

**PROVINCIAL ADMINISTRATION: KWAZULU-NATAL
DEPARTMENT OF HEALTH**

OTHER POSTS

<u>POST 22/249</u>	:	<u>HEAD CLINICAL UNIT– REF NO: UGU 03/2021</u> Cluster: Family Medicine
<u>SALARY</u>	:	R1,728,807 per annum (TCE package)
<u>CENTRE</u>	:	UGU Health District Office
<u>REQUIREMENTS</u>	:	Grade 12; plus Appropriate specialist Qualification (i.e. MBChB plus a Master's Degree in Family Medicine registrable with the Health Professions Council of South Africa (HPCSA); plus current proof of registration with the relevant professional statutory body; plus at least 7 years' experience as a specialist; unendorsed valid Code B driver's license (code 08). Knowledge, Skills, Training and Competencies Required: Own clinical discipline. Relevant legislation, regulations and policies. Quality assurance and improvement programmes. Programme planning, and evaluation. Information management, Human resources and financial management. Leadership. Communication, Problem solving, Computer literacy, Stress tolerance. Self-confidence. Objective. Ethical. Emphatic.
<u>DUTIES</u>	:	Represent own specialist discipline as a member of district clinical specialist team responsible for the delivery of quality health care at all levels within Ugu Health district. Promote equitable access to an appropriate level of care through coordination of quality, regular and reliable medical services in the PHC clinics and Community Health Centre for Ugu Health District. Provide supervision and support to Medical officers, sessional doctors, community service doctors and PHC nurse practitioners. Provide technical advice and support to District Director and District Management team. Conduct quality improvement and Audit programs. Contribute to training and development programs in the district especially IMCI and PHC etc. Ensure maintenance of optimal referral patterns, clinical protocols and medical processes within the District, based on epidemiological research, disease profiles and community needs. Ensures effective and active participation in Clinical Governance meetings in the District. Consult personally as a Family Physician in the PHC clinics and Community Health Centre. Working with Multidisciplinary District Health management and Health Care team. Foster effective teamwork and collaborate within the district specialist team. Enable engagement with the local community and relevant non-government organisations. Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health. Present regular reports on activities, health services and programmes. Assist with strategic and operational planning of services in the district and/ or catchment area of the regional. Assist with the co-ordination and supervision of discipline related services within the district. Assist with the recruitment and management of relevant human resources.
<u>ENQUIRIES</u>	:	Ms S. Mabaso Tel No: (039) 688 3000
<u>APPLICATIONS</u>	:	Application to be forward to: The Human Resource Manager, Ugu Health District Office, Private Bag X735, Port Shepstone, 4240
<u>FOR ATTENTION</u>	:	Mr J.L. Majola
<u>CLOSING DATE</u>	:	2 July 2021
<u>POST 22/250</u>	:	<u>CHIEF DIRECTOR: AUDIT RISK & INVESTIGATION MANAGEMENT</u> <u>SERVICES RE NO: G73 /2021</u> Cluster: Risk Assurance Management Services
<u>SALARY</u>	:	R1 251 183.per annum (Level 14) (An all Inclusive salary package)
<u>CENTRE</u>	:	Head Office: Pietermaritzburg
<u>REQUIREMENTS</u>	:	An undergraduate qualification (NQF level 7) in a field of Accounting Sciences or Risk Management and a professional qualification such as Certified Internal Auditor (CIA), Certified Risk Management Assurer (CRMA) Certified Government Audit Professional (CGAP) Certified Information System Auditor (CISA) or completed

SAICA Articles, Plus A minimum of five (5) years of experience at a senior managerial level in an internal audit, risk management and investigations environment; Plus Membership with the institute of Internal Auditors South Africa (IIASA), the Institute of Risk Management South Africa (IRMSA) or Associated of Certified Fraud Examiners South Africa (ACFE SA); Plus Unendorsed valid Code B driver's licence (Code 08). Recommendations:-A post-graduate qualification (NQF Level 8) will be an added advantage. Knowledge, Skills, Training and Competencies Required:-The incumbent of this post will report to the Head of Department: Health on Audit, Risk and Investigation Management matters. The incumbent will be responsible to ensure effective and efficient regulations, frameworks, prescripts and directives associated with the post. The ideal candidate must: Possess extensive knowledge and experience in Risk Management prescripts; Have the ability to translate information into highly effective communication strategies and products; Possess general knowledge of public health service delivery imperatives and challenges; Have the ability to capitalise on human potential and to develop strong communication competencies at all organisational layers of the Department; Be proficient in Project Management processes; Be proficient in the application of computer software packages (Ms Word, Excel and PowerPoint); Have excellent verbal communication, report writing and presentation skills.

DUTIES

: Key Performance Areas:-Job Purpose Manage fraud and corruption prevention services: Ensure provision of –Development and review of fraud prevention policies, procedure manuals, plans and strategies; Provision of forensic investigations in respect of fraud and corruption related cases; Provisioning of fraud awareness programmes and management reports. Manage organizational risk management services: Ensure provision of: Development in consultation with management, of the Department's risk management framework; Facilitation of risk identification, assessment and development of response strategies; Development of departmental risk register; management report. Ensure provision of: Development of the strategic and annual risk based on the Departments internal audit plan; Internal audit planning, execution, reporting and follow up; Technical and operational assistance to the Department on implementing best practices in internal control; Management reports. Ensure the effective, efficient and economical of allocated resources of the Chief Directorate: Ensure Management of: Financial resources, Human resources, Allocated assets, Potential risks and mitigation strategies; Provide strategic management, planning, leadership and direction; Monitoring and ensuring that the Chief Directorate is in compliance with the dictates of the PFMA and other Governance Regulations.

**ENQUIRIES
APPLICATIONS**

: DR SC Tshabalala Tel No: (033) 395 3176
 : All applications should be forwarded to: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 Or Hand delivered to: 330 Langalibalele Street Natalia Building, Registry, Minus 1:1 North Tower

**FOR ATTENTION
NOTE**

: Ms L Mthlane
 : Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will not be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary

proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for a SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and Stamped by employer/s prior to the date of the interview.

- CLOSING DATE** : 05 July 2021
- POST 22/251** : **CHIEF DIRECTOR REF NO: G74/2021**
Cluster: Corporate Communications
- SALARY** : R1 251 183. per annum (Level 14) (All Inclusive salary package)
- CENTRE** : Head Office Pietermaritzburg
- REQUIREMENTS** : An undergraduate qualification (NQF level 7) in communications, Plus A minimum of five (5) years of experience as a senior managerial level in a corporate communications environment; Plus Unendorsed valid Code B driver's license (Code 08). Recommendations:- A post Graduate in Communication; Or a Post Graduate qualification in Administration/ Management; Or a training programmes and/ or experience in Project Management. Knowledge, Skills, Training and Competencies required:-The incumbent of this post will be report administratively to the DDG: Corporate management services and to the MEC for Health and the Head of Department: Health on some of the Departmental Communications matters. The incumbent will be responsible to ensure effective and efficient communication with a view to inform the public on all health matters, inform health care users of their rights and obligations in terms of the provisions of the Health Act and the Patient Charter, mobilize communities and the private sector to support health service delivery, inform health care practitioners of best practices and policy imperatives and motivate and support staff providing health care services under trying circumstances. The ideal candidate must: Possess extensive knowledge and experience on strategic communication. Have the ability to translate information into highly effective communication strategies and products; Possess general knowledge of public health service delivery imperative and challenges; Possess knowledge of Government's Communication Strategy and Development Programmes; Have the ability to capitalise on human potential and to develop strong communication competencies at all organisational layers of the Department.; Be proficient in Project Management Processes; Be proficient in the application of computer software packages (Ms Word, Excel and Power Point); Have excellent verbal communication, report writing and presentation skills.
- DUTIES** : Develop and facilitate the implementation of a Corporate Communication Strategy for the Department to inform public health care users and the general public on:- their rights and obligations; -arrangements and requirements to access the public health system; expected health service delivery standards/ complaints mechanisms; -Preventative action; - Healthy lifestyle and implementation of a new programmes and initiatives. Provide at a strategic level technical assistance to the MEC, HOD and Senior Managers on the communication imperatives of policy decisions, emerging health trends, spread of diseases and negative incidence inclusive of the appropriate communication options and the "packaging" of information to ensure maximum impact; Provide media liaison services and build strong partnerships to promote healthy lifestyle and increase awareness; Analyse media reports and timeously alert senior and line managers to the communication imperative thereof; Provide professional language translation services to the department; Ensure the effective, efficient and economical management and utilisation of resources allocated to the Integrated Public Health Service Delivery

Unit as outlined in the legislative framework for good governance; Extensive knowledge of computerised financial and business systems; Strong analytical and communications skills.

**ENQUIRIES
APPLICATIONS**

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: Should Be Forwarded To: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR
Hand Deliver to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.

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CLOSING DATE

: 05 July 2021

POST 22/252

: **MANAGER – MEDICAL SERVICES REF NO: MEDMANSERV/2/2021 (X1 POST)**
Re advert. People Who Applied Before May Reapply

SALARY

: Grade 1: R1 173 900 per annum (all-inclusive package excluding commuted overtime)

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
: A tertiary qualification (MBCHB or equivalent), plus Proof of Current Registration as a Medical Practitioner, plus Full registration with the Health Professionals Council as a Medical Practitioner, plus A minimum of three (3) years appropriate experience after registration with HPCSA as a Medical Practitioner. Recommendation: Two (2) years' management or supervisory experience will be an advantage Knowledge, Skills, Training and Competence Knowledge of current health and public service legislation and policies. Sound clinical knowledge, experience of the respective disciplines. Excellent human relations, communication skills, leadership and team building skills. Ability to develop and monitor policies. Computer Literacy. Sound negotiation, planning, organizing, decision making and conflict management skills. Knowledge and experience in the District Health System.

- DUTIES** : The incumbent of the post is to assist the Senior Manager: Medical Services in the following areas:- Managing the system for dealing with medico legal claims. Ensure the provision of protocols and guidelines to the Medical and Allied Professional teams. Formulate policies and procedures for clinical services and ensure that they are in accordance with the current statutory regulations and guidelines. Provide leadership, management and support to all Cluster Managers, Clinical Heads, Pharmacy, Allied Health professionals and all staff under their supervision. Conduct service assessment and implement quality improvement programmes. Lead Clinical Governance functions within the institution. Liaise with other stakeholders within and outside Department of Health such as Chief Specialists, other Hospital management teams, the District Office and Medical School on medical and management issues. Ensure optimal use of resources, both human resources and financial resources. Ensure continuous monitoring of morbidity and mortality through clinical audits. Ensure that cost-effective service delivery is maintained within the hospital. Maintain discipline and deal with grievances and Labour Relation issues in terms of the laid down procedures and policies. Improve Clinical Quality and Patient Satisfaction. Establish multi-disciplinary teams and improve competencies of Health Care Workers. Participate in Senior Management and strategic activities.
- ENQUIRIES APPLICATIONS** : Dr L.P Mtshali (Senior Manager: Medical Services), Tel No: (031) 2401124
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment of S&T Claim
- CLOSING DATE** : 02 July 2021
- POST 22/253** : **MEDICAL SPECIALIST REF NO: MEDSPECANAESTH/1/2021 (01 POST)**
Department: Anaesthetics
- SALARY** : Grade 1: R1 106 040 per annum (all-inclusive Salary package) excluding commuted overtime
Grade 2: R1 264 623 per annum (all-inclusive salary package) excluding commuted overtime
Grade 3: R1 467 651 per annum (all-inclusive salary package) excluding commuted overtime.
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: Current Registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. **Grade I:** requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South

Africa. **Grade II:** requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. **Grade III:** requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology. Recommendations: Candidates who have successfully passed the FCA 2 examination and completed or submitted their MMED's for publication/examination, and are registrable with the CMSA within 6 months of the interviews, may also apply. For newly qualified applicants, performing duties as acting consultant will be considered an advantage. Experience and interest in Anaesthesia for Cardiothoracic and Neurosurgery anaesthesia will be an advantage. Knowledge, Skills, Training And Competencies Required: Knowledge and skills in Clinical Anaesthesia, including Paediatric Anaesthesia, Anaesthesia for High Risk Obstetrics, Perioperative Medicine, Emergency and Trauma Anaesthesia, Acute and Chronic Pain, Anaesthesia for Cardiothoracic Surgery, Neurosurgery Anaesthesia and Head and Neck Surgery and Specialized Surgery Services. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team, in a tertiary/ quaternary level setting, and the ability to triage emergencies. Behavioral attributes: Stress tolerance, to work within a team, self-confidence and the ability to build and maintain good relationships. Management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

DUTIES

: Assist the Anaesthetic head of department and heads of clinical units with provision of Anaesthetic services at IALCH and the Durban metropolitan area, as required. Assist the head of department and heads of clinical units with the monitoring of these services to identify needs, and to advise as to the formulation and implementation of staffing and health care programmes in the areas related to Anaesthesia. Assist with the perioperative management of patients in the pre anaesthetic clinic, theatre and the Post Anaesthesia Care Unit. Assist with the management of acute and chronic pain in the Pain Clinic and the wards. Provide a consultative service on Anaesthesia related matters at IALCH within the staffing norms. Provide after-hours Anaesthetic consultative service for the theatres and units based at IALCH when on call (nights, weekends, public holidays), within the prescribed limits. Assist the head of department and heads of clinical units with the development, revision and implementation of guidelines, protocols and clinical audits, to optimise patient care in the theatres and wards with the resources available. Be part of the multi-disciplinary team when deemed necessary. Optimise delegated use of Human and other resources. Assist with auditing the activity and outcomes of services of the Anaesthetic Department. Be actively involved in the Departmental undergraduate and post- graduate teaching programmes.

**ENQUIRIES
APPLICATIONS**

: Dr R Hodgson Tel No: (031) 240 1803
 : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE

: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of

applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

- CLOSING DATE** : 02 July 2021
- POST 22/254** : **MEDICAL SPECIALIST – GENERAL SURGERY REF NO: MEDSPECSEPCGENSURG1/2021 (X1 POST)**
Department: Specialised Surgery
- SALARY** : Grade 1: R1 106 040 per annum (all-inclusive salary Package) (excluding commuted overtime)
Grade 2: R1 264 623 per annum (all-inclusive salary Package) (excluding commuted overtime)
Grade 3: R1 467 651 per annum (all-inclusive salary package) (excluding commuted overtime)
- CENTRE REQUIREMENTS** : Inkosi Albert Luthuli Central Hospital
: MBCHB, Registration with Health Professional Council of South Africa as Medical Specialist – Surgeon. Current registration with the Health Professions Council of South Africa Medical Specialist Surgeon. Experience: **Grade 1:** No experience required. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. **Grade 2:** Five (5) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Surgeon. **Grade 3:** Ten (10) Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist Surgeon. Knowledge Skills, Training and Competencies Required: Sound knowledge of and experience in General Surgery. Ability to teach and supervise junior staff. Good communication, decision-making and clinical skills. Research principles
- DUTIES** : Control and management of clinical services as delegated in the Upper GI surgery Unit. Maintain satisfactory clinical, professional and ethical standards related to these services. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertain to the unit. Conduct, assist and stimulate research. Train undergraduate and postgraduate medical students and allied health personnel and participate in formal teaching as required by the department. Promote community-orientated services. Conduct outpatient clinics and provide expert opinion where required
- ENQUIRIES APPLICATIONS** : Dr F Anderson Tel No: (031) 2402365
: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your

application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment of S&T Claims
02 July 2021

CLOSING DATE

POST 22/255

MEDICAL SPECIALIST GRADE 1 – 3 (ANAESTHETICS REF NO: PMMH/SPEC/ANAES/01/2021 (01 POST))

SALARY

Grade 1: R1 106 040 – R1 173 900.per annum
Grade 2: R1 264 623 – R1 342 230 per annum
Grade 3: R1 467 651 – R1 834 890 per annum All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

CENTRE REQUIREMENTS

Prince Mshiyeni Memorial Hospital – Obstetrics & Gynaecology
MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal speciality (Anaesthetics).Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal speciality (Anaesthetics).Proof of current registration as a Medical Specialist with HPCSA. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA).Experience: Medical Specialist **Grade 1**: No experience required Medical Specialist **Grade 2** :Further to the minimum requirements mentioned herein, the appointment to a Grade 2 requires 5 years appropriate experience after registration with HPCSA as Medical Specialist in a normal specialty Medical Specialist Grade 3:Further to the minimum requirements mentioned herein, the appointment to a **Grade 3** requires 10 year's registration experience after registration with HPCSA as Medical Specialist in a normal speciality. Knowledge, Skills, Training and Competencies Sound knowledge and skills associated with the practice of Anaesthetics. Ability to diagnose and manage common medical problems including emergencies. Demonstrate the ability to work as a part of a multidisciplinary team. Good communication, leadership, interpersonal and decision making qualities. Knowledge of current Health Legislation and policies at Public Institutions.

DUTIES

Key Performance Areas: Provide holistic patient care, inclusive of pre-operative assessment, intra-operative, anaesthesia and post-operative care in High Care or ward. Assist with supervision and support of junior colleagues. Participate in departmental academic program. Ensure sound Labour Relations in compliance with relevant legislation while maintain the interest of the patient. Provide support to the Head of Department in ensuring as efficient standard of patient care and services is maintained. Conduct clinical audit and research. Assist in preparation and implementation of guidelines and protocols.

ENQUIRIES APPLICATIONS

Dr RJ Ramjee Tel No: (031) 9078132
Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni,4060

FOR ATTENTION NOTE

Mrs J Murugan
NB: Please note that due to financial constraints, there will be no payment of S&T Claims. The following are encouraged to apply: Persons with disabilities, African Male, Coloured Male/Female, Indian Male, White Female/Male

CLOSING DATE

9 July 2021

POST 22/256

DIRECTOR: SECURITY MANAGEMENT SERVICES REF NO: G75 /2021
Cluster: Office of the Head of Department

SALARY CENTRE REQUIREMENTS

R1 057 326 per annum (Level 13) (An all Inclusive salary package)
Head Office: Pietermaritzburg
An appropriate Degree in Social Science or criminology or Policing Practice; Plus At least 5 years middle management experience in a security environment; Plus Unendorsed valid Code B driver's license (Code 08). PLUS a valid security clearance issued by the State Security Agency (SSA.) Knowledge, Skills, Training And Competencies Required:-The incumbent of this post will report to the Head of Department: Health, and will be responsible to provide effective and efficient

Security Management Services in terms of the respective security prescripts and policies applicable to the Department of Health. The ideal candidate must: Possess Criminal Procedure Act, Occupational Health Act, National Strategic Intelligence Act, Minimum information Security Standards (MISS), Minimum Physical Standards (MPSS) and PSIRA; Broad knowledge of the National Counter Intelligence Strategy and the Defence Intelligence Act, Access to Public Premises and Vehicle Act; In-depth knowledge and understanding of the legislative framework governing the Public Service; In depth knowledge of training and Development in the Security field/environment; Knowledge of relevant security legislation both Provincial and National; Have sound analytical and leadership skills; Have excellent communication skills both verbal and written; Have good interpersonal relations; Be computer literate with the competency in various software packages.

DUTIES

: Key Performance Areas:-Job Purpose Develop, implement and monitor Department security Policy on the Minimum Information Security Standards, the Minimum Physical Security Standards and other National and Provincial Policies and ensure compliance thereof; Identify risks and threats to the security of the Department; Manage the security functions for the Department inclusive of Ministerial security, classification of documents, communication security, information security and surveillance; Monitor and evaluate the effectiveness of security measures; Manage the processes for the security vetting of personnel and the service providers; Liaise with the relevant stakeholders both internal and external on Security matters. Manage the component and provide the guidance to staff; Regularly brief the MEC and HOD on any security threats and adverse incidents; Ensure overall co-ordination, compliance and monitoring of physical security at all health institutions.

**ENQUIRIES
APPLICATIONS**

: DR SC Tshabalala Tel No: (033) 395 3176
: Should Be Forwarded TO: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand Deliver to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.

**FOR ATTENTION
NOTE**

: Ms L Mthlale
: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for a SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in

possession of such prior to taking up the post. NB: All shortlisted candidates will be required to submit proof of work experience endorsed and Stamped by employer/s prior to the date of the interview.

CLOSING DATE

: 05 July 2021

POST 22/257

: **DIRECTOR: SPECIAL INVESTIGATIONS REF NO. G76 /2021**
Cluster: Audit and Risk Management Services

SALARY

: R1 057 326. per annum (Level 13) (An all Inclusive salary package)

CENTRE

: Head Office: Pietermaritzburg

REQUIREMENTS

: An undergraduate qualification (NQF 7) in the field of Commerce/ Legal/ Forensic Investigation; Plus A minimum of five (5) years middle management experience in an investigative working environment; Plus Unendorsed valid Code B driver's license (Code 08). Plus Certified Fraud Examiner (CFE) membership. Recommendations:- Honours Degree in Forensic Investigation and Certified Fraud Examiner (CFE) certification will be an added advantage. Knowledge, Skills, Training And Competencies Required:-The incumbent of this post will report to the Chief Director: Risk Assurance Management Services, and will be responsible to ensure effective and efficient rendering of Special Investigation Services inclusive of detection, investigate and prosecution of fraud and corruption, theft and maladministration. The ideal candidate must: Possess sound knowledge of Criminal Procedure Act, Protection of Information Act and general justice system. Have the ability to deal with high work pressure and threats within a stressful environment. Have the ability to liaise with private and state law enforcement agencies. Have strong interpersonal, communication and presentation skills. Have the ability to manage the investigation of complex cases. Have an in-depth understanding of public procurement processes and prescript PFMA, PPFA, relevant Regulations and Guidelines etc. Have good communication skills (both verbal and written). Have knowledge of forensic investigations. Proven initiative, decisiveness, dedication and the ability to acquire new knowledge swiftly. Be computer literate with proficiency in Ms Word Software Applications.

DUTIES

: Key Performance Areas:-Job Purpose Ensure the developmental and implementation of policies and procedures in the interests of the Protected Disclosure Act, 2000. Manage advocacy campaigns to promote the disclosure of information pertaining to incidents of fraud, corruption, theft and maladministration in the department. Manage the assessment and formal investigation of fraud, corruption theft and maladministration allegations. Facilitate processes to ensure that formal disciplinary proceedings and/ or criminal prosecutions are instituted and losses suffered by the department are recovered. Manage the analysis of fraud and corruption incidence and report findings to the Accounting Officer, DPSA, Auditor-General and PSC. Liaise with state law enforcement agencies and private forensic services involved in special investigations with a view to build sound strategic partnership. Identify, develop and manage sources of information and evidence. Ensure efficient and effective management of resources of the Sub-Component.

ENQUIRIES

: Miss TC Mngqithi Tel No: (033) 328 4002

APPLICATIONS

: Should Be Forwarded TO: The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand Deliver to: 330 Langalibalele Street, Natalia Building, Registry, Minus 1:1 North Tower.

FOR ATTENTION

: Ms L Mthalane)

NOTE

: Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property

Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. All employees in the Public Service that are presently on the same salary level but on a notch/package above of the advertised post are free to apply. NB: For the Pre-Entry Certificate for SMS, any individual may register for the course and complete such in anticipation of wishing to apply for a SMS post in future. The course is available at the NSG under the name Certificate for entry into the SMS and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-courses/sms-pre-entry-programme/>. Individuals who have completed the course already, and who are therefore in possession of a certificate are welcome to submit such, however it is not required that an applicant submit such when applying for the post prior to the closing date. However, prior to an appointment being made to any SMS post, the appointee to such a post must have completed the pre-entry certificate and must be in possession of such prior to taking up the post. NB: All shortlisted candidates will be required to submit proof of work

- CLOSING DATE** : 05 July 2021
- POST 22/258** : **MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 34/21**
Component – Dermatology (Internal Medicine)
- SALARY** : Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693. per annum All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, plus commuted overtime which is subject to the needs of the department (Incumbent will have to sign the relevant contract form annually)
- CENTRE REQUIREMENTS** : Greys Hospital, Pietermaritzburg
Minimum Requirements: Senior Certificate or Equivalent MBCHB Degree Plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner by the time of appointment **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as an independent Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as an independent Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade 3:** Experience: 10 years' experience after registration with the HPCSA as an independent Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa. Recommendations: Experience in Dermatology A documented specific interest in Dermatology Experience in internal medicine or paediatrics Knowledge, Skills and Experience: Sound clinical and patient management skills; human resource management; information management; quality assurance programs Current health and public service legislation, regulations and policy, and medical ethics
- DUTIES** : Key Performance Areas: Medical care of patients: Dermatology this is a post for care of out- and in-patients with dermatological conditions. Level of care required Medical care appropriate to Grey's Hospital, a tertiary and referral health facility; Overtime requirements After-hours work in the Departments of Internal Medicine and/or Dermatology will be required, depending on the needs of the Departments of Dermatology and Internal Medicine. Geographical limits the post(s) will be based at Grey's but you will be expected to perform duties at various health facilities, which may include rotations in Dermatology at facilities within the Pietermaritzburg metropole. Outreach Dermatology services to facilities in Area 2 may be required

either regularly or from time to time. Administration and management: Supervise junior medical staff, including in clinical work, attendance, time management, conflict management etc; Service logistics assist in administrative aspects of running the Department of Dermatology and/or Internal Medicine e.g. roster and rotation planning, clinical and operational protocol development; Quality improvement assist and participate in quality improvement, including audits Medico-legal matters assist with medico-legal tasks such as medical reports for insurance claims, mortality and morbidity analysis etc. Academic programme: Training provide in-service training to staff or be a recipient of in-service training, as appropriate for a medical officer and to meet the needs of the service; Teaching participate in under-graduate and post-graduate training programmes (teaching, examinations, administration etc) as required by the programmes and appropriate for a medical officer; Academic activities active participation in academic activities such as journal clubs, academic presentations etc. Research participate in departmental research. Initiation and performance of research is optional but desirable.

- ENQUIRIES** : DR A.V Chateau Tel No: (033) 897 3177
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs. M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 34/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. The Employment Equity Target for This Post Is: African Male
- CLOSING DATE** : 02 July 2021
- POST 22/259** : **MEDICAL OFFICER: PLASTICS AND RECONSTRUCTIVE SURGERY REF NO: MOPLASTSURG/1/2021 (X 1 POST)**
Department: Plastics and Reconstruction Surgery
- SALARY** : Grade 1: R821 205 per annum (All Inclusive Salary Package) excluding Commuted Overtime.
Grade 2: R938 964 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
Grade 3: R1 089 693 per annum (All-inclusive Salary Package) excluding Commuted Overtime.
- CENTRE** : Inkosi Albert Luthuli Central Hospital
- REQUIREMENT** : Registration with the Health Professions Council of South Africa as Medical Practitioner Current registration with the Health Professions Council of South Africa as a Medical Practitioner. Previous surgical experience in a plastic surgery environment and FCS primary will be an advantage. Successfully completion of FCS (SA) primary and/or intermediate examinations will be an advantage. **Grade 1:** No experience required. The appointment to grade 1 requires 1year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 2:** Five year (5 years) appropriate experience as a Medical Officer after Registration

with HPCSA as a Medical Practitioner. The appointment to **Grade 2** requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Knowledge, Skills, Training and Competencies: Candidates must be able to do a detailed clinical assessment of trauma and plastic surgery patients. Ability and knowledge of basic trauma resuscitation, including endotracheal intubation of patients is a requirement. Candidates with basic surgical course & ATLS course will be an advantage.

DUTIES : Active participation in ward rounds, patient management on the wards, assisting in theatre, and doing calls after hours are a basic part of the duties. Candidates are expected, when on call, to field many calls from referring doctors and after discussion with a senior to advise the referring doctors appropriately. Good communication skills and courtesy are essential. Attendance and participation in the academic programme of the department is a requirement.

ENQUIRIES : Prof A Madaree 031 – 2401171.
APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE : 02 July 2021

POST 22/260 : **MEDICAL OFICER (INTERNAL MEDICNE) GRADE1-3 REF NO: MO/INTMED 02/2021 (POST X 1)**

SALARY : Grade 1: R821 205 - R884 670. per annum (all-inclusive package)
 Grade 2: R938 964 - R1 026 693. per annum (all-inclusive package)
 Grade 3: R1 089 693 - R1 3 62 366. per annum (all-inclusive package All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

REQUIREMENTS : MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner (Independent Practice Medical Practitioner). Proof of current registration as a Medical Practitioner with HPCSA (2021/2022).Persons in possession of a foreign

qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Experience: Medical Officer **Grade 1**: No experience required The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer **Grade 2**: 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer **Grade 3**: 10 year's registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to Grade 3 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Knowledge, Skills, Training And Competencies Sound clinical knowledge, competency and skills in a clinical domain. The ability to work under supervision within a large team environment Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently, diligently, responsibility and engage when necessary. Knowledge of current health policies, legislation, programmes and priorities within the domain Ability to teach; guide junior staff within the department.

DUTIES

: Key Performance Areas To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted to the Department. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Sound clinical knowledge with regard to Medicine. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits. Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained

ENQUIRIES APPLICATIONS

: DR M Rajkaran Tel No: (031) 907 8265
 : Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

FOR ATTENTION CLOSING DATE

: MRS TZ W
 : 09 JULY 2021

NOTE

: Please note that due to financial constraints, there will be no payment of S&T Claims.. NB: Persons with disabilities, the African Male / Female, Coloured Male and White Male / Female are encouraged to apply for the post.

POST 22/261

: **PHARAMCIST GRADE 1 – 3 REF NO: PMMH/PHARM/01/2021 (POST X 1)**

SALARY

: Grade 1: R693 372 – R735 918.per annum
 : Grade 2: R751 026 – R797 109.per annum
 : Grade 3: R821 205 – R871 590.per annum Other Benefits In-Hospitable Area Allowance (12% of basic salary)

CENTRE REQUIREMENTS

: Prince Mshiyeni Memorial Hospital – Pharmacy
 : Qualification: All Grades: Appropriate qualification and registration with the South African Pharmacy Council (SAPC) as a Pharmacist. Proof of current registration as a Pharmacist with the SAPC. Valid Driver's Licence Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Experience: Pharmacist **Grade 1**: No experience required One (1) year relevant experience after registration as a Pharmacist with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service, as required in South Africa. Pharmacist **Grade 2**: Five (5) years' experience after registration with the SAPC as a Pharmacist Six (6) year relevant experience after registration as a Pharmacist with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service, as required in South Africa. Pharmacist

Grade 3: Thirteen (13) years' experience after registration with the SAPC as a Pharmacist. Fourteen (14) year relevant experience after registration as a Pharmacist with a recognised foreign health professional council in respect of foreign qualified employees of whom it is not required perform community service, as required in South Africa. Knowledge, Skills, Training And Competencies Required. Knowledge of relevant legislation, Acts, Policies and Regulations administered by the KZN Department of health. Broad pharmaceutical knowledge. Sound knowledge of legislation relating to pharmaceutical practice in South Africa. Good communication, leadership, decision making, team building and motivation skills .ffective planning, organizational, managerial and interpersonal skills. Computer literacy.

DUTIES : Key Performance Areas: Provision of pharmaceutical care (evaluation and dispensing of prescriptions) Effective stock control and drug supply management Organisation and control of medicine manufacturing and compounding Ensure budgetary compliance and expenditure control Professional advisory service including research and drug information provision Training and development of pharmacy staff as approved tutor to pharmacist's assistant(s) and/or pharmacist intern Assist with managerial functions as required. To conduct service assessment and implement quality improvement programmes. Provide pharmaceutical advice to patients and professional colleagues. Work as part of a multi-disciplinary team Maintain safe and clean working environment by complying with procedures, rules, and regulations Provision of pharmaceutical services after hours (On Call) and shift work Provide Primary Health Care (PHC) support

ENQUIRIES : Ms TP Mhlongo Tel No: (031)9078169
APPLICATIONS : Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni,4060

FOR ATTENTION : Mrs J Murugan
NOTE : NB: Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 09 July 2021

POST 22/262 : **OPERATIONAL MANAGER NURSING (SPECIALTY NURSING STREAM) – MATERNITY REF NO: DANCHC 16/2021 (POST 01)**

SALARY : Grade 1: R562 800 – R 633 432. per annum Other benefits: 13th Cheque, Medical Aid (Optional) and Housing allowance: Prescribed requirements to be met and 8% Inhospitable Allowance.

CENTRE : Dannhauser CHC
REQUIREMENTS : Grade 12(Senior Certificate), Standard 10/ or National Certificate plus basic R 425 qualification i.e. Degree/Diploma in General Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. One year Post Basic qualification with the duration of at least 1 year in accredited with SANC in Advanced Midwifery and Neonatal Nursing Science. Current registration with SANC as Professional Nurse with Advanced Midwifery and Neonatal Nursing Science and minimum of 9 years appropriate /recognisable experience after registration as Professional Nurse in General Nursing. Experience: A minimum of 9 years appropriate/ recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, at least 5 years of the period referred to above must be appropriate / recognisable experience after obtaining the one year post basic qualification in Advanced Midwifery and Neonatal Nursing Science.NB: Applicants are required to submit proof of current and previous work experience/ Certificate of Service endorsed and stamped by Human Resources .Knowledge, Skills, Training And Competencies Required For The Post Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as Nursing Acts, Health Act, Occupational Health and Safety Act, Batho Pele principles, public service Regulations , Patient's Rights Charter, Labour Relations etc. Disciplinary code and Procedure, Grievance Procedure, Human Resources policies, hospital generic and specific policies. Sound knowledge of the National Core Standards (OHSC) and Data Management. Sound knowledge of the health programmes run at the PHC level. Leadership, organisational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public

relations, negotiating, conflict handling and counselling skills. Team building and cross cultural awareness. Good report writing and facilitation skills. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Computer skills in basic programmes.

DUTIES

: Coordination of optimal, holistic specialised nursing care with set standards and within a professional /legal framework. Develop and implement quality assurance policies, standards, practices and plans for Maternal and Child Care. Implement maternal, neonate and child Health Care Programmes. Support mother baby friendly initiatives. Ensure improvements of health systems for mother and babies. Develop and implement strategies for infection prevention for the ward. Coordinate the provision of effective training and research. Ensure monitoring of performance and staff development within the ward. Manage effectively the supervision and utilisation of resources within the ward. Manage data in the unit and ensure submission to Facility Information Office. Ensure clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and patient centred nursing care. Maintain professional growth/ethical standards and self-development. Manage effectively the utilisation and supervision of resources. Maintain the Code of Conduct. Ensure improvement of MCWH indicators to reach targets. Provide effective support to nursing management and other sections. Ensure implementation of norms and standards including ICHCRM .Provide comprehensive community health care. Provide educational services to staff and patients.

ENQUIRIES

: Mrs M Ntseki: Tel No: (034) 621 6119

APPLICATIONS

: All applications should be forwarded to Assistant Director: HRM; KZN: Department of Health; Private Bag X1008; Dannhauser; 3080 OR Hand delivery to: Dannhauser Community Health Centre; No 7 Durnacol Road; Dannhauser: 3080

**FOR ATTENTION
NOTE**

: Mrs DBP Buthelezi

: Applications must be submitted on the prescribed application for employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of Certificates, Identity Document and Driver's Licence (not copies of previously certified copies). The Reference Number must be indicated in the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Faxed and e-mailed applications will NOT be accepted. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks security clearance (vetting), criminal clearance, credit records and citizenship, verification of Educational qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of foreign qualification must attach an evaluation certificate from the South African qualifications authority (SAQA) to their applications. Non-RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. Preference Will Be Given To African Male

CLOSING DATE

: 02 July 2021

POST 22/263

: **MEDICAL SPECIALIST GRADE 1/2/3 10 SESSIONS EACH REF NO:
MEDSPECNEPHROLOGY/SESSION./1/2021 (04 POSTS)**
Department: Nephrology

SALARY

: Grade 1: R532.00/per session - R276 640.per annum
Grade 2: R608.00/per session - R316 160.per annum
Grade 3: R706.00/per session - R367 120.per annum Hourly Rate per Session/
(Notch per annum) No of Sessions per Week: 10 (Each Session is equivalent to 1 hour) Nature of Appointment: Sessional – Not exceeding 12 months; subject to annual review

CENTRE

: Inkosi Albert Luthuli Central Hospital

<u>REQUIREMENTS</u>	:	Applicants must be registered as a Specialist Physician with the Health Professions Council of South Africa. Current Registration with HPCSA as a Medical Specialist, Physician. Preference will be given to applicants registered with the Health Professions Council of South Africa as a Specialist Physician Sub Speciality Nephrology. Experience: Grade 1: No experience required. Grade 2: Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as Medical Specialist Physician. Grade 3 Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as Medical Specialist Physician. Skills, Knowledge, Training and Competence Required: The incumbent should be competent as a Specialist Physician with a thorough knowledge and clinical skill of acute and chronic nephrology management. Knowledge and experience in chronic kidney disease, kidney transplantation, peritoneal dialysis and haemodialysis. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Have sound communication, negotiation, and planning, organizing and interpersonal skills.
<u>DUTIES</u>	:	Provision of Nephrology services based at IALCH and the referring hospitals. Conduct general nephrology, transplantation and peritoneal dialysis clinics, haemodialysis and nephrology ward rounds, patient counselling, kidney biopsies, academic presentations and related duties. Provision of after-hours (nights, weekends, public holidays) calls service for the Department at IALCH. Manage designated areas of responsibility in the Nephrology Department. Participate in the operational area in nephrology as needed to optimize patient care. Assist in the implementation of guidelines, protocols and clinical audits. Involvement in postgraduate and undergraduate training including the teaching of medical and paramedical staff in the department. Participate in the academic programme including research and outreach. Participate in afterhours work as required and be subject to the electronic monitoring of working hours.
<u>ENQUIRIES</u>	:	Prof A. Assounga Tel No: (031) 2401325
<u>APPLICATIONS</u>	:	All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<u>NOTE</u>	:	An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.
<u>CLOSING DATE</u>	:	02 July 2021
<u>POST 22/264</u>	:	<u>OPERATIONAL MANAGER NURSING (NTEMBISWENI CLINIC) REF NO: GTN 14/2021</u>
<u>SALARY</u>	:	R562 800 – R633 432. per annum (Other benefits: Medical Aid optional) In-hospital allowance, 13th cheque, home owners (Employee must meet prescribed requirements)An all-inclusive package & 12% Rural Allowance
<u>CENTER</u>	:	Greytown Hospital

- REQUIREMENTS** : Senior Certificate (Grade 12/Matric) Degree/Diploma in General Nursing and Midwifery. One (1) year post basic Diploma in Primary Health Care. Minimum of nine (09) years appropriate recognizable nursing experience after registration as a professional nurse with SANC in General Nursing. Proof of current registration with SANC (2021). At least five (05) years of the period referred to above must be appropriate recognizable experience after obtaining the post basic qualification in PHC. Proof of current and previous work experience endorsed and stamped by Human Resources Manager (must be attached).Recommendations: Diploma in Nursing Management, Computer literacy, Valid driver's licence. Knowledge, skills, Training and Competences required. SANC rules and regulations. Supervisory and analytical thinking skills. Good communication, leadership, interpersonal and problem solving skills and ability to function as a team. Sound knowledge of nursing procedures, management of nursing procedures, management and supervision. Ability to formulate patient care related standard operating procedures (SOPs). Sound knowledge of Labour Relations Act. Financial budgetary knowledge.
- DUTIES** : Facilitate provision of comprehensive package of services at PHC level and implementation of Quality improvement Programs to comply with NHI. Ensure adequate control of human and material resources including vehicles. Supervise and monitor staff performance according to EPMDS. Evaluate and monitor compliance with clinical protocols, norms and standards within the facility. Ensure data management in all levels. Exercise control over discipline, grievance and labor relations issues according to laid down policies and procedures. Ensure that the facility attains the ideal clinic status and Utilize human material and physical resources effectively and efficiently. Provide nursing care that leads to improved service delivery by maintaining client satisfaction. Assist, support and participate in clinical audits in the facility. Implement and provide support to the implementation of Community based model within the ward. Work outside normal working hours and weekends according to community needs and Professional Body. Manage assets, consumables and service effectively.
- ENQUIRIES** : Ms. P.P.L Nkala Tel No: (033) 4139 400
- APPLICATIONS** : Applications forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250
- FOR ATTENTION** : Mr. P Shange
- NOTE** : Directions to Candidates: The following documents must be submitted and if not submitted : (a) Application for Employment Form new (Z83) which is obtainable at any Government department OR from the website (b) Certified copies of Highest Educational Qualifications and professional registration certificate not copies of certified copies. HR endorsed certificate of service/work experience (c) Curriculum Vitae with full record of service certified copy of Identity Document not more than three months. Failure to comply with the above instructions will disqualify applicants. 2. The reference number must be indicated in the column provided on form Z83, e.g. Reference Number (GTN 11/2021). Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointments are subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualifications, citizenship, and previous experience employment verifications. Please note that those candidates will not be reimbursed for S&T claims for attending interviews. It is the applicant's responsibility to have qualification, which is a requirement of the post, evaluated by the South African Qualifications authority (SAQA) and to provide proof of such evaluation on the application. Failure to comply will result in the application not being considered Persons with disabilities should feel free to apply for the post
- CLOSING DATE** : 09 July 2021
- POST 22/265** : **MEDICAL SPECIALIST – GRADE 1,2 AND 3 REF NO: GS 15/21**
Component – Otorhinolaryngology
- SALARY** : Grade 1: R470 288 per annum
Grade 2: R537 472 per annum
Grade 3: R624 104 per annum Sessional Post- 17 Hours per Week

CENTRE REQUIREMENTS : Greys Hospital, Pietermaritzburg Hospital Complex
 : Senior Certificate or Equivalent MBCHB Degree and FCORL or equivalent qualification in Health Science Current registration with the Health Professions Council of South Africa as a specialist in Ent. The Employment Equity Target For This Post Is: African Male Recommendations: Management and administration experience. Experience must include the training and supervision of registrars/ medical officer. Candidates involved with research will be at an advantage. Knowledge, Skills, Training and Competency Required: Advanced knowledge of ENT care. Ability to work as part of a team. Knowledge of relevant Health and Labour legislation. Strong interpersonal and communication skills. Ability to prioritize issues and work related matters. Engage in own research and supervise research of registrars. **Grade 1:** Experience: Not applicable; Registration with the HPCSA as a Medical Specialist **Grade 2:** Experience: 5 Years appropriate experience as Medical Specialist after registration with HPCSA as a Medical Specialist in the relevant discipline. **Grade 3:** Experience: 10 Years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist in the relevant discipline.

DUTIES : Key Performance Areas Assistance in the provision of a quality, cost effective and efficient 24 hour ENT service in keeping with Batho Pele Principles. Assist with the training and guidance of medical students, Interns, Medical Officers, Registrars, consultants, Audiologist, Speech therapist and other staff categories. Maintain accurate and appropriate health records in accordance with legal and ethical principles and ensure that junior staff complies with the above. Development of skills in the department with regards to research and instruction.

ENQUIRIES APPLICATIONS : Dr S Van Wyk Tel No: (033) 897 3734
 : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION NOTE : Mrs. M. Chandulal
 : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Certified copies of highest educational qualifications and professional registration certificate- not copies of certified copies. c) Curriculum Vitae and certified ID copy NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 15/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.

CLOSING DATE : 02 July 2021

POST 22/266 : **MEDICAL OFFICER GRADE SESSIONS REF NO:**
MOPAEDSPALLATIVECARE/1/2021
 Department: Paediatrics – Palliative Care

SALARY : Grade 1: R395.00/per session - R205 400 per annum
 Grade 2: R452.00/per session - R235 040 per annum
 Grade 3: R524.00/per session - R272 480 per annum No Of Sessions Per Week: 10 (Each Session is equivalent to 1 hour) Nature Of Appointment: Sessional – Not exceeding 12 months; subject to annual review Hourly Rate Per Session/ (Notch per annum)

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
 : Current registration with Health Professions Council as an Independent Medical Practitioner. Experience: **Grade 1:** No Experience required from South African qualified employees. One year relevant experience after registration as a Medical

Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. **Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa. Knowledge Skills And Experience Required: Knowledge and skills in Paediatric Palliative Care. Demonstrate the ability to work as part of a multidisciplinary team. Sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

DUTIES : The candidate will be expected to work in the Paediatric Palliative care. Assist with the provision and development of Paediatric services as determined by the Clinical HOD at Inkosi Albert Luthuli Central Hospital. Active participation in the clinical activities in the allocated domain. Ensure sound labour relations in compliance with relevant legislation while maintaining the interests of the patient. To participate in clinical audit programmes. To assist in teaching when required.

ENQUIRIES : Prof PM Jeena Tel No: (031) 240 2046

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE : 02 July 2021

POST 22/267 : **CLINICAL NURSE PRACTITIONER (OSUNGULWENI CLINIC) REF NO: MBO 05/2021) & (SAMUNGU CLINIC) REF NO: MBO06/2021 (01 POSTS)**

SALARY : Grade 1: R383 226 - R 444 276.per annum
CENTRE : Mbongolwane District Hospital
REQUIREMENTS : Senior certificate/Matric or equivalent. Degree/Diploma in General Nursing Science and Midwifery plus. One (1) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC).Current registration with SANC.A minimum of 4 years appropriate/ recognizable nursing experience as a General Nurse. Proof of previous and current work experience written by supervisor. Attach certificate of service endorsed and stamped by HR Office. Knowledge, Skills, Training And Competencies Required: Knowledge of all applicable legislations such as Nursing Act, Mental Act, OH&S Act, Batho Pele

		principles and Patients' Rights Charter, Labour Relations Act, Grievance Procedures etc. Leadership, organizational, decision making and problem solving, conflict handling and counselling. Good listening and communication skills. Co-ordination and planning skills. Team building and supervisory. Good interpersonal relationship. Good insight of procedures and policies pertaining to nursing care.
<u>DUTIES</u>	:	Provide promotive, preventative, curative and rehabilitative services to the community. Ensure proper utilization and safekeeping of basic medical equipment. Assist in orientation and induction of staff. Provide direct and indirect supervision of all nursing staff. Implement Batho Pele principles. Execute duties and functions with proficiency and perform duties according to scope of practice. Implement infection control standards and practices to improve quality of nursing care. Ensure proper implementation of National Core Standards, Ideal Clinic, Quality and Clinical Audits. Ensuring proper utilization of Human, material and financial resources and keeping up to date records of resources. Plan and organize own work to ensure proper nursing care in the clinic. Conduct health education to community. Assist in data management. Ensure pharmaceutical management. Assist in the management of mother and child programmes.
<u>ENQUIRIES</u>	:	Mrs SI Mkhwanazi Tel No: (035) 4766242
<u>APPLICATIONS</u>	:	All applications should be posted to: The CEO, Private Bag x126, Kwa-Pett, 3280 or hand deliver to Mbongolwane District Hospital
<u>FOR ATTENTION</u>	:	Human Resource Practices/Chief Executive Office
<u>NOTE</u>	:	The contents of this Circular Minute must be brought to the notice of all eligible officers and employees on your establishment of all Institutions. Institutions must notify all candidates who qualify for post in this circular minute even if they are absent from their normal places of work to apply. Direction to Candidates: the following documents must be submitted: Application for Employment form (Z83) which is obtainable from any Government Department OR from the website - www.kznhealth.gov.za . The application form (Z83) must be accompanied by a detailed Curriculum Vitae, certified copies of certificates, Identity document and Driving Licence – not copies of certified copies. The Circular minute number must be indicated in the column (part A) provided therefore on the Z83 form. NB: Failure to comply with the above instructions will be disqualify applicants. Person with disabilities should feel free to apply for the post. The appointment is subject to positive outcome obtained from the NIA the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verification). Due to the large number of applications, receipt of applications will not be acknowledged. However, every applicant will be advanced of the outcome of his/her application, in due course. Please note that No Faxed, E-mailed or late applications will be accepted and considered
<u>CLOSING DATE</u>	:	02 July 2021
<u>POST 22/268</u>	:	<u>PROFESSIONAL NURSE: SPECIALITY NURSING STREAM –MATERNITY (OBSTETRICS) REF NO: PN (SPEC NURS) NEONATAL AND LABOUR WARD (X4 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R383 226 per annum Grade 2: R471 333 per annum Other Benefits: 13 th cheque, Housing Allowance: employee to meet prescribed requirements. Medical Aid: optional
<u>CENTRE</u>	:	Inkosi Albert Luthuli Central Hospital
<u>REQUIREMENTS</u>	:	Degree/Diploma in Nursing and 1 year post basic qualification Midwifery and Neonatal Nursing speciality (R212). Registration with SANC as Professional Nurse and Midwife & Neonatal Nursing. Current registration with SANC as General Nurse and Midwife and Neonatal Nursing. A minimum of 4 years appropriate/recognisable post registration experience as a General Nurse. Grade1: Experience: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC. Grade 2: Experience: A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC. At least 10 years of the period referred to above must be appropriate/recognisable experience in the Midwifery and Neonatal Nursing Speciality after obtaining the 1 year post basic qualification in the relevant speciality. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical

nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to plan and organise own work and that of support personnel to ensure proper nursing care

DUTIES : Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by all nursing and healthcare related prescripts. Implementation of programs that promote maternal and neonatal positive health outcomes. Internal rotation of staff within the relevant speciality will be exercised. Night duty will be implemented. Acts as shift leader in Unit when necessary. Perform duties as delegated by the supervisor of the area.

ENQUIRIES : Ms. NO Mkhize Tel No: (031) 240 1063

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

NOTE : Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.

CLOSING DATE : 02 July 2021

POST 22/269 : **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY/ADVANCED MIDWIFERY)**
REF NO: PMMH/PN/OG/02/21 (X2 POSTS)

SALARY : Grade.1: R383 226 – R444 276.per annum
Grade 2: R471 333 – R579 696.per annum Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)

CENTRE : Prince Mshiyeni Memorial Hospital

REQUIREMENTS : professional nurse **Grade.1:** basic r425 qualification (i.e. diploma/ degree in nursing) that allows registration with the 'south African nursing council' (SANC) as a professional nurse. a post basic qualification in 'advanced midwifery and neonatal nursing science', with duration of at least 1 year, accredited with the SANC persons in possession of a foreign qualification must attach an evaluation certificate from the south African qualifications authority (SAQA).certificates of registration with the SANC (general nursing and relevant post basic qualification) proof of current registration with the SANC (2021) experience: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a professional nurse with the SANC in general nursing. minimum appointment and experience requirements: professional nurse **grade.2:** basic r425 qualification (i.e. diploma/ degree in nursing) that allows registration with the 'south African Nursing Council' (SANC) as

a Professional Nurse. A post basic qualification in 'Advanced Midwifery and Neonatal Nursing Science', with duration of at least 1 year, accredited with the SANC Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Maternity) after obtaining the 1- year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service .Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required .Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.

- DUTIES** : Key Performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB-Must be prepared to work shift as per allocation; includes night shift, weekends and public holidays. Management reserves the right to allocate employees outside the appointed domain as service demands; this, may occur in the instance of staff shortages experienced in any nurse component Due to financial constraints, no subsistence & transport will be paid to candidates when attending the interviews. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.
- ENQUIRIES** : Ms SS Buthelezi Te Nol: (031) 9078323
- APPLICATIONS** : should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Moberni, 4060
- FOR ATTENTION** : Mrs J Murugan
- CLOSING DATE** : 09 July 2021
- POST 22/270** : **CLINICAL NURSE PRACTITIONER GRADE 1 (PHC STREAM) NSIMBINI CLINIC REF NO: CNP/NSI 01/2021 (X1 POST)**
- SALARY** : Grade 1: R383 226. – R444 276.per annum
Grade 2: R471 333 – R579 696.per annum Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid Optional) in- hospital Area Allowance (8% of basic salary)
- CENTRE** : Prince Mshiyeni Memorial Hospital (NSIMBINI CLINIC) Minimum Appointment And Experience Requirements: Clinical Nurse Practitioner
- REQUIREMENTS** : **Grade 1:** Matric / senior certificate / grade 12. Basic r425 qualification (i.e. diploma/ degree) in nursing or equivalent qualification that allows registration with the 'south african nursing council' (SANC) as a professional nurse. Current registration with SANC as professional nurse. a post basic nursing qualification with duration of at least 1 year in 'curative skills in primary health care' accredited with SANC. persons in possession of a foreign qualification must attach an evaluation certificate from the south african qualifications authority (SAQA).a minimum 4 years appropriate / recognizable nursing experience after registration as professional nurse with the

SANC in general nursing. Proof of current registration with the SANC (2021) minimum appointment requirements **grade 2:** Matric / Senior certificate / grade 12.basic r425 qualification (i.e. diploma/ degree) in nursing or equivalent qualification that allows registration with the 'south african nursing council' (SANC) as a professional nurse. Current registration with SANC as professional nurse. A post basic nursing qualification with duration of at least 1 year in 'curative skills in primary health care' accredited with SANC.persons in possession of a foreign qualification must attach an evaluation certificate from the south african qualifications authority (SAQA).a minimum 14 years appropriate / recognizable nursing experience after registration as professional nurse with the SANC in general nursing. at least 10 years of the period referred to above must be appropriate / recognizable experience after obtaining the 1 year post-basic qualification in the relevant specialty. Proof of current registration with the SANC (2021) knowledge, skills training and competencies required: knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles. Good interpersonal relationship and listening skills. Good communication and problem solving skills. Co-ordination and planning skills. Team building and supervisory skills. Ability to formulate patient care related policies. Sound knowledge of the health programmes run at the PHC level. Sound knowledge of the National Core Standards, Ideal Clinic prescripts and data management.

DUTIES : Key Performance Areas Demonstrate effective communication with patients, supervisors and other clinicians, including report writing. Assist the unit manager / Operational Manager with overall management and necessary support for effective functioning of the clinic. Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic .Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic Supervision of patient's and provision of basic patient needs e.g oxygen, nutrition, elimination, fluids and electrolyte balance, safe and therapeutic environment following the clinical guidelines. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Ensure that programme specific data that is collected is timeous and accurate. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Refer patients promptly according to the set guidelines, protocols, policies.

ENQUIRIES : MR SLW Kubheka Tel No: (031) 907 8259
APPLICATIONS : Should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

FOR ATTENTION : MRS TZ Makanya
NOTE : NB: Please note that due to financial constraints, there will be no payment of S&T Claims. NB: The recognition of relevant experience for new appointments is determined subject to misusing of 1 year relevant experience Please provide all your certificate of service from previous and current employer endorsed and stamped by HR Department NB: Persons with disabilities, the African Male, Coloured Male / Female, Indian Male and White Male / Female are encouraged to apply for the post.

CLOSING DATE : 09 July 2021

POST 22/271 : **PROFESSIONAL NURSE GRADE 1/2 (SPECIALTY STREAM)**
KWAMAKHUTHA CLINIC REF NO: PN/KWA/01/2021 (X 2 POSTS)
 These posts are re-advertised – Previously applicants may re-apply

SALARY : Grade 1: R383 226 – R444 276.per annum
 Grade 2: R471 333 – R579 696.per annum Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)

CENTRE : Prince Mshiyeni Memorial Hospital (Kwamakhutha Clinic)
REQUIREMENTS : **Grade 1:** Matric/Senior certificate/Grade 12. Basic R425 qualification(i.e. Diploma / Degree in Nursing) that allows registration with the South African Nursing Council

(SANC) as a “Professional Nurse” A post basic qualification in ‘Advanced Midwifery and Neonatal Nursing Science’, with duration of at least 1year accredited with SANC. Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Proof of current registration with the SANC (2021). Experience: a minimum 4 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 2:** Matric/Senior certificate/Grade 12. Basic R425 qualification (i.e. Diploma / Degree in Nursing) that allows registration with the South African Nursing Council (SANC) as a “Professional Nurse”. A post basic qualification in ‘Advanced Midwifery and Neonatal Nursing Science’ with duration of at least 1year, accredited with SANC. Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Proof of current registration with the SANC (2021). Experience: a minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific specialty (i.e Maternity) after obtaining the 1- year post-basic qualification in the relevant specialty. Knowledge, Skills Training and Competencies Required: Demonstrate knowledge of Health related Acts and Legal Prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices .Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to Ensure proper nursing care in the unit.

DUTIES

: Key Performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional / legal framework. Reduce maternal and child mortality and morbidity and adhere to maternity protocols and guidelines. Implement PIPP and CHIPP Programmes. Render antenatal and postnatal care and also work in the labour ward. Reduce the burden of communicable diseases like Covid 19, HIV/AIDS and TB. Reduce the burden of non-communicable diseases. Apply Ideal clinic, NCS, IPC, in the execution of duties. Effective utilization of human, material and financial resources. Reduce the number of complaints and patient safety incidents. Assist the Operational Manager in the running of the clinic. Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Maintain professional growth / ethical standards and self-development. Participate in training and teaching of junior staff members, clients and the community. Conduct clinical audits and submit reports to the Operational Manager.

ENQUIRIES
APPLICATIONS

: MS SR Mthembu Tel No: (031) 907 8259
: Should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeeni, 4060

FOR ATTENTION
CLOSING DATE

: MRS TZ Makanya
: 09 July 2021

NOTE

: NB: Please note that due to financial constraints, there will be no payment of S&T Claims. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays. NB: Persons with disabilities, the African Male, Coloured Male / Female, Indian Male and White Male / Female are encouraged to apply for the post.

POST 22/272

: **PROFESSIONAL NURSE: GENERAL NURSING STREAM –MATERNITY (OBSTETRICS) REF NO: PN-A (OBSTETS)/1/2021 (X9 POSTS)**
DEPT: Maternity area (O&G clinic;ANC/PNC ward and labour ward)

SALARY

: Grade 1: R256 905 per annum

	Grade 2: R315 963 per annum
	Grade 3: R383 226 per annum Other Benefits: 13 th cheque, Housing Allowance: employee to meet prescribed requirements. Medical Aid: optional
<u>CENTRE REQUIREMENTS</u>	: Inkosi Albert Luthuli Central Hospital : Senior Certificate or Equivalent qualification. Degree/Diploma in General Nursing and Midwifery. Current registration with SANC as General Nurse. Experience: Grade1: No experience required. Grade 2: A minimum of 10 years' appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. Grade3: A minimum of 20 years' appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. Knowledge, Skills, Training and Competencies Required: Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing and midwifery practices. Possess communication skills for dealing with patients, supervisors and other members of the multi-disciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Ability to plan and organize own work and that of support personnel to ensure proper nursing care.
<u>DUTIES</u>	: Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Perform a quality comprehensive clinical nursing practice in accordance with the scope of practice and nursing standards determined by all nursing and healthcare related prescripts. Implementation and participation in all programs that promote maternal and neonatal positive health outcomes. Rotation of staff will be exercised. Night duty will be implemented. Perform duties as delegated by the supervisor of the area.
<u>ENQUIRIES APPLICATIONS</u>	: Ms. NO Mkhize Tel No: (031) 240 1063 : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.
<u>NOTE</u>	: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate It is the applicant's responsibility to have the foreign qualification, which is the requirement of the post, evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims.
<u>CLOSING DATE</u>	: 02 July 2021