



**the dpsa**

Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

Private Bag X916, Pretoria, 0001 Tel: (012) 336 1000, Fax: (012) 326 7802  
Private Bag X9148, Cape Town, 8000 Tel: (021) 467 5120, Fax: (021) 465 5484

Enquiries : Ms CM Sekgoele/ Ms SE Sehoana  
Telephone nr : (012) 336 1024/ (012) 336 1194  
Reference nr : 14/2/1/3/2

## **TO HEADS OF NATIONAL DEPARTMENTS, PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS**

### **CIRCULAR NO. 04 OF 2004**

#### **ADJUSTMENT OF THE DANGER ALLOWANCES IN THE DETERMINATION AND DIRECTIVE ON DANGER ALLOWANCE: 2020, 2021, 2022 AND 2023**

1. As delegated by the Minister for the Public Service and Administration, the Director-General: Public Service and Administration has determined in terms of sections 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended, the adjustment of Standard and Special Danger Allowances with effect from 1 July 2020, 1 July 2021, 1 July 2022 and 1 July 2023, respectively.
2. Copies of the *Determination and Directive on Danger Allowance* effective from 1 July 2020, 1 July 2021, 1 July 2022 and 1 July 2023, respectively, are attached for ease of reference. They are also available on the DPSA website at [https://www.dpsa.gov.za/dpsa2g/documents/rp/2024/circular no 04 of 2024.pdf](https://www.dpsa.gov.za/dpsa2g/documents/rp/2024/circular%20no%2004%20of%202024.pdf)
3. Expenditure resulting from the adjusted tariffs and allowances must be defrayed from the current departmental budget allocations in terms of National Treasury approval, dated 10 January 2024.
4. Your Office may contact Ms Claudia Sekgoele on (012) 336 1024 or/and email at [Claudia.Sekgoele@dpsa.gov.za](mailto:Claudia.Sekgoele@dpsa.gov.za) for any additional information that may be required.

Kind regards

**Ms. Yoliswa Makhasi**  
**Director-General**  
**Date:**