

**PROVINCIAL ADMINISTRATION: NORTHERN CAPE  
SOUTH AFRICAN POLICE SERVICE**

- APPLICATIONS** : The Provincial Head Personnel Management, Recruitment Office: Appointments, Private Bag X5001, Kimberley, 8300. Hand delivery address: 19 George Street (locked silver container at entrance), Kimberley 8301
- CLOSING DATE** : 03 April 2020 at 16:00 (Applications received after the closing date and faxed or e-mailed copies will not be considered.)
- NOTE** : Only the official application form (available on the SAPS website and at SAPS recruitment offices and/or Police Stations) will be accepted. The Z83 previously utilized will no longer be accepted. All instructions on the application form must be adhered to. Failure to do so may result in the rejection of the application. The post particulars and reference number of the post must be correctly specified on the application form. A comprehensive Curriculum Vitae must be submitted together with the application form. Certified copies of an applicant's ID, Senior Certificate and all educational qualifications obtained, service certificates of previous employers stating the occupation, proof of relevant experience in the field of the post and motor vehicle driver's license (if applicable). The copies must be correctly certified on the copy itself, not at the back. The certification must not be older than three months. Qualifications and driver's licences submitted will be subjected to verification checking with the relevant institutions. Appointments will be made in terms of the Public Service Act, 1994 as applicable to the post environment. If a candidate is short-listed, it can be expected of him/her to undergo a personal interview as well as a practical assessment. Reference checking will be conducted on all short listed applicants. Short-listed candidates for appointment to certain identified posts, will be vetted in terms of the Criminal Law (Sexual Offences and Related Matters) Amendment Act, 2007 (Act No 32 of 2007) and the Children's Act, 2005 (Act No 38 of 2005). A candidate whose particulars appear in either the National Register for Sex Offenders or Part B of the Child Protection Register, will be disqualified from appointment to that post. The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31<sup>st</sup> of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database. All short-listed candidates will be subjected to fingerprint screening. Correspondence will be conducted with successful candidates only. If you have not been contacted within 3 months after the closing date of this advertisement, please accept that your application was unsuccessful. The South African Police Service is under no obligation to fill a post after the advertisement thereof.

**OTHER POST**

- POSTS 11/162** : **GENERAL WORKERS**
- SALARY CENTRE** : R102 534 per annum (Level 02)  
: South African Police Service, Northern Cape  
Aggeneys SAPS – Ref No: NC01/03/2020  
Augrabies SAPS – Ref No: NC02/03/2020  
Belmont SAPS – Ref No: NC03/03/2020  
Boetsap SAPS – Ref No: NC04/03/2020  
Britstown SAPS – Ref No: NC05/03/2020  
Carnarvon SAPS – Reference NC06/03/2020  
Fraserburg SAPS – Ref No: NC07/03/2020  
Hanover SAPS –Ref No: NC08/03/2020  
Heuningvei SAPS – Ref No: NC09/03/2020  
Mothibistad SAPS – Ref No: NC10/03/2020  
Noupoort SAPS – Ref No: NC11/03/2020 (2x Posts)  
Onseepkans SAPS – Ref No: NC12/03/2020  
Pabalello SAPS – Ref No: NC13/03/2020  
Pella SAPS – Ref No: NC14/03/2020  
Rietfontein SAPS – Ref No: NC15/03/2020  
Springbok SAPS – Ref No: NC16/03/2020  
Tsineng SAPS – Ref No: NC17/03/2020

Upington SAPS – Ref No: NC18/03/2020  
 Van Wyksvlei SAPS – Ref No: NC19/03/2020  
 Vioolsdrift SAPS – Ref No: NC20/03/2020  
 Vosburg SAPS –Ref No: NC21/03/2020  
 Warrenton SAPS – Ref No: NC22/03/2020  
 Provincial Finance and Administration – Ref No: NC23/03/2020  
 Pixley ka Seme Cluster – Ref No: NC24/03/2020  
 ZF Mgcawu Cluster – Ref No: NC25/03/2020  
 Namakwa Cluster – Ref No: NC26/03/2020  
 JTG Cluster – Ref No: NC27/03/2020

- REQUIREMENTS** :
- Applicants must display competency in the post-specific functions of the post; Be a South African Citizen A Grade 10 qualification will serve as an advantage. Basic literacy, numeracy and communication skills. Be able to read and write. Willing to work extended hours when necessary. Fluency in at least two official languages, of which one must be English. Must have no previous convictions or cases pending Applicants will be subjected to a vetting process which will include security screening and fingerprint verification Be willing to work irregular hours.
- DUTIES** :
- Maintaining of a high level of hygiene in and around the workplace with the cleaning of the SAPS premises assigned to, which may include either or both inner and outer parameters Performing tasks of a routine nature, such as dust working the environment Polish furniture and floors Vacuum carpets and mopping of tile floors Remove refuse Perform maintenance tasks in and around the assigned premises Clean bathrooms and kitchens Safekeeping and handling of a variety of Aids in the cleaning of the premises Loading and unloading of goods Garden maintenance services Washing and cleaning of state vehicles, kitchenware and utensils.
- ENQUIRIES** :
- Lieutenant Colonel Shivuri/Warrant Officer Botha/Personnel Officers Syfers/Moorcroft/Thetsane Tel No: (053) 839 3776/3724/2516/2510/2511