



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS

PRICE ADJUSTMENT FOR THE SENIOR MANAGEMENT SERVICE (SMS) COMPETENCY ASSESSMENT SERVICE_2020

1. The circular dated 28 March 2018 regarding the price adjustment for competency assessments for the SMS, has reference.
2. Eleven service providers were appointed on 1 October 2017, to perform the SMS competency assessment service following a tender process. According to Clause 5.7(a) of the service level agreement between DPSA and all appointed service providers, one of the DPSA's contractual obligations is to ensure uniformity in respect to pricing and review of the fees payable for the service.
3. With effect from 1 April 2020; -
 - 3.1 *A standard flat fee of R 8441 (VAT included) shall apply for an assessment conducted during recruitment.*
 - 3.2 *Any other service as may be agreed to by the User Department will be charged separately at R789 per hour (VAT included). Such services must be of an advisory nature in respect of the competency assessment conducted.*
 - 3.3 *A sliding scale will be applicable in the case of assessments conducted for developmental purposes (as reflected in the table below)"*

All inclusive Cost per assessment as per sliding scale (for development):	
Number of Assessments	Cost per Assessment (including VAT)
1	8441.00
2	7282.00
3	6902.00
4 or more	6522.00

4. Please note that the service level agreements have been updated accordingly.
5. Your co-operation is sincerely appreciated.

Kind regards



MS L DLUDLA
ACTING DIRECTOR-GENERAL

DATE: 24/01/2020