



the dpsa

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TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS

PRICE ADJUSTMENT FOR THE SENIOR MANAGEMENT SERVICE (SMS) COMPETENCY ASSESSMENT SERVICE

1. The circular dated 27 September 2017 regarding the appointment of service providers to perform competency assessments for the SMS, has reference.
2. Eleven service providers were appointed on 1 October 2017, to perform the SMS competency assessment service following a tender process. According to Clause 5.7(a) of the service level agreement between DPSA and all appointed service providers, one of the DPSA's contractual obligations is to ensure uniformity in respect to pricing and review of the fees payable for the service.
3. With effect from 1 April 2018; -
 - 3.1 A standardized fee structure of **R8117** (VAT included) per assessment, will be payable for assessments conducted during recruitment.
 - 3.2 Any other service as may be agreed with the user department will be charged separately at **R759** (VAT included) per hour. Such services must be of an advisory nature in respect of the competency assessment conducted.
 - 3.3 A sliding scale as reflected in the table below will be applicable for assessments conducted for developmental purpose of existing SMS members.

All inclusive Cost per assessment as per sliding scale:	
<i>Number of Assessments</i>	<i>Cost per Assessment (including VAT)</i>
1	8117.00
2	7002.00
3	6637.00
4 or more	6272.00

4. Please note that the service level agreements have been updated accordingly.
5. Your co-operation is sincerely appreciated.

Kind regards



MR WILLIE VUKELA
ACTING DIRECTOR-GENERAL

DATE: 2018/03/28