

**PROVINCIAL ADMINISTRATION: LIMPOPO
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Applications are hereby invited for the filling of the vacant posts, which exist in the Limpopo Department of Agriculture and Rural Development. Women and people with disabilities are encouraged to apply.

- APPLICATIONS** : Applications should be forwarded to the Head of Department; Department of Agriculture and Rural Development; Private Bag X9487; Polokwane 0700 or be Handed in at Office 48, Temo Towers Floor 2 at 67/69 Biccard Street; Polokwane 0699
- CLOSING DATE** : 03 May 2021 @16h30.
- NOTE** : The successful candidates must be willing to sign an oath of secrecy with the Department. All appointments are subject to personnel suitability checks e.g. the verification of educational qualifications, previous experience, citizenship, reference checks, financial check and security vetting. Applications should be submitted on the prescribed New 2021 Z83 form (Obtainable from any Public Service Department or on the Internet at www.gov.za). Each application for employment (Z83 form) must be duly signed and initialed by the applicant. Failure to sign this form may lead to disqualification of the application during the selection process. Application should be accompanied by a recent updated comprehensive Curriculum Vitae (CV) with experience comprehensively detailed, i.e. positions held and dates). Certified documents that accompany the application(s) with certification that is up to 6 months will be accepted. Where it is a requirement, a certified copy of the driver's license must be attached, exempting applicants with disabilities. The applicant may submit additional information separately where the space provided on z83 form is not sufficient. The employer reserves the right not to fill the posts. Failure to submit the requested documents will result in your application not being considered. NB: You are kindly requested to complete part A, B and C of the Z83 in full. Applications received after the closing date, faxed or e-mailed will not be considered. Applicants who apply for more than one position are requested to submit separate applications for each position they wish to apply for. Correspondence will be limited to short-listed candidates only due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, request reasons from the Department for any administrative action which has adversely affected them in terms of section 55 (1)(2) of the Promotion of Administrative Justice Act 3 of 2000. Copies of certified copies will be disqualified. All shortlisted candidates will be subjected to security clearance. Candidates with foreign qualifications are advised to attach SAQA accreditation of their qualifications. Successful incumbents will be expected to sign a performance agreement within one month after assumption of duty and be required to disclose their financial interest in accordance with the prescribed regulations. Note: Shortlisted candidates for Senior Management Services (SMS) will be subjected to a technical exercise that intends to test technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency Assessment tool. Note: Due to austerity measures, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews. The Department reserves the right to fill or not to fill the advertised posts. The employment decision shall be informed by the Employment Equity Plan of the Department.

MANAGEMENT ECHELON

<u>POST 13/245</u>	:	<u>DIRECTOR: VETERINARY SERVICES REF NO: (LDARD 01/2021)</u>
<u>SALARY</u>	:	R1 057 326 per annum (Level 13). An All-Inclusive remuneration salary package which can be structured in terms of applicable rules and guidelines
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	An appropriate Bachelor of Veterinary Medicine at NQF level 08 Qualification as recognized by SAQA. Successful completion of pre-entry certificate for senior management services. 5 years' experience at a Middle/senior managerial level on Veterinary Services. Valid registration with SAVC. A valid driver's license (Attach copy). Knowledge, Competencies and Skills: Extensive knowledge and understanding of the legislative framework governing the Public Service. Responsiveness; Pro-activeness; Professionalism; Accuracy; Flexibility; Independent; Co-operative; Team player; Supportive; Flexible; Willing to work under changing and difficult circumstances. Core and Process Competencies: Strategic capability and leadership, People Management and empowerment, Programme and project management, Financial Management, Change management; Knowledge Management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication.
<u>DUTIES</u>	:	To manage and coordinate veterinary services. Facilitate the prevention and control of animal diseases and epidemiology services. Facilitate the provision of agriculture public health services. Ensure efficient provision of primary animal health care, veterinary extension, animal welfare, traceability and advisory services. Coordinate the provision of veterinary laboratory services. Regulate and facilitate trade in animals and animal product (veterinary trade). Manage the utilisation of resources (financial, human and physical) in accordance with relevant directives and legislation
<u>ENQUIRIES</u>	:	Mr Mabula NJ, Thema T.M and Ms Mtswene P Tel No: 015 294 3000
<u>POST 13/246</u>	:	<u>DIRECTOR: RURAL DEVELOPMENT AND FARMER SETTLEMENT REF NO: (LDARD 02/2021)</u>
<u>SALARY</u>	:	R1 057 326 per annum (Level 13). An All-Inclusive remuneration salary package which can be structured in terms of applicable rules and guidelines)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	An appropriate bachelor degree (NQF level 7) in Development Studies / Community Development or equivalent qualification as recognised by SAQA. Successful completion of pre-entry certificate for senior management services. 5 years' experience at a Middle/senior managerial level on Rural Development and Farmer Settlement environment. A valid driver's license (Attach copy). Knowledge, Competencies and Skills: Extensive knowledge and understanding of the legislative framework governing the Public Service. An understanding of corporate governance in all spheres of Government. Responsiveness; Pro-activeness; Professionalism; Accuracy; Flexibility; Independent; Co-operative; Team player; Supportive; Flexible; Willing to work under changing and difficult circumstances. Core and Process Competencies: Strategic capability and leadership; Business development capability; Community development; People Management an empowerment, Programme and project management, Financial Management, Change management. Knowledge Management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication.
<u>DUTIES</u>	:	Manage and coordinate rural development and farmer settlement Support programme. Facilitate, Coordinate and manage systems for effective and sustainable agrarian reform programmes. Provide community development coordination and promote public participation. Provide integrated rural development initiatives. Collaborate with other government departments, external and internal stakeholders. Manage the utilisation of resources (financial, human and physical) in accordance with relevant directives and legislation.
<u>ENQUIRIES</u>	:	Mr Mabula NJ, Thema T.M and Ms Mtswene P Tel No: 015 294 3000

POST 13/247 : **DIRECTOR: RISK MANAGEMENT REF NO: (LDARD 03/2021)**

SALARY : R1 057 326 per annum (Level 13). An All-Inclusive remuneration salary package which can be structured in terms of applicable rules and guidelines

CENTRE : Head Office

REQUIREMENTS : An appropriate Bachelor degree (NQF level 7) in Risk Management / Forensic Investigations/ Accounting/ Internal Auditing or equivalent qualification as recognised by SAQA. Successful completion of pre-entry certificate for senior management services. 5 years' experience at a Middle/senior managerial level on Risk Management environment. A valid driver's license (Attach copy). Knowledge, Competencies and Skills: Extensive knowledge and understanding of the legislative framework governing the Public Service. An understanding of corporate governance in all spheres of Government. Responsiveness; Pro-activeness; Professionalism; Accuracy; Flexibility; Independent; Co-operative; Team player; Supportive; Flexible; Willing to work under changing and difficult circumstances. Core and Process Competencies: Strategic capability and leadership; Business development capability; Community development; People Management an empowerment, Programme and project management, Financial Management, Change management. Knowledge Management, Service delivery innovation, problem solving analysis, client orientation and customer focus, communication.

DUTIES : To manage and coordinate risk management services. Provide guidance and leadership towards the realization of strategic goals and objectives of the division. Provide leadership, strategy and advice on risk implications of management decisions. Develop and monitor the implementation of policies, acts and regulations. Ensure continuous improvements in internal control systems through risk management, corruption and fraud prevention strategies. Establish, maintain and ensure a good working relationship with the department and relevant stakeholders. Manage the utilization of resources (financial, human and physical) in accordance with relevant directives and legislation.

ENQUIRIES : Mr Mabula NJ, Thema T.M and Ms Mtswene P Tel No: 015 294 3000