

## DEPARTMENT OF ENVIRONMENT, FORESTRY AND FISHERIES

- APPLICATIONS** : May be submitted electronically via an email: [recruitment@environment.gov.za](mailto:recruitment@environment.gov.za) or forwarded for the Director-General, Department of Environment, Forestry and Fisheries, Private Bag X447, Pretoria, 0001 or hand-delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria or alternatively Private Bag X4390, Cape Town 8000 Or hand-deliver to: 14<sup>th</sup> Loop Street, Cape Town, marked for the attention: Human Resources Management.
- CLOSING DATE** : 29 June 2020
- NOTE** : Application must be submitted on a signed Z83 form obtainable from any Public Service Department and must be completed in full accompanied by certified copies of qualifications (Matric Certificate must also be attached) ID document, a valid Driver's License (all attached documentation must not be older than 6 months) together with the recent Curriculum Vitae in order to be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit worthiness; Previous employment (reference checks); and Qualification verification. Short-listed candidates will be expected to avail themselves at the Department's convenience. Entry level requirements for SMS posts: In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days & Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a requirement for all applicants for SMS posts from 1 April 2020 is a successful completion of the Senior Management Pre-Entry Programme as endorsed by the National School of Government (NSG). The course is available at the NSG under the name Certificate for entry into SMS and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/> The successful candidate will be required to provide proof of completion of the NSG Public Service Senior Management Leadership Programme Certificate for entry into the SMS. Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. The person appointed to this position will be subjected to a security clearance, the signing of performance agreement and employment contract. The department reserves the right not to make an appointment. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

## MANAGEMENT ECHELON

- POST 15/03** : **DIRECTOR-GENERAL: ENVIRONMENT, FORESTRY AND FISHERIES REF NO: CMS 00/2020**  
Five Year Contract Appointment
- SALARY** : R1 978 533.per annum (An all-inclusive annual remuneration package) the remuneration package includes a basic salary (70% of package), State's contribution to the Government Employee Pension Fund (13% of basic salary) and a flexible portion (which can be structured according to the individual's personal needs) plus 10% non-pensionable HOD allowance.
- CENTRE REQUIREMENTS** : Pretoria  
: An undergraduate qualification and a post graduate qualification (NQF level 8) as recognised by SAQA. Applicants must have 8-10 years of experience at senior management level (at least 3 years of which must be with any organ of State as defined in the Constitution, Act 108 of 1996). The successful candidate will have exceptional ability to innovate, will have vision, drive and strong leadership capabilities and extensive experience in strategic and managerial positions at executive level.

**DUTIES**

: The successful candidate will be the Accounting Officer of the Department. She/he will be required to ensure, inter alia, efficiency, effectiveness and propriety of the Department and drive its ongoing transformation. She/he will ensure that the Department fulfils its government mandate which is to provide leadership in environmental management, conservation and protection towards sustainability for the benefit of South Africans and the global community. Provide strategic leadership, management and support services to the Department. Promote the development of an enabling legal regime and licensing authorisation system that will promote enforcement and compliance and ensure coordination of sector performance. Promote, manage and provide strategic leadership on oceans and coastal conservation. Lead, promote, facilitate, inform, monitor and review the mainstreaming of environmental sustainability, low carbon and climate resilience and air quality in South Africa's transition to sustainable development. Ensure the regulation and management of all biodiversity, heritage and conservation matters in a manner that facilitates sustainable economic growth and development. Implement the expanded public works programme and green economy projects in the environmental sector. Manage and ensure chemicals and waste management policies and legislation are implemented and enforced in compliance with chemicals and waste management authorisations, directives and agreements. Develop and facilitate the implementation of policies and targeted programmes to ensure proper management of forests and the sustainable use and protection of land and water. Ensure the sustainability utilisation and orderly access to the marine living resources through improved management and regulation.

**ENQUIRIES**

: Ms Pretty Luphondo Tel No: (012) 399 9516 / Cell: 066 1560070