



the **dpsa**

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001. Tel: (012) 336 1000, Fax: (012) 326 7802
Private Bag X9148, CAPE TOWN, 8000. Tel: (021) 467 5120, Fax: (021) 467 5484

CIRCULAR NO: 09 OF 2023

TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS

PRICE INCREASE FOR THE SENIOR MANAGEMENT SERVICE (SMS) COMPETENCY ASSESSMENT SERVICE


1. The Circular dated 04 May 2022 regarding the appointment of newly appointed panel of service providers performing SMS competency assessments, has reference.
2. Eleven (11) panel of service providers were appointed on 14 April 2022 to perform the SMS competency assessment services following a tender process. In terms of clause 5.7(a) of the Service Level Agreements (SLAs) between the DPSA and appointed panel of service providers, one of the DPSA's contractual obligations is to ensure uniformity in respect to pricing and review of the fees payable to the panel of service providers.
3. The price increase of 5% has been approved with effect from 1 April 2023.
 - 3.1 A standard flat fee of **R9,335.55** (VAT included) shall apply for an assessment conducted during recruitment process.
 - 3.2 Any other service as may be agreed to by the User Department will be charged separately at R771.00 per hour (VAT included). Such services must be of advisory nature in respect of the competency assessment conducted.

YMM

- 3.3 A sliding scale will be applicable in the case of assessments conducted for developmental purposes as reflected in the table below:

All-inclusive cost per assessments per sliding scale (for developmental purpose)		
Number of assessments	Cost per assessment (Including VAT)	Savings
1	R9,335.55	0%
2	R8,868.78	5%
3	R8,402.00	10%
4 or more	R7935.21	15%

4. Please note that the Service Level Agreements have been updated accordingly.
5. Should a department require further information related to the details of the process of competency assessment, Ms Hlamalani Mavasa can be contacted at Hlamalani.Mavasa@dpsa.gov.za or 012 336 1292
6. Your continued efforts in complying with the provisions of the Directive on implementation of competency - based assessment for senior managers are highly appreciated.


MS YOLISWA MAKHASI
DIRECTOR-GENERAL
DATE: 30/03/2022