

## DEPARTMENT OF FORESTRY, FISHERIES AND THE ENVIRONMENT

- APPLICATIONS** : **Pretoria:** May be forwarded to the Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria, marked for the attention: Human Resources Management.  
**Eastern Cape, KZN, Northern Cape and Western Cape:** must be submitted to the Director-General, Department of Forestry, Fisheries and the Environment, For Attention: Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town
- CLOSING DATE** : 02 August 2021
- NOTE** : Application must be submitted on a New signed Z83 form obtainable from any Public Service Department and must be completed in full, also accompanied by copies of all relevant qualifications (Matric Certificate must also be attached), ID document, a valid Driver's License (attached documentation need not be certified, certification will be requested when required) together with the recent Curriculum Vitae in order to be considered. Please note that should you not use the newly amended Z83 and completed, initialled and signed in full, the department reserves the rights to disqualify your application. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The National Department of Forestry, Fisheries and the Environment is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

## MANAGEMENT ECHELON

- POST 25/18** : **DIRECTOR: REVENUE MANAGEMENT REF NO: FIM02/2021**
- SALARY** : R1 057 326 per annum, (An all-inclusive annual remuneration package)
- CENTRE** : Cape Town
- REQUIREMENTS** : A Bachelor's degree in Commerce majoring in Accounting 3 (proof must be attached) (NQF Level7) as recognized by SAQA. Applicants must have 5 years' experience at middle management in a finance environment. Applicants must also have at least 3 years' experience in a Revenue or Debt collection environment. Applicants must have knowledge of the PFMA and regulations,

and other relevant legislations i.e. the Division of Revenue Act (DORA). Knowledge of the planning and budgeting framework for government (MTEF). Knowledge of government's financial policies, processes, including budgeting and reporting. Knowledge and experience of accounting standards and practices including International Financial Reporting Standard (IFRS) or Generally Recognized Accounting Practices (GRAP). Knowledge and understanding of the white paper on the transformation of public service delivery (Batho Pele) and Marine Living Resources Act and all applicable legislations. A valid driver's license.

**DUTIES** : Ensure effective collection of monies due to the MLRF. Develop and implement an effective debtor's management system. Ensure effective management of debtor's book. Establish and manage effective processes to collect outstanding debt. Optimize revenue opportunities. Conduct regular reviews of existing fees and tariffs relating to revenue accruing to the MLRF. Review current revenue streams and make suggestions in terms of improvement opportunities. Ensure reporting on revenue collection. Analyze, review and report on the MLRF revenue performance. Report on income collected and budgeted, budget and forecasting. Compile monthly revenue reports within the accepted budgetary framework. Ensure that the MLRF complies with PFMA and Treasury Regulations. Manage the implementation of good corporate government principles. Develop and manage the implementation of internal control procedures to ensure the effective functioning of the Directorate and management of risk. Respond to internal audit and Auditor General Queries with regards to revenue management. Develop the operational plan for the Directorate.

**ENQUIRIES** : Mr. W Rooifontein; Cell No: 0828222882

#### **OTHER POSTS**

**POST 25/19** : **DEPUTY DIRECTOR: WOODLANDS AND INDIGENOUS FOREST MANAGEMENT REF NO: FOM04/2021**

**SALARY CENTRE REQUIREMENTS** : R869 007 per annum, (all-inclusive remuneration package)  
: Eastern Cape  
: Applicants must be in possession of a National Diploma or Bachelor's Degree in Forestry / Environmental Science/ Management or equivalent qualification within related field with and 3-5 years relevant experience in related field. Extensive knowledge in commercial forestry. The ability to interpret and apply related legislation and policies, including National Forestry Act, National Veld and Forest Fire Act, NEMA, NEMBA, Public Service Act, PFMA and Labour Relations Act. Knowledge of project management. Skills: Planning and Organising skills, Policy development and analysis, Leadership skills, Facilitation and Negotiation skills, excellent communication (verbal, presentation and report writing), problem solving skills. The incumbent must be able to work independently and efficiently under pressure. The candidate must have a valid driver's license and willing to travel.

**DUTIES** : The successful incumbent will manage and develop policies, norms, standards, tools, and procedures for sustainable management of indigenous forests and woodlands. Develop and provide forest management guidelines, norms, best practice and assistance to the WIFM regions (Eastern Cape). Develop and review minimum criteria, indicators, and standards for sustainable management of indigenous forests and woodlands. Manage conservation planning and compliance with national and international biodiversity Management frameworks. Identify priority forests for protection and rehabilitation. Determine relative conservation and socio-economic values of forest patches as well as threats. Ensure Ecological Forest monitoring. Conduct national Principle, Criteria, Indicators and Standards (PCI&S) audits. Ensure Integrated Environment plan for indigenous forest and resources of the Sub directorate (Physical, Human & Financial) Ensure that site inspection is conducted. Analyze the impact of the environmental assessments.

**ENQUIRIES** : Dr.T Ramatshimbila Tel No: (012) 309 5716

**POST 25/20** : **DEPUTY DIRECTOR: SYSTEMS DEVELOPMENT REF NO: FIM01/2021**

**SALARY CENTRE** : R733 257 per annum, (An all-inclusive annual remuneration package)  
: Cape Town

**REQUIREMENTS**

: Applicants must be in possession of a Bachelor's degree / National Diploma in Computer Sciences / Information Technology / Information Systems on programming and systems development and Min 3 years' experience with Java 1.5 and later versions (generics, annotations, etc.). Applicants **must** include a skills matrix indicating technology and years of experience as well as a list of projects with description and technology worked on. Knowledge of Public Service prescripts / policies; Advanced understanding and everyday use of OO principals such as inheritance, interfaces, abstract classes, etc. Excellent system design and software programming skills as well as good technical documentation skills. The ability to interpret IT and IS policies as stipulated by Government; Operating systems and IT hardware certification (beneficial but not essential); Knowledge of IT and IS strategy and best practices through research to give proper advise to management when required; Java 1.5 and later versions (generics, annotations, etc.); J2EE application server experience; EJB3 experience and/or Spring framework experience; Experience in developing in ASP.net, JPA or OO-relation mapping tool, e.g. Hibernate; Web framework experience (Struts, JSF, GWT, etc.) and/or Swing GUI development; Test driven development experience and the use of testing framework such as JUnit, Selenium, etc.; Building systems (not using IDE to build code) by using Maven 2 or Ant; Continuous integration system development and testing; Oracle Financial E-Business suite experience; Code repository such as Subversion or CVS, Strategic capability and leadership; Conflict management and resolution; People management and empowerment; Client orientation and customer focus; Planning and execution; Interpersonal skills; Problem solving; Analytical; Budgeting and financial management; Programming / Developing; Computer systems analyzing; Research / analysis; Problem solving skills; Compiling management report.

**DUTIES**

: Optimize existing systems with business requirements and enhancements : Maintain existing applications and systems within the department using appropriate development methodologies and tools in accordance with the departmental ICT standards, systems deployment strategy and business plans; Analyze and refine existing systems as prescribed by the business; Customize and optimize the existing systems for optimal performance including Oracle application forms, Oracle reports and of Application Program Interface (API); Maintenance of code repository of the developed systems; Coordinate and analyze raw data and convert it into systems language; Develop reports using oracle reports. Manage and provide technical business direction that affects capacity planning and new applications: Develop and implement new applications and systems within the department using appropriate development methodologies and tools in accordance with the departmental ICT standards and systems deployment strategy and business plans; Provide advice on internal development against off-the shelf products based on the needs of the business. Ensure stakeholder engagements with users and assist in the maintenance of intellectual property: Communicate with stakeholders to ensure quality of delivered solutions; Ensure effective facilitation and advice on IT and IS strategies and practices; Maintenance of code repository of all developed systems. Ensure information services problems are resolved: Liaise with Business Systems Analyst to analyse and interpret business requirements with specifications; Develop and interpret technical design specifications; Analyse and develop possible solutions; Review, assess and/or Introduce new technologies and tools that could enhance business solutions; Discern course of action.

**ENQUIRIES**

: Ms M. Boois Tel No: (074) 119 4956 e-mail: [MaidaB@daff.gov.za](mailto:MaidaB@daff.gov.za)

**POST 25/21**

: **DEPUTY DIRECTOR: DONOR FUND FINANCIAL OVERSIGHT AND ADMINISTRATION (ADAPTIVE CAPACITY FACILITY) REF NO: CCAQ09/2021**  
(3 Year Contract)

**SALARY CENTRE REQUIREMENTS**

: R733 257 per annum, (all-inclusive remuneration package)  
: Pretoria  
: A Bachelor's Degree in Financial Management/Public Finance or equivalent relevant qualification coupled with 3-5 years of experience in Financial Management or relevant field. Knowledgeable on the Public Service Regulatory Framework. Working experience and knowledge of public procurement. Working experience and knowledge of the Public Finance Management Act and Treasury Regulations. Competent with working

experience on various administrative tools and services. Strong skills and working experience in financial management. Working knowledge of public procurement processes especially at national level. Working experience on financial reporting especially relating to donor funding, budgeting and forecasting as well as tracking expenditure for public and donor-funded projects. Skills: Analytical thinking; Conceptual; Problem solving; Process design; Computer literacy; Communication; Listening skills; Writing skills; Decision-making skills; Report writing skills and Organizational skills. Personal Attribute: Strong organization, coordination and planning ability; Excellent verbal and written communication; self-driven and approachable; Solutions-driven and proactive; Ability to work both independently and in a team; ability to work under pressure.

**DUTIES** : Provide services in accessing donor funding from through the National Treasury for the Adaptive Capacity Facility. Accessing of donor funds for project related matters (funds from National Treasury via Branch: FMS). Provide support on the preparation of documentation required for accessing funding. Provide services for implementing a financial monitoring and reporting system. Administer the financial management system. Budgeting and forecasting at various timeframes for use by both the donor partner government and the National Treasury. Financial reporting and forecasting. Provide financial control support. Oversee the procurement of services required by the Adaptive Capacity Facility. Prepare tender documents in line with the legislation i.e. PFMA, etc. Provide support on the compilation and amendment of concept notes into tender documents. Provide support in the budgeting for various items required for procurement and compile the annual budget. Maintain the expenditure database. Provide support on the compilation of reports. Confirm availability of funds for procurement process. Provide support on the consolidation of inputs for the procurement plan. Liaise with Department Finance Unit and service providers. Provide donor fund oversight to SoE grantees of CSP III. Provide financial oversight to the SAWS, SANBI and WRC project by verifying financial reports submitted to the GoF by the grantees – this should be conducted twice a year as per the GoF reporting requirement.

**ENQUIRIES** : Mr JL Ramayia, Tel No: (012) 399 8717

**POST 25/22** : **CONTROL ENVIRONMENTAL OFFICER GRADE A: CLIMATE CHANGE MITIGATION RESEARCH AND ANALYSIS REF NO: CCAQ10/2021**

**SALARY CENTRE REQUIREMENTS** : R495 219 per annum  
 : Pretoria  
 : An appropriate recognised 4-year Bachelor's degree in Natural Environmental/ Natural Sciences / Engineering or equivalent related qualification coupled with 6 years post qualification experience. Knowledge and experience on South Africa's greenhouse gas emission profile and climate change mitigation. Knowledge of Climate Change legislation, policies and Strategies. Knowledge and understanding of Climate Change Mitigation scenarios development and Modelling. Ability to conduct research, gather and analyze information. Ability to conduct social economic analysis. Skills: Data collection and analysis; Climate change modelling; Climate Change Scenario Development; Basic modelling skills; Coordination skills; Organisational and planning; Communication skills (written and spoken); Programme and Project Management; Listening skills; Writing skills; Decision-making skills; Report writing skills; Organisational skills and Computer Literacy. Personal Attribute: Innovative and proactive; Ability to work long hours voluntarily. Ability to gather and analyze information. Proven leadership skills; Ability to develop and apply policies; Ability to work independently and in a team. Ability to lead multidisciplinary team. Good interpersonal relations skills. Ability to work under extreme pressure. Conflict management and resolution. Ability to organize and plan under pressure. Ability to collect and interpret information and reports. Interpersonal relations; Initiative; Responsibility and loyalty.

**DUTIES** : Facilitate the collection of greenhouse related data and Climate change mitigation Information for the country. Ensure the Facilitation and conduction climate change mitigation research, analysis and studies to inform mitigation interventions and response measures of low carbon development. Develop methodologies and approaches that facilitate the implementation of climate change mitigation response measures and interventions. Facilitate the development of analysis tools such as models to be used for the analysis of greenhouse gas data, socio-economic impact etc.

- ENQUIRIES** : Ms. O Chauke Tel No: (012) 399 9161
- POST 25/23** : **ASSISTANT DIRECTOR: COMMERCIAL FORESTRY REF NO: FOM05/2021 (X2 POSTS)**
- SALARY** : R470 040 per annum, (Total salary package of R646 193 per annum/conditions apply)
- CENTRE REQUIREMENTS** : Eastern Cape (Kei Area, Matiwane)  
: Applicants must be in possession of a National Diploma or Bachelor's Degree in Forestry/Environmental Science or equivalent qualification within related field with 3 – 5 years' experience in Commercial Forestry. Knowledge of the National Forest Act, 1998 (Act 84 of 1998) and the National Veld and forest Fire Act, 1998 (Act 101 of 1998). Knowledge and understanding of ecological processes specifically related to Forestry. Knowledge of environmental legislations and its practical application. Good communication (verbal and written), Supervisory experience, problem solving, planning, organising and firefighting skills. Must have a valid driver's licence and illing to travel.
- DUTIES** : The successful incumbent will be responsible for the development of management plans for plantations. Develop annual plans of operations for all estates in the District and ensure work performed matches the annual plan of operations. Review progress reports from estates and provide necessary information that will facilitate decision making by the Deputy Director. Coordinate and facilitate the establishment of liaison forums. Liaise with stakeholders on issues affecting forestry in the District. Assist in the establishment Fire Protection Associations. Assist in implementation of the Annual Performance Plan. Provide administration support services for the Estates in the District.
- ENQUIRIES** : Mr T.N Ngamile Tel No: (040) 940 4707 cell No: 082 802 6574
- POST 25/24** : **ASSISTANT DIRECTOR: FORESTRY REGULATION AND SUPPORT REF NO: FOM07/2021**
- SALARY** : R470 040 per annum, (Total salary package of R646 193 per annum/conditions apply)
- CENTRE REQUIREMENTS** : Port Elizabeth  
: Applicants must be in possession of a National Diploma or Bachelor Degree in Forestry or equivalent qualification within the related field with 3-5 years' experience in Environmental Management/Science. Knowledge and understanding of policy management and regulatory processes, legal interpretation in terms of both National Forest Act (Act No. 84 of 1998) and National Veld and Forest Fire Act (Act No.101 of 1998), as well as land reform policies project and programme management. The preferred candidate must have good communication / interpersonal skills, excellent writing skills, presentation skills, negotiation and conflict resolution skills, analytical approach skill, leadership and management skills. Knowledge of Government Policies such as PFMA, etc. Monitoring and research skills. Geographic and Information System skills and knowledge. Must have valid driver's license and be willing to travel.
- DUTIES** : The incumbent will be responsible to implement the National Forest Act (NFA), by administration of licenses for all forms of forest resources and protected trees. Awareness raising and capacity building, monitor compliance and ensure enforcement of the NFA. Provide technical inputs to Environmental Impact Assessments for development affecting natural forests and protected trees. The incumbent will also be responsible for implementing the National Veld and Forest Fires Act (NVFFA) by facilitating the establishment or amalgamation of Fire Protection Associations (FPA) and providing support towards their well-being, awareness raising, compliance and enforcement of NVFFA. The incumbent will also render administration support services such as organising and co-ordinating stakeholder participation; implement business plans for awareness campaigns as well as rendering general administration and management including staff supervision.
- ENQUIRIES** : Ms Mbananga Tel No: 066 375 0106

**POST 25/25** : **ASSISTANT DIRECTOR: WETLAND PROGRAMMES REF NO: EP9001/2021**

**SALARY** : R470 040 per annum, (An all-inclusive annual remuneration package R646 193)

**CENTRE** : Western Cape (George / Cape Town)

**REQUIREMENTS** : An appropriate 3-year Bachelor's Degree / National Diploma in Environmental Sciences or an appropriate, relevant equivalent qualification. 3-5 years' experience related field. Knowledge of wetland conservation, management and rehabilitation. Knowledge of wetland-related legislation (NEMA, NWA, CARA, NEMBA). Knowledge of GIS and remote sensing application relative to wetland work. EMP implementation as applicable to Working for Wetlands river restoration, dry-land erosion control. Ability to apply photographic techniques during and after the implementation of projects. Supervision of Project Managers and Implementer systems and delivery.

**DUTIES** : The incumbent will be expected to develop W Cape and N Cape provincial wetland operational plans and manage wetland rehabilitation planning process. Coordinate the review of draft rehabilitation plans by relevant stakeholders. Support broader catchment conservation initiatives and NRM programmes that are relevant to wetlands. Provide support on the implementation of projects. Provide operational support to all projects, Manage Implementers / project managers to ensure implementation goals are met. Provide support on the monitoring and evaluation of Wetlands projects. Verify and approve monthly Project Progress Reports, Health and Safety Reports and EPWP Participants' Reports. Maintain partnerships with stakeholders.

**ENQUIRIES** : Mr. U R Bahadur Tel No: (012) 399 8974/80, [ubahadur@environment.gov.za](mailto:ubahadur@environment.gov.za)

**POST 25/26** : **ASSISTANT DIRECTOR: WOODLANDS AND INDIGENIOUS FOREST MANAGEMENT REF NO: FOM06/2021**

**SALARY** : R376 596 per annum, (Total salary package of R532 814 per annum/conditions apply)

**CENTRE** : Eastern Cape

**REQUIREMENTS** : An appropriate recognised 3-year bachelors Degree/Diploma in Forestry or any other relevant qualification couples with 3-5 years with relevant experience in Management. Knowledge in regulation of natural resources. Knowledge of National Forests Act, 1998 and National Environmental Management Act, 107 of 1998. Knowledge of Environmental Legislation and policies impacting on the forestry sector. Knowledge of government administrative procedures (PFMA and treasury regulations). Skills: Leadership and management; Strategic thinking; Analytical thinking; Conceptual; Problem solving; Process design; Expert level of computer literacy and Communication, especially in writing skills. Ability to gather and analyse information. Ability to work individually and in a team. Ability to interpret regulation and develop appropriate policy. Ability to work under extreme pressure. Articulate; Multi-tasking; Creativity; Service orientated and Self-supervision.

**DUTIES** : Develop policies, norms, standards, tools, and procedures for sustainable management of indigenous forests and woodlands. Provide input in the development of scientific forest management guidelines, norms, best practice and assistance to the regions and key stakeholders. Provide input in the development of minimum criteria, indicators, and standards for sustainable management of indigenous forests. Monitor and assess the performance of the regions against criteria, indicators and standard. Support the development of national and regional strategies and programmes for sustainable management of woodlands and indigenous forests. Provide technical inputs to national legislation/policies. Support the implementation of policies, strategies and programmes. Advise stakeholders (internal and external) on policies, protocols, regulations and guidelines and draft policies. Conduct conservation planning and compliance with national and international biodiversity management frameworks. Participate in the identification of priority forests for protection and rehabilitation. Develop, maintain and monitor the implementation of management plans for State forests. Provide technical inputs in the review of protected tree list. Develop technical systems and decision-support tools to support the implementation of the National Forest Act. Support the implementation of rehabilitation programmes for degraded natural forests and woodlands. Conduct ecological forest monitoring and research. Conduct the Principle, Criteria, Indicators and Standards (PCI&S) audits.

Compile and submit PCI&S audits reports. Contribute towards national monitoring framework and goal setting. Develop methodologies and programming; Carry out representative field sampling in selected sites. Set up a monitoring system, including registering the permanently established sample sites for periodic data collection. Update baseline information and assess change. Capture and analyze data and support the development of geo-database. Identify forest research needs and conduct/commission research. Implemented Integrated Environment plan for indigenous forest management. Conduct site visits. Verify report. Make recommendations.

**ENQUIRIES** : Ms. TV Ramatshimbila Tel No: (012) 309 5716

**POST 25/27** : **SENIOR FORESTRY DEVELOPMENT OFFICER REF NO: FOM08/2021**

**SALARY** : R316 791 per annum, (Total package of R460 251 per annum/ conditions apply)

**CENTRE** : Western Cape (Belville)

**REQUIREMENTS** : Applicants must be in possession of a National Diploma or Bachelor's Degree in Forestry or equivalent qualification within related field with 1-2 years' experience in forestry development or forestry extension. Knowledge and understanding of the National Forest Act 1998 (Act 84 of 1998), the National Veld and Forest Fire Act, 1996 (Act 101 of 1996), PFMA and other related environmental legislation. Good presentation skills, excellent verbal and written communication, analytical and problem solving skills, programme and project management, good interpersonal relations, negotiation skills. Computer skills in MS Office Software, a valid driver's licence and must be willing to travel.

**DUTIES** : The incumbent will be responsible for implementing and providing technical advice and support in terms of greening programs or initiatives for institutional development. Conduct awareness campaigns on importance greening, forest enterprise development and non-timber forest products through the implementation of special events and programmes such as Arbor Month, Arbor City Awards and Edu Plant initiatives. Promote partnership between government, Non-Government Organisations (NGO's) and private individuals and communities to ensure long term commitment to land forestry programmes and incorporation of forestry programmes in IDP's. Render and facilitate support on the implementation of livelihood development programs or projects such as mushroom, bee keeping, and medicinal gardens etc. Render support on the implementation and establishment of forestry enterprise development initiatives, livelihoods of the people and new afforestation. Assist the communities with regard to the licensing of legal entities. Ensure forestry resources and services are effective, well managed and coordinated and aligned with the Strategic / Annual Business Planning processes and Forestry Policies. Provide general administration support services.

**ENQUIRIES** : Mr C Ndou Tel No: 066 019 1221

**POST 25/28** : **SENIOR FORESTER (X2 POSTS)**

**SALARY** : R316 791 per annum, (Total salary package of R460 251 per annum/conditions apply)

**CENTRE** : KZN Ref No: FOM09/2021  
Eastern Cape (Matiwane) Ref No: FOM10/2021

**REQUIREMENTS** : Applicants must be in possession of a National Diploma or Bachelor Degree in Forestry or equivalent qualification within related field with 2 or 3 years' experience in forestry environment, institution building and other related interests. Experience in the management of commercial forestry plantation. Knowledge and understanding of policy management and regulatory processes, legal interpretation in terms of both National Forest Act (Act No. 84 of 1998) and National Veld and Forest Fire Act (Act No.101 of 1998). Good communication, negotiation and team building leadership skills. Ability to use own initiative. Understanding of Department of Agriculture, Forestry and Fisheries' Policies. Understanding of Sustainable Forest Management and Management Practices for plantations. Must be computer literate and have valid driver's license be willing to travel.

**DUTIES** : The incumbent will be responsible for overseeing and rendering commercial activities in the plantations, implement operational plans for the plantations, Quality assure the work rendered by the service providers. Render forestry protection activities. Ensure protection of plantations from fires, livestock and pests. Assist with the implementation, enforcement and promotion of the

National Act (NFA) and National Veld Forest Fire Act (NVFFA). Liaison with the stakeholders, provide technical advice to stakeholders, Render environmental protection activities. Manage stream flow reduction activities under water act, Plan and implement pest/disease control initiatives. Provide administration support services.

**ENQUIRIES** : Mr T.N Ngamile Tel No: (040) 940 4707 Cell no: 082 802 6574 (Eastern Cape)  
Ms Diphare Tel No: (033) 3927700 (KZN)

**POST 25/29** : **DOCKER REF NO: FIM04/2021**

**SALARY** : R208 584 per annum (R340 074 Total Package)  
**CENTRE** : Saldahna & Cape Town (please indicate preferred center)  
**REQUIREMENTS** : Applicants must be in possession a Senior Certificate. Must have basic knowledge of working with heavy duty tools as well as slipway operations or similar activities. Must have a sense of responsibility and be able to work with minimal supervision and support the dock master. Willingness to work long hours when needed and the ability to work under pressure. Assist in other fishing harbours and also work weekends and public holidays as required.

**DUTIES** : Align vessels on slip cradle. Retract bilge blocks to stabilize vessel on cradle. Ensure continuous alignment and adjustment of bilge blocks while cradle in motion. Operate motor/ electrical winch to pull the vessel out of the water. Operate slip gantry engine to control cradle arms. Operate all power tools in workshop in preparation for slipping. Report all dysfunctional equipment. Chipping metal to remove rust. Paint the slipway infrastructure and replace worn wood on the slip beams. Check hydraulic pipes for leaks on power packs and hydraulic pullers. Sweep ground area with heavy duty brooms. Collect and dispose of slip garbage at municipal dumpsite. Clean slip equipment with high pressure gun. Adhere and assist to all emergency calls e.g. oil spills, sinking vessels including compliance.

**ENQUIRIES** : Mr. L Williams Cell no: 082 806 3806