



**the dpsa**

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Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

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**CIRCULAR PSLM005/062020**

**TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS**

**RESUMPTION OF COMPETENCY BASED ASSESSMENTS FOR MEMBERS OF THE SENIOR MANAGEMENT SERVICE (SMS) IN THE PUBLIC SERVICE.**

On 25 March 2020, the DPSA issued a circular advising departments to postpone scheduled competency-based assessments during the period of national lockdown to future dates. However, service providers were advised to conduct assessments for the appointment of critical posts, regarded as essential services with strict adherence to all measures announced by the Department of Health.

Currently, the lockdown has moved to alert level 3 as of 01 June 2020, following the recent announcement by the President of the Republic of South Africa. The implementation of alert level 3 involves the return to operation of most sectors of the economy. Therefore, opening of the economy and other activities requires more public servants to report back to work.

The DPSA has consulted and assessed readiness of the service providers appointed to conduct competency-based assessments to resume with assessments during alert level 3 and in the future. According to the analysis of the State of Assessment Readiness reports received, the Service Providers are deemed to be ready to resume with assessments since they have demonstrated that they have put measures in place to prevent and manage the spread of COVID-19 when conducting assessments.

Staatsdiens en Administrasie . Ditirelo tsa Puso le Tsamaiso . Ditshebeliso tsa Mmuso le Tsamaiso . uMnyango wemiSebenzi kaHulumeni nokuPhata

Muhasho wa Tshumelo ya Muvuso na Vhulanguli . Kgoro ya Ditirelo isa Mmušo . Indzawulo ya Vutirela-Mfumo na Valawuri

LiTiko le Tebasebenti baHulumende nekuPhatsa . ISebe leMkonzo kaRhulumente noLavulo . UmNyango wemiSebenzi kaRhulumente nokuPhata

The DPSA hereby advises departments to resume with assessments for all Senior Management Services (SMS) positions, as articulated in the Directive on the implementation of competency based assessments for members of the Senior Management Service.

Your continued efforts in complying with the provisions of the Directive are highly appreciated.



**MS YOLISWA MAKHASI**  
**DIRECTOR-GENERAL**

DATE: 8/6/2020