

DEPARTMENT OF FORESTRY FISHERIES AND THE ENVIRONMENT

- APPLICATIONS** : may be forwarded for the Director-General, Department of Forestry and Fisheries and the Environment, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria
- FOR ATTENTION** : Human Resource Management
- CLOSING DATE** : 10 May 2021
- NOTE** : Application must be submitted on a signed new Z83 form obtainable from any Public Service Department and must be completed in full accompanied by certified copies of qualifications (Matric Certificate must also be attached) ID document, a valid Driver's License (all attached documentation must not be older than 6 months) together with the recent Curriculum Vitae in order to be considered. The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the Department's equity plan. Persons with disabilities are encouraged to apply. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; previous employment (reference checks); social media checks, and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link:<https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>. The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 13/45** : **CHIEF DIRECTOR: INTEGRATED WASTE MANAGEMENT REF NO: (CWM05/2021)**
- SALARY** : R1 251 183 per annum (.Total package), (An all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs
- CENTRE** : Pretoria
- REQUIREMENTS** : An appropriate Undergraduate qualification in Natural Sciences (NQF7) or equivalent relevant qualification plus five years' experience at senior management in an environmental management field. A post-graduate qualification (NQF 8) will

be an added advantage. Successful completion of the Public Service Senior Management Leadership Programme. Knowledge of environmental quality and protection related policies. Environmental policy, legislation and regulation development, Waste Management planning. Understanding of Environmental issues relating to pollution prevention and management, Understanding of government standard administrative procedures. Knowledge of business planning and budgeting methodologies, Understanding of HR practices and procedures. Policy development and implementation, Financial and Procurement administrative procedures (PFMA & Treasury Regulations). Strategic, analytical and creative thinking. Innovative and proactive. Leadership, Negotiation Management and Coordination skills, Organizational and planning, Communication skills (written and spoken), Programme and Project Management, Decision-making skills, Report writing skills. Willingness to work under pressure and long hours. The candidates must be in possession of a valid Driver's License, which must be attached to the application and must be prepared to travel.

DUTIES : Provide support to municipalities in order to ensure the sound management of waste and the provision of the waste collection service to all citizens. Manage the development of a national legal framework, raise awareness and built capacity in industry and civil society in order to ensure reduced releases of general waste streams into the environment. Provide effective partnerships, cooperative governance and local government support in integrated waste management. Improve socio-economic benefits and Enhanced International Cooperation Supportive of SA's Environmental and sustainable development priorities. Provide support and enhanced capacity for environment sector and effective knowledge and information management for the environmental sector. Manage human resources and financial management.

ENQUIRIES : Ms M Musekene Tel No: (012) 399 9407 and Ms P Diphaha Tel No: 012 399 9606

POST 13/46 : **DIRECTOR: ATMOSPHERIC QUALITY INFORMATION REF NO: (CCAQ04/2021)**

SALARY : R1 057 326 per annum (An all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs

CENTRE : Pretoria

REQUIREMENTS : An appropriate Undergraduate qualification in Natural or Physical Sciences, Environmental Development Planning (NQF Level 7) as recognised by SAQA or equivalent relevant qualification coupled with 5 years of experience at a middle/senior managerial level in relevant field. Successful completion of the Public Service Senior Management Leadership Programme. Comprehensive experience in the area of air quality management and the National Environment Management: Air Quality Act, NEMAQA are essential. Specialist knowledge in air quality information management would be essential but is not a prerequisite. Applicants must have sound knowledge of: Government's air quality and protection related policies, priorities and strategies; Air quality information matters and in particular information systems, monitoring, emissions management and related legislation that support atmospheric quality information management and dissemination; A good understanding of the air quality governance cycle as described in the National Framework for Air Quality Management; In addition, the candidate must have general knowledge of Government's standard administrative procedures. Business and project planning and budgeting methodologies. Business and project plan monitoring and reporting methodologies; HR and procurement practices and procedures; and General management practice. Understanding of and exposure to Alternative Dispute Resolution mechanisms, financial management, change management, stakeholder engagement, programme and project management, strategic capability and leadership. Willingness to work under pressure and long hours.

DUTIES : Ensure that all the department's air and atmospheric quality and related information management commitments prescribed or implied by NEMAQA and all applicable multilateral environmental agreements are met efficiently and

effectively. Coordinate air and atmospheric quality monitoring, information systems, modelling and air quality research in the department. Ensure that air quality information systems, SAAQIS and National Atmospheric Emissions Inventory System (NAEIS), are fully operational and meeting statutory obligations. Provide support and leadership to provincial and local government with a view to ensuring that all governmental air and atmospheric information management requirements are carried out efficiently and effectively by all spheres of government. Ensure that all the department's air and atmospheric quality and related outreach activities and research prescribed or implied by the NEMAQA are conducted efficiently and effectively. Coordinate South African Weather Services (SAWS) liaisons with the department including (i) managing the department's oversight role (ii) providing support and direction in respect of SAWS' role in respect of the SAAQIS and ambient monitoring (iii) facilitating the development of SAWS aviation tariffs with stakeholders.

- ENQUIRIES** : Dr P Gwaze Tel No: (012) 399 9192 and Ms P Diphaha Tel No: 0123 99 9606
- POST 13/47** : **DIRECTOR: LITIGATION REF NO: (RCSM04/2021)**
This is a re-advertisement, consideration will be given to the candidates who previously applied and meet the requirements, and therefore they need not apply.
- SALARY** : R1 057 326 per annum (An all-inclusive annual remuneration package). The remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion which can be structured according to the individual's personal needs.
- CENTRE REQUIREMENTS** : Pretoria
An LLB Degree or relevant equivalent legal qualifications as recognized by SAQA. A minimum of 5 years' experience at a middle/senior managerial level in a relevant field. Knowledge of litigation legal administration, policy development, project management, risk management, audit and legislation procedures. Skills required: Demonstrable experience in dispute resolution. Understanding of and exposure to Alternative Dispute Resolution mechanisms, financial management, change management, stakeholder engagement, programme and project management, strategic capability and leadership. Fluency in English is mandatory. Experience in appearing in courts representing clients Extensive drafting and negotiation experience, with an ability to provide innovative legal solutions in highly litigious sector. Experienced litigation attorney or advocate with knowledge of the relevant environmental legislation or related experience. Advanced knowledge of SA High Court and Magistrate Court Rules. Highly developed research skills. Highly developed drafting skills covering the drafting of letters, reports, court documents, affidavits and other related documents.
- DUTIES** : Manage civil litigation by and against the department. Ensure adequate information and complete briefs for counsel. Prepare submissions to Minister, instructions to State Attorneys and provide support during trials. Coordinate and ensure that affidavits are correct and complete. Alert the Minister and DG of judgments, implications and risks. Provide litigation support to the department. Collate information and research legal instruments to produce effective efficient legal support (written legal advice or opinions). Consult with stakeholders by attending, advising and coordinating internal meetings in order to obtain instruction to forward to the State Attorney or with oral legal advice, where applicable. Conduct investigations and determine liability in respect of 11 debts and losses. Advise on the liability of departmental officials in respect of debts and losses. Report on risks for the department. Recover debts and losses on behalf of the department. Provide legal education and awareness. Conduct information and training workshops within the department on damages and losses regarding employee's responsibility and possible liability. Conduct information and training workshops within the department on litigation management.
- ENQUIRIES** : Ms V Bendeman Tel No: (012) 399 9337 and Ms P Diphaha Tel No: 012 399 9606