



the dpsa

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HEADS OF ALL NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

IMPLEMENTATION OF THE 2018 COST-OF-LIVING ADJUSTMENT FOR EMPLOYEES ON SALARY LEVELS 1 TO 12 AND THOSE COVERED BY OCCUPATION SPECIFIC DISPENSATIONS (OSDs): 1 APRIL 2018

The recently concluded PSCBC Resolution 1 of 2018 and DPSA Circular 10 of 2018 refer.

The employer initially indicated the following implementation timeframes:

- The back pay for the months April to June 2018 for those employees who are paid on the 15th of the month would have been deposited in their back accounts before the end of June 2018, and their July 2018 payslips would have reflected the adjusted salaries.
- The back pay for the months April and May 2018 for those employees who are paid on the end of the month would have been included in their June 2018 salary payments, and their June 2018 payslips would have reflected the adjusted salaries.

Unfortunately, the employer will not be in a position to meet these timelines. However, it is confirmed that the back pay for the months April to June 2018 for all personnel (those paid on the 15th as well as at the end of the month) in the **GENERAL PUBLIC SERVICE (INCLUDING THE HEALTH SECTOR), EDUCATOR SECTOR AND CORRECTIONAL SERVICES** will be deposited in their bank accounts on Friday 6 July 2018, and that their salaries in July 2018 will reflect the adjustment.

The back payments for police officials in the Police sector will depend on the completion of the relevant processes in line with the Police sector prescripts.

Kind regards,

MS. THULI RADEBE
ACTING DIRECTOR-GENERAL

DATE: 27/06/2018