

NATIONAL TREASURY

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. It is intended to promote representivity through filling of these posts. Our buildings are accessible to people with disabilities.

<u>CLOSING DATE</u>	:	16 November 2020 at 12:00 pm
<u>NOTE</u>	:	Applications should be accompanied by a comprehensive CV, fully completed Z83 (non-negotiable) and certified copies of qualifications and ID. Please forward your application in PDF format, quoting the relevant reference number and the name of the position on the subject line, to the e-mail address mentioned below. No late applications will be accepted. The National Treasury no longer accepts hand delivered or posted applications. Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 3 months of the closing date, please regard your application as unsuccessful. Note: The National Treasury reserves the right not fill the below-mentioned posts.

MANAGEMENT ECHELON

<u>POST 25/22</u>	:	<u>DIRECTOR: SCM MONITORING AND COMPLIANCE REF NO: S004/2020 (X2 POSTS)</u> Division: Office of the Procurement Officer (OCPO) Purpose: Manage the monitoring and evaluation of compliance with the SCM governance framework in all three spheres of Government. Re-Advertisement
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 057 326 per annum (all-inclusive remuneration package) Pretoria A Degree in Supply Chain Management/Procurement/Logistics/ Commerce/ Financial Management/ Business Management or equivalent, An experience in supply chain management/procurement, A minimum of 5 years' experience at a middle management (Deputy Director) level, Knowledge of the public sector SCM legislative framework, Knowledge of the Public Service Regulatory framework, Successful completion of the Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on www.thensg.gov.za .
<u>DUTIES</u>	:	Some key outputs include: Strategy and Policy Management: Manage the development and maintenance of a national strategy and implementation plan of the SCM compliance and monitoring framework, Manage the research, design, development and maintenance of policies and dissemination plans for the SCM monitoring and framework including the collection and management of SCM data; analysis and evaluation of SCM plans and reports; resolution of non-compliance, Provide input into the development of SCM-related government policy, norms, standards, frameworks and guidelines. Stakeholder Management: Manage government stakeholder relations to facilitate the establishment of required organisational and governance structures and strategic networks for improved SCM collaboration, accountability and transparency, Promote the relevance of compliance to SCM policies and procedures and the adherence to regulations, Manage the improvement of SCM compliance through awareness sessions and roadshows within the whole of Government. Frameworks Management: Collaborate on and contribute to the development of a SCM governance framework: SCM data collection and management system, SCM reporting and reviewing framework, SCM capability maturity assessment model specifically compliance, SCM-related grievance and dispute resolution mechanism & SCM non-compliance reviews and remedies framework. Compliance Monitoring and Analysis: Manage and report on the analysis of compliance with established SCM measures and prescribed: parameters for procurement plans (quarterly and annually) bid processes specifications and tender procedures, contract terms, pricing indices (monetary

values; per commodity sector; quarterly and annually), supplier / service provider delivery standards, deviations and changes to procurement standards, Manage reviews and report on preferential procurement policy compliance and impact including individual preferential procurement commodity markets for equity achievements, Manage and report on the analysis and identification of buying trends in government (quarterly and annually), Manage and report on the assessment and evaluation of SCM capability maturity specifically compliance, Manage reviews, and report on SCM policy objectives and impact on state expenditure and government transformational imperatives. Monitoring and Evaluation: Manage the development and implementation of a system for the monitoring and evaluation of the performance of the SCM monitoring framework, Manage the monitoring of, and reporting on, the implementation and progress of the SCM monitoring framework, Manage the evaluation of and reporting on the impact of the SCM monitoring framework, Knowledge and Information Management: Manage SCM Monitoring-related knowledge and information, Manage the content of SCM Monitoring-related KIM platforms.

ENQUIRIES : Human Resources Tel No: (012) 315 5100
APPLICATIONS : e-mail to Recruit.OCPO@treasury.gov.za.

OTHER POST

POST 25/23 : **DEPUTY DIRECTOR: STRATEGY AND PLANNING REF NO: S003/2020**
 Division: Office of the Director-General (ODG)
 Purpose: Facilitate the development, implementation and maintenance of the Department's strategy and planning pertaining to operational plans on the planning framework and measure alignment in compliance with regulatory frameworks.
 Re-Advertisement

SALARY : R733 257 per annum (all-inclusive remuneration package)
CENTRE : Pretoria
REQUIREMENTS : A minimum National Diploma/ Degree in Business Management/ Project Management/ Public Administration/ Management, A minimum 4 years' experience in strategic and planning, Knowledge of the Public Service Monitoring and Evaluation Framework, Knowledge and experience of the different research methodologies, Knowledge and experience of information analysis and report writing.

DUTIES : Some key outputs include: Strategy: Co-ordinate the development, implementation and maintenance of operational plan of Divisions within National Treasury and liaise with relevant stakeholders, Develop, implement and maintain performance compliance and reporting systems, operational planning framework, and procedures, Implement measures to determine the effective and efficient alignment of Divisional strategic plans, Initiate, collect, analyse and compile report. Planning: Monitor the reporting framework of the National Treasury and measure alignment to address future planning through performance in compliance with regulatory frameworks, Implement the determined strategy for the effectiveness implementation of Divisional strategic plans, Engage stakeholders on miss-alignments of plans and advice on future rectification. Policy Development and Research: Provide inputs in the development of a customised framework for the National Treasury, Initiate research on trends and best practices with international and established role-players, Engage with establishment role-players on best practices pertaining to policy development and implementation, Liaise with internal and external stakeholders in the enhancement of Departmental reporting of strategic plans, performance, etc. Stakeholder Relationship: Provide advice and guidance on strategic, monitoring and reporting of operational planning to stakeholders, Facilitate operational plans workshops for internal stakeholders and liaise on issues of mutual concern.

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