

**PROVINCIAL ADMINISTRATION: FREE STATE
DEPARTMENT OF HEALTH**

CLOSING DATE : 02 August 2021

NOTE : Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at www.dpsa.gov.za-vacancies. From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently of all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. The certification must be within six (6 months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan. Advertisement and accompanying notes must clearly capture the requirements for certification to reflect that applicants must submit copies of qualifications, Identify document and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR.

MANAGEMENT ECHELON

POST 25/224 : **DIRECTOR: ASSET MANAGEMENT REF NO: H/D/16**

SALARY : R1 057 326 per annum

CENTRE : Asset Management: Corporate Office: Bloemfontein

REQUIREMENTS : B. Com Degree/National Diploma in Commerce or equivalent. Minimum 3 years' experience in management of movable assets – in Public Sector at lower management level. Extensive knowledge of Treasury Regulations, PFMA and National Assets Management Framework. Extensive knowledge in Asset Management, coupled with understanding of SCOA. Ability to analyze financial reports and compile inputs to financial statements. Extensive knowledge of BAS and LOGIS. Ability to work under pressure. Valid driver's license (essential). Knowledge And Skills: Knowledge and understanding of Financial legislation, policies, practices and procedures: PFMA, Asset Management Framework, Treasury Regulation, Accounting Standards.

DUTIES : Ensure compliance with the provisions of the Public Finance Management Act, Treasury Regulations, National Transport Policy and National Asset Management Guide and Framework. Ensure effective, efficient, economical and transparent use of the resources of the Department. Enhance the management, safeguarding and maintenance of all departmental assets and inventory. Ensure a complete, accurate and reliable Departmental Asset Register. Ensure effective and efficient Disposal Management. Implement preventative measures to protect the assets of the Department and reduce losses resulting from theft, accidents, irregular, fruitless and wasteful expenditures and other losses. Ensure proper management of donations and gifts. Provide effective and efficient transport services and ensure economic use of departmental vehicles. Comply with all reporting requirements and ensure timely submission of monthly and quarterly reports. Develop Asset Management Plan. Evaluate and control performance and management of asset acquisition process. Management of assets: Physical verification of assets. Internal and external transfers of assets. Identification of assets for disposals. Safeguarding of assets. Recording of loss, damage or mismanagement of assets. Maintenance of the Departmental Asset Register. Reconciliation of assets. Develop, implement and monitor maintenance of assets. Ensure effective and efficient risk management. Ensure and enhance audit management. Management and monitor performance of leases. Ensure reliable reporting on assets.

ENQUIRIES : N.E Phitsane Tel No: (051) 408 1214
APPLICATIONS : The Director, HRM and Planning, PO Box 227, Bloemfontein, 9300 or hand delivered @ Entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION : Me P Mpu

POST 25/225 : **SENIOR MANAGER: NURSING REF NO: H/S/26**

SALARY : R1 057 326 per annum (Level 13)
CENTRE : Nursing Services Directorate: Corporate Office: Bloemfontein
REQUIREMENTS : Degree in nursing or equivalent (NQF Level 7) qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Proof of current registration for 2021/2022 Registration with the SANC as Professional Nurse. A minimum of 11 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse. At least 6 years of the period referred to above must be appropriate/recognizable experience at management level. Successful completion of the Nyukela Pre-entry certificate of Senior Management Service level. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: In depth knowledge and understanding of health related Acts, Regulations, Guidelines and other related policies such as: Nursing Act and Regulations, Code of Ethics, Safety professional Practice of SANC, Nursing Standards of Practice, Scope of Practice, Occupational Health and Act, Mental Act. Knowledge and understanding of the legislative framework governing the Public Service. Knowledge of HR and Financial policies and practices. Detailed knowledge of Public Health Services. In depth knowledge of both national and provincial health legislation and policy. Skills: Excellent written and verbal communication and presentation skills. Report writing skills, Facilitation skills, co-ordination skills, problem solving skills, Negotiation skills, Planning and organizational skills, Change management skills, liaison skills, Networking skills, Interpersonal skills, Leadership skills, Analytical skills, Diplomacy. People and Financial Management. Strategic Planning, Change Management, Facilitation and liaison.

DUTIES : Develop and maintain nursing policies. Manage and direct corporate nursing planning. Monitor nursing services within the department. Coordinate nursing related research and development. Support and advise top management as a specialist nursing advisor. Establish, maintain and participate in inter-professional and multi-disciplinary teamwork that promotes efficient and effective health care. Manage and utilize resources in accordance with relevant directives and legislation.

ENQUIRIES : Me. MT Tshabalala Tel No: (051) 408 1944
APPLICATIONS : The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION : Me R Stellenberg

OTHER POSTS

- POST 25/226** : **HEAD CLINICAL UNIT PAEDIATRICS & CHILD HEALTH REF NO: H/H/31**
- SALARY** : R1 728 807 per annum, (OSD)
CENTRE : Universitas Academic Hospital: Bloemfontein
REQUIREMENTS : MBCHB or equivalent Degree. Registration as a Medical Specialist in a normal Specialty or in a sub specialty with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal Specialty or in a recognized sub-specialty. Proof of current registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Provide evidence of leadership qualities and management experience. Research qualifications in the field of Pediatrics & Child Health either MMed or PhD. Evidence of professional standing, e.g. membership of professional organizations and their management committees.
- DUTIES** : To be responsible for service delivery within the department of Paediatrics & Child Health at Universitas Academic Hospital. To fulfil the administrative, academic and research requirements of an appointment to the Joint Staff Establishment. To supervise pre- and post-graduate training and examination in Paediatrics & Child Health at the Universitas Academic Hospital. Render outreach and support services to other levels of care in our drainage areas (Free State Province). Undertake all tasks as directed by the Head of Clinical Department and Head of Clinical Services at Universitas Academic Hospital.
- ENQUIRIES** : Dr R Nathan Tel No: (051) 405 3496
APPLICATIONS : The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1091, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.
- FOR ATTENTION** : Mr MJ Baleni
- POST 25/227** : **HEAD CLINICAL UNIT ANAESTHESIOLOGY REF NO: H/H/32**
- SALARY** : R1 728 807 per annum, (OSD)
CENTRE : Universitas Academic Hospital: Bloemfontein
REQUIREMENTS : MBCHB or equivalent Degree. Registration as a Medical Specialist in a normal Specialty or in a sub specialty with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal Specialty or in a recognized sub-specialty. Proof of current registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Provide evidence of leadership qualities and management experience. Research qualifications in the field of Anesthesiology either MMed or PhD. Evidence of professional standing, e.g. membership of professional organizations and their management committees. Qualifications in human resource and financial management.
- DUTIES** : To be responsible for service delivery within the department of Anesthesiology at Universitas Academic Hospital. To fulfil the administrative, academic and research requirements of an appointment to the Joint Staff Establishment. To supervise pre- and post-graduate training and examination in Anesthesiology at the Universitas Academic Hospital. Render outreach and support services to other levels of care in our drainage areas (Free State Province). Undertake all tasks as directed by the Head of Clinical Department and Head of Clinical Services at Universitas Academic Hospital.
- ENQUIRIES** : Dr R Nathan Tel No: (051) 405 3496
APPLICATIONS : The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1091, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein
- FOR ATTENTION** : Mr MJ Baleni
- POST 25/228** : **HEAD CLINICAL UNIT ANAESTHESIA, RADIOLOGY, OBS & GYNAE REF NO: H/H/33**
- SALARY** : R1 728 807 per annum, (OSD)
CENTRE : Bongani Regional Hospital: Bloemfontein
REQUIREMENTS : MBCHB or equivalent Degree. Registration as a Medical Specialist in a normal Specialty or in a sub specialty with HPCSA. A minimum of 3 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal Specialty or in a recognized sub-specialty. Proof of current registration for

2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Computer skills. Conflict management skills. Good communication and interpersonal relations. Ability to function with the multidisciplinary team.

DUTIES : Rendering clinical services. To be responsible for service delivery within the department. To fulfil the administrative, academic and research requirements of an appointment to the joint staff establishment. To supervise pre and post-graduate training and examinations in the department including intermediate training programmes. Render outreach and support services to other levels of care.

ENQUIRIES APPLICATIONS : Mr. TP Mabina Tel No: (057) 916 1300
 : The Chief Executive Officer, Bongani Regional Hospital, Private Bag X 29, Welkom,9640

FOR ATTENTION : T Tsolo

POST 25/229 : **MEDICAL SPECIALIST: OBS & GYNAE. ANAESTHESIA, ORTHOPAEDICS, INTERNAL MEDICINE GRADE 1-3 REF NO: H/M/9 (X2 POSTS)**

SALARY : Grade 1: R1 106 040 per annum, (OSD)
 : Grade 2: R1 264 623 per annum, (OSD)
 : Grade 3: R1 467 651 per annum, (OSD)

CENTRE REQUIREMENTS : Bongani Regional Hospital: Welkom
 : MBCHB or equivalent Degree (Independent Practice) Valid registration with HPCSA AS Medical Specialist in Cardiology, Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** none. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. Appropriate experience post speciality qualification. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.

DUTIES : Rendering clinical services. To be responsible for service delivery within the department. To fulfil the administrative, academic and research requirements of an appointment to the joint staff establishment. To supervise pre and post-graduate training and examinations in the department including intermediate training programmes. Render outreach and support services to other levels of care.

ENQUIRIES APPLICATIONS : Mr. TP Mabina Tel No: (057) 916 1300
 : The Chief Executive Officer, Bongani Regional Hospital, Private Bag X 29, Welkom,9640

FOR ATTENTION : T Tsolo

POST 25/230 : **MEDICAL SPECIALIST: GENERAL SURGERY: GRADE 1-3 REF NO: H/M/18**

SALARY : Grade 1: R1 106 040 per annum, (OSD)
 : Grade 2: R1 264 623 per annum, (OSD)
 : Grade 3: R1 467 651 per annum, (OSD)

CENTRE REQUIREMENTS : Universitas Academic Hospital: Bloemfontein
 : MBCHB or equivalent Degree (Independent Practice) Valid registration with HPCSA AS Medical Specialist in Cardiology, Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** none. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. Appropriate experience post speciality qualification. Knowledge And Skills: ACLS, ATLS, APLS, relevant experience.

DUTIES : Clinical service delivery, medical administration and management, teaching, training and research. The candidate will also have to participate in outreach activities and commuted overtime. Maintain quality assurance standards.

ENQUIRIES : Dr. NE Pearce Tel No: (051) 405 3517

APPLICATIONS : The Chief Executive Officer, Universitas Academic Hospital Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1091, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

FOR ATTENTION : Mr MJ Baleni

POST 25/231 : **MEDICAL SPECIALIST: OPHTHALMOLOGY: GRADE 1-3 REF NO: H/M/18 (X2 POSTS)**

SALARY : Grade 1: R1 106 040 per annum, (OSD)
Grade 2: R1 264 623 per annum, (OSD)
Grade 3: R1 467 651 per annum, (OSD)

CENTRE REQUIREMENTS : Boitumelo Regional Hospital: Kroonstad
MBCHB or equivalent Degree (Independent Practice) Valid registration with HPCSA AS Medical Specialist in Cardiology, Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** none. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in normal speciality. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. Appropriate experience post speciality qualification. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.

DUTIES : Rendering clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration and do outreach to the surrounding health facilities/ clinics. Provide training and leadership to medical interns, nurses and medical officers doing community services.

ENQUIRIES APPLICATIONS : Ms. ML November Tel No: (056 216 5200x 2580)
: The Chief Executive Officer, Boitumelo Regional Hospital, Private Bag X 47, Kroonstad, 9499

FOR ATTENTION : ML November

POST 25/232 : **MEDICAL SPECIALIST: (OBSTETRICS & GYNECOLOGY): GRADE 1-3 REF NO: H/M/19**

SALARY : Grade 1: R1 106 040 per annum, (OSD)
Grade 2: R1 264 623 per annum, (OSD)
Grade 3: R1 467 651 per annum, (OSD)

CENTRE REQUIREMENTS : Boitumelo Regional Hospital: Kroonstad
MBCHB or equivalent Degree (Independent Practice) Valid registration with HPCSA AS Medical Specialist in Cardiology, Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** none. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. Appropriate experience post speciality qualification. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.

DUTIES : Rendering clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration and do outreach to the surrounding health facilities/ clinics. Provide training and leadership to medical interns, nurses and medical officers doing community services.

ENQUIRIES APPLICATIONS : Ms. ML November Tel No: (056 216 5200) X2580
: The Chief Executive Officer, Boitumelo Regional Hospital, Private Bag X 47, Kroonstad, 9499.

FOR ATTENTION : ML November

POST 25/233 : **ASSISTANT MANAGER: PHARMACEUTICAL SERVICES REF NO: H/A/52**

SALARY : R897 936 per annum

CENTRE REQUIREMENTS : Elizabeth Ross District Hospital: Witsieshoek
: Appropriate Bachelor of Pharmacy Degree. Registration with the SAPC as a Pharmacist. A minimum of 3 years' appropriate experience after registration as

a Pharmacist with the SAPC. Proof of current registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Computer skills. Conflict management skills. Good communication and interpersonal relations. Ability to function with the multidisciplinary team.

DUTIES

: Render a comprehensive, professional and quality pharmaceutical service in the form of support, assistance, execution of duties and performing of acts, in line with relevant policies, standard operational procedures and legislation. Reading and preparation of prescriptions, the selection, manipulation or compounding of the medicine, the labeling and supply of the medicine in an appropriate container. Dispensing of medication: Giving medicine information and patient counseling in order to supply patients with their prescribed medicines to ensure better health and patient outcomes. Deliver emergency services. Management and control of medicine stock: Issuing of ward stock and scheduled medication, calculating stock levels, conduct ward rounds, check emergency trolleys/ rooms, visit clinics, control expired medication, maintain drug registers (schedule 5, 6 and donation). Ensure adherence to the Supply Chain Management procedures and to the Statutory Regulations (Pharmacy act, Medicines control act) with: Stock taking procedures. Ordering and receiving of stock. Storage of stock, maintain stock cards, record keeping. Distribution and redistribution of stock. Ensure adherence to Good Pharmacy Practice rules and regulations. Implementation and maintaining of a referral system. Training of staff: Pharmacist assistants, Interns and other pharmacy support personnel. Supervision of pharmacy personnel. Monitoring treatment to workers due to occupational injury. Keeping of statistics, compiling of reports. Compiling, revision and updating of Standard Operational Procedures. Attending meetings: Pharmaceutical Forum, Pharmaceutical Therapeutics committee meeting, ECC, etc. Control the budget, monitor cost and remains within the budget. Implement and maintain the infection control policy. Other: Rendering services to down referrals patients from tertiary and regional hospitals including management of stock levels of medicines associated with their care.

ENQUIRIES

: Dr. MP Setlaba Tel No: (058) 718 4000

APPLICATIONS

: Acting Chief Executive Officer, Elizabeth Ross District Hospital, P O Box 804, Witsieshoek, 9870 or hand delivered @ entrance, Elizabeth Ross District Hospital, Witsieshoek, 9870.

FOR ATTENTION

: Me DM Tamme

POST 25/234

: **MEDICAL OFFICER GRADE 1-3: REF NO: H/M/21 (X4 POSTS)**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY

: Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)

CENTRE

: Dihlabeng Regional Hospital: Bethlehem

REQUIREMENTS

: MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Post- internship in Obstetrics & Gynecology, post- internship experience in anesthesia. Responsible management of resources. Team player willing to support other

- clinical disciplines when they are short staffed. Presentation skills, Planning and Organizing.
- DUTIES** : Daily clinical management of patients at secondary level as part of a team in a clinical discipline. Gaining skills in the relevant discipline under the guidance of the specialist. Supervising and training of medical interns and students. Academic presentations in the relevant discipline. Group 3 overtime calls covering anesthesia and an option of non- surgical calls or surgical calls. Completion of all relevant documents related to patient care including clinical records, J88's, RAF, COID, etc.
- ENQUIRIES APPLICATIONS** : Dr WJ Selfridge Tel No: (058) 307 1032
: The Chief Executive Officer, Dihlabeng Regional Hospital, PO Box X3, Bethlehem, 9700 or hand delivered Dihlabeng Regional Hospital, Bethlehem, 9700.
- FOR ATTENTION** : Me S Mpanza
- POST 25/235** : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/22**
(Applicants might be required to enter into a commuted overtime contract.)
- SALARY** : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)
- CENTRE REQUIREMENTS** : Thebe District Hospital: Harrismith
: MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.
- DUTIES** : Render of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration and do outreach to the surrounding health facilities/ clinics. Provide training and leadership to medical interns, nurses and medical officers doing community service.
- ENQUIRIES APPLICATIONS** : Dr Epule O (CMO), Tel No: (058) 624 1803
: The Chief Executive Officer, Thebe Distict Hospital, PO Box X871, Harrismith, 9880 or hand delivered Thebe Distict Hospital, Harrismith, 9880.
- FOR ATTENTION** : Dr Epule O (CMO)
- POST 25/236** : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/10 (X16 POSTS)**
(Applicants might be required to enter into a commuted overtime contract.)
- SALARY** : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)
- CENTRE REQUIREMENTS** : Bongani Regional Hospital: Welkom
: MBCHB or equivalent Degree. Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner

with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.

DUTIES : Render of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration. Provide training and leadership to medical interns, nurses and medical officers doing community service.

ENQUIRIES : Mr. TP Mabina Tel No: (057) 916 1300
APPLICATIONS : The Chief Executive Officer, Bongani Regional Hospital, Private Bag X 29, Welkom,9640.

FOR ATTENTION : T Tsolo

POST 25/237 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/11**
 (Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
 Grade 2: R938 964 per annum, (OSD)
 Grade 3: R1 089 693 per annum, (OSD)

CENTRE : Thusanong District Hospital: Odendaalsrus
REQUIREMENTS : MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Performing Ceasarean Section, giving general & local Anaesthesia ATLS, ACLS, PALS, Basic Surgical Skills will be an added advantage.

DUTIES : Rendering of clinical services which includes examine and treatment of patients, emergencies, ward rounds and operation, procedures. Patient administration. Provide training and leadership, nurses and medical officers doing community services.

ENQUIRIES : Dr TL Madikane Tel No: (057) 391 7900/087 940 8112
APPLICATIONS : Chief Executive Officer, Thusanong District Hospital, P O Box 1, Odendaalrus, 9480 or hand delivered Thusanong District Hospital, Odendaalrus, 9480.

FOR ATTENTION : Mr TD Tsotetsi

POST 25/238 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/12 (X4 POSTS)**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)

CENTRE : Itemoheng District Hospital: Senekal

REQUIREMENTS : MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: General leadership ability. Teaching and conflict management skills.

DUTIES : Rendering of clinical services which includes examine and treatment of patients, emergencies, ward rounds and operation, procedures. Patient administration. Provide training and leadership, nurses and medical officers doing community services.

ENQUIRIES : Dr. LS Mofokeng Tel No: (051 481 2114)

APPLICATIONS : The Chief Executive Officer, Itemoheng District Hospital, (Private Bag X09, Senekal, 9600 or hand delivered at: Itemoheng District Hospital, Senekal, 9600.

FOR ATTENTION : Mr NK Makhoro

POST 25/239 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/13 (X2 POSTS)**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)

CENTRE : Katleho District Hospital: Virginia

REQUIREMENTS : MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of

foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Maternal and Child Health Services Skills and passion. Independent and confidence in managing and confidence in managing all Medical Emergencies. Medical cases presentation skills. Obstetrics and/or Anaesthesia Skills. Computer Skills will be of added benefit.

DUTIES : Rendering of clinical services, which includes examination, diagnosis and treatment of patient's emergency services rendering, general and outreach specialist ward rounds, outreach to catchment clinics and primary level surgical procedures. Responsible for management of Clinical Services resources. Team player in Clinical Services team of a District Hospital Complex and willing to support other clinical services when they are short staffed. Provide training and mentorship to Nurses, Medical Interns, Community Services Medical Officers and junior Medical Officers.

ENQUIRIES APPLICATIONS : Dr BNN Thekisho Tel No: (067) 429 0948
: The Chief Executive Officer, Katleho District Hospital Private Bag X4, Katleho, 9430 or hand delivered at: Katleho District Hospital, Katleho, 9430.

FOR ATTENTION : Me NPL Sithebe

POST 25/240 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/14**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)

CENTRE REQUIREMENTS : Stoffel Coetzee Hospital: Smithfield
: MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employee's o whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Experience in theatre, trauma, obstetrics, BLS, ACLS.

DUTIES : Provide clinical services in the hospital and clinics. Manage of in and out patients, theatre cases. Support the executive team in the management of the institution. Development and implementation of Medical Protocols. Participate in the Quality Assurance Programme.

ENQUIRIES APPLICATIONS : Dr F Pato Tel No: (065) 673 1200
: The Chief Executive Officer, Stoffel Coetzee/ Embekweni Complex, Private Bag X32, Zastron, 9950 or hand delivered at: Reichenberg Street no 1 Zastron 9950, Zastron, 9950.

FOR ATTENTION : Dr F Pato

POST 25/241 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/15**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)

CENTRE REQUIREMENTS : Embekweni Hospital: Zastron
: MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA

(2021/2022). Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Experience in theatre, trauma, obstetrics, BLS, ACLS.

DUTIES : Provide clinical services in the hospital and clinics. Manage of in and out patients, theatre cases. Support the executive team in the management of the institution. Development and implementation of Medical Protocols. Participate in the Quality Assurance Programme.

ENQUIRIES APPLICATIONS : Dr F Pato Tel No: (065) 673 1200
 : The Chief Executive Officer, Stoffel Coetzee/ Embekweni Complex, Private Bag X32, Zastron, 9950 or hand delivered at: Reichenberg Street no 1 Zastron 9950, Zastron, 9950.

FOR ATTENTION : Dr F Pato

POST 25/242 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/16 (X4 POSTS)**
 (Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
 Grade 2: R938 964 per annum, (OSD)
 Grade 3: R1 089 693 per annum, (OSD)

CENTRE REQUIREMENTS : Thebe District Hospital: Harrismith
 : MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.

DUTIES : Render of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration and do outreach to the surrounding health facilities/ clinics. Provide training and leadership to medical interns, nurses and medical officers doing community service.

ENQUIRIES : Dr Epule O (CMO) Tel No: (058) 624 1803

APPLICATIONS : The Chief Executive Officer, Thebe District Hospital, PO Box X871, Harrismith, 9880 or hand delivered Thebe District Hospital, Harrismith, 9880.

FOR ATTENTION : Dr Epule O (CMO)

POST 25/243 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/17**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)

CENTRE REQUIREMENTS : Phumelela District Hospital: Harrismith
MBCHB or equivalent Degree Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.

DUTIES : Render of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration and do outreach to the surrounding health facilities/ clinics. Provide training and leadership to medical interns, nurses and medical officers doing community service.

ENQUIRIES APPLICATIONS : Dr Epule O (CMO) Tel No: (058 624 1803)

FOR ATTENTION : The Chief Executive Officer, Thebe District Hospital, PO Box X871, Harrismith, 9880 or hand delivered Thebe District Hospital, Harrismith, 9880.
Dr Epule O (CMO)

POST 25/244 : **MEDICAL OFFICER GRADE 1-3 REF NO: H/M/20 (X10 POSTS)**
(Applicants might be required to enter into a commuted overtime contract.)

SALARY : Grade 1: R821 205 per annum, (OSD)
Grade 2: R938 964 per annum, (OSD)
Grade 3: R1 089 693 per annum, (OSD)

CENTRE REQUIREMENTS : Boitumelo Regional Hospital: Kroonstad
MBCHB or equivalent Degree. Registration with the HPCSA as Medical practitioner (Independent Practice). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: **Grade 1:** None after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) In respect of South African qualified employees. One-year relevant experience after registration as Medical practitioner with recognized a foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 5 years after registration as medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years' relevant experience after registration as medical practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Minimum of 10 years

after registration as Medical practitioner with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 11 years' relevant experience after registration as Medical practitioner with a recognized foreign health professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Responsible management of resources, Team player willing to support other clinical disciplines when they are short staffed, Presentation skills, Planning and Organizing.

DUTIES : Render of clinical services, which includes examination and treatment of patients, emergencies, ward rounds and operation procedures. Patient administration. Provide training and leadership to medical interns, nurses and medical officers doing community service.

ENQUIRIES : Ms. ML November Tel No: (056) 216 5200x 2580

APPLICATIONS : The Chief Executive Officer, Boitumelo Regional Hospital, Private Bag X 47, Kroonstad, 9499.

FOR ATTENTION : ML November

POST 25/245 : **PHARMACIST GRADE 1-3 REF NO: H/P/38**

SALARY : Grade 1: R693 372 - R735 918 per annum, (OSD)

Grade 2: R751 026 - R797 109 per annum, (OSD)

Grade 3: R821 205 - R871 590 per annum, (OSD)

CENTRE : Mofumahadi Manapo Mopeli Regional Hospital, Qwaqwa

REQUIREMENTS : Appropriate bachelor of Pharmacy Degree. Computer literacy. Valid driver's license. Attach proof of working experience endorsed by Human Resource. **Pharmacist Grade 1:** Registration with the SAPC as a Pharmacist. None after registration with the SAPC as a Pharmacist in respect of South African qualified employees. One-year relevant experience after registration as Pharmacist with recognized a foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Pharmacist Grade 2:** Registration with the SAPC as a Pharmacist. Minimum of 5 years after registration a Pharmacist with the SAPC as a Pharmacist of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Pharmacist Grade 3:** Registration with the SAPC as a Pharmacist. Minimum of 13 years after registration as a Pharmacist with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 14 years relevant experience after registration as a Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022. Attach proof of working experience endorsed by Human Resource knowledge and skills: Ability to work under pressure. Good communication skills. Appropriate clinical and theoretical knowledge.

DUTIES : Ensure availability of medicines at the Hospital. Dispense medicine and provide information to patients. Train Pharmacy Assistant and Community Service Pharmacists. Supervise work of subordinates. Perform other related tasks as delegated. Be willing to work long hours/ after-hours/ call outs if the needs arise. Ability to manage and coordinate productivity and be part of an interactive team. Participate in Quality Assurance Programmes. Supervise work of subordinates. Perform other related tasks as delegated. Sound interpersonal, communication and legation pertaining to Pharmacy including NHI, CCMDD, Essential Medial List (EML), Standard drugs and therapeutics committee. Commitment to serve excellence, together with innovative and analytical thinking based on sound ethical principles.

ENQUIRIES : Mr M Marais Tel No: (058) 718 3200/3204

APPLICATIONS : The Senior Human Resource Officer, Mofumahadi Manapo Mopeli Regional Hospital, P O Box 820, Witsieshoek, 9870 or hand delivered @ Room 246, 1st floor, Mofumahadi Manapo Mopeli Regional Hospital, Mampoi Street, Witsieshoek, 9870.

FOR ATTENTION : Mr M SR Makoko

<u>POST 25/246</u>	:	<u>PHARMACIST GRADE 1-3 REF NO: H/P/39</u>
<u>SALARY</u>	:	Grade 1: R693 372 - R735 918 per annum, (OSD) Grade 2: R751 026 - R797 109 per annum, (OSD) Grade 3: R821 205 - R871 590 per annum, (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Mafube District Hospital: Heilbron Appropriate bachelor of Pharmacy Degree. Computer literacy. Valid driver's license. Attach proof of working experience endorsed by Human Resource. Pharmacist Grade 1: Registration with the SAPC as a Pharmacist. None after registration with the SAPC as a Pharmacist in respect of South African qualified employees. One-year relevant experience after registration as Pharmacist with recognized a foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Pharmacist Grade 2: Registration with the SAPC as a Pharmacist. Minimum of 5 years after registration a Pharmacist with the SAPC as a Pharmacist of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 6 years relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Pharmacist Grade 3: Registration with the SAPC as a Pharmacist. Minimum of 13 years after registration as a Pharmacist with the Health Professions Council of South Africa (HPCSA) in respect of South African qualified employees. Minimum of 14 years relevant experience after registration as a Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Ability to communicate issues in a tactful manner. Problem solving skills. Computer Literate. Numeracy skills. Committed professionalism. Loyal. Confidentiality.
<u>DUTIES</u>	:	Render a comprehensive, professional and quality pharmaceutical services in the form of support, assistance, execution of duties and performing of acts, in line with relevant policies standards operational procedure and legislation. Reading of and predation prescriptions, the selection, manipulation or compounding of the medicine, the labeling and supply of the medicine in an appropriate container. Dispensing of medicines to ensure better health and patient outcomes. Deliver emergency services. Management and control of medicine stock: issuing of ward stock and scheduled medication, calculating stock levels, conduct ward rounds, check emergency trolleys /rooms, visit clinics control expired medication, maintain drug register (Schedule 5,6 and donation). Ensure adherence to the supply Chain Management procedures and to the statutory regulations (Pharmacy acts, Medicines control act) with: stocktaking procedures, ordering and receiving stock, storage of stock, maintain stock cards and record keeping. Distribution and redistribution of stock, ensure adherence to good pharmacy practice rules and regulations. Training of staff: Pharmacy assistant, interns and other pharmacy support personnel. Monitoring treatment to workers due to occupational injury, keeping of statistics, compiling reports, where acting as a responsible Pharmacist: control of budget, supervision of pharmacy personnel and ensure implementation of the referral system. Attend meetings, implement and maintain the infection control policy, other chemotherapy, dialysis, stoma therapy and sterile preparation.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr Mofumane SJ Tel No: (058) 853 5424
<u>FOR ATTENTION</u>	:	To The Chief Executive Officer, Tokollo Hospital, Private Bag x8, Heilbron, 9650 or hand delivered at: Tokollo Hospital, Heilbron, 9650. Ms Mokhoane P
<u>POST 25/247</u>	:	<u>HEAD OF HOSPITAL SCHOOL PND 3 REF NO: H/P/40</u> Re-Advertisement (Those who previously applied are encouraged to apply)
<u>SALARY</u>	:	R579 696 per annum
<u>CENTRE REQUIREMENTS</u>	:	Free State School Of Nursing Southern Campus: Bloemfontein Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing

Education registered with the SANC. A minimum of 9 years appropriate/recognizable experience after registration with SANC as a Professional Nurse. At least 5 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after the 1-year post basic qualification. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence. Knowledge And Skills: Presentation skills. Ability to develop and prepare teaching methods and techniques. Willingness to travel.

DUTIES : Coordinate the provision of nursing education and training of student nurses. Manage clinical learning exposure to students between college and clinical areas. Develop and ensure implementation of quality assurance programmes. Collaborate with other stakeholders and build a sound relationship within the department. Supervise staff. Oversee the supervision of students.

ENQUIRIES APPLICATIONS : Mrs N.M.M Ralikonoyana Tel No: (058) 718 3266
: To The Principal Free State School of Nursing, Private Bag X 20520, Bloemfontein, 9300. Or hand delivered to: FS School of Nursing, Qwa Qwa campus or FSSON Kolbe Avenue Oranjesig Bloemfontein.

FOR ATTENTION : Mr MP Macomo

POST 25/248 : **OPERATIONAL MANAGER: MATERNITY (SPECIALTY UNIT): PNB 3 REF NO: H/O/24**

SALARY CENTRE REQUIREMENTS : R562 800 per annum
: Thusanong District Hospital: Odendaalsrus
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Registration with the SANC as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification. Current registration with the South African Nursing Council (SANC). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. knowledge and skills: Ability to work under pressure. Good communication skills. Computer literacy.

DUTIES : Supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Coordinate and monitor the implementation of a nursing care plan and the evaluation thereof. Provide relevant health information to patients in achieving optimal health care. Develop and maintain working relationships with nursing and other stakeholders (i.e. inter-professional, inter-sectorial and multi-disciplinary teamwork). Participate in the analysis, formulating and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor utilization of human, financial and physical resources. Monitor, develop and implement risk action plan in line with risk register.

ENQUIRIES APPLICATIONS : Mr TJ Matli (Head Nursing) Tel No: (087) 940 8112
: To: The District Manager, Thusanong District Hospital, Private Bag x1, Odendaalsrus, 9480 or hand deliver.

FOR ATTENTION : Mr TD Tsotetsi

POST 25/249 : **ASSISTANT MANAGER NURSING (PNB4) REF NO: H/A/58**

SALARY CENTRE REQUIREMENTS : R562 800 per annum
: Mangaung Metro District Health Services: Bloemfontein
: Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Proof of current registration with HPCSA (2021/2022). Registration with the South African Nursing Council (SANC) as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 10 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 6 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification. At least 3 years of the period referred to above must be appropriate / recognizable experience at Management Level. Valid driver's license. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Knowledge of priority key health programs with full understanding of key indicators within these programs. Knowledge and

understanding of the legislative framework governing the public service. Knowledge and understanding of ideal clinics realization model and national core standards. Ability to work under pressure and deliver within tight deadlines, travelling extensively and work extra hours. Strong ability to build and work as a team. Co-ordinate, monitor and analyze data quality assessment.

DUTIES : Support re-engineering of primary health care to promote access to quality healthcare service. Implement the assessments, compliance and attainment of ideal clinic status for all facilities in the local area. Conduct regular support visits to the clinics. Provide the supervisory role of human resource management. Provide financial management and procurement processes. Provide leadership and guidance on information management for the local area performance timeliness, reliability, validity accuracy and completeness identity. Develop and monitor risks within the local area.

ENQUIRIES : Mr WA Maletle Tel No: (060 969 4559)
APPLICATIONS : TO: The District Manager, Mangaung Metro Health Services, FSPC, No 4 President Brand Street, Bloemfontein, 9300 or hand deliver.

FOR ATTENTION : Mr KP Mafabatho

POST 25/250 : **OPERATIONAL MANAGER NURSING (PNB3) REF NO: H/O/20**

SALARY : R562 800 per annum
CENTRE : Mangaung Metro District Health Services
REQUIREMENTS : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Registration with the SANC as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. A minimum of 9 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 5 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification. Current registration with the South African Nursing Council (SANC). Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of the National Core Standards and Ideal clinic realization program. Strong management and leadership skills. Computer literacy.

DUTIES : Overall supervision of staff and control of quality patient care in the facility. Ensure formulation and availability of Clinical Patient Care Protocol and Policies in the Department. Ensure efficient implementation and evaluation of quality Primary Health Care Package. Accountable for overall and effective management of Quality Nursing Services. Responsible for the implementation of the disciplinary measures. Secure and allocate resources and budget for provision of holistic nursing care to patients at a cost effective, efficient and equitable manner. Participate actively in the NCS and Ideal Clinic Realization Program and ensure implementation of the set standards. Ensure staff in orientated mentored and developed to provide quality patient care. Monitor implementation of key Priority Programs Performance.

ENQUIRIES : To The District Manager, Mangaung Metro Health Services, FSPC, No 4 President Brand Street, Bloemfontein, 9300 or hand deliver.

FOR ATTENTION : Mr KP Mafabatho

POST 25/251 : **ASSISTANT MANAGER: NURSING: (HEAD OF NUSING SERVICES) PNA7 REF NO: H/A/53**

SALARY : R562 800 per annum, (OSD)
CENTRE : Winburg District Hospital: Winburg
REQUIREMENTS : Relevant or equivalent qualification. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Proof of current registration with SANC for 2021/2022. Valid Driver's License. Attach proof of working experience endorsed by Human Resource Department/ Employer Knowledge And Skills: Knowledge of nursing care, processes and procedures, nursing statutes and other legal frameworks such as: Nursing Acts, Occupational Health and Safety Act, Patient Right Charter and Batho

Principles. Knowledge and understanding of legislative framework governing the public service. Knowledge of HR and Financial policies and practices such as: Skills Development Act, Public Services Regulations and Labour Act, Good communication, leadership, analytical, problem-solving and planning and organization skills. People management, change management, conflict management and financial management.

DUTIES : Delegate, supervise and coordinate the provision of effective and efficient patient care through the adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/ establish and maintain constructive working relationships with nursing and other stakeholders. (i.e. inter-professional, inter-sectoral and multi- disciplinary teamwork. Participate in the analysis, formation and implementation of nursing guidelines, practice, standard and procedures. Manage Human Resource. Monitor and ensure proper utilization of financial and physical resources.

ENQUIRIES : Mr. Z.A Zumane Tel No: (051) 881 0046
APPLICATIONS : To The Chief Executive Officer, Winburg District Hospital, P O Box 4, Katleho, 9430 or hand delivered @ entrance, Winburg District Hospital, Katleho, 9430
FOR ATTENTION : Mr. DM Moekao

POST 25/252 : **ASSISTANT MANAGER: NURSING: PNA-7 REF NO: H/A/54**

SALARY : R562 800 per annum, (OSD)
CENTRE : Prevention Management Hiv/Aids (Head Health): Corporate Office: Bloemfontein

REQUIREMENTS : Relevant or equivalent qualification. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Valid Driver's License. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Sound knowledge of the Prevention Management strategy and HIV/AIDS/TB. Appropriate experience in the management of HIV/AIDS programs. Appropriate financial management knowledge.

DUTIES : Manage and support the implementation management of the TB/HIV, STI and HTA guideline and protocols. To manage and support the implementation of the key prevention strategies in the province. Monitor implementation of service in the high transmission Area and the key population. Support the HIV program in the roll out of prep. Provide strategic leadership and creation of a social compact for better health outcomes. Liaise with different stakeholders to ensure optimal service delivery. Ensure proper programmatic data management Provide clinical support and guidance to clinicians.

ENQUIRIES : Mr M. Chauke Tel No: (051) 408 1342
APPLICATIONS : To Be Send To: The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION : Me L Rametsi

POST 25/253 : **ASSISTANT MANAGER: NURSING: PNA7 REF NO: H/A/55**

SALARY : R562 800 per annum, (OSD)
CENTRE : Health Support Services: Corporate Office: Bloemfontein

REQUIREMENTS : Relevant or equivalent qualification. Registration with the SANC as Professional Nurse. A minimum of 8 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Valid Driver's License. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Excellent negotiation, facilitation and communication skills (written and verbal). Excellent communication skills, human relations and ability to teach and train staff within a team. Appropriate understanding of nursing scope of practice and nursing standards. Basic computer literacy to enhance service delivery. Ability to work as part of multi-disciplinary team at all levels and work effectively to maintain a high level of service delivery. Basic understanding of HR and financial policies and practices. Planning, organizing, leading, controlling, delegation, supervisory, communication, motivation,

decision-making and problem solving. Ability to assist in formulation of patient care related policies. Basic computer literacy (MS Word, Excel and PowerPoint presentation).

DUTIES : Develop, monitor and implement environmental health related policies, guidelines, plans, norms and standards and procedures as it relates to Foodstuffs Cosmetics and Disinfectants Act and related Regulations; Notifiable Medical Conditions Regulations, and Regulations Relating to the Management of Human Remains; Coordinate and implement the surveillance of food premises; surveillance of communicable diseases, and disposal of the dead. Collaborate with relevant stakeholders to build capacity of and support Environmental Health Practitioners in Province and Municipalities on the implementation of programmes for the surveillance of food premises, surveillance of communicable diseases, and disposal of the dead. Ensure private, provincial and municipal events compliance to environmental health regulations. Execute any related activities as directed by the immediate supervisor.

ENQUIRIES : Mr. J. M. Mokgatle Tel No: (051) 408 1540/1 or 1407
APPLICATIONS : To The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION : Me R Stellenberg

POST 25/254 : **ASSISTANT DIRECTOR: PNA7 REF NO: H/A/56**
Re-Advertisement those who previously applied are encouraged to apply

SALARY : R562 800 per annum, (OSD)
CENTRE : Regional Training Centre Hrd: Corporate Office
REQUIREMENTS : Diploma/ Degree in Nursing Education and Nursing Management. A minimum of 8 years appropriate/ recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Valid driver's license. Proof of current registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good communication and interpersonal skills. Good understanding of Skills Development policies and HIV/ AIDS management and treatment policies and guidelines. Ability to work independently, strong negotiation and organizational skills. Possess conflict management & problem solving skills. Be able to work under pressure & extended hours. Be willing to travel extensively. Knowledge of ALL Clinical programs, including WBPHCOT Program. Computer Literacy.

DUTIES : Supervision & management of RTC Personnel. Management of RTC training & training resources. Management of RTC Unit in the absence of the Manager. Assist in developing training strategies. Give support to Trainers and Learners. Communication with internal & external Stake-holders. Development of training policies & learning curriculum. Compile reports. Monitor quality of trainings.

ENQUIRIES : Me N.P. Mdalana Tel No: (051) 408 1814
APPLICATIONS : To be send to: The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

FOR ATTENTION : Me N.I. Plank

POST 25/255 : **ASSISTANT DIRECTOR: ENVIRONMENTAL HEALTH GRADE 1 REF NO: H/A/57**

SALARY : R517 326 per annum
CENTRE : Health Support Services: Corporate Office: Bloemfontein
REQUIREMENTS : Relevant or equivalent qualification Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable). A minimum of 3 year's appropriate experience in the relevant profession after registration with HPCSA (where applicable) Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Competencies, Excellent negotiation, facilitation and communication skills (written and verbal). Good human relations and ability to teach and train staff within a team. Knowledge and experience in policy making processes. Appropriate understanding of Environmental Health scope of practice and norms and standards. Basic computer literacy (MS Word, Excel and PowerPoint presentation) to enhance service delivery. Ability to work as part of multi-

disciplinary team at all levels and work effectively to maintain a high level of service delivery. Basic understanding of HR, SCM and financial policies and practices. Ability to assist in formulation of Environmental Health related policies, guidelines, norms and standards, specifications and contracts, and operational plans.

DUTIES : Develop, monitor and implement environmental health related policies, guidelines, plans, norms and standards and procedures as it relates to Foodstuffs Cosmetics and Disinfectants Act and related Regulations; Notifiable Medical Conditions Regulations, and Regulations Relating to the Management of Human Remains; Coordinate and implement the surveillance of food premises; surveillance of communicable diseases, and disposal of the dead. Collaborate with relevant stakeholders to build capacity of and support Environmental Health Practitioners in Province and Municipalities on the implementation of programmes for the surveillance of food premises, surveillance of communicable diseases, and disposal of the dead. Ensure private, provincial and municipal events compliance to environmental health regulations. Execute any related activities as directed by the immediate supervisor.

ENQUIRIES APPLICATIONS : Mr. J. M. Mokgatle Tel No: (051) 408 1540/1 or 1407
: TO: The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein.

FOR ATTENTION : Me R Stellenberg

POST 25/256 : **OCCUPATIONAL HEALTH AND SAFETY NURSE (PNA5) REF NO: H/O/21**

SALARY CENTRE REQUIREMENTS : R444 276 per annum
: Mangaung Metro District Health Services
: Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of registration for 2021/2022. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of the National Core Standards and Ideal clinic realization program. Strong management and leadership skills. Computer literacy.

DUTIES : Coordinate all Occupational Health and Safety activities within the district. Monitor Implementation of Occupational Health and Safety related activities for all employees of Mangaung Metro District Health Services. Promote safe work practices through periodic risk assessments. Advice in IPC standards to contain the spread of COVID-19 and other nosocomial infections. Review Health and Safety measures in the workplace according to policy. Advocate and promote for environmental safety and hygiene. Support recommendations and reports on occupational health measures and general personnel safety. Empowerment of other stakeholders, personnel, communities and Departments.

ENQUIRIES APPLICATIONS : Mr WA Maletle Tel No: (060) 969 4559
: To The District Manager, Mangaung Metro Health Services, FSPC, No 4 President Brand Street, Bloemfontein, 9300 or hand deliver.

FOR ATTENTION : Mr KP Mafabatho

POST 25/257 : **QUALITY ASSURANCE COORDINATOR (PNA5) REF NO: H/Q/1**

SALARY CENTRE REQUIREMENTS : R444 276 per annum
: Mangaung Metro District Health Services
: Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of registration for 2021/2022. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Proven experience in Quality Assurance Programmes. Good communication and interpersonal skills. Knowledge of key priority health programs. Knowledge and understanding of

the National Core Standards and Ideal clinic realization program. Strong management and leadership skills. Computer literacy.

DUTIES : Monitor & Support district compliance with regulated quality standards and Ideal Health facility standards. Coordinate training and development of staff in health facilities on quality improvement. Coordinate all quality improvement programmes with the district (hospitals, EMS, PHC).

ENQUIRIES APPLICATIONS : Mr WA Maletle Tel No: (060) 969 4559
: To The District Manager, Mangaung Metro Health Services, FSPC, No 4 President Brand Street, Bloemfontein, 9300 or hand deliver.

FOR ATTENTION : Mr KP Mafabatho

POST 25/258 : **CLINICAL PROGRAM COORDINATOR PNA5: QUALITY ASSURANCE: REF NO: H/C/31**

SALARY CENTRE REQUIREMENTS : R444 276 per annum, (OSD)
: Phuthuloha District Hospital: Ficksburg
: Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of current registration for 2021/2022. Valid driver's license. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Incumbent should be in the knowledge of patient safety, NHI process NCS, Leadership, General Management, training skills, ability to work independently and under pressure co-operatively with colleagues and stakeholders at all levels. Computer literacy, be able to analyze data.

DUTIES : Coordinate and promote implementation of Quality Assurance, continuous monitoring and evaluation NCS. Conduct annual assessments. Develop and monitor Quality Improvement Plan. Maintain standards and norms of Nursing practices to promote the health care status of health care users. Ensure the implementation and manage and utilize resources in accordance with relevant directives and legislations. Plan and facilitates in-service training on complaints, patient's safety and risk management.

ENQUIRIES APPLICATIONS : Me. Khotha Mankekere Tel No: (051) 933 2284
: To The Chief Executive Officer, Phuthuloha District Hospital, PO Box X05, Ficksburg, 9730 or hand delivered Kestell Street, Phuthuloha District Hospital, Ficksburg, 9730

FOR ATTENTION : Mrs Ina Du Toit

POST 25/259 : **OPERATIONAL MANGER PNA-5: GRADE 1 REF NO: H/O/17**

SALARY CENTRE REQUIREMENTS : R444 276 per annum, (OSD)
: Thebe District Hospital: Harrismith
: Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of current registration for 2021/2022. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Good communication and interpersonal relations. Ability to function with the multidisciplinary team.

DUTIES : To ensure that a comprehensive nursing treatment and care service is delivered to patients in a cost effective and equitable manner. Ensure compliance to professional and ethical practice. Coordination of optimal, holistic specialized nursing care provided within set standards and a professional/ legal framework. Provision of effective training & research. Maintain professional growth/legal standards and self-development. Manage effectively the utilization and supervision of HR. Coordinate mother & child program. Provide holistic nursing care to patients in a specialty unit in a cost effective, efficient & equitable manner. Ensure compliance to national core standards and ten-point plan. Management of assets. Identify, manage control risks. Skills of report writing and Data management.

ENQUIRIES APPLICATIONS : Mrs PP Twala Tel No: (058) 624 1806
: To The Chief Executive Officer, Thebe District Hospital, PO Box X871, Harrismith, 9880 or hand delivered Thebe District Hospital, Harrismith, 9880

FOR ATTENTION : Mrs PP Twala

POST 25/260 : **OPERATIONAL MANGER PNA-5: GRADE 1 REF NO: H/O/18**

SALARY : R444 276 per annum, (OSD)
CENTRE : Phumelela District Hospital: Vrede
REQUIREMENTS : Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of current registration for 2021/2022. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good communication and interpersonal relations. Ability to function with the multidisciplinary team.

DUTIES : To ensure that a comprehensive nursing treatment and care service is delivered to patients in a cost effective and equitable manner. Ensure compliance to professional and ethical practice. Coordination of optimal, holistic specialized nursing care provided within set standards and a professional/ legal framework. Provision of effective training & research. Maintain professional growth/legal standards and self-development. Manage effectively the utilization and supervision of HR. Coordinate mother & child program. Provide holistic nursing care to patients in a specialty unit in a cost effective, efficient & equitable manner. Ensure compliance to national core standards and ten-point plan. Management of assets. Identify, manage control risks. Data management and report writing.

ENQUIRIES : Mr Molehe Tel No: (058) 913 1044
APPLICATIONS : To The Chief Executive Officer, Phumelela District Hospital, PO Box X86, Vrede, 9835 or hand delivered Phumelela District Hospital, Vrede, 9835.

FOR ATTENTION : Mr Molehe

POST 25/261 : **CLINICAL PROGRAM COORDINATON PNA5: OCCUPATIONAL HEALTH & SAFETY REF NO: H/C/27**

SALARY : R444 276 per annum, (OSD)
CENTRE : Phuthuloha District Hospital
REQUIREMENTS : Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of current registration for 2021/2022. Valid driver's license. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Previous experience and Qualification in Occupational Health & Safety will serve as a strong advantage. Good interpersonal relationship. Problem solving skills. Problem solving.

DUTIES : Ensure that holistic nursing care services is delivered to patients in a cost effective, efficient and equitable manner in a Unit. Ensure compliance to professional and ethical practice. Obtain quality data on health information from Section to inform managerial decision making at all levels in the District Health Services (DHS) Capture Health Information into Soft System in the facility / district to ensure availability of quality data for managerial decision making and planning. Provide quality data for managerial decision making and planning and compliance with the Health Act 2003 Section 74. Provide relevant health information to health care users to assist in achieving optimal health care and rehabilitation of patients and employees. Maintain a filing system according to the Information Act and according to financial years. Implement preventative measures to reduce or control the spread of infections under employees.

ENQUIRIES : Me. SM Veleko Tel No: (051) 933 2284
APPLICATIONS : To The Chief Executive Officer, Phuthuloha District Hospital, PO Box X05, Ficksburg, 9730 or hand delivered Phuthuloha District Hospital, Ficksburg, 9730

FOR ATTENTION : Mrs Ina Du Toit

POST 25/262 : **INFECTIOIN PREVENTION AND CONTROL COORDINATOR (PNA5) REF NO: H/I/2**

SALARY : R444 276 per annum, (OSD)
CENTRE : Magaung Metro District Health Services: Bloemfontein
REQUIREMENTS : Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of current registration for 2021/2022. Valid driver's license. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Knowledge and Skills: Experience in Quality assurance and infection prevention control, good Communication and internal skills. Knowledge and understanding of the National core standards and Ideal clinic realization program, strong coordination and leadership skills and computer literacy.

DUTIES : Provide technical support and mentorship to health facilities, ensure that budget is established to support implementation of IPC activities. Monitor that IPC equipment and materials are available at health. Provide guidance with development & review of IPC guidelines & policies. Assist with containment of community outbreak to prevent further transmission where possible. Monitor & Audit IPC standards and practices in health facilities and Submit quarterly IPC reports to the province.

ENQUIRIES : Mr WA Maletle Tel No: (060) 969 4559
APPLICATIONS : To The District Manager, Mangaung Metro Health Services, FSPC, no 4 President Brand street, Bloemfontein, 9300 or hand delivered at: Mangaung Metro Health Services, FSPC, no 4 President Brand street, Bloemfontein, 9300
FOR ATTENTION : Mr KP Mafabatho

POST 25/263 : **CLINICAL PROGRAM CO-ORDINATOR: PNA5: REF NO: H/C/28**
Re-Advertisement those who previously applied are encourage to apply

SALARY : R444 276 per annum, (OSD)
CENTRE : Phekolong District Hospital: Bethlehem
REQUIREMENTS : Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as Professional Nurse. Current Registration with South African Nursing Council as a Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional nurse with SANC in General Nursing. Current registration with the South African Nursing Council (SANC). Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Proof of current registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good communication and interpersonal relations. Ability to function with a multidisciplinary team.

DUTIES : Policy formulation, review and implementation. Compilation and analysis of statistics. Develop & implement Occupational Health & Safety programmes, protocols, norms and standards, to ensure quality services and standards. Provide safety, health and environment programme to ensure the health and safety of employees and other stakeholders. Advice and provide safety, health and environment information sessions within the facility and ensure legal compliance. Collate, monitor and report all work-related incidents, accidents and conduct appropriate investigations to inform management. Maintain standards and norms of nursing practice to promote the health status of health care users.

ENQUIRIES : Me MME Rakhethla Tel No (058) 303 5123/2013
APPLICATIONS : To Be Sent To: HR Office, Phekolong District Hospital, PO Box X1, Bethlehem, 9700 or hand delivered @ Phekolong District Hospital, Bethlehem, 9700.

FOR ATTENTION : Me MG Mareka

POST 25/264 : **CLINICAL NURSE PRACTITIONER PNB1: GRADE 1-2 REF NO: H/C/32**

SALARY : Grade 1: R383 226 – R444 276 per annum
Grade 2: R471 333 - R579 696 per annum
CENTRE : Diamant District Hospital: Jagersfontein
REQUIREMENTS : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic

nursing qualification with a duration of at least 1 year, accredited with SANC. Current registration with the South African Nursing Council. Proof of registration for 2021/2022. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current registration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1-year post – basic qualification of the period referred to above. Attach proof of working experience endorsed by Human Resource Department/ Employer. Knowledge And Skills: An additional post basic qualification of one- year duration. Knowledge of the management of people, financial and conflict management. Computer literacy must be willing to work shifts, ability to provide holistic care.

DUTIES : Perform specialized clinical nursing practice in accordance with the scope of practice and nursing standards, implement knowledge and skills in managing high risks of patients in the maternity unit. Participate in the implementation of service delivery policies and procedures in relations to health programs to ensure that they conform to the department service delivery strategies. Improved perinatal mortality through implementations of the priority program, participate in quality improvements programs. Support and facilitate the implementation of strategies that reduces mobility and mortality programs as per national and provincial guidelines.

ENQUIRIES : Mr MM Mdala Tel No: (051) 724 9311
APPLICATIONS : To: The Chief Executive Officer, Diamant Distict Hospital, PO Box X06, Jagersfontein, 9974 or hand delivered Diamant Distict Hospital, Jagersfontein, 9974.

FOR ATTENTION : Ms CK Lenona

POST 25/265 : **LECTURER: PND 1: GRADE 1 REF NO: H/L/9**
 Re-Advertisement those who previously applied are encouraged to apply

SALARY : R383 226 - R444 276 per annum
CENTRE : Free State School Of Nursing: Eastern Campus: Qwa Qwa
REQUIREMENTS : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence. Knowledge And Skills: Presentation skills. Ability to offer tuition to students.

DUTIES : Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas. Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students.

ENQUIRIES : Mrs S.J. Mosia Tel No: (058) 718 3259
APPLICATIONS : To The Campus Head, Free State School of Nursing, Private Bag X 833, Witsieshoek, 9870.Or hand delivered to: FSSON Eastern Campus, MMMRH, Witsiehoek.

FOR ATTENTION : Mr M.A. Manyarela

POST 25/266 : **LECTURER: PND 1: GRADE 1 REF NO: H/L/10 (X4 POSTS)**
 Re-Advertisement those who previously applied are encouraged to apply

SALARY : R383 226 - R444 276 per annum
CENTRE : Free State School Of Nursing: Northern Campus: Welkom
REQUIREMENTS : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Attach proof of working

- experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence. Knowledge And Skills: Presentation skills. Ability to offer tuition to students.
- DUTIES** : Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas. Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students. Provide Occupational Health services to FSSON Staff and students. Manage and monitor proper utilisation of human, financial and physical resources.
- ENQUIRIES** : Ms M.M.J Mokhomo Tel No: (057) 396 3710
- APPLICATIONS** : To The Campus Head, Free State School of Nursing, (Private Bag X290, Welkom, 9460.Or hand delivered to: FSSON Bongani Hospital, Mothusi road, Thabong.
- FOR ATTENTION** : Nomsa Dick
- POST 25/267** : **LECTURER: PND 1: GRADE 1 REF NO: H/L/11 (X4 POSTS)**
Re-Advertisement those who previously applied are encouraged to apply
- SALARY** : R383 226 - R444 276 per annum
- CENTRE** : Free State School Of Nursing: Southern Campus: Bloemfontein
- REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence. Knowledge And Skills: Presentation skills. Ability to offer tuition to students.
- DUTIES** : Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas. Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students. Manage and monitor proper utilisation of human, financial and physical resources. Participate in programs for occupational rehabilitation of staff and students. Implement strategies specific to risk as required by the WHO. Provide primary health care to officials and students.
- ENQUIRIES** : Mrs M Leburu Tel No: (051) 403 9833
- APPLICATIONS** : To Acting Campus Head, Free State School of Nursing, Southern Campus, Private Bag X20520, Bloemfontein, 9300.or hand delivered to: FSSON Southern Campus, Kolbe Avenue Oranjesig Bloemfontein.
- FOR ATTENTION** : Mrs Thandeka Magqaza
- POST 25/268** : **CLINICAL NURSE PRACTITIONER PNB1: GRADE 1-2 REF NO: H/C/29 (X3 POSTS)**
- SALARY** : Grade 1: R383 226 – R444 276.per annum
Grade 2: R471 333 - R579 696 per annum
- CENTRE** : Thebe District Hospital: Harrismith
- REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. Current registration with the South African Nursing Council. **Grade 1:** A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current rregistration with the South African Nursing Council (SANC) as Professional Nurse. **Grade 2:** A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post – basic qualification of the period referred to above. Attach proof of working experience endorsed by Human Resource Department/ Employer. Knowledge And Skills: Ability to work under pressure. Ability to implement and manage change. Good written and verbal communication skills. Confidentiality. Good interpersonal relations.
- DUTIES** : Provision of optimal, holistic specialized nursing care with standards and within a professional/ legal framework. Effective utilization of resources. Participation

	:	in training and research. Provision of support to nursing services. Maintain a professional growth/ethical standards and self-development. Detailed key performance areas can be obtained from the contract person.
<u>ENQUIRIES</u>	:	Mr T.V. Matlhare Tel No: (058) 624 1806.
<u>APPLICATIONS</u>	:	To The Chief Executive Officer, Thebe Distict Hospital, PO Box X871, Harrismith, 9880 or hand delivered Thebe Distict Hospital, Harrismith, 9880.
<u>FOR ATTENTION</u>	:	Mrs PP Twala
<u>POST 25/269</u>	:	<u>CLINICAL NURSE PRACTITIONER PNB1: GRADE 1-2 REF NO: H/C/30 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R383 226 – R444 276.per annum Grade 2: R471 333 - R579 696 per annum
<u>CENTRE</u>	:	Thusanong District Hospital: Ondendaalrus
<u>REQUIREMENTS</u>	:	Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse plus a post-basic nursing qualification with a duration of at least 1 year, accredited with SANC. Current registration with the South African Nursing Council. Grade 1: A minimum of 4 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Current rregistration with the South African Nursing Council (SANC) as Professional Nurse. Grade 2: A minimum of 14 years appropriate/recognizable experience in nursing after registration with SANC as a Prof Nurse. At least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post – basic qualification of the period referred to above. Attach proof of working experience endorsed by Human Resource Department/ Employer.Knowledge and Skills: Ability to work under pressure. Good communication skills, function as a member of the Nursing team. Willingness to work shifts and standby and Ensure Client satisfaction.
<u>DUTIES</u>	:	Demonstrate effective communication with patients, supervisor and other clinicians, including report writing when required. Work as part of the multi-disciplinary team to ensure proper nursing care. Display concern for patients, promoting and advocating proper treatment and care including awareness to respond to patient's needs, requirements and expectations.
<u>ENQUIRIES</u>	:	Mr KJ Matli Tel No: (057) 391 7900
<u>APPLICATIONS</u>	:	To Head of Nursing, Thusanong District Hospital, Private Bag X1, Odendaalrus,9480.
<u>FOR ATTENTION</u>	:	Mr TD Tsotetsi
<u>POST 25/270</u>	:	<u>DIAGNOSTIC RADIOGRAPHER: GRADE 1-3 REF NO: H/D/17</u>
<u>SALARY</u>	:	Grade 1: R317 976 – R 361 872 per annum Grade 2: R401 640 - R 426 291 per annum Grade 3: R439 164 - R 532 959 per annum
<u>CENTRE</u>	:	Diamant District Hospital: Jagersfontein
<u>REQUIREMENTS</u>	:	Relevant or equivalent Registration with HPCSA as Nuclear Medicine Radiographer, Radiation Oncology Radiographer, Ultrasound Radiographer. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Grade 1: A minimum of 4 year's appropriate experience after registration with HPCSA as Diagnostic Radiographer Grade 2: A minimum of 14 year's appropriate experience after registration with HPCSA as Diagnostic Radiographer Grade 3: A minimum of 24 year's appropriate experience after registration with HPCSA as Diagnostic Radiographer Attach proof of working experience endorsed by Human Resource Department/ Employer. Knowledge And Skills: Ability to work under pressure. Communication skills. Interpersonal skills.
<u>DUTIES</u>	:	Patient care and clinical services rendering. Take part in research and training for development of the department, as well as CPD programmers. Participate in planning, organizing and implementations of departmental policies/ procedures. Safe radiation Practice.
<u>ENQUIRIES</u>	:	Mr MM Mdala Tel No: (051) 724 9311
<u>APPLICATIONS</u>	:	To The Chief Executive Officer, Diamant Distict Hospital PO Box X06, Jagersfontein, 9974 or hand delivered No 11 Weil Street, Diamant Distict Hospital, Jagersfontein, 9974.
<u>FOR ATTENTION</u>	:	Ms CK Lenona

POST 25/271 : **ENVIRONMENTAL HEALTH PRACTITIONER REF NO: H/E/115**

SALARY : Grade 1: R317 976 - R361 872 per annum
Grade 2: R372 810 - R426 291 per annum
Grade 3: R439 164 - R532 959 per annum

CENTRE REQUIREMENTS : Thebe District Hospital: Harrismith
: National Diploma/ Btech in Environmental Health. Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession. Valid drivers licence. Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource **Grade 1:** None after registration with the HPCSA in the relevant profession in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge and Skills: Knowledge of environmental health, computer skills.

DUTIES : Provide environmental Health programs to ensure the health and safety of patients, employees and other stakeholder. Facilitate nominations/elections process of environmental health representatives in the institutions. To attend/convene institutional health and safety representatives meeting. Audit and monitor the effectiveness of environmental health committees. Facilitate risk assessment process and be part of risk assessment team. Advise and provide health and development of environment policy and standard operation procedures.

ENQUIRIES APPLICATIONS : Dr Epule O (CMO) Tel No: (058) 624 1803
: To The Chief Executive Officer, Thebe Distict Hospital, PO Box X871, Harrismith, 9880 or hand delivered Thebe Distict Hospital, Harrismith, 9880.

FOR ATTENTION : Dr Epule O (CMO)

POST 25/272 : **ENVIRONMENTAL HEALTH PRACTITIONER GRADE 1-3: REF NO: H/E/116**

SALARY : Grade 1: R317 976 - R361 872 per annum
Grade 2: R372 810 - R426 291 per annum
Grade 3: R439 164 - R532 959 per annum

CENTRE REQUIREMENTS : Phuthuloha District Hospital: Ficksburg
: National Diploma/ Btech in Environmental Health. Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession. Proof of current registration with HPCSA (2021/2022). Valid driver's license. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. **Grade 1:** None after registration with the HPCSA in the relevant profession in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA in the relevant profession in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA in the relevant profession (where applicable)

in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: Good interpersonal and communication skills. Computer Literacy.

DUTIES : Provide Environmental Health Services including but not limited to: Comprehensive Management of Health Care Waste Services. The implementation of the Health Care Waste Management Plan. Compliance Monitoring and Implementation of the Free State Health Care Waste Management Policy of 2015 as well as the Free State Health Care Waste Management Strategy. Compliance Monitoring of all Public Health Facilities with all health, safety and environmental legislative requirements. Compliance monitoring of all Licensed Hazardous Substances Dealerships and Water quality monitoring in the institution. Participation in the District Disease Outbreak Response Team.

ENQUIRIES : Me. Khotha Mankekere Tel No: (051) 933 2284
APPLICATIONS : To The Chief Executive Officer, Phuthuloha District Hospital, (For attention Mrs Ina Du Toit), PO Box X05, Ficksburg, 9730 or hand delivered Kestell street, Phuthuloha District Hospital, Ficksburg, 9730

POST 25/273 : **PHYSIOTHERAPIST: GRADE 1-3: REF NO: H/P/41**

SALARY : Grade 1: R317 976 - R361 872 per annum
 Grade 2: R372 810 - R426 291 per annum
 Grade 3: R439 164 - R532 959 per annum

CENTRE : Universitas Academic Hospital: Bloemfontein
REQUIREMENTS : Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a physiotherapist. Valid Driver's Licence. Proof of registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Experience Grade 1: None after registration with the HPCSA in the relevant profession as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge And Skills: ICU Knowledge and experience. Young and healthy enough to treat Covid 19 patients- letter from Physician to declare employee fit to treat confirmed Covid-19 patients. Willing and skilled to treat all type of patients seen in the wide spectrum of the Physiotherapy Profession, e.g Acutely ill patients, Neurology, Orthopaedics, Cerebral, Palsy, etc. Refer specifically to any training (attach proof) and experience in the field of Cerebral Palsy.

DUTIES : Render a Physiotherapy at a Tertiary Hospital. Liaison with the multidisciplinary team. After hour responsibilities, Health Promotion. Administrative task applicable to the service area and implementation of quality control measures. Marketing of the Profession. Supervision of student/ assistants/ Community Service Physiotherapists/ Support staff. Personal and Profession Development- Tutition to Physiotherapy students/ health workers – Profession specific training, In-service training.

ENQUIRIES : Me L Jansen Van Vuuren Tel No: (058) 405 3366
APPLICATIONS : To: Chief Executive Officer, Universitas Academic Hospital, (P O Box 20660, Bloemfontein, 9300 or hand delivered @ Room 1115, First floor, Universitas Academic Hospital, 1 Logeman Street, Universitas, Bloemfontein, 9300.

FOR ATTENTION : Mr MJ Baleni

<u>POST 25/274</u>	:	<u>PHYSIOTHERAPIST GRADE 1-3: REF NO: H/P/42</u>
<u>SALARY</u>	:	Grade 1: R317 976 - R361 872 per annum Grade 2: R372 810 - R426 291 per annum Grade 3: R439 164 - R532 959 per annum
<u>CENTRE REQUIREMENTS</u>	:	Thebe District Hospital: Harrismith Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a physiotherapist. Attach proof of working experience endorsed by Human Resource. Valid driver's license. Experience Grade 1: None after registration with the HPCSA in the relevant profession as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. A Valid driver's license. Grade 2: Minimum of 10 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Grade 3: Minimum of 20 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022. Knowledge and Skills: Computer Skills. Good communication skills.
<u>DUTIES</u>	:	Provision of effective and comprehensive assessment and treatment for patients. Assessment and issuing of assistive devices. Comprehensive care giver training, patient education and related concerns. Perform outreach services when required. Conduct group and therapy as identified. Confidential and ethical multidisciplinary approach and treatment of patients. Provide experts advice for environment redesigns, conduct home and school visits and other community visits when required. Contribute and participate in health promotion activities in the district. Administrative work related patients care: patient's records, statistics, meetings, case conference, as needed, data collection and capturing. Implement quality assurance policies and guidelines and develop appropriate quality improvement plan for the Physiotherapy services. Attend all relevant meetings at institutional and District level. Ensure professional development in line with patient care profile. Care profile. Perform delegated clinical and management responsibilities within applicable legislation.
<u>ENQUIRIES</u>	:	Dr Epule O (CMO) Tel No: (058) 624 1803
<u>APPLICATIONS</u>	:	To: The Chief Executive Officer, Thebe District Hospital, PO Box X871, Harrismith, 9880 or hand delivered Thebe Distict Hospital, Harrismith, 9880.
<u>FOR ATTENTION</u>	:	Dr Epule O (CMO)
<u>POST 25/275</u>	:	<u>SPEECH THERAPIST & AUDIOLOGY GRADE 1-3: REF NO: H/S/27</u>
<u>SALARY</u>	:	Grade 1: R317 976 - R361 872 per annum Grade 2: R372 810 - R426 291 per annum Grade 3: R439 164 - R532 959 per annum
<u>CENTRE REQUIREMENTS</u>	:	Universitas Academic Hospital: Bloemfontein Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a speech therapist. Attach proof of working experience endorsed by Human Resource. Experience Grade 1: None after registration with the HPCSA in the relevant profession as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human

Resource **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022 Knowledge and Skills: Be able to work within a multidisciplinary team. Know patients' rights and the rights of the disabled patients with Batho Pele principals in mind.

DUTIES : Provide effective and efficient services to in-patients in need of speech, language, hearing and feeding screening/ assessment and treatment.

ENQUIRIES : Dr. R Nathan Tel No: (051) 405 3496

APPLICATIONS : To The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1091, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

FOR ATTENTION : Mr R Nathan

POST 25/276 : **OCCUPATIONAL HEALTH AND SAFETY OFFICER REF NO: H/O/22**

SALARY : R316 791 per annum
CENTRE : Mangaung Metro District Health Services
REQUIREMENTS : National Diploma in Environmental Health or Safety Management. Knowledge and Skills: Knowledge of related policies, protocols, directive and legislation. Communication and interpersonal skills. (Verbal and Written) Be able to work under pressure and excessive hours, be prepared to travel. Computer literacy. Commitment, Integrity, Professional, Loyal and Confidentiality. Problem solving.

DUTIES : Provide Safety, Health and Environment to ensure the health and safety of employees and other stakeholder. Facilitate nominations/elections process of Health and Safety (H&S) Representatives in the institutions. Convene and attend institutional health and safety representatives meeting. Audit and monitor the effectiveness of the H&S representatives and H&S committees. Advise and provide safety, health and environment information sessions within the facility and ensure legal compliance. Provide inputs into the development of Occupational Health and Safety policy and standard operational procedures. Collate, monitor and report all work-related incidents, accident and conduct appropriate investigation to inform management. Plan, coordinate and lead safety drill activities. Perform inspection of the workplace and write reports to management.

ENQUIRIES : Mr. TJ Mothibi Tel No: (051) 271 0083

APPLICATIONS : To: The District Manager, Mangaung Metro Health Services, Private Bag X 441, Old Ward 5 Building, Free State Psychiatric Complex. No 17 Victoria Road, Bloemfontein, 9300.

FOR ATTENTION : Mr. TJ Mothibi

POST 25/277 : **OCCUPATIONAL HEALTH AND SAFETY OFFICER REF NO: H/O/23**

SALARY : R316 791 per annum
CENTRE : Bongani Hospital: Welkom
REQUIREMENTS : National Diploma in Environmental Health or Safety Management. Valid driver's license. Knowledge And Skills: Knowledge Health and Safety, Computer literacy.

DUTIES : Provide Safety, Health and Environment to ensure the health and safety of employees and other stakeholder. Facilitate nominations/elections process of Health and Safety (H&S) Representatives in the institutions. To attend/convene institutional health and safety representatives meeting. Audit and monitor the effectiveness of H&S Committees. Facilitate risk assessment process and be part of risk assessment team. Advise and provide safety, health and environment information sessions within the facility and ensure legal compliance. Provide inputs into the development of OH&S policy and standard

operation procedures. Collate, monitor and report in writing all work-related incidents, accidents and conduct appropriate investigations to inform management. Plan, coordinate and lead safety drill activities. Perform inspection of workplace and write reports to management.

ENQUIRIES : Mr. T Tsoho Tel No: (057) 916 8285
APPLICATIONS : To The Chief Executive Officer, Bongani Regional Hospital, , Private Bag X 29, Welkom.
FOR ATTENTION : Me T Venter

POST 25/278 : **OCCUPATIONAL HEALTH AND SAFETY OFFICER REF NO: H/O/19**

SALARY : R316 791 per annum
CENTRE : Free State Psychiatric Complex: Bloemfontein
REQUIREMENTS : National Diploma in Environmental Health or Safety Management. Valid driver's license. Computer skills. Attach proof of working experience endorsed by Human Resource Knowledge and Skills: Knowledge of Occupational Health & Safety will serve as a strong advantage. Computer skills.

DUTIES : Provide Safety, Health and Environment programme to ensure the Health and safety of employees and other stakeholders. Facilities nominations/elections process of Health and Safety (H&S) preventatives in the institution. Attend/convene institutions H&S meetings. Audit and monitor the effectiveness of H&S committees. Facilitate risk assessments process and be part of risk assessment team. Advise and provide safety, health and environment information sessions within the facility and ensure legal compliance. Provide inputs into the development of OH&S policy and standards operation procedures. Collate, monitor and report in writing all work related incidents, accidents and conduct appropriate investigations to inform management. Plan, coordinate and lead safety drill activities. Perform inspection of workplace and write reports to management.

ENQUIRIES : Me M Mere Tel No: (051) 407 9272
APPLICATIONS : To The Chief Executive Officer, Free State Psychiatric Complex, P O Box 20607, Bloemfontein, 9300.

FOR ATTENTION : NV Mokopanele

POST 25/279 : **SENIOR STATE ACCOUNTANT REF NO: H/S/28**

SALARY : R316 791 per annum (Level 08)
CENTRE : Emergency Medical Services at Control Center
REQUIREMENTS : Relevant Diploma/Degree (NQF Level 6). LOGIS / BAS Training. 4 - 5 years relevant experience Knowledge and Skills: Computer Skills, Planning and organizing, Time Management. Be able to work under pressure. Establish and maintain a sound interpersonal relationship at all levels. Ability to function responsibly, efficiently and effectively.

DUTIES : Administration of Patients form on PADS, Management of Road Accident funds accounts, SANDF and foreign accounts, manage work related queries follow ups on outstanding accounts form Medical AI. Complete Admission discharge, reclassify and Billing of Patients. Problem Solving, working under pressure, be committed and dedicated. Knowledge of public Service policies. Good Communication Skills. Coordinated revenue Collection Confirm receipt on BAS as per PFMA & TR15.5.1 daily, prepare Financial Statements. Allocate ICD 10 code. Provide Statistics for all account. Manage and Control events requests. Managements of Assets and control Petty Cash.

ENQUIRIES : Mr. S Gatri Tel No: (051) 412 0172
APPLICATIONS : To: Pr22 James Dirck Straat, Wilgehof, Bloemfontein 9300, Government Mortuary. P.O. Box 227. Bloemfontein 9300, or hand delivered@ Entrance, Bophelo House, Cnr Charlotte Maxeka and Harvey Roads, Bloemfontein.

POST 25/280 : **SENIOR ADMINISTRATION OFFICER REF NO: H/S/29**

SALARY : R316 791 per annum (Level 08)
CENTRE : Mofumahadi Manapo Mopeli Regional Hospital
REQUIREMENTS : Appropriate Bachelor's Degree, Diploma or Certificate requiring a minimum period of study of three years. Extensive supervisory experience. Appropriate experience in the Public Sector. Valid driver's license. Knowledge And Skills: Good communication and interpersonal relation skills. Ability to work under pressure.

DUTIES : Planning, monitoring and evaluation of Administration and Support components in order to Ensure prudent management of resources. Provide operational support and leadership service in the Auxiliary service elements. Ensure trained and efficient staff members in the hospital. Planning, monitoring and evaluation of Administration and Support Components Mortuary, Porters: Switchboard: Housekeeping service and Laundry Services. Risk Management.

ENQUIRIES APPLICATIONS : Dr Mzangwa BE: Acting CEO Tel No: (051) 058 718 3200
: To: Private Bag X 820, Witsieshoek, 9870 or hand delivered @ Room 246, 1st floor, Mofumahadi Manapo Mopeli Regional Hospital, Mampoi Street, Witsieshoek, P O Box X 820, Witsieshoek, 9870.

FOR ATTENTION : Mr. SR Makoko

POST 25/281 : **SUPPLY CHAIN PRACTITIONER REF NO: H/S/30**

SALARY : R257 508 per annum (Level 07)
CENTRE : Free State Psychiatric Complex: Bloemfontein
REQUIREMENTS : Relevant 3-year tertiary qualification or equivalent qualification. Plus 2 years' functional experience LOGIS /BAS certificate. Valid Driver's license. Public Management/ Financial Management/ Economics will be added as an advantage. Knowledge And Skills: Extensive knowledge of SCM in Public Sector. Understanding of PFMA, Treasury Regulations.

DUTIES : Supervise the activities of the Supply Chain Management Clerks to contribute to the rendering of a professional supply chain management services. Supervise the implementation and maintenance of Supply Chain Management Practices concerning Logistics and Stores and maintenance of supply management processes in the institutions to contribute to the rendering of a professional Supply Chain Management Service. Logistics, Assets, Loss control, Demands and Acquisitions. Render Supply Chain Management Advisory service by investigating, analyzing, benchmarking and interpreting legislations and prescripts and other Supply Chain Management related issues to promote an effective Supply Chain Management environment. Promote effective Supply Chain Management by research, analyzing, developing, monitoring and reviewing departmental policies, strategies, guidelines, procedures and circulars to contribute to the effective application to Supply Chain Management practices. Monitor and evaluate Supply Chain Management policies, procedures and practices. Approve and verify all documents and transactions on logis according to delegations. Prepare reports on Supply Chain Management issues and statistics.

ENQUIRIES APPLICATIONS : Mr. MP Pitso Tele No: (051) 407 9226
: To: The Chief Executive Officer, Free State Psychiatric Complex, P O Box 20607, Bloemfontein, 9300

FOR ATTENTION : NV Mokopanele

POST 25/282 : **PHARMACIST ASSISTANT (POST BASIC) REF NO: H/P/43 (X2 POSTS)**

SALARY : Grade 1: R208 383 – R234 738 per annum
Grade 2: R241 839 - R256 686 per annum
Grade 3: R262 068 - R 299 658 per annum

CENTRE : Pharmaceutical Services, Universitas Academic Hospital: Bloemfontein
REQUIREMENTS : Registration with the SAPC as a Pharmacist Assistant (Post basic). Attach proof of working experience endorsed by Human Resource **Grade 1:** None after registration with the SAPC as Pharmacist's Assistant (Post- Basic) **Grade 2:** A minimum of 5 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post- Basic) with the SAPC. Registration with the SAPC as Pharmacist Assistant **Grade 3:** A minimum of 13 years appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post- Basic) with the SAPC. Knowledge and Skills: Qualified Post Basic Pharmacist Assistant registered with the SAPC.

DUTIES : Key responsibilities according to their scope of practice, assists with the delivery of a good pharmaceutical service to patients, the provision of information to individuals in order to promote health. Assist with the compounding, manipulation, preparation and manufacturing of non-sterile and sterile medicine or scheduled substances according to formulas and SOP's approved by the responsible pharmacist. Reading and preparation of prescripts, the selection, manipulation or compounding of the medicine, the labelling and supply of the medicine in an appropriate container following the interpretation and evaluation of the prescription by a pharmacist. Provision of

instructions regarding the correct use of medicine supplied, Counselling of patients. Issuing of pharmaceutical products (ward stock, clinics). Pre packing or re-packing of medicines. Well-disciplined and good work ethics.

ENQUIRIES : Me Z Loots Tel No: (051) 405 35467

APPLICATIONS : To The Chief Executive Officer, Universitas Academic Hospital, Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1091, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein

FOR ATTENTION : Me PM January

POST 25/283 : **DENTAL ASSISTANT GRADE 1-3 REF NO: H/D/15**

SALARY : R168 429 per annum, (OSD)

CENTRE : Phuthuloha Hospital: Ficksburg

REQUIREMENTS : Appropriate qualification or prescribed in-service training (with a duration of less than 2 years) that allows for the required registration with HPCSA where applicable in the relevant profession. Attach proof of working experience endorsed by Human Resource Dentist **Grade 1**: None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with HPCSA where applicable in the relevant profession. Dentist **Grade 2**: 10 Years and More appropriate experience gained after registration as a Dental Assistant with the HPCSA. Attach proof of working experience endorsed by Human Resource Department/ Employer. Knowledge and Skills: Good people skills, work under pressure.

DUTIES : Provide chair side assistance to the Dentist and Dental Therapist and Oral Hygienist as required. Provide accurate measurements of dental material to allow for safety treatment of patients. Prepare dental surgery and make sure that the required equipment is functional to allow for effective service delivery. Maintain accurate patients records and necessary administration functions thereof. Maintain proper infection control. Autoclaving of instruments. Utilize resources optimally and to report malfunctioning equipment to supervisor. Facilitate with health education to patients, communities and families. To be able to utilize equipment relating to level of work performed. To assist dentists outlying clinics.

ENQUIRIES : Me. Ina Du Toit Tel No: (051) 933 2284

APPLICATIONS : To: The Chief Executive Officer, Phuthuloha District Hospital, P O Box 05, Ficksburg, 9730 or hand delivered @ entrance, Phuthuloha District Hospital, Kestell Street, Ficksburg, 9730.

FOR ATTENTION : Me. Ina Du Toit