may be submitted at Security Office (Application box available). Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. Persons with disabilities should feel free to apply for these posts. Applicants that applied before must re-apply for the post.
<u>FOR ATTENTION NOTE</u>	:	Human Resource Department
<u>NOTE</u>	:	<u>The following documents must be submitted:</u> Application for Employment Form (New Z83), which is obtainable at any Government Department or from the Website - www.kznhealth.gov.za . Due to the National Level 4 Lockdown implementation, applicants are required to submit their applications copies of highest educational qualifications, Identity document, Drivers License (where applicable) and any other relevant qualifications without being certified. In addition, all shortlisted applicants will be requested to bring originals. Faxed applications will not be accepted. The reference number must be indicated in the column provided on the form Z83 e.g. EGUM 05/2017.NB: Failure to comply with the above instructions will disqualify applicants. Please note due to large number of applications received, applications will not be acknowledged. If you are not contacted by us three months after the closing date please regard your application as being unsuccessful. The appointments are subject to a positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applications in possessions of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA / Permanent Residents / Work permit holders must submit documentary proof together with their applications. Please note that due to large number of applications received, applications will not be acknowledged. However, every applicant will be advised of the outcome of his or her applications in due course. If you have not heard from us within three months from the closing date, Please accept that your application has been unsuccessful. Please note that the target group in terms of the Employment Equity Target for this post is as follows: African Male, People with disabilities should feel free to apply NB: Due to financial constraints, No S&T will be paid to candidates when attending the interviews.
<u>CLOSING DATE</u>	:	30 July 2021 at 16H00 afternoon
<u>POST 25/341</u>	:	<u>MEDICAL OFFICER REF NO: SAH 08/2021 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R821 205 per annum, (All inclusive package) Grade 2: R938 964 per annum, (All inclusive package) Grade 3: R1 089 693 per annum, (All inclusive package) Other Benefits: 13 th Cheque, 22% Rural Allowance, Commuted Overtime, Medical Aid (Optional)
<u>CENTRE REQUIREMENTS</u>	:	ST Andrews Hospital: Medical And Surgical Wards
<u>REQUIREMENTS</u>	:	Grade 1: Senior Certificate plus Appropriate qualification in Health Science-MBCHB plus Current registration with HPCSA as a Medical Practitioner or 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 2: Senior Certificate plus Appropriate qualification in Health Science-MBCHB plus Current registration with HPCSA as a Medical Practitioner plus 5 years' experience after registration with the HPCSA as a Medical Practitioner or 6 years' experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Senior Certificate plus Appropriate qualification in Health Science-MBCHB plus Current registration with HPCSA as a Medical Practitioner plus 10 years' experience after registration with the HPCSA as a Medical Practitioner or 11 years' experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Skills: Ability to diagnose and manage common medical and surgical problems

including emergencies in the major clinical disciplines. Surgical and Anesthetic skills. Sound knowledge and experience in the respective medical discipline. Sound knowledge of Human Resource Management, Information Management and Quality Assurance Programme. Knowledge of current health and public service legislation, regulations and policies. Sound Medical ethics and emphasis on budget control, epidemiology and statistics. Sound teaching and supervisory skills. Good communication and interpersonal skills.

DUTIES : Providing a holistic patient care, inclusive of preventive measures, treatment and rehabilitation. Assist with human resource development for medical staff. Conduct orientation and induction for new staff. Conduct continuous professional development by organizing information seminars. Ensuring correct patient management through the implementation of quality standards and practice and treatment protocols. Ensuring the development, maintenance and updating of clinical procedures. Ensuring effective utilization of all resources in the clinical field within the sphere of functioning. Provide Medical Services at the department appointed to. Clinical responsibilities including examine, investigate, diagnose and oversee that treatment of patients in the relevant department. Provide guidance, training, evaluation and mentorship of junior medical staff. Participate in community health programmes. Monitor the cost effectiveness of medical examinations with due regard of effective patient care, and ethical decision making. Assist the evaluation of existing standards and effectiveness of health care. Assist with application of sound labour relations policy in accordance with relevant legislation and guidelines.

ENQUIRIES : Dr SK Lumeya Tel No: (039) 433 1955 EXT 214
APPLICATIONS : Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION : Human Resource Manager
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's Licence. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply

CLOSING DATE : 30 July 2021

POST 25/342 : **DEPUTY DIRECTOR: FINANCE REF NO: AMAJ09/2021**

SALARY : R733 257 – R863 748 per annum. Other Benefits: Rural allowance on a claim basis Medical Aid (Optional), Housing Allowance: Employee must meet prescribed requirements

CENTRE : Amajuba Health District Office
REQUIREMENTS : Senior Certificate (Grade 12) Bachelor's Degree / National Diploma in Finance or Accounting Plus 3-5 years of managerial experience in financial field. Proof of experience should be attached to the application. (Certificate of service of official letters of service from previous /current employers , signed and stamped by HR Applications in possession of a foreign qualification must attach the evaluation certificate from the South African Qualifications Authority (SAQA)to their applications Valid Driver's License (Minimum code EB) Recommendations Valid Drivers License. Knowledge, Skills, Behavioural Attributes And Competencies Required Good knowledge of Public Finance

Management Act ,Supply Chain Management Framework Division of Revenue Act ,National Tertiary Services Grant Framework ,Treasury Regulations Solid experience in budgeting , financial planning & analysis , asset management, Vulindlela and Basic Accounting System (BAS) ave ability to perform independently and under pressure as well as report writing & presentation at short notice Skills: Decision –making , Problem solving, good Communication, Advance proficiency in Microsoft Excell with excellent quantitative & Analytical skills Attributes: Strong leadership, innovation , concern for excellence, drive and enthusiasm Ability to handle sensitive financial information in strictest confidence.Knowledge in budgeting, financial planning and analysis.

DUTIES

: Ensure that the budget is aligned to the Departmental Strategic Plans, Hospital business plan Monitor and interpret cash flows and report on financial projections to District management and other relevant management officials within the department. Provide input towards the development of strategic, annual performance and business plans Ensure the effective management of budgetary and expenditure control functions for a District Take effective and appropriate steps to ensure maximum collection of revenue due to District Implement and manage and efficient, cost effective and integrated Supply Chain Management throughout the District Perform Employee Performance Management and Development(EPMDS)of staff as required Ensure appropriate management and utilisation of resources allocated to the component. Regulations /procedures and proper internal control / SOP's are in place and adhered to at all times. Overall responsibility and management of staff in Finance Component. Design, develop and implement financial strategies to ensure effective monitoring and action to keep monthly and progressive expenditure within budget limits. Ensure implementation of financial policies and management systems within broad Provincial guidelines and to counteract on going audit findings Assist Managers and clinical staff within the institution to implement central cost structures i.e cost centers. Actively assist Managers with budgetary control and the management of budget variances. Ensure compliance with Risk Management Policies. Ensure effective and efficient management of assets. Actively participate in infrastructure project management. Ensure cooperation and responsiveness to emergency service delivery situation-2-

ENQUIRIES APPLICATIONS

: Mrs. C.M Khumalo Tel No: (034) 328 7006
 : All applications should be forwarded to: The Acting Deputy Director: Human Resource Management Services: KZN Department of Health, Private Bag X6661, Newcastle, 2940 or Hand delivered to: 38 Voortrekker Street, Newcastle

FOR ATTENTION NOTE

: Mr V.J Khumalo
 : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copies of certificates, Identity Document and Driver's License (Only shortlisted candidates will submit certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. Males are encouraged to apply and people with disability also should feel free to apply. Employment Equity Target for this post African Male, and peoples with disability may feel free to apply.

CLOSING DATE

: 30 July 2021

- POST 25/343** : **CLINICAL PSYCHOLOGIST REF NO: CLINPSYCHO/1/2021 (X1 POST)**
 Department: Clinical Psychology
- SALARY** : Grade 1: R713 361 per annum, (all-inclusive salary package)
 Grade 2: R832 398 per annum, (all-inclusive salary package)
 Grade 3: R966 039 per annum, (all-inclusive salary package)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital (IALCH)
 Master's degree in Clinical Psychology. Registration Certificate with HPCSA and Proof of current registration as a Clinical Psychologist. (Registered as Independent Practitioner) Experience required: **Grade 1:** No experience required after registration with the Health Professional Council as a Clinical Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Clinical Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 2:-** Minimum of eight (8) years relevant experience after registration with the Health Professional Council of South Africa as Clinical Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Nine (9) years relevant experience after registration with the Health Professional Council of South Africa as a Clinical Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. **Grade 3:-** Minimum of sixteen (16) years relevant experience after registration with the Health Professional Council of South Africa as Clinical Psychologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Seventeen (17) years relevant experience after registration with the Health Professional Council of South Africa as a Clinical Psychologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa. Knowledge, Skills, Training And Competencies Required: Sound theoretical knowledge of psychology theory, psychodiagnostic and treatment as a Clinical Psychologist. Psychotherapeutic consultations within a hospital setting as applicable to level of care rendered at Inkosi Albert Luthuli Central Hospital. In depth knowledge of policies, protocols and procedures as applicable to the profession and the hospital. Good verbal and written communication skills. Computer literacy. Good interpersonal, decision- making and problem solving abilities. Adaptable, empathetic, assertive, self-motivated.
- DUTIES** : Undertake psychodiagnostic consultations and management of patients referred for psychological services. To provide psychological therapeutic services in the various specialized area of clinical psychology. Provide feedback in the form of reports, case conferencing and ward rounds within the multidisciplinary setting. Provide staff development, supervision and support. Ensure the completion of administrative and departmental tasks (monthly reports, statistics, attendance of hospital meetings and deputising when delegated). To ensure that safe and effective policies and procedures are in place and fully implemented.
- ENQUIRIES APPLICATIONS** : Lokash Viranna Tel No: (031) 240 1439
 All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation

on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due to financial constraints, there will be no payment of S&T Claims.

- CLOSING DATE** : 30 July 2021
- POST 25/344** : **ASSISTANT MANAGER NURSING (SPECIALTY) OPERATING THEATRE REF NO: SAH 04/2021 (X1 POST)**
- SALARY** : R614 991 per annum. Other Benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)
- CENTRE REQUIREMENTS** : ST Andrews Hospital
: Senior Certificate. Diploma / Degree in General Nursing and Midwifery PLUS 1 years post basic qualification in Operating Theatre Nursing Science. A minimum of 10 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery of which at least 6 years of the period referred to above must be appropriate / recognisable experience after obtaining the one year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate experience at Management level. Current registration with SANC as a General Nurse and Midwife. Proof of current and previous experience endorsed by Human Resource SKILLS: Knowledge of nursing care and processes and procedures, nursing statutes and other relevant legal frameworks such as Nursing act, Health act, Occupational Health and Safety Act, Patients right charter, Batho Pele principles, etc. Knowledge and understanding of legislative framework governing the Public Service, Knowledge of HR and Financial Policies and Practices such as skills development Act, Public Service regulations, Labour Relations Act. Good communication skills. Co-ordination and liaison and networking skills. Report writing and facilitation skills. Leadership skills. Problem solving and negotiation skills. Planning and organizing skills. Computer Literacy.
- DUTIES** : Delegate, supervise and co-ordinate the provision of effective and efficient patient care through adequate Nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop / establish and maintain constructive working relationship with nursing and other stakeholders (i.e. inter-professional, inter sectoral and multidisciplinary team work). Participate in the analysis, formulation and implementation of Nursing guidelines, practices, standards and procedures. Monitor and ensure all nurses are licensed to practice. Deal with grievances, labour relations issues in terms of the policies / procedures laid down i.e manage workplace discipline. Monitor and ensure proper utilization of financial and physical resources. Implement and monitor EPMDS Policies. Monitor and manage Human Resources
- ENQUIRIES APPLICATIONS** : Mrs MR Singh Tel No: (039) 433 1955 EXT 211
: Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.
- FOR ATTENTION NOTE** : Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form(Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's Licence. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting),criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully

informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

- CLOSING DATE** : 30 July 2021
- POST 25/345** : **OPERATIONAL MANAGER NURSING (SPECIALTY- ADVANCED MIDWIFERY) REF NO: PMMH/OM/ADM/01/2021 (X1 POST)**
- SALARY** : R562 800 – R633 432 per annum. Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital
 : Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic nursing qualification in 'Advanced Midwifery and Neonatal Nursing Science' duration of at least 1 year, accredited with the SANC. Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognizable nursing experience in the specialty (Advanced Midwifery) after obtaining the one year post basic qualification in 'Advanced Midwifery and Neonatal Nursing Science' Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Knowledge, Skills Training And Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and it impacts on service delivery. Demonstrate effective communication with patients, supervisors and other members of the multi-disciplinary team. Ensure clinical nursing practice by nursing team (unit) in accordance with the scope of practice and standards as determined. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by management. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit. NB: Must be prepared to work shifts as per allocation; includes night shift, weekends and public holidays.
- DUTIES** : Manage and co-ordinate the implementation of holistic, comprehensive, specialised nursing care in the Maternity component, in conjunction with team members, within a professional and legal framework. Ensure the maintenance of quality care standards in the Trauma services. Manage, supervise, guide staff and keep records and statistics as required. Manage assets, consumables, and services effectively. Manage and support education, in-service training, and orientation and practice development initiatives in the area. Maintain professional growth and ethical standards. Provide relief services within the team and provide after hour cover and work shifts as required. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient.
- ENQUIRIES APPLICATION** : Mrs NR Kubheka Tel No: (031) 907 8323
 : All applications to be forwarded to: The Human Resource Manager, Prince Mshiyeni Memorial Hospital; Private Bag X O7; Mobenji; 4060
- FOR ATTENTION NOTE** : Mrs J Murugan
 : Please note that due to financial constraints, there will be no payment of S&T Claims.

- CLOSING DATE** : 06 August 2021
- POST 25/346** : **OPERATIONAL MANAGER NURSING: GENERAL STREAM (SURGICAL DEPARTMENT) REF NO: OPMAN (GEN NURS-VASC)/1/2021 AND OPMAN (GEN NURS-PLASTIC)/1/2021 (X2 POSTS)**
Departments: Vascular ward and Plastic and Reconstruction surgery (Covid)
- SALARY** : Grade 1: R444 276.per annum, plus 13th Cheque, Housing Allowance: employee to meet prescribed requirements and Medical Aid: Optional.
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: Degree / Diploma in General Nursing (R425 qualification or equivalent). Current registration with SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General nursing is required. Knowledge, Skills, Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patients' needs, requirements and expectations. . Demonstrate ability to provide support and guidance within the unit. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate working knowledge of the hospital information system to enhance quality in the service delivery. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to ensure proper nursing care in the unit.
- DUTIES** : Work as part of a multi-disciplinary team to ensure good nursing care that is cost ffective, equitable and efficient. .Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards as determined legislative framework and national Core Standards and Office of Health Standard Compliance. Perform duties within the ambits of legal framework as required. Ensure compliance to professional and ethical practice. Work effectively and amicably at a supervisory level with persons of diverse intellectual, cultural, racial or religious differences. Perform duties as delegated by the supervisor and relief duties of the assistant nurse manager's office as required .Ensures implementation of programs relevant to the area of speciality. Serves in quality improvement, IPC and Health and Safety committees.
- ENQUIRIES APPLICATIONS** : Miss NO Mkhize Tel No: (031) 241063
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za.Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

- CLOSING DATE** : 30 July 2021
- POST 25/347** : **PROFESSIONAL NURSE: CRITICAL CARE (SPECIALTY NURSING STREAM) REF NO.: PN CRIT CARE (SPEC NURS STREAM) /2/2021 (X2 POSTS)**
Department: Nursing Department
- SALARY** : Grade 1: R383 226 per annum, plus 13th cheque: Housing Allowance- Employee to meet prescribed requirements: Medical Aid: optional
Grade 2: R471 333 per annum, plus 13th cheque: Housing Allowance- Employee to meet prescribed requirements: Medical Aid: optional
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: Degree/ Diploma in General Nursing and 1 year post basic qualification in Critical care Nursing Science. Current registration with SANC as General Nurse and Critical Care specialty. A minimum of 4 years appropriate/recognizable post registration experience as a General Nurse. Experience **Grade 1**: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. Experience **Grade 2**: A minimum of 14 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific Specialty after obtaining the 1 year post basic qualification in the Critical Care specialty. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to plan and organize own work and that of support personnel to ensure proper nursing care.
- DUTIES** : Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Provision of nursing care in critical care areas. Internal rotation of staff within the relevant specialty will be exercised according to patients need. The incumbent will also be expected to do night duty. Participate in quality improvement projects that will improve the patient-care outcomes. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.
- ENQUIRIES APPLICATIONS** : Miss NO Mkhize Tel No: (031)241063
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60

days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T Claims.

- CLOSING DATE** : 30 July 2021
- POST 25/348** : **PROFESSIONAL NURSE: PAEDIATRICS (SPECIALTY NURSING STREAM) REF NO: PN: PAEDIATRICS (SPEC NURS STREAM) /2/2021 (X1 POST)**
Department: Nursing Department
- SALARY** : Grade 1: R383 226 per annum, plus 13th cheque: Housing Allowance-Employee to meet prescribed requirements: Medical Aid: optional
Grade 2: R471 333 per annum, 13th cheque: Housing Allowance-Employee to meet prescribed requirements: Medical Aid: optional
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
Degree/ Diploma in General Nursing and 1 year post basic qualification in Child Nursing Science. Current registration with SANC as General Nurse and relevant specialty. A minimum of 4 years appropriate/recognizable post registration experience as a General Nurse. Experience **Grade 1**: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing is required. Experience **Grade 2**: A minimum of 14 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing is required. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific Specialty after obtaining the 1 year post basic qualification in the relevant specialty. : Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices. In-depth knowledge on legislations and guidelines related to paediatric care. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care.
- DUTIES** : Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by IALCH. Provision of nursing care in Paediatric areas. Participate in the implementation of priority programs that promote positive outcomes in paediatric patients. Internal rotation of staff within the relevant specialty will be exercised according to patients need. The incumbent will also be expected to do night duty. Participate in quality improvement projects that will improve the patient-care outcomes. Act as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.
- ENQUIRIES APPLICATIONS** : Miss NO Mkhize Tel No: (031) 241063
All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification

process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

- CLOSING DATE** : 30 July 2021
- POST 25/349** : **PROFESSIONAL NURSE SPECIALTY: OPERATING THEATRE REF NO: SAH 06/2021 (X2 POSTS)**
- SALARY** : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)
- CENTRE REQUIREMENTS** : ST Andrews Hospital: Theatre
: **Grade 1:** Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Operating Theatre. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Advanced Midwifery and Operating theatre technique
Grade 2: Diploma/ Degree in General nursing and Midwifery PLUS 1 year post basic qualification in Operating theatre. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific specialty, after obtaining the one year post basic qualification in Operating theatre. Current registration with SANC as a General Nurse, Midwifery and registration in operating theatre. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients rights charter.
- DUTIES** : Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDs as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.
- ENQUIRIES APPLICATIONS** : Mrs MR Singh Tel No: (039) 433 1955 EXT 211
: Should Be Forwarded: The Chief Executice Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.
- FOR ATTENTION NOTE** : Human Resource Manager
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's Licence. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed

that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply

- CLOSING DATE** : 30 July 2021
- POST 25/350** : **CLINICAL NURSE PRACTITIONER GR 1, 2 REF NO: GAM CHC 06/2021**
- SALARY** : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque Medical Aid (Optional) Housing allowance (employee must meet prescribed requirements), 12 % rural allowance Uniform allowance
- CENTRE REQUIREMENTS** : Gamalakhe CHC-Ntabeni Clinic
STD 10 Certificate Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Current Registration with SANC (2021 Receipt) Previous and current proof of experience endorsed by Human Resource must be attached (with complete dates, months and year) Experience:-**Grade 1** A minimum of 4 years appropriate / recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing.**Grade 2** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, Grievance procedures, etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge. Good in-sight of procedures and policies pertaining to nursing care. Computer skills in basic programs.
- DUTIES** : Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community. Provide administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Promote scientific quality nursing care by functioning as a therapeutic team, coordinating between CHC and community and preventing medico-legal hazards. Encourage research by assisting in departmental projects and always ensuring that the community needs, are taken into account. Assist the unit manager with overall management and necessary support for effective functioning in the facility. Maintain client satisfaction through quality services, innovation and professional nursing care by holding Batho Pele principles and standards set by the accreditation. Participate in clinical records audits, Conduct outreach services to improve health outcomes. Ensure proper utilization and management of resources and integration of health services. Participate in multidisciplinary teams (OSS) and outreach services with stakeholders including NGO's, other governmental departments. Advocate Nursing Professionalism and Ethics.
- ENQUIRIES APPLICATIONS** : Ms. N.O. Ndwendwe: Tel No: (039) 318 1113
All Applications Should Be Forwarded To: The HR Manager Gamalakhe Community Health Centre Private Bag X 709 Gamalakhe 4249
- FOR ATTENTION CLOSING DATE** : Human Resource Department
30 July 2021
- POST 25/351** : **CLINICAL NURSE PRACTITIONER GR 1, 2 REF NO: GAM CHC 07/2021**
- SALARY** : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum

**CENTRE
REQUIREMENTS**

Other Benefits: 13th Cheque Medical Aid (Optional) Housing allowance (employee must meet prescribed requirements), 12 % rural allowance Uniform allowance

: Gamalakhe Chc-Braemar Clinic
: STD 10 Certificate Degree / Diploma in General nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Current Registration with SANC (2021 Receipt) Previous and current proof of experience endorsed by Human Resource must be attached (with complete dates, months and year) Experience:-**Grade 1:** A minimum of 4 years appropriate / recognizable experience in nursing, after registration as a Professional Nurse with SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the one year post basic qualification in Pimary Health Care. Knowledge, Skills And Competencies Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework such as Nursing Act, Mental Health Act, OH&S Act, Batho Pele and Patients' Rights Charter, Labour Relations Act, Grievance procedures, etc. Leadership, organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge.Good in-sight of procedures and policies pertaining to nursing care.Computer skills in basic programs.

DUTIES

: Provide quality comprehensive community health care by promoting preventative, curative and rehabilitative services for the clients and the community.Provide administrative services such as providing accurate statistics for evaluation and future planning, identifying needs for financial planning and indirect control of expenditure as an integral part of planning and organization. Motivate staff regarding development in order to increase level of expertise and assist patients and families to develop a sense of self care. Promote scientific quality nursing care by functioning as a therapeutic team, coordinating between CHC and community and preventing medico-legal hazards. Encourage research by assisting in departmental projects and always ensuring that the community needs, are taken into account. Assist the unit manager with overall management and necessary support for effective functioning in the facility. Maintain client satisfaction through quality services, innovation and professional nursing care by holding Batho Pele principles and standards set by the accreditation. Participate in clinical records audits, Conduct outreach services to improve health outcomes. Ensure proper utilization and management of resources and integration of health services. Participate in multidisciplinary teams (OSS) and outreach services with stakeholders including NGO's, other governmental departments. Advocate Nuersing Professionalism and Ethics.

**ENQUIRIES
APPLICATIONS**

: Ms. N.O. Ndwendwe Tel No: (039) 318 1113
: All Applications Should Be Forwarded To: The HR Manager Gamalakhe Community Health Centre Private Bag X 709 Gamalakhe 4249

**FOR ATTENTION
CLOSING DATE**

: Human Resource Department
: 30 July 2021

POST 25/352

: **PROFESSIONAL NURSE SPECIALTY: ADVANCED MIDWIFERY REF NO:
SAH 07/2021 (X1 POST)**

SALARY

: Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Other Benefits: 13th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)

**CENTRE
REQUIREMENTS**

: ST Andrews Hospital: Maternity Ward
: **Grade 1:** Diploma/ Degree in General Nursing and Midwifery Plus 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Advanced Midwifery and Neonatal Nursing Science **Grade 2:** Diploma/ Degree in General Nursing and Midwifery plus 1 year post basic qualification in Advanced Midwifery and Neonatal Nursing Science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of the period mentioned above must be recognizable experience in the specific speciality, after obtaining the one year post basic qualification in the

		relevant specialty. Current registration with SANC as a General Nurse, Midwifery and Advanced Midwifery and Neonatal Nursing Science Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients rights charter.
<u>DUTIES</u>	:	Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDS as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.
<u>ENQUIRIES</u>	:	Mrs MR Singh Tel No: (039) 433 1955 EXT 211
<u>APPLICATIONS</u>	:	Should Be Forwarded: The Chief Executice Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.
<u>FOR ATTENTION</u>	:	Human Resource Manager
<u>NOTE</u>	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's Licence. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.
<u>CLOSING DATE</u>	:	30 July 2021
<u>POST 25/353</u>	:	<u>PROFESSIONAL NURSE SPECIALTY: CHILD NURSING SCIENCE REF NO: SAH 05/2021 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R383 226 per annum Grade 2: R471 333 per annum Other Benefits: 13 th Cheque, 12% Rural Allowance, Home Owners Allowance (Employee Must Meet Prescribed Requirements), Medical Aid (Optional)
<u>CENTRE</u>	:	ST Andrews Hospital: Child Nursing Science
<u>REQUIREMENTS</u>	:	Grade 1: Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Child Nursing Science. A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. Current registration with SANC as a General Nurse and Child Nursing Science. Grade 2: Diploma/ Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Child Nursing Science. A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing and midwifery. At least 10 years of

<u>DUTIES</u>	:	the period mentioned above must be recognizable experience in the specific specialty, after obtaining the one year post basic qualification in Child Nursing Science. Current registration with SANC as a General Nurse, Midwifery and registration in operating theatre. Skills: Knowledge of nursing care and processes and procedures. Knowledge of Public service regulations. Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills. Team building and cross cultural awareness. Knowledge of SANC rules and regulations. Knowledge of Batho Pele Principles and patients rights charter.
	:	Must be able to handle obstetric and emergencies and high risk conditions. To execute duties and functions with proficiency within prescript of applicable legislation. Provision of quality patient care through setting of standards, policies and procedures. To participate in quality improvement programmes and clinical audits. Uphold Batho Pele and patients rights principles. Provide a safe, therapeutic environment as laid down by the Nursing act. Maintain accurate and complete patient records according to legal requirements Exercise control over discipline, grievance and labour relations issues. Manage and supervise effective utilization of all resources e.g. Human, Financial, material etc. Implementation and management of infection control and prevention protocols. Assist with performance reviews i.e. EPMDs as well as student progress reports. Maintain a plan to improve the quality of Nursing and health care in operating theatre. Formulation of theatre policies to ensure good practice. Ensuring the availability of the necessary basic equipment.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs MR Singh Tel No: (039) 433 1955 EXT 211
	:	Should Be Forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag X1010 Harding, 4680. Or Hand Delivery: 14 Moodie Street, Harding 4680.
<u>FOR ATTENTION NOTE</u>	:	Human Resource Manager
	:	Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's Licence. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.
<u>CLOSING DATE</u>	:	30 July 2021
<u>POST 25/354</u>	:	<u>CLINICAL NURSE PRACTITIONER REF NO: SAHELIM 03/2021 (X1 POST)</u>
<u>SALARY</u>	:	Grade 1: R383 226.per annum Grade 2: R471 333.per annum Other Benefits: 13 th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)
<u>CENTRE REQUIREMENTS</u>	:	ST Andrew's Hospital: Elim Clinic
	:	Senior Certificate. Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care. Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. Grade 1: Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing. Grade 2: Experience: A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable

experience after obtaining the one year post basic qualification in Primary Health Care. Skills: Knowledge of nursing care and processes and procedures, Basic knowledge of Public service regulations, Disciplinary code, human resource policies, hospital generic and specific policies. Leadership, supervisory and good communication skills, Team building and cross cultural awareness.

DUTIES : To provide nursing care that leads to improved health service delivery by upholding principles of Batho Pele. To execute duties and functions with proficiency and perform duties according to the scope of practice. Ensuring supervision and provision of basic needs of patients viz. oxygen supply, nutrition, elimination, fluid and electrolyte balance and a safe and therapeutic environment. Implement infection control standards and practices to improve quality nursing care. Ensure proper implementation of National Core Standards, quality and clinical audits. Improve the knowledge of staff and patients through health education and in-service training. Implement standards, practices criteria for quality nursing. Maintain a constructive working relationship with nursing and other stakeholders. Ensuring clinical interventions to the clients including giving of prescribed medications and doing ongoing observation to patients. Supervision of patient reports, intervention and keeping a good valid record on all client interventions. Ensuring proper utilization of Human, Material and Financial resources and keeping up to date records of resources.

ENQUIRIES : Mrs VV Ncume Tel No: (039) 4331955 EXT 259
APPLICATIONS : Should be forwarded: The Chief Executive Officer. St Andrews Hospital, Private Bag x1010 Harding, 4680 or Hand Delivery: 14 Moodie Street, Harding 4680.

FOR ATTENTION : Human Resource Manager
NOTE : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copy of Identity Document and Driver's Licence. Such copies need not be certified (certified documents will be limited to shortlisted candidates). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply.

CLOSING DATE : 30 July 2021

POST 25/355 : **CLINICAL NURSE PRACTITIONER-(GRADE 1, 2) (MOPD, ACUTE DISEASE AND OPHTHALMIC) REF NO: PCHC 07/2021 (X4 POSTS)**

SALARY : Grade 1: R383 226 per annum
Grade 2: R471 333 per annum
Benefits: 13th Cheque, home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)

CENTRE : KZN Health -Phoenix Community Health Centre
REQUIREMENTS : Senior certificate/Matric or equivalent plus, Basic R425 qualification Degree / Diploma in in General Nursing that allows registration with the SANC as Professional Nurse Plus Diploma in General Nursing Science, Health Assessment, Treatment and Care Accredited by SANC. Proof of current registration with SANC as General Nursing and Primary Health Care (2021 receipt). Experience: **Grade 1:** A minimum of 4 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** A minimum of 14 years appropriate/recognizable

experience in nursing after registration as a Professional Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and care certificate of service from current / previous employers stamped by HR must be attached: Recommendations: A valid Driver's Licence (Code 08/ Code 10), Computer Literacy Knowledge, Skills, Attributes and Abilities required: Knowledge of all applicable legislations such as Nursing Acts, Mental Health Act, Occupational Health & Safety Act, Knowledge of nursing care processes and procedure Batho Pele Principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Display a concern for patients, promoting and advocating proper treatment, Report writing skills, Time management skills, Good listening and communication skills, Co-ordination and planning skills, Team building and supervisory skills, Good interpersonal relationship skills, Good insight of procedures and policies pertaining to nursing care, Ability to assist in formulation of patient care related policies, Basic computing skills.

DUTIES

: Provide quality comprehensive primary health care by promoting preventative, curative and rehabilitative services for the clients and the community, Perform a clinical nursing science in accordance with the scope of practice and nursing standards as determined for a primary health care facility, Promote quality of Nursing care as directed by the professional scope of practice and standards as determined for a primary health care facility, Demonstrate a basic understanding of nursing legislation and related legal and ethical nursing practices within a primary health care environment, Work effectively and amicably at a supervisory level, with person of diverse intellectual, cultural race or religious differences, Demonstrate a basic understanding of nursing legislation and related legal and ethical nursing practices within a primary health care environment, Able to manage own work, time and that of junior colleagues to ensure proper nursing service in a unit, Supervision of patients and provision of basic patient needs e.g. Oxygen, nutrition, fluids and electrolyte balance, safe and therapeutically environment in the clinic using EDL guidelines, Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic, Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of self care, Ensure proper utilization and safe keeping of basic medical, surgical pharmaceutical and stock, Promote scientific quality nursing care by functioning as a therapeutic team, coordinating between CHC and community and preventing medico-legal hazards, Encourage research by assisting in departmental projects and always ensuring that the community needs are taken into account, Strengthen and ensure implementation of Ideal clinic strategies.

ENQUIRIES APPLICATIONS

: Mrs. B.P Khanyile (Deputy Manager Nursing) Tel No: (031) 538 0808
 : Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag x007, Mt Edgecombe 4300

FOR ATTENTION NOTE

: Mr V.S Mtshali
 : Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website – www.kznhealth.gov.za. Original signed Z83 must be accompanied by a detailed CV. The communication from HR of the department regarding the requirement for certified documents will be limited to Shortlisted candidates. Therefore only Shortlisted candidates for the post will be required to submit certified documents on or before the interview following communication form HR. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. PCHC 07/2021. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only. NB: African Male are encouraged to apply

CLOSING DATE

: 30 July 2021

POST 25/356

: **CLINICAL NURSE PRACTITIONER REF NO: CNPEMP01/2021; CNPROR02/2021 (X2 POSTS)**
 Directorate: Dundee Hospital- Empathe Clinicx1; Rorkesdrift Clinicx1

SALARY

: Grade 1: R383 226 - R444 276 per annum
 Grade 2: R471 333 - R579 696 per annum

<u>CENTRE REQUIREMENTS</u>	<p>Plus 12% Inhospitable Allowance, 13th cheque, medical Aid (Optional) and housing allowance (employee must meet prescribed requirements)</p> <p>Dundee Hospital- Empathe Clinic</p> <p>STD 10/ Grade 12 certificate. Degree/ National Diploma in nursing that allow registration with SANC as a Professional Nurse and a Midwife. A post basic nursing qualification with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. Proof of registration with SANC (2021). Proof of previous and current work experience /Certificate of Service endorsed by Human Resource Department. Valid Driver's license B (Code 8) or C1 (Code 10). Grade 1: A minimum of 4 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing plus a one (1) year post basic qualification accredited by SANC in Clinical Nursing Science, Assessment, Diagnosis, Treatment and Care. Grade 2: A minimum of 14 years appropriate/ recognizable nursing experience after registration as a professional nurse with SANC in general nursing of which at least 10 years must be appropriate experience after obtaining the one year post basic qualification in Primary Health Care. Knowledge, Skills and Competencies Required: Leadership, organizational, decision-making, supervisory and problem solving abilities within the limit of public sector and institutional policy framework. Knowledge on nursing care processes and procedures, nursing statutes and other relevant legal framework. Ability to formulate patient care related policies, vision, mission and objectives of the clinic. Communication and Interpersonal skills including public relations, negotiating, coaching, conflict handling and counselling skills. Insight into procedures and policies pertaining nursing care, computer skills in basic programmes. Knowledge of TB/ HIV/AIDS, MCWH and other Communicable and Non- Communicable Disease programmes.</p>
<u>DUTIES</u>	<p>Provision of an integrated quality and comprehensive Primary Health Care services by promoting health, prevention of diseases, curative and rehabilitative services to the clients, families and community. Provide PICT and adherence counselling to all clients. Promote advocacy, disclosure and adherence to treatment and care, thus, ensuring that facilities comply with the Batho Pele principles. Provide primary prevention strategies and management of COVID-19, TB/ HIV/AIDS, MCWH and other communicable and non-communicable diseases. Maintain inter-sectoral collaboration with other government structures. Support Operation Sukuma Sakhe Activities. Ensure the availability of medication, essential equipment and supplies and proper utilization thereof. Participate in the monitoring HR performance through EPMS. Ensure data management is implemented and monitored.</p>
<u>ENQUIRIES APPLICATIONS</u>	<p>Ms. I D Khumalo Tel No: (034) 2121111 ext. 259/260</p> <p>Applications should be delivered to: KwaZulu-Natal Department of Health, Dundee Provincial Hospital, 121 McKenzie Street, Dundee, 3000 Postal Address Dundee Provincial Hospital, Private Bag X2011, Dundee, 3000.</p>
<u>CLOSING DATE</u>	<p>30 July 2021</p>
<u>POST 25/357</u>	<p><u>DIAGNOSTIC RADIOGRAPHER (EMMAUS HOSPITAL) REF NO: EMS/ 13 /2021</u></p>
<u>SALARY</u>	<p>R317 976 – R361 872 per annum, Plus 13th Cheque, Plus Rural allowance (12%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional)</p>
<u>CENTRE REQUIREMENTS</u>	<p>Emmaus Hospital</p> <p>Matric/Grade12 Certificate, Diploma/Bachelor Degree in Radiography, Proof of current registration with the health Professions Council of South Africa as a Diagnostic Radiographer, Current registration with HPCSA receipt (2021), NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management. Knowledge & Skills: Knowledge of radiographic procedures , equipment and accessories associated with relevant techniques, Knowledge of basic quality assurance in diagnostic radiography, radiation effects and radiation protection on patients, Knowledge of relevant health and safety acts and policies, Knowledge of infection prevention and control procedures and patient care, Good interpersonal skills and the ability to perform effectively in a team, Sound communication and problem solving skills.</p>

DUTIES

: Provide high quality diagnostic radiographs to assist in the correct diagnosis, Provide a high quality diagnostic service according to clinicians requests, Give factual information to patients and clients on Radiography, Execute all clinical procedures competently to prevent complications, Inspect and utilize equipment professionally to ensure that they comply with the radiation safety standards, Perform Quality Assurance tests and procedures as agreed in the department, Ensure optimal interpersonal relationships amongst patients, staff and colleagues, Perform shift work duties as per duty roster, Contribute to the overall processes of the department, Perform duties as allocated by the Assistant Director: Radiography, Promote Batho-Pele principles in the daily execution of duties for effective service delivery, Participate in general quality improvement programmes in the department.

**ENQUIRIES
APPLICATIONS**

: Ms S Gayasingh Tel No: (036) 488 1570 EXT: 8340
: Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry (Ms. A.N Ngubane) Emmaus Hospital.

**FOR ATTENTION
NOTE**

: Human Resource Manager
: Application should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive detailed CV and copies of qualification certificates, service certificate including ID, No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance will be paid for interview attendance.

CLOSING DATE

: 30 July 2021