



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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CIRCULAR NO: 29 OF 2022

**TO ALL HEADS OF NATIONAL, PROVINCIAL DEPARTMENTS AND NATIONAL
GOVERNMENT COMPONENTS**

**NEWLY APPOINTED PANEL OF SERVICE PROVIDERS TO DELIVER
COMPETENCY ASSESSMENT SERVICES FOR SENIOR MANAGEMENT
SERVICE IN NATIONAL AND PROVINCIAL DEPARTMENTS**

1. The Senior Management Service (SMS) competency assessments have been implemented, on a compulsory basis, with effect from December 2008, following a Cabinet decision of 26-28 July 2006. A Transversal tender was concluded and a new panel of service providers has been appointed to provide competency assessment services in National and Provincial departments with effect from 01 May 2022 to 30 April 2026.
2. Eleven (11) service providers have been appointed and their contact details are reflected in the table below. Kindly note that these contact details are for their Head Offices. Service providers have, in their Service Level Agreements, reflected sufficient capacity and offices to service certain provinces. In order to curb costs associated with subsistence and travel, it is strongly recommended that departments ascertain if a service provider has offices or capacity to render a service in your province.

3. List of appointed panel of service providers:

Service Provider	Contact Number	E-mail address
Bvuyiselo Consulting and OLB Holdings J.V	012 653 8407	Solani@bvuyiselo.co.za omphile.sebitloane@gmail.com
Bitline SA 973 CC	0117945182	lindi@bitlineassessments.co.za
Experiential Technologies T/A Experttech	012 997 3213	info@experttech.com ian@experttech.com
Fulicom (PTY) Ltd T/A N2growth and Lemasa (Pty) Ltd	010 447 1785	Africa@n2growth.com s.burmelster@n2growth.com
Gijima Holdings (Pty) Ltd	012 675 5351	Annamie.Botha@giiima.com Aranka.Verster@giiima.com
Larona Consulting (Pty) Ltd	011 656 2899	thandi@larona.co.za lillian@larona.co.za
Litha Lethu Management Solution	011 484 7739	sdennis@litha-lethu.com tndaba@litha-lethu.com
Mogoma Research and Development	011 615 4395 or 082 851 9503	info@mogoma.co.za Prudence@mogoma.co.za
Treetops Management & Development Consultants (Pty) Ltd	012 666 8093	laura@treetops.co.za Johan@treetops.co.za
The Assessment Toolbox	011 803 2905 or 087 151 1025	info@assessmenttoolbox.co.za claudia@assessmenttoolbox.co.za
Work Dynamics (Pty) Ltd	086 076 6614 or 021 913 8371	roisin@workdynamics.co.za dedre@workdynamics.co.za

4. Departments are required to utilise the above service providers on a rotational basis since the pricing is standardised for this purpose. The current pricing for assessments conducted for recruitment purposes is **R8,891.00** including VAT. The hourly rate for additional services is **R771.00**. This pricing will be reviewed in 2023 and 2025 financial years.

5. In order to save costs based on increased number for assessments conducted for developmental purposes of existing SMS members, a sliding scale will be applicable as depicted below:

Number of assessments	Cost incl. VAT / assessments	Savings
1	R8,891.00	0%
2	R8,446.45	5%
3	R8,001.90.	10%
4 and more	R7,557.35	15%

6. Should a department require further information related to the details of the process of competency assessment, Ms Hlamalani Mavasa can be contacted at Hlamalani.Mavasa@dpsa.gov.za or 0123361292.

7. Your cooperation in the above regard is sincerely appreciated. All supporting documentation can be found on the DPSA website: www.dpsa.gov.za

Kind regards



MS LINDA DLUDLA

ACTING DIRECTOR- GENERAL

DATE: 4/05/2022