

## DEPARTMENT OF TRADE AND INDUSTRY

- APPLICATIONS** : can be submitted: By post to the Registry Office, The Department of Trade and Industry, Private Bag x84, Pretoria, 0001; Hand-delivered to the dti Campus, corner of Meintjies and Robert Sobukwe Street, Sunnyside, Pretoria; or go to: <http://www.thedti.gov.za> and click on the "Careers" link to submit online application.
- CLOSING DATE** : 20 March 2020
- NOTE** : Applications must be submitted with a completed and signed form Z83, obtainable from any Public Service Department or on the internet at [www.gov.za/documents](http://www.gov.za/documents) Shortlisted candidates will be subjected to a technical exercise and the selection panel for SMS position will further recommend candidates to attend a generic managerial competency-based assessment. Background verification and security vetting will form part of the selection process and successful candidates will be subjected to security vetting. The dti is committed to the pursuit of diversity and redress. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Applications received after the closing date will not be considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful. The dti reserves the right not to fill any advertised position(s).

## MANAGEMENT ECHELON

- POST 09/41** : **CHIEF DIRECTOR: TEXTILES, CLOTHING, LEATHER & FOOTWEAR REF NO: IDD/CTL&FW 001**  
Overview: To provide strategic leadership and management to the Clothing, Textiles, Leather & Footwear Chief Directorate within the Industrial Development Division.
- SALARY CENTRE REQUIREMENTS** : R1 251 183 per annum (Level 14) (All-inclusive remuneration package)  
: Pretoria  
: An undergraduate qualification (NQF Level 7) in Economics/Commerce. 5 years' relevant senior management experience in Policy formulation, strategy and implementation in the public or private sector. Key Requirements: Preferred experience in the Textile/Clothing/leather or footwear sectors. Experience in the Textile/Clothing/leather or footwear sector. Experience in the development and implementation of policies and strategies Experience in the coordination and development of sector interventions as well as monitoring and evaluation the implementation thereof. Experience in stakeholder management, financial management, people management, project management, strategic capability and leadership. Presentation skills, communication skills (verbal and written), interpersonal skills, planning and organising skills, mentoring and coaching. Knowledge and understanding of IPAP, Public Service Regulations, Public Service Act, Public Finance Management Act and Treasury Regulations.
- DUTIES** : Strategy and planning: Manage strategic planning for the chief directorate. Direct, manage and transform the chief directorate into a highly effective Clothing, Textiles, Leather & Footwear unit for inclusion in the Industrial Policy Action plan. Establish clear performance criteria and service standards for staff. Design and implement strategies and action plans in the sectors incorporated in the Industrial Policy Action Plan. Coordination and development of interventions: Provide guidance to develop and manage systems, policies and procedures to ensure effective and efficient growth of Clothing, Textiles, Leather and Footwear. Lead the coordination and development of interventions in line with Clothing, Textiles, Leather and Footwear priorities. Identify and address challenges faced by Clothing, Textiles, Leather and Footwear sector. Conduct research and implement business processes. Monitoring and evaluation: Monitoring performance of the chief directorate monitored against business and project plans and corrective measures introduced where necessary. Ensure compliance with integrated performance reporting system including high-level dashboard reporting. Monitor and evaluate strategy implemented in the Clothing, Textiles, Leather and Footwear Chief Directorate. Stakeholder management: Establish and

maintain strategic partnerships with local and international institutions in the area of Clothing, Textiles, Leather and Footwear. Engage in an ongoing interaction with key stakeholders. Manage the relationships with key stakeholders in the order to ensure implementation of the programs. Ensure effective communication of the work of the chief directorate to key stakeholders. Ensure that there is a coherent system and framework for stakeholder engagement. Financial management: Expenditure management. Ensure compliance with PFMA requirements at all times. Ensure that budget submissions and reports are submitted within the specified timelines People management: Conduct human resource forecasting. Effective performance management in line with HR guidelines. Training and development of staff in accordance with Personal Development Plans and Divisional Training and Development Plans.

**ENQUIRIES**

: Should you have enquiries or experience any problem submitting your application contact the Recruitment Office on Tel No: (012) 394 1809/1835.

**NOTE**

: In terms of the dti's EE requirements, preference will be given to African candidates, Coloured male as well as people with disabilities.