



**the dpsa**

Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001 Tel: (012) 336 1000, Fax: (012) 326 7802  
Private Bag X9148, Cape Town, 8000. Tel: (021) 467 5120, Fax: (021) 465 5484

**TO ALL HEADS OF NATIONAL DEPARTMENTS & GOVERNMENT COMPONENTS, PROVINCIAL ADMINISTRATIONS AND PROVINCIAL DEPARTMENTS**

**RE: NEWLY APPOINTED PANEL OF SERVICE PROVIDERS TO CONDUCT SMS COMPETENCY ASSESSMENTS IN THE PUBLIC SERVICE**

1. The Senior Management Service (SMS) competency assessments have been implemented, on a compulsory basis, with effect from December 2008, following a Cabinet decision of 26-28 July 2006. A transversal tender was concluded and a new panel of service providers has been appointed to deliver the service with effect from 01 October 2017 to 30 September 2021.
2. Eleven (11) service providers have been appointed and their contact details are reflected in the table below. Kindly note that these contact details are for their Head Offices. Service providers have, in their Service Level Agreements, reflected sufficient capacity and offices to service certain regions. In order to curb costs associated with subsistence and travel, it is strongly recommended that departments ascertain if a service provider has offices or capacity to render a service in your region.

<b>SERVICE PROVIDER</b>	<b>CONTACT NUMBER</b>
Assessment Toolbox	087 151 1025
Bioss Southern Africa	011 450 2434
Deloitte Consulting (Pty) Limited	011 806 5400
EOH Human Capital Solutions	012 940 6262
Gijima Holdings (Proprietary) Limited	012 675 5351
Larona	011 656 2899
Litha Lethu Management Solutions	011 484 7739
Mogoma Research and Development	011 615 4395
PricewaterhouseCoopers	011 797 4000
Treetops Management & Development Consultants (Pty) LTD	012 666 8093
Work Dynamics	021 913 8371

3. Departments are expected to utilise the above service providers on a rotational basis since the pricing is standardised for this purpose. The current pricing for assessments conducted for recruitment purposes is R7606 including VAT. This pricing will be reviewed during the 2018-2019 financial year.

In order to save costs based on increased numbers for assessments conducted for developmental purposes of existing SMS members, a sliding scale will be applicable as depicted below:

Number of assessments	Cost incl. Vat/ assessment	Saving
1	R7606	0%
2	R 6554	5%
3	R 6209	10%
4 or more	R 5864	15%

4. It should be noted that the term of the contract is based on the service provider's ability to deliver a quality service.
5. Should a department require further information related to the details of the process, Ms Rhulani Makhubela can be contacted on (012) 336 1108 or via e-mail at [rhulanim@dpsa.gov.za](mailto:rhulanim@dpsa.gov.za)
6. Your cooperation in the above regard is sincerely appreciated. All supporting documentation can be found on the DPSA website; [www.dpsa.gov.za](http://www.dpsa.gov.za)

Kind regards

  
MR M DIPHOFO

DIRECTOR GENERAL

DATE: 27/09/2017