



**the dpsa**

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

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## **TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS**

### **CIRCULAR 22 OF 2019**

#### **ADJUSTMENT OF THE ALLOWANCES AND TARRIFS CONTAINED IN THE FINANCIAL MANUAL FOR PURPOSES OF THE CALCULATION AND APPLICATION OF ALLOWANCES AND BENEFITS**

1. The Minister for Public Service and Administration, with due consideration to the general salary adjustment for 2017 and changes in the applicable CPI indices and projected CPI, has determined in terms of section 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended, the adjustment of the allowances and tariffs depicted in the attached *Financial Manual for Purposes of the Calculation and Application of Allowances and Benefits* (hereafter referred to as the *Financial Manual*) with effect from 1 April 2018 and 1 July 2018, where indicated.
2. The Minister, subsequently, approved the amended *Financial Manual*, a copy of which is attached for your attention. The latter is also available on the DPSA web-site at [www.dpsa.gov.za](http://www.dpsa.gov.za).
3. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval dated 22 May 2019.

**DIRECTOR-GENERAL**

DATE: 31/05/19