

DEPARTMENT OF TRANSPORT

Department of Transport is an equal opportunity, affirmative action employer with clear employment equity targets. Preference will be given to candidates whose appointment will assist the department in achieving its Employment Equity targets at these specific levels in terms of the Department's Employment Equity Plan, therefore Coloured male/ female, Indian male / female and people with disabilities are encouraged to apply.

- APPLICATIONS** : Department of Transport, Private Bag X193, Pretoria, 0001 or hand deliver at the 159 Forum Building, Cnr Struben and Bosman Street, Pretoria for attention Recruitment Unit. Room 4034 or email to: Recruitment@dot.gov.za.
- CLOSING DATE** : 27 November 2020
- NOTE** : Applications must be accompanied by form Z83, obtainable from any Public Service Department, (or obtainable at www.gov.za) and a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates), as well as certified copies of all qualifications and ID document. Failure to submit the requested documents/information will result in your application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidates must be willing to sign an oath of secrecy with the Department. Applicants will be expected to be available for selection interviews and assessments at a time, date and place as determined by the Department. All appointments are subject to the verification of educational qualifications, previous experience, citizenship, reference checks and security vetting. Please note: Correspondence will only be entered into with short-listed candidates.

OTHER POSTS

- POST 26/111** : **DEPUTY DIRECTOR: ROAD INFRASTRUCTURE MANAGEMENT REF NO: DOT/HRM/2020/43**
(Branch: Road Transport)
(Chief Directorate: Road Infrastructure and Industry Development)
(Directorate: Road Infrastructure Planning)
(Sub-directorate: Road Infrastructure Management)
- SALARY** : R869 007 per annum (Level 12) (All-inclusive salary package)
- CENTRE** : Pretoria
- REQUIREMENTS** : National Diploma in Civil Engineering / relevant degree with majors in Transport Economics as a minimum requirement or similar. At least 10 years appropriate work experience and knowledge in the road infrastructure environment-Planning, Professional Project Management, Planning and design of projects, Field Design Supervision, Site and Construction Management, Management of Multiple Contracts, Plant Management and Procurement. Must have completed management courses or have proof of his or her capabilities in practice with regards to Financial Management, Capital Management, Human Resources Management, Project and Contract Management. Knowledge and understanding of the prescripts governing the road infrastructure environment, supported by the National Road Traffic Act and SANRAL Act. Computer applications and working with large database files. Valid driver's licence. Note the following will serve as a recommendations: Experience over and above within the road infrastructure industry, for instance transportation experience, financial management or policy development will be an advantage. Policy development skills. Knowledge of Public Financial Management Act (PFMA), Division of Revenue Act (DORA) and the Treasury Regulations. Analytical and Problem solving skills. Strategic capability and leadership. Communication skills. Client

		orientation and customer focus. Must be willing to travel extensively and work irregular hours.
<u>DUTIES</u>	:	Developing Road Management Strategies for six relevant classes of roads as per RISFSA classification. Determining needs through analysis of roads capacities, volumes and conditions. Conducting and updating road needs studies. Developing and monitoring the implementation of the road strategies. Developing an integrated infrastructure plan and investment plan for all 3 tiers of government. Ensuring implementation of Best Practice Delivery Models for roads. Monitoring detailed project planning for nationally driven road projects and dealing with road infrastructure queries. Provide coordination, monitoring and evaluation and technical & administrative support for developing, updating and implementing road network development and maintenance strategies in South Africa. Provide support on national, provincial and local levels regarding the planning, construction, maintenance, monitoring and evaluation of road infrastructure. Participate in identifying and addressing challenges on the road network and across corridors with respect to road engineering, road safety, traffic, assets and development programmes. Deal with road infrastructure queries.
<u>ENQUIRIES</u>	:	Mr W Maphakela Tel No: (012) 309 3519
<u>POST 26/112</u>	:	<u>ASSISTANT DIRECTOR: NON-MOTORISED TRANSPORT INTEGRATION AND NON-MOTORISED TRANSPORT DESIGNS, STANDARDS AND GUIDELINES REF NO: DOT/HRM/2020/44</u> (Branch: Road Transport) (Chief Directorate: Road Infrastructure and Industry Development) (Directorate: Rural and Non-Motorised Transport) (Sub-directorate: Non-motorised Transport Integration, Designs, Standards and Guidelines)
<u>SALARY</u>	:	R470 040 per annum (Level 10)
<u>CENTRE</u>	:	Pretoria
<u>REQUIREMENTS</u>	:	Bachelor's degree/diploma or equivalent NQF 6 qualification in Civil Engineering with 3-5 years appropriate experience. Note: The following will serve as a recommendation: Experience in the construction industry. Knowledge and experience in Non-Motorised Transport Infrastructure. Understanding of the road construction industry with working knowledge of COTO, TRH, THM Manuals. Awareness and Understanding of the relevant ISO / SABS Standards. Knowledge of relevant acts and policies. Strategic Planning and Annual Performance Plans. Coordination, Communication and interpersonal skills. Awareness and Understanding on the Public Finance and Administration, Supply Chain Management, The DORA, The MMFA the PFMA matters. Service delivery innovation, Report writing and presentation skills. High-level ability to analyse and synthesize information. Innovative and customer focused, action oriented and result driven. Computer Literacy (MS Word / Excel / Power Point & GIS). Registration with SACPCMP or ECSA will serve as strong recommendation. Should be in possession of a valid driver's licence and be willing to travel extensively and work beyond the normal working hours.
<u>DUTIES</u>	:	Facilitate the development and integration of NMT infrastructure Master plans on all 3 spheres of government. Monitor the implementation of NMT infrastructure development. Assist with for the monitoring and oversight of the road maintenance programme. Provide technical and administration support to the Director & Chief Director.
<u>ENQUIRIES</u>	:	Ms. M Goudkamp Tel No: (012) 309 3863. / Mr. D Manzini: Tel No: (012) 309 3964