

ANNEXURE B - COLA Calculations UnAccompanied			Actual COLA for 1 April 2013								ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2014							
			2013 COLA								2014 COLA							
Mission Country	Mission City	Mission Currency	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)		
ALGERIA	ALGIERS	EURO	30960	35604	40248	44892	54180	63468	68112	29412	33828	38232	42648	51468	60300	64704		
ANGOLA	LUANDA	US\$	63180	72648	82128	91596	110556	129504	138984	66156	76092	86004	95940	115788	135636	145548		
ARGENTINA	BUENOS AIRES	US\$	41616	47868	54108	60348	72840	85320	91560	39540	45480	51408	57336	69204	81060	86988		
AUSTRALIA	CANBERRA	AUD	73092	84060	95016	105984	127920	149844	160812	73992	85104	96192	107292	129492	151692	162780		
AUSTRIA	VIENNA	EURO	51720	59484	67224	75000	90516	106008	113784	54684	62892	71088	79296	95712	112116	120312		
BELGIUM	BRUSSELS	EURO	48684	55980	63288	70584	85188	99792	107100	50868	58500	66120	73764	89016	104280	111900		
BENIN	COTONOU	EURO	42216	48540	54876	61224	73884	86532	92868	44112	50724	57336	63960	77196	90420	97032		
BOTSWANA	GABARONE	PULA	374340	430476	486612	542760	655116	767388	823524	355620	408948	462276	515628	622356	729024	782352		
BRAZIL	BRASILIA, SAO PAULO	US\$	71532	82248	92988	103716	125172	146616	157368	68328	78564	88824	99072	119568	140052	150312		
BULGARIA	SOFIA	EURO	32748	37668	42576	47484	57312	67140	72048	33072	38028	42984	47952	57876	67788	72756		
BURKINA FASO	OUAGADOUGOU	EURO	42168	48492	54816	61140	73800	86448	92772	42888	49320	55752	62196	75060	87924	94356		
BURUNDI	BUJUMBURA	US\$	47700	54864	62028	69180	83496	97800	104952	54600	62808	71004	79188	95580	111948	120144		
CAMEROON	YAOUNDE	EURO	38160	43872	49596	55332	66780	78216	83952	42552	48924	55308	61704	74472	87228	93624		
CANADA	MONTREAL, OTTAWA	C\$	68004	78168	88356	98568	118944	139368	149544	70848	81444	92064	102696	123924	145212	155808		
CHAD	N'DJAMENA	EURO	45492	52320	59136	65976	79620	93264	100092	46728	53736	60744	67752	81768	95784	102792		
CHILE	SANTIAGO	US\$	55476	63792	72120	80448	97092	113724	122052	52704	60600	68520	76428	92232	108036	115944		
CHINA PR	BEIJING, SHANGHAI	HK\$	431352	496032	560712	625500	754860	884244	949020	457620	526236	594864	663588	800832	938100	1006812		
COMORES	MORONI	EURO	44316	50952	57600	64248	77544	90828	97488	46296	53232	60180	67128	81012	94896	101856		
CONGO REP OF	BRAZZAVILLE	EURO	48360	55596	62856	70116	84624	99120	106380	52668	60576	68472	76380	92184	107988	115884		
CONGO DR	KINSHASA, LUBUMBASHI	US\$	62976	72408	81864	91308	110208	129084	138540	66180	76116	86040	95976	115824	135684	145608		
COTE D'IVOIRE	ABIDJAN	EURO	41772	48036	54300	60564	73104	85632	91896	42804	49236	55644	62076	74916	87756	94176		
CUBA	HAVANA	US\$	45504	52308	59124	65964	79608	93240	100092	44436	51084	57744	64416	77748	91056	97752		
CZECH REPUBLIC	PRAGUE	EURO	39120	44988	50856	56724	68472	80208	86076	39120	44988	50856	56724	68472	80208	86076		

DENMARK	COPENHAGEN	DK	417876	480528	543264	605928	731316	856620	919344	435972	501408	566760	632196	762984	893772	959124
EGYPT	CAIRO	US\$	45156	51924	58704	65484	79020	92568	99348	42900	49332	55764	62208	75072	87936	94380
EQUATORIAL GUINEA	MALABO	EURO	41652	47904	54168	60408	72912	85404	91644	44880	51612	58368	65088	78564	92028	98748
ERITREA	ASMARA	US\$	56880	65412	73944	82476	99552	116592	125136	65352	75156	84960	94764	114372	133980	143772
ETHIOPIA	ADDIS ABABA	US\$	46896	53928	60960	67992	82068	96132	103176	51240	58932	66612	74304	89676	105048	112728
FIJI	SUVA	US\$	49332	56724	64128	71520	86316	101124	108516	49056	56412	63768	71124	85836	100560	107904
FINLAND	HELSINKI	EURO	47820	54996	62184	69348	83700	98040	105228	50616	58212	65796	73404	88584	103764	111360
FRANCE	PARIS	EURO	51552	59280	67020	74760	90204	105672	113412	54084	62196	70308	78420	94656	110880	118980
GABON	LIBREVILLE	EURO	46680	53676	60672	67680	81684	95688	102684	46680	53676	60672	67680	81684	95688	102684
GERMANY	BERLIN, MUNICH	EURO	44352	51012	57660	64320	77628	90936	97584	45432	52248	59052	65868	79500	93132	99936
GHANA	ACCRA	US\$	47520	54636	61764	68892	83148	97404	104532	48132	55356	62580	69804	84240	98676	105900
GREECE	ATHENS	EURO	41256	47436	53628	59808	72192	84564	90744	41880	48168	54444	60732	73296	85860	92136
GUINEA	CONAKRY	EURO	41892	48180	54468	60756	73332	85884	92184	46824	53844	60864	67896	81936	95988	103008
GUINEA BISSAU	BISSAU	EURO	43092	49548	56016	62472	75408	88332	94788	43620	50160	56700	63252	76332	89424	95952
HONG KONG	HONG KONG	HK\$	462864	532284	601704	671112	810048	948876	1018296	481812	554136	626352	698676	843216	987768	1059984
HUNGARY	BUDAPEST	EURO	38616	44412	50196	55992	67584	79164	84960	38616	44412	50196	55992	67584	79164	84960
INDIA	NEW DELHI, MUMBAI	US\$	43200	49680	56148	62628	75600	88560	95028	41040	47196	53340	59496	71820	84132	90276
INDONESIA	JAKARTA	US\$	54888	63120	71340	79572	96048	112512	120744	52140	59964	67776	75588	91248	106884	114708
IRAN	TEHERAN	US\$	38280	44016	49776	55512	66996	78480	84228	56304	64740	73212	81648	98532	115428	123888
IRAQ	BAGDAD	US\$	45516	52344	59172	65988	79656	93300	100128	45852	52740	59616	66492	80256	94008	100884
IRELAND	DUBLIN	EURO	44904	51636	58380	65112	78588	92052	98796	44904	51636	58380	65112	78588	92052	98796
ISRAEL	JERUSALEM, TEL AVIV	US\$	51780	59544	67308	75072	90612	106140	113904	60156	69168	78192	87216	105264	123300	132324
ITALY	ROME, MILAN	EURO	50400	57960	65508	73092	88200	103320	110892	52740	60648	68556	76476	92292	108108	116016
JAMAICA	KINGSTON	US\$	50376	57936	65484	73044	88164	103272	110832	49284	56688	64068	71472	86256	101040	108444
JAPAN	TOKYO	YEN	6571620	7556868	8543532	9528780	11500680	13471188	14457840	6860184	7889904	8918244	9947964	12006024	14064072	15092412
JORDAN	AMMAN	US\$	50376	57924	65472	73032	88140	103260	110808	53688	61752	69804	77856	93960	110076	118116
KAZAKHSTAN	ALMATY, ASTANA	US\$	51504	59232	66960	74676	90144	105588	113316	53184	61164	69132	77112	93072	109020	117000
KENYA	NAIROBI	US\$	46452	53412	60396	67344	81288	95220	102192	49716	57180	64632	72096	87012	101928	109380
KOREA REP OF	SEOUL	US\$	58224	66948	75696	84420	101904	119364	128100	62904	72324	81780	91200	110088	128952	138384
KUWAIT	KUWAIT CITY	US\$	47652	54804	61956	69096	83400	97692	104856	50028	57528	65028	72540	87540	102552	110052
LESOTHO	MASERU	RAND	352752	405660	458556	511464	617340	723144	776040	359580	413556	467448	521424	629292	737172	791076
LIBERIA	MONROVIA	US\$	48720	56028	63336	70644	85260	99876	107184	54096	62208	70320	78432	94668	110892	119004
LIBYA	TRIPOLI	US\$	34200	39336	44460	49596	59868	70116	75252	34176	39312	44436	49572	59832	70068	75204
MADAGASCAR	ANTANANARIVO	EURO	35400	40716	46020	51324	61956	72576	77880	39096	44964	50820	56688	68424	80148	86004
MALAWI	LILONGWE	US\$	48516	55800	63072	70344	84912	99468	106740	54636	62832	71016	79224	95616	111996	120192
MALAYSIA	KUALA LUMPUR	US\$	45888	52764	59664	66528	80316	94080	100968	49044	56400	63756	71112	85824	100536	107892
MALI	BAMAKO	EURO	45204	51984	58776	65544	79116	92676	99456	47040	54096	61152	68208	82320	96432	103488
MAURITANIA	NOUAKCHOTT	US\$	43920	50496	57084	63672	76848	90024	96612	45684	52536	59388	66240	79944	93660	100500

MAURITIUS	PORT LOUIS	US\$	45132	51900	58656	65436	78996	92520	99288	46908	53940	60972	68016	82080	96156	103188
MEXICO	MEXICO CITY	US\$	52908	60852	68796	76728	92604	108480	116424	57756	66432	75096	83760	101088	118416	127092
MOROCCO	RABAT	MR	324300	372936	421572	470208	567540	664812	713448	331140	380844	430488	480192	579528	678876	728508
MOZAMBIQUE	MAPUTO	US\$	53448	61464	69468	77484	93504	109560	117576	57396	66000	74592	83208	100404	117648	126252
NAMIBIA	WINDHOEK	NAM\$	389340	447720	506112	564504	681360	798132	856524	408132	469392	530568	591828	714264	836700	897876
NETHERLANDS	THE HAGUE	EURO	46476	53436	60420	67380	81324	95268	102240	49956	57444	64932	72432	87420	102408	109896
NEW ZEALAND	WELLINGTON	NZ\$	69228	79608	89988	100368	121152	141912	152292	69996	80508	90996	101508	122508	143508	153996
NIGER	NIAMEY	EURO	37668	43308	48960	54612	65916	77208	82860	39204	45084	50964	56844	68604	80376	86244
NIGERIA	ABUJA, LAGOS	US\$	66660	76656	86664	96660	116664	136656	146652	69024	79392	89736	100092	120804	141516	151860
NORWAY	OSLO	NK	482916	555324	627828	700236	845148	989940	1062444	498660	573516	648264	723120	872712	1022316	1097064
OMAN	MUSCAT	US\$	47328	54420	61512	68604	82824	97032	104112	44964	51696	58440	65172	78684	92184	98904
PAKISTAN	ISLAMABAD	US\$	38880	44712	50544	56376	68040	79704	85536	36936	42480	48012	53556	64644	75720	81264
PALESTINE	RAMALLAH	US\$	51780	59544	67308	75072	90612	106140	113904	60156	69168	78192	87216	105264	123300	132324
PERU	LIMA	US\$	51588	59304	67020	74772	90240	105708	113448	51432	59124	66816	74544	89964	105396	113112
PHILIPPINES	MANILA	US\$	57732	66396	75048	83700	101040	118356	127008	59100	67968	76824	85692	103428	121152	130020
POLAND	WARSAW	EURO	35496	40836	46164	51492	62148	72780	78120	37296	42912	48504	54108	65304	76464	82080
PORTUGAL	LISBON	EURO	42096	48408	54732	61032	73668	86292	92616	44772	51480	58212	64908	78348	91776	98496
QATAR	DOHA	US\$	51936	59724	67512	75300	90888	106476	114264	52056	59868	67680	75492	91104	106728	114528
ROMANIA	BUCHAREST	EURO	31308	36000	40692	45384	54780	64176	68868	32496	37368	42240	47124	56868	66612	71484
RUSSIA	MOSCOW	EURO	52752	60672	68580	76488	92316	108132	116052	58920	67764	76596	85428	103104	120768	129624
RWANDA	KIGALI	US\$	54312	62448	70596	78744	95040	111324	119472	54084	62196	70308	78420	94656	110868	118980
SAO TOME & PRINCIPE	SAO TOME	EURO	42684	49092	55500	61896	74712	87504	93924	48156	55380	62604	69828	84276	98724	105936
SAUDI ARABIA	RIYADH, JEDDAH	SR	159168	183036	206904	230784	278556	326292	350160	169836	195300	220764	246252	297216	348156	373620
SENEGAL	DAKAR	EURO	42876	49308	55728	62160	75012	87876	94308	44868	51612	58332	65064	78528	91992	98724
SINGAPORE	SINGAPORE	S\$	75660	87012	98352	109704	132408	155112	166452	80652	92760	104856	116964	141156	165348	177444
SOUTH AFRICA	PRETORIA	RAND	339384	390264	441168	492132	593916	695688	746664	370680	426252	481848	537504	648672	759828	815508
SPAIN	MADRID	EURO	45624	52464	59304	66144	79836	93516	100356	46824	53844	60864	67896	81936	95988	102996
SRI LANKA	COLOMBO	US\$	40968	47100	53244	59388	71688	83976	90120	39804	45756	51732	57696	69648	81588	87552
SUDAN	KHARTOUM, JUBA	US\$	49944	57432	64920	72408	87408	102372	109872	58380	67152	75900	84660	102180	119700	128448
SWAZILAND	MBABANE	RAND	372084	427872	483732	539520	651168	762732	818604	408660	469992	531252	592596	715188	837780	899040
SWEDEN	STOCKHOLM	SK	431472	496176	560892	625596	755100	884508	949224	436992	502584	568080	633672	764772	895872	961380
SWITZERLAND	BERNE, GENEVA	SF	78576	90360	102144	113928	137508	161076	172860	78972	90828	102660	114516	138216	161904	173736
SYRIA	DAMASCUS	US\$	48588	55872	63156	70440	85020	99600	106884	46164	53076	60000	66924	80772	94620	101544
TAIWAN	TAIPEI (BEIJING)	US\$	54864	63084	71304	79548	96000	112464	120684	58128	66840	75552	84276	101712	119160	127860
TANZANIA	DAR ES SALAAM	US\$	51084	58740	66396	74064	89388	104712	112368	57252	65832	74412	83004	100176	117348	125928

THAILAND	BANGKOK	US\$	51468	59172	66900	74616	90048	105492	113208	54084	62184	70308	78408	94632	110856	118968
TRINIDAD & TOBAGO	PORT-OF-SPAIN	US\$	54228	62364	70500	78624	94908	111168	119304	53952	62040	70140	78228	94428	110604	118692
TUNISIA	TUNIS	US\$	35352	40656	45960	51252	61860	72456	77772	34932	40176	45408	50640	61128	71592	76848
TURKEY	ANKARA	EURO	40464	46536	52608	58680	70824	82956	89028	38436	44208	49980	55752	67284	78804	84576
UGANDA	KAMPALA	US\$	38772	44592	50400	56220	67860	79488	85308	42588	48984	55368	61764	74532	87312	93696
UKRAINE	KIEV	EURO	33276	38256	43260	48240	58224	68196	73188	31992	36780	41580	46368	55968	65556	70356
UAE	ABU DHABI, DUBAI	US\$	55920	64296	72696	81072	97848	114624	123012	58488	67248	76044	84804	102348	119892	128676
UK	LONDON	POUND	43080	49584	56040	62496	75444	88356	94836	45552	52440	59268	66084	79788	93432	100284
URUGUAY	MONTEVIDEO	US\$	53196	61176	69156	77136	93108	109068	117036	55032	63300	71544	79812	96324	112836	121080
USA (New York)	NEW YORK	US\$	58812	67632	76452	85272	102924	120564	129384	59640	68592	77532	86484	104376	122268	131208
USA (Washington)	CHICAGO, LOS ANGELES, WASHINGTON	US\$	55812	64176	72516	80916	97644	114384	122748	58464	67236	76008	84780	102312	119856	128616
VENEZUELA	CARACAS	US\$	89604	103032	116472	129912	156804	183684	197112	108552	124848	141108	157404	189972	222540	238812
VIETNAM	HANOI	US\$	41016	47172	53316	59472	71784	84072	90228	41196	47376	53556	59736	72096	84456	90636
ZAMBIA	LUSAKA	US\$	52680	60588	68484	76392	92196	108000	115908	50052	57564	65064	72576	87588	102600	110112
ZIMBABWE	HARARE	US\$	60840	69984	79092	88224	106464	124728	133860	64644	74340	84036	93732	113124	132516	142212
6) The COLA amount per Salary Level divided by 12 months rounded off to first decimal (0.5 and more + add one) X 12 = COLA p.a. ito Resolution 1 of 2008.																

COLOUR INDEX
GREEN
RED
BLUE
YELLOW
ORANGE
PINK