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Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001 Tel: (012) 336 1000, Fax: (012) 326 7802
Private Bag X9148, CAPE TOWN, 8000 Tel: (021) 467 5120, Fax: (021) 467 5484

Enquiries : Samson Radebe
Tel No. : (012) 336 1569 / 1130 / 1504
File : 18/1/P

TO ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATORS

CIRCULAR NO. 29 OF 2021

IMPROVEMENT IN CONDITIONS OF SERVICE FOR MEMBERS OF SENIOR MANAGEMENT SERVICE

1. Please note that a decision on the potential adjustment of the conditions of service of members of the Senior Management Service (SMS) for the 2021/22 financial year has not yet been taken. A communicate in this regard will be issued to departments as soon as possible.
2. In view of this, departments are urged to hold back on the processing of pay progression for members of the SMS until a further communicate in this regard has been issued by the Department of Public Service and Administration. In order to facilitate this, the Minister for the Public Service and Administration has granted a deviation, in terms of Regulation 4 of the Public Service Regulations, 2016, from the provisions of Regulation 72(9) regarding the implementation of pay progression for members of the SMS by 31 December 2021, in respect of the 2020/21 performance cycle.
3. It will be appreciated if heads of department can inform members of the SMS in this regard.

Kind regards


Ms. Ndlovu Makhasi
Director-General

Date: 20/12/2021