

## FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF HEALTH

<b><u>CLOSING DATE</u></b>	:	02 July 2021
<b><u>NOTE</u></b>	:	Applications must be submitted on new Z83 form. "Applicants are advised that until 31 December 2020 the current application for employment (Z83) form will be applicable, however from 1 January 2021, a new application for employment (Z83) form will be effective. Should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at <a href="http://www.dpsa.gov.za-vacancies">www.dpsa.gov.za-vacancies</a> . From 1 January 2021 should an application be received using the incorrect application for employment (Z83), it will not be considered." The fully completed and signed form Z83 should be accompanied by a recently updated, comprehensive CV as well as recently certified copies of all qualification(s), academic records including a Senior certificate and ID-document [Driver's license where applicable]. The certification must be within six (6) months as at the advert closing date. Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their applications. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered. The Department does not accept applications via fax or email. Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within eight (8) weeks after the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to a personnel suitability check (criminal record, qualification verification and employment verification). Where applicable, candidates will be subjected to a skills/knowledge test. Successful candidates will be appointed on a probation period of 12 months. The Department reserves the right not to make any appointment(s) to the above post. The successful candidate will be expected to sign a performance agreement. The Department of Health is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) through the filling of this post(s) with a candidate whose transfer / promotion / appointment will promote representativity in line with the numerical targets as contained in our Employment Equity Plan

## OTHER POSTS

<b><u>POST 22/208</u></b>	:	<b><u>MEDICAL SPECIALIST PAEDIATRICS: GRADE 1-3: REF NO: H/M/8</u></b> (Applicants might be required to enter into a commuted overtime contract.)
<b><u>SALARY</u></b>	:	R1 206 040 per annum
<b><u>CENTRE</u></b>	:	Universitas Academic Hospital: Bloemfontein
<b><u>REQUIREMENTS</u></b>	:	MBCHB or equivalent Degree (Independent Practice) Valid registration with HPCSA AS Medical Specialist in Cardiology, Proof of current registration with HPCSA (2021/2022). Attach proof of working experience endorsed by Human Resource. Experience: <b>Grade 1:</b> none. <b>Grade 2:</b> A minimum of 5 years' appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. <b>Grade 3:</b> A minimum of 10 years appropriate experience as Medical Specialist after registration with HPCSA in a normal speciality. Appropriate experience post speciality qualification. Knowledge and Skills: Provide evidence of leadership qualities and management experience. Research qualifications in the field of Cardiology either MMed or PhD. Evidence of professional standing, e.g. membership of professional organizations and their management committees. ACLS, ATLS, APLS.
<b><u>DUTIES</u></b>	:	Clinical service delivery, medical administration and management, teaching, training and research. The candidate will also have to participate in outreach activities and commuted overtime. Maintain quality assurance standards

**ENQUIRIES** : Dr NE Tabane, Tel No: (051) 405 3181  
**APPLICATIONS** : TO: The Chief Executive Officer, Universitas Academic Hospital, (For attention: Mr MJ Baleni) Private Bag x 20660, Bloemfontein, 9300 or hand delivered at: Room 1091, First Floor, Universitas Hospital, 1 Logeman Street, Universitas, Bloemfontein.

**POST 22/209** : **PND 5: VICE PRINCIPAL OF NURSING COLLEGE: (CAMPUS HEAD): REF NO: H/P/31**

**SALARY** : R949 482.per annum  
**CENTRE** : Free State School Of Nursing, Southern Campus: Bloemfontein  
**REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 11 years appropriate/recognizable experience after registration with SANC as a Professional Nurse. At least 7 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after the 1-year post basic qualification. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence. Knowledge And Skills: Good problem solving skills. Ability to work under pressure. Proven management skills. Conflict resolution and management skills

**DUTIES** : Facilitate Nursing education and training of Nurses in the catchment area to achieve departmental goals and objectives. Manage Human, Material and physical resources at the campus. Manage campus finance. Facilitate effective and efficient general management of the campus. Management of student affairs at campus level. Enhance corporate image of the campus and FSSON. Represent Campus management on governance structures of FSSON. Management of staff at Campus level.

**ENQUIRIES** : Mrs N.M.M Ralikhonyana, Tel No: (051) 403 9885 / 403 9754  
**APPLICATIONS** : TO: The Principal Free State School of Nursing, Private Bag X 20520, Bloemfontein, 9300.Or hand delivered to: FS School of Nursing, Kolbe avenue Oranjesig Bloemfontein.

**FOR ATTENTION** : Mr MP Macomo

**POST 22/210** : **PND 3HEAD OF ACADEMIC DEPARTMENT: REF NO: H/P/32**

**SALARY** : R579 696 per annum  
**CENTRE** : Free State School Of Nursing, Eastern Campus: Qwa Qwa  
**REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 9 years appropriate/recognizable experience after registration with SANC as a Professional Nurse. At least 5 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after the 1-year post basic qualification. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence. Knowledge And Skills: Presentation skills. Ability to develop and prepare teaching methods and techniques. Willingness to travel.

**DUTIES** : Coordinate the provision of nursing education and training of student nurses. Manage clinical learning exposure to students between college and clinical areas. Develop and ensure implementation of quality assurance programmes. Collaborate with other stakeholders and build a sound relationship within the department. Supervise staff. Oversee the supervision of students.

**ENQUIRIES** : Dr M.A Mofokeng, Tel No: (058) 718 3266  
**APPLICATIONS** : TO: The Principal Free State School of Nursing, Private Bag X 20520, Bloemfontein, 9300.Or hand delivered to: FS School of Nursing, Qwa Qwa campus or FSSON Kolbe avenue Oranjesig Bloemfontein.

**FOR ATTENTION** : Mr MP Macomo

**POST 22/211** : **PND 3: HEAD OF NURSING SCHOOL (HOSPITAL NURSING SCHOOL): REF NO: H/P/33**

**SALARY** : R579 696. per annum  
**CENTRE** : Free State School Of Nursing: Dr Js Moroka Hospital School  
**REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 9 years appropriate/recognizable experience after registration with SANC as a Professional Nurse. At least 5 years of the period referred to above must be appropriate/recognizable experience in Nursing Education after the 1-year post basic qualification. Attach proof of working experience endorsed by Human Resource. Valid (Code B Eb) Driver's Licence. Knowledge And Skills: Presentation skills. Ability to develop and prepare teaching methods and techniques. Willingness to travel.

**DUTIES** : Coordinate the provision of nursing education and training of student nurses. Manage clinical learning exposure to students between college and clinical areas. Develop and ensure implementation of quality assurance programmes. Collaborate with other stakeholders and build a sound relationship within the department. Supervise staff. Oversee the supervision of students.

**ENQUIRIES** : Mrs N.M.M Ralikonyana, Tel No: (058) 718 3266  
**APPLICATIONS** : TO: The Principal Free State School of Nursing, Private Bag X 20520, Bloemfontein, 9300.Or hand delivered to: FS School Of Nursing, Qwa Qwa campus or FSSON Kolbe avenue Oranjesig Bloemfontein.

**FOR ATTENTION** : Mr MP Macom

**POST 22/212** : **ASSISTANT DIRECTOR PHYSIOTHERAPIST: REF NO: H/A/50**

**SALARY** : R517 326 - R874 158 per annum  
**CENTRE** : Mangaung Metro District Health Services: Bloemfontein  
**REQUIREMENTS** : Registration with the Health Professions Council of South Africa (HPCSA) in the relevant Profession. A minimum of 3 year's appropriate experience in the relevant profession after registration with HPCSA (where applicable. Attach proof of working experience endorsed by Human Resource. Valid driver's License. Knowledge And Skills: Good communication, interpersonal, computer literacy financial and human resource management skills. Knowledge of relevant Acts, Policies, Guidelines and Ethical practices. Analytic thinking, independent decision-making and problem – solving skills.

**DUTIES** : Provide leadership in Mangaung Metropolitan Health District for management of rehabilitation services.Give inputs and ensure adherence to District, Provincial and National legislation and guidelines. Contribute to development of, and implementation of proper utilization of human, financial and physical resources. Submission of weekly monthly quarterly and annual Rehabilitation reports to District and Provincial managers. Ensure utilization of statistics to improve rehabilitation services. Establish good working relationship with other stakeholders within the District E.g. Mental Health NGOs, etc. Coordinate and ensure that health promotion prevention and community intervention activities are rendered in the District. Ensure continuous professional development activities. Implement quality assurance policies and develop appropriate quality improvement plan for. The Rehabilitation services. Attend all relevant meetings at district and provincial level

**ENQUIRIES** : Dr .M Golele, Tel No: (051) 447 2194  
**APPLICATIONS** : TO: The District Manager, Mangaung Metro Health Services, (For attention Mr. KP Mafabatho) PO Box 20607, Bloemfontein, 9300 or hand delivered @ entrance, FSPC, No 4 President Brand Street Bloemfontein,9300.

**POST 22/213** : **CLINICAL PROGRAM CO-ORDINATOR: PNA5: REF NO: H/C/25**

**SALARY** : R444 276 per annum. (OSD)  
**CENTRE** : Mohau District Hospital: Hoopstad  
**REQUIREMENTS** : Diploma/ Degree in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional

Nurse and proof of current registration. Experience: minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional nurse with SANC in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of registration for 2021/2022. Valid driver's licence. Computer literacy. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Incumbent should be in the knowledge of patient safety. NHI process. NSC, Leadership, General management. Training Skills. Ability to work independently and under- pressure co-operatively with colleagues and stakeholders at all levels. Be able to analyze data. Good communication and interpersonal skills. Professionalism. Confidentiality.

**DUTIES** : Coordinate and promote implementation of Quality Assurance. Continuous monitoring and evaluation of NSC. Conduct Annual Assessment, Develop and monitor Quality Improvement Plan. Maintain Standards and Norms of Nursing practices to promote health care status of health care users. Ensure the implementation and manage and utilize resource in accordance with relevant directive and legislations.

**ENQUIRIES** : Mr T.V. Matlhare, Tel No: (053) 444 1912.  
**APPLICATIONS** : To Be Send To: The Chief Executive Officer, Nala/Mohau District Complex, (For attention Me T.S Shale), PO Box X1, Hoopstad, 9479 or hand delivered @ Nala/Mohau District Complex, Hoopstad, 9479.

**POST 22/214** : **OPERATIONAL MANAGER NURSING: PNA5: GRADE 1: REF NO: H/O/12**

**SALARY** : R444 276. per annum (OSD)  
**CENTRE** : Mohau District Hospital  
**REQUIREMENTS** : Diploma/ Degree in nursing or equivalent qualification that allows registration with the SANC as Professional Nurse. Registration with the SANC as Professional Nurse and proof of current registration. Experience: A minimum of 7 years appropriate/recognizable experience in nursing after registration with the South African Nursing Council (SANC) as Professional Nurse in General Nursing. Current registration with the South African Nursing Council (SANC). Proof of registration for 2021/2022. Computer literacy. Valid driver's licence. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Knowledge and Skills: Leadership, General Management. Advanced Midwifery Skills. Training Skills. Ability to work independently and under- pressure co-operatively with colleagues and stakeholders at all levels. Be able to analyze data. Good communication and interpersonal skills. Professionalism. Confidentiality.

**DUTIES** : Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. To ensure that a comprehensive nursing treatment and care service is delivered to patients in a cost effective, efficient and equitable manner in the Unit. Ensure clinical nursing practice by the nursing team (unit) is in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of Human Resources and financial policies and practices.

**ENQUIRIES** : Mr T.V. Matlhare, Telephone number: (053) 444 1912.  
**APPLICATIONS** : To Be Send To: The Chief Executive Officer, Nala/Mohau District Complex, (For attention Me T.S Shale), PO Box X1, Hoopstad, 9479 or hand delivered @ Nala/Mohau District Complex, Hoopstad, 9479.

**POST 22/215** : **CLINICAL PROGRAM CO-ORDINATOR: PNA5: REF NO: H/C/26**

**SALARY** : R444 276. per annum. (OSD)  
**CENTRE** : Phekolong District Hospital: Bethlehem  
**REQUIREMENTS** : Diploma or degree in Nursing with Nursing Education that allows registration with SANC as Professional Nurse. Current Registration with South African Nursing Council as a Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration as a Professional nurse with SANC in General Nursing. Current registration with the South African Nursing Council

(SANC). Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource Proof of registration for 2021/2022. Attach proof of working experience endorsed by Human Resource. Knowledge And Skills: Good communication and interpersonal relations. Ability to function with a multidisciplinary team.

**DUTIES** : Policy formulation, review and implementation. Compilation and analysis of statistics. Develop & implement Occupational Health & Safety programmes, protocols, norms and standards, to ensure quality services and standards. Provide safety, health and environment programme to ensure the health and safety of employees and other stakeholders. Advise and provide safety, health and environment information sessions within the facility and ensure legal compliance. Collate, monitor and report all work-related incidents, accidents and conduct appropriate investigations to inform management. Maintain standards and norms of nursing practice to promote the health status of health care users.

**ENQUIRIES** : Me MME Rakhethla, Telephone number: (058) 303 5123/2013.  
**APPLICATIONS** : To Be Sent To: HR Office, Phekolong District Hospital, (For attention Me MG Mareka), PO Box X1, Bethlehem, 9700 or hand delivered @ Phekolong District Hospital, Bethlehem, 9700.

**POST 22/216** : **LECTURER: PND 1: GRADE 1: REF NO: H/L/6**

**SALARY** : Grade 1: R383 226 - R444 276. per annum  
Grade 2: R471 333 – R614 991. per annum

**CENTRE** : Free State School Of Nursing: Eastern Campus: Qwa Qwa  
**REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence.

**DUTIES** : Knowledge And Skills: Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas. Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students.

**ENQUIRIES** : Mrs S.J. Mosia, Tel No: (058) 718 3259  
**APPLICATIONS** : TO: The Campus Head, Free State School of Nursing, Private Bag X 833, Witsieshoek, 9870.Or hand delivered to: FSSON Eastern Campus, MMRH, Witsiehoek.

**FOR ATTENTION** : Mr M.A. Manyarela

**POST 22/217** : **LECTURER: PND 1: GRADE 1: REF NO: H/L/7 (4 POSTS)**

**SALARY** : Grade 1: R383 226 - R444 276 per annum  
Grade 2: R471 333 – R614 991 per annum

**CENTRE** : Free State School Of Nursing: Northern Campus: Welkom  
**REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence.

**DUTIES** : Knowledge And Skills: Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas. Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students.

**ENQUIRIES** : Ms M.M.J Mokhomo, Tel No: (057) 396 3710  
**APPLICATIONS** : TO: The Campus Head, Free State School of Nursing, Private Bag X290, Welkom, 9460.Or hand delivered to: FSSON Bongani Hospital, Mothusi road, Thabong.

**FOR ATTENTION** : Nomsa Dick

**POST 22/218** : **LECTURER: PND 1: GRADE 1: REF NO: H/L/8 (4 POSTS)**

**SALARY** : Grade 1: R383 226 - R444 276. per annum  
Grade 2: R471 333 – R614 991. per annum

**CENTRE** : Free State School Of Nursing: Southern Campus: Bloemfontein

**REQUIREMENTS** : Diploma/Degree in nursing or equivalent qualification that allows registration with the South African Nursing Council. Current registration with the South African Nursing Council (SANC). Registration with the South African Nursing Council (SANC) as Professional Nurse. Post basic qualification in Nursing Education registered with the SANC. A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse with SANC in General Nursing. Attach proof of working experience endorsed by Human Resource Department/ Employer. Valid (Code B Eb) Driver's Licence.

**DUTIES** : Knowledge And Skills: Provide education and training for student nurses. Co-ordinate clinical learning exposure to students between college and clinical areas. Support the mission and promote the image of FSSON. Implement assessment strategies to determine learner's competencies. Exercise control over students.

**ENQUIRIES** : Mrs M Leburu, Tel No: (051) 403 9833

**APPLICATIONS** : TO: Acting Campus Head, Free State School of Nursing, Southern Campus, Private Bag X20520, Bloemfontein, 9300.Or hand delivered to: FSSON Southern Campus, Kolbe avenue Oranjesig Bloemfontein.

**FOR ATTENTION** : Mrs Thandeka Magqaza

**POST 22/219** : **OCCUPATIONAL THERAPIST GRADE 1-3: REF NO: H/O/13**

**SALARY** : Grade 1: R317 976 - R361 872 per annum  
Grade 2: R372 810 - R426 291 per annum  
Grade 3: R439 164 - R532 959 per annum

**CENTRE** : Vocational Evaluation And Rehabilitation (Work Assessment Centre): Corporate Office: Bloemfontein

**REQUIREMENTS** : Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as an occupational therapist. Attach proof of working experience endorsed by Human Resource. Experience **Grade 1:** None after registration with the HPCSA in the relevant profession as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as an occupational therapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as an occupational therapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022 Knowledge and Skills: Problem solving, Interpersonal skills, Communication skill. Planning.

**DUTIES** : Screen and assessment of ability to work to determine the need for further intervention. Design and implement work hardening programmes. Manage work placements. Improve the fit between the worker, the work environment and the job requirements. Work modifications/ redesign (ergonomics). Prevention of work relatedinjuries in the work place.

**ENQUIRIES** : Mr. J. M. Mokgatle, Tel No: (051) 408 1540/1

**APPLICATIONS** : To Be Send To: The Director, HRM and Planning, P O Box 227, Bloemfontein, 9300 or hand delivered @ entrance, Bophelo House, Cnr Charlotte Maxeke and Harvey Roads, Bloemfontein

**FOR ATTENTION** : Me R Stallenberg

**POST 22/220** : **AUDIOLOGIST GRADE 1-3: REF NO: H/A/51**

**SALARY** : Grade 1: R317 976 - R361 872 per annum  
Grade 2: R372 810 - R426 291. per annum  
Grade 3: R439 164 - R532 959. per annum

**CENTRE REQUIREMENTS** : Mangaung Metro District Health Service: Bloemfontein  
Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a speech therapist. Attach proof of working experience endorsed by Human Resource. Experience **Grade 1:** None after registration with the HPCSA in the relevant profession as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Computer literacy. **Grade 2:** Minimum of 10 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3:** Minimum of 20 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022. Knowledge And Skills: Sound knowledge and skill in speech therapy and audiology or audiology diagnosis and treatment. Knowledge of departmental administrative tasks. Knowledge of ethical code and scope of practice. Ability to problem-solve and apply analytical processes to patient care. Good communication and interpersonal skills.

**DUTIES** : Provide effective Speech Therapy and Audiology services for patients and external stakeholders (non-governmental organizations, home-based projects). Provision of comprehensive speech and audiology screening, diagnostic assessment and therapeutic management to all patients. Develop, monitor & evaluate intervention programs. Host health education and training workshops, facilitate support services (e.g. caregiver support groups) and perform outreach to school's care centers and other community visits. Provide expert advice for environmental redesign when required. Provide training and support to develop monitor evaluate screening programs (e.g. ototoxicity early hearing detection and intervention (EDHI), ear and hearing care). Contribute and participate in health promotion activities in the district. Administrative work related to patient care: patient records, report writing, statistics, meetings, case conferences, legal reports as needed e.g. disability grants medico-legal work, insurance, data collection and capturing. Implement quality assurance policies and guidelines and develop appropriate quality improvement plan for the speech therapy and audiology. Attend all relevant meeting at institutional and district levels. Supervision of junior staff. Ensure professional development in line with patient care profile. Perform delegate clinical and management responsibilities within applicable legislation

**ENQUIRIES APPLICATIONS** : Dr .M Golele, Tel No: (051) 447 2194  
TO: The District Manager, Mangaung Metro Health Services, PO Box 20607, Bloemfontein, 9300 or hand delivered @ entrance, FSPC, No 4 President Brand Street Bloemfontein,9300.

**FOR ATTENTION** : Mr. KP Mafabatho

<b><u>POST 22/221</u></b>	:	<b><u>SPEECH THERAPIST &amp; AUDIOLOGIST GRADE 1-3: REF NO: H/S/25</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R317 976 - R361 872 per annum Grade 2: R372 810 - R426 291 per annum Grade 3: R439 164 - R532 959. per annum
<b><u>CENTRE REQUIREMENTS</u></b>	:	Mangaung Metro District Health Service: Bloemfontein
	:	Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a speech therapist. Attach proof of working experience endorsed by Human Resource. Experience <b>Grade 1:</b> None after registration with the HPCSA in the relevant profession as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Computer literacy. <b>Grade 2:</b> Minimum of 10 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. <b>Grade 3:</b> Minimum of 20 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a speech therapist and Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022 Knowledge and Skills: Sound knowledge and skill in speech therapy and audiology or audiology diagnosis and treatment. Knowledge of departmental administrative tasks. Knowledge of ethical code and scope of practice. Ability to problem-solve and apply analytical processes to patient care. Good communication and interpersonal skills.
<b><u>DUTIES</u></b>	:	Provide effective Speech Therapy and Audiology services for patients and external stakeholders (non-governmental organizations, home-based projects). Provision of comprehensive speech and audiology screening, diagnostic assessment and therapeutic management to all patients. Develop, monitor & evaluate intervention programs. Host health education and training workshops, facilitate support services (e.g. caregiver support groups) and perform outreach to school's care centers and other community visits. Provide expert advice for environmental redesign when required. Provide training and support to develop monitor evaluate screening programs (e.g. ototoxicity early hearing detection and intervention (EDHI), ear and hearing care). Contribute and participate in health promotion activities in the district. Administrative work related to patient care: patient records, report writing, statistics, meetings, case conferences, legal reports as needed e.g. disability grants medico-legal work, insurance, data collection and capturing. Implement quality assurance policies and guidelines and develop appropriate quality improvement plan for the speech therapy and audiology. Attend all relevant meeting at institutional and district levels. Supervision of junior staff. Ensure professional development in line with patient care profile. Perform delegate clinical and management responsibilities within applicable legislation.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Dr .M Golele, Tel No: (051) 447 2194
	:	TO: The District Manager, Mangaung Metro Health Services, PO Box 20607, Bloemfontein, 9300 or hand delivered @ entrance, FSPC, No 4 President Brand Street Bloemfontein,9300.
<b><u>FOR ATTENTION</u></b>	:	Mr. KP Mafabatho
<b><u>POST 22/222</u></b>	:	<b><u>PHYSIOTHERAPIST GRADE 1-3: REF NO: H/P/34</u></b>
<b><u>SALARY</u></b>	:	Grade 1: R317 976 - R361 872 per annum GradE 2: R372 810 - R426 291 per annum Grade 3: R439 164 - R532 959 per annum



**CENTRE REQUIREMENTS** : Manguang Metro District Health Service: Bloemfontein  
: Baccalaureus Degree. Registration with the Health Professions Council of South Africa (HPCSA) as a physiotherapist. Attach proof of working experience endorsed by Human Resource. Experience **Grade 1**: None after registration with the HPCSA in the relevant profession as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. One-year relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Offer will be based on proven years of experience. Attach proof of working experience endorsed by Human Resource. Computer literacy. **Grade 2**: Minimum of 10 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA in the as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. **Grade 3**: Minimum of 20 years relevant experience after registration with the HPCSA as a physiotherapist in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a physiotherapist in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Proof of registration for 2021/2022. Computer literacy Knowledge and Skills: Sound knowledge of various physical conditions and their impact on function. Knowledge and skill in physical in physiopeutic pressures. Skill and knowledge in the use of physiotherapy equipment and assistive device. Knowledge of departmental administrative tasks. Ability to problem-solving and apply analytical processes to patient care. Knowledge of ethical code and scope of practice. Good communication and interpersonal skills.

**DUTIES** : Provision of effective and comprehensive assessment and treatment for patients. Assessment and issuing of assistive devices. Comprehensive care giver training, patient education and related concerns. Perform outreach services when required. conduct group and therapy as identified. Confidential and ethical multidisciplinary approach and treatment of patients. Provide expert advice for environmental redesign, conduct home and school visits and other community visits when required. Contribute and participate in health promotion activities in the district. Administrative work related to patient care: patient records, report writing, statistics, meetings, case conferences, as needed, data collection and capturing. Implement quality assurance policies and guidelines and develop appropriate quality improvement plan for the Physiotherapy services. Attend all relevant meetings at institutional and District level. Supervision of junior staff. Ensure professional development in line with patient care profile. Care profile. Perform delegated clinical and management responsibilities within applicable legislation.

**ENQUIRIES APPLICATIONS** : Dr .M Golele, Tel No: (051) 447 2194  
: TO: The District Manager, Manguang Metro Health Services, (PO Box 20607, Bloemfontein, 9300 or hand delivered @ entrance, FSPC, No 4 President Brand Street Bloemfontein,9300.

**FOR ATTENTION** : Mr. KP Mafabatho

**POST 22/223** : **OCCUPATIONAL THERAPY TECHNICIAN GRADE 1-2: (3 POSTS)**

**SALARY** : Grade 1: R210 567 – R240 762 per annum  
Grade 2: R248 034 - R301 005 per annum

**CENTRE** : Manguang District Office: Ref No: H/O/14 (1 Post)  
Botshabelo District Hospital: Ref No: /O/15 (1 Post)  
Mucpp Primary Health Care: Ref No: H/O/16 (1 Post)

**REQUIREMENTS** : An appropriate qualification or prescribed in-service training (with a duration of at least two years) that allows for registration with HPCSA where applicable in the relevant profession. Attach proof of working experience endorsed by Human Resource. Experience **Grade 1**: None. **Grade 2**: A minimum of 10 years appropriate experience after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA where applicable in the relevant profession. Knowledge And Skills: Ability to work within a

multidisciplinary team, Good communication skills. Good teaching and training skills.

**DUTIES** : To provide effective occupational therapy services as defined within the scope. To follow prepared protocols and make adaptations as needed, receive and implement referrals/ treatment plans from OT. To manufacture, and issue assistive devices including seating, provide caregiver training with assistive devices and management of patient, provide outreach services – screening and treatment of patients conduct clinic and community visits as referred by the OT. Conduct groups and other related initiatives as directed by OT, provide input and guidance to OT on protocols guidelines etc., effective administrative work related to patient's care: report back, statistics, screenings, copying filing, referrals, meetings, case studies, etc. Ensure continued professional development in line with patients' profile, participate in all quality improvement initiatives (audits, projects, etc.) Monitor, service and safe guard OT equipment. Ensure good interpersonal relations with patients, MDT and other stakeholders, to support supervisor in all clinical and administrative tasks within the service. To participate in all planned activities within the department.

**ENQUIRIES** : Dr .M Golele, Tel No: (051) 447 2194

**APPLICATIONS** : TO: The District Manager, Mangaung Metro Health Services, PO Box 20607, Bloemfontein, 9300 or hand delivered @ entrance, FSPC, No 4 President Brand Street Bloemfontein,9300.

**FOR ATTENTION MR** : KP Mafabatho

**POST 22/224** : **PHYSIOTHERAPY ASSISTANT GRADE 1-2: (3 POSTS)**

**SALARY** : Grade 1: R168 429 – R192 576 per annum  
Grade 2: R198 396 - R230 238 per annum

**CENTRE** : Naledi Local Area: Ref No: H/P/35 (1 Post)  
Botshabelo District Hospital: Ref No: H/P/36 (1 Post)  
National District Hospital: Ref No: H/P/37 (1 Post)

**REQUIREMENTS** : An appropriate qualification or prescribed in-service training (with a duration of at least two years) that allows for registration with HPCSA where applicable in the relevant profession. Attach proof of working experience endorsed by Human Resource. Experience **Grade 1:** None. **Grade 2:** A minimum of 10 years appropriate experience after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA where applicable in the relevant profession. Knowledge And Skills: Basic knowledge of Physiotherapy diagnosis and therapeutic procedures. Good knowledge on use and care of equipment, knowledge on scope of practice, ethical codes and relevant legislation, Ability to work within a multidisciplinary team, Good communication skills. Good teaching and training skills, skills in management of patients with cerebral palsy/ neurological condition would be an advantage.

**DUTIES** : Conduct basic assessment and carry out treatment in consultation with registered Physiotherapist and per scope of practice, Assist Physiotherapists with patient treatment sessions, follow clinical/ treatment protocol in professional manner, Train and educate patients on use of assistive devices, Inform Physiotherapist about patient progress, document treatment carried out. Participate in health promotion activities through education of individuals and the community. Provide outreach service- screening and treatment of patient; conduct clinics and the group and other related initiatives as directed by Physiotherapist, give input and guidance to Physiotherapist on protocols, Guideline, etc. Prepare treatment areas ns physiotherapy equipment. Compile daily and monthly statistics. Attend monthly staff meetings. Participate in staff development activities and participate in CPD duties.

**ENQUIRIES** : Dr .M Golele, Tel No: (051) 447 2194

**APPLICATIONS** : TO: The District Manager, Mangaung Metro Health ServicesPO Box 20607, Bloemfontein, 9300 or hand delivered @ entrance, FSPC, No 4 President Brand Street Bloemfontein,9300.

**FOR ATTENTION** : Mr. KP Mafabatho