

DEPARTMENT OF SCIENCE AND INNOVATION

The Department of Science and Innovation is an affirmative action employer and coloured people, white women and people with disabilities are encouraged to apply for these posts.

<u>CLOSING DATE</u>	:	21 May 2021
<u>NOTE</u>	:	Applications must be accompanied by a newly prescribed and signed Z83 form and up-to-date curriculum vitae (including three contactable referees) as well as recently certified copies of all qualifications and the applicant's identity document. From 1 January 2021, a new application for employment (Z83) form will be effective, should an individual wish to apply for a post on or after 1 January 2021, he/she will be required to submit the new application for employment form which can be downloaded at http://www.dpsa.gov.za/dpsa2g/vacancies.asp . Applications submitted on the old forms will not be considered. Please email applications to the email addresses specified for the particular post. Shortlisted candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, previous employment verification, verification of qualification and credit worthiness) It is the responsibility of applicants to have any foreign qualifications verified by the South African Qualifications Authority. The Department will respond only to shortlisted candidates, who will be interviewed on a date and at a time specified by the Department. The Department reserves the right not to make any appointment. All candidates for Senior Management Service (SMS) positions will be subjected to a technical exercise intended to test relevant technical elements of the job, the logistics for which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the Department of Public Service and Administration (DPSA) directive on the implementation of competency-based assessments and using the mandated DPSA SMS competency-assessment tools. Successful SMS candidates will be required to complete a senior management leadership programme with either the National School of Governance (NSG) or a higher educational institution accredited by the NSG.

MANAGEMENT ECHELON

<u>POST 16/22</u>	:	<u>CHIEF AUDIT EXECUTIVE</u>
<u>SALARY</u>	:	R1 251 183 – R1 495 956 per annum, (All-inclusive remuneration package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A SAQA-recognised, NQF level 7 qualification in accounting or auditing. Registration as a chartered accountant or certified internal auditor will be an advantage. Minimum of 5 years' working experience at a senior management level in auditing. Extensive knowledge of internal auditing and accounting principles and practices, and management principles and preferred business practices. Considerable knowledge of the International Standards for the Professional Practice of Internal Auditing and the Code of Ethics developed by the Institute of Internal Auditors. In-depth knowledge of the Public Finance Management Act and Treasury Regulations, risk management standards and procedures, and corporate governance prescripts. Skills requirements: Strategic capability and leadership, financial management, change management, programme and project management, stakeholder management, people management and empowerment, knowledge management, service delivery and innovation, and communication. Ability to work under pressure, independently and as part of a cross-functional team.
<u>DUTIES</u>	:	Oversee the execution of an annual audit plan by directing the conducting of internal audits, consulting engagements and project audits. Monitor external and internal audits to address audit findings. Manage audit committee meetings, oversee the revision of the audit committee charter, and direct the recruitment, appointment and induction of audit committee members. Ensure effective internal audit activity by maintaining effective relationships with key internal audit stakeholders and overseeing the annual evaluation of the internal audit unit.

		Maintain a quality assurance and improvement programme. Strategic direction, human resource management, development, and financial management.
<u>ENQUIRIES</u>	:	Ms Duduzile Magampa Tel No: 012 843 6704
<u>APPLICATIONS</u>	:	Applications must be emailed to Recruit1a@dst.gov.za
<u>NOTE</u>	:	Consideration will be given to female candidates
<u>POST 16/23</u>	:	<u>CHIEF DIRECTOR: INNOVATION PRIORITIES AND INSTRUMENTS</u>
<u>SALARY</u>	:	R1 251 183 – R1 495 956 per annum, (All-inclusive remuneration package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A SAQA-recognised, NQF level 7 qualification in science, engineering or business management. Five years' working experience at a senior management level in a research, development and innovation environment. In-depth knowledge and understanding of the national system of innovation, corporate governance systems, policy analysis and implementation and the Public Finance Management Act. Record of publications in peer-reviewed journals. Skills requirements: Strategic capability and leadership, financial management, change management, programme and project management, stakeholder management, people management and empowerment, knowledge management, and service delivery and innovation. Communications (written, presentation and verbal) and computer skills. Ability to work under pressure, independently and as part of a cross-functional team. Ability to build relationships and manage multiple stakeholders.
<u>DUTIES</u>	:	Provide leadership in the development of market and business intelligence capability for the DSI and the national system of innovation. Provide leadership in the development of ongoing research capabilities to ensure that local innovation and technology commercialisation is positioned for competitiveness and sustained economic growth. Provide leadership in the development of mechanisms to facilitate increased cooperation with private sector stakeholders with the aim of fostering innovation and technology commercialisation. Oversight of the Technology Innovation Agency. Strategic direction, human resource management, development, and financial management.
<u>ENQUIRIES</u>	:	Ms Duduzile Magampa Tel No: 012 843 6704
<u>APPLICATIONS</u>	:	Applications must be emailed to Recruit2@dst.gov.za
<u>NOTE</u>	:	Consideration will be given to female candidates
<u>POST 16/24</u>	:	<u>HEAD: NATIONAL INTELLECTUAL PROPERTY MANAGEMENT OFFICE (NIPMO)</u>
<u>SALARY</u>	:	R1 251 183 – R1 495 956 per annum, (All-inclusive remuneration package)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	A SAQA-recognised, NQF level 7 qualification in science or engineering, and an LLB. Registered patent attorney. Minimum 5 years' working experience at a senior management level in an intellectual property (IP) management and technology transfer environment. In-depth knowledge and understanding of the Intellectual Property Rights from Publicly Financed Research and Development Act, 2008, and related regulations. Understanding of all international and regional conventions and protocols on IP, as well as the various structures and programmes relating to IP and innovation in the national system of innovation. Expert knowledge and understanding of South African intellectual property laws, research and development and innovation management principles and operations. Knowledge of the Medium-Term Strategic Framework, the Government Planning Framework, the Public Finance Management Act, and South African foreign policy. Good policy analysis and implementation skills. Sound knowledge and understanding of the application of the Intergovernmental Relations Framework Act, 2005, and the King III Report on Corporate Governance. Skills requirements: Strategic capability and leadership, financial management, change management, programme and project management, service delivery and innovation, stakeholder management, people management and empowerment, knowledge management, customer and service orientation, and communication. Computer, analytical and research, managerial, communication (written, presentation and verbal). Ability to influence and work under pressure, independently and as part of cross-functional teams.

DUTIES : Strategic oversight and implementation of the Intellectual Property Rights from Publicly Financed Research and Development Act. Strategic partnerships and positioning. Regulatory and compliance matters. Enable the utilisation of IP. Lead, oversee and manage overall funding and incentives, including the Intellectual Property Fund and the IP Enforcement Fund. Strategic direction, human resource management, development and financial management.

ENQUIRIES : Ms Duduzile Magampa Tel No: 012 843 6704
APPLICATIONS : Applications must be emailed to Recruit2@dst.gov.za
NOTE : Consideration will be given to female candidates

POST 16/25 : **CHIEF DIRECTOR: ASTRONOMY**

SALARY : R1 251 183 – R1 495 956 per annum, (All-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A SAQA-recognised, NQF level 7 qualification in natural sciences, physical sciences or engineering. A PhD would be an added advantage. Minimum 5 years' working experience at senior managerial level in an astronomy environment. Knowledge of the Astronomy Geographic Advantage Act, Public Finance Management Act, and national astronomy imperatives, and insight into research and business dynamics. An understanding of spectrum allotment and related astronomy implications. Knowledge of South African astronomy initiatives and an understanding of the national system of innovation. Skills requirements: Strategic capability and leadership, financial management, change management, programme and project management, service delivery and innovation, stakeholder management, people management and empowerment, knowledge management, customer and service orientation, and communication. Candidate must be articulate and creative, able to work well under pressure, and able to manage cross-functional teams.

DUTIES : Manage the development and implementation of the Multiwavelength Astronomy Strategy and Square Kilometre Array (SKA) strategy. Manage astronomy-related governance and regulatory matters. Ensure astronomy-related human capital development. Facilitate related technology development and spinoffs. Strategic direction, human resource management, development and financial management.

ENQUIRIES : Ms Duduzile Magampa Tel No: 012 843 6704
APPLICATIONS : Applications must be emailed to Recruit4@dst.gov.za