

ANNEXURE A - COLA Calculations Accompanied			Actual COLA for 1 April 2013							ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2014								
Mission Country	Mission City	Mission Currency	2013 COLA							2014 COLA								
			Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)
ALGERIA	ALGIERS	EURO	33468	38484	43500	48528	58572	68604	73632	31800	36564	41328	46104	50868	55644	60408	65172	69948
ANGOLA	LUANDA	US\$	68292	78540	88776	99024	119520	140004	150252	71520	82260	92988	103716	114444	125172	135900	146628	157356
ARGENTINA	BUENOS AIRES	US\$	44988	51744	58488	65244	78744	92232	98988	42744	49152	55560	61980	68388	74808	81216	87624	94044
AUSTRALIA	CANBERRA	AUD	79020	90876	102720	114576	138288	161988	173844	79992	91992	103992	115992	127992	139992	151992	163992	175992
AUSTRIA	VIENNA	EURO	55920	64284	72684	81060	97860	114612	122988	59124	67992	76860	85728	94596	103464	112332	121200	130068
BELGIUM	BRUSSELS	EURO	52620	60516	68424	76320	92112	107880	115788	54984	63240	71484	79740	87984	96240	104484	112728	120984
BENIN	COTONOU	EURO	45636	52488	59328	66180	79860	93552	100392	47688	54840	61992	69144	76296	83448	90600	97752	104904
BOTSWANA	GABARONE	PULA	404664	465384	526032	586752	708192	829560	890280	384432	442116	499728	557412	615096	672780	730404	788088	845772
BRAZIL	BRASILIA, SAO PAULO	US\$	77328	88920	100524	112128	135324	158520	170112	73860	84936	96024	107100	118188	129264	140340	151416	162492
BULGARIA	SOFIA	EURO	35400	40716	46020	51336	61956	72576	77892	35748	41112	46476	51840	57204	62568	67932	73284	78648
BURKINA FASO	OUAGADOUGOU	EURO	45588	52428	59256	66096	79776	93456	100296	46368	53316	60276	67236	74184	81144	88092	95052	102012
BURUNDI	BUJUMBURA	US\$	51576	59316	67044	74796	90264	105720	113472	59040	67896	76740	85620	94476	103320	112176	121020	129888
CAMEROON	YAOUNDE	EURO	41244	47436	53628	59808	72192	84552	90744	45996	52896	59808	66696	73584	80508	87396	94296	101196
CANADA	MONTREAL, OTTAWA	C\$	73488	84492	95520	106536	128604	150636	161676	76572	88032	99528	111000	122520	133992	145500	156948	168456
CHAD	N'DJAMENA	EURO	49164	56556	63936	71316	86064	100824	108204	50508	58092	65664	73248	80820	88404	95976	103548	111132
CHILE	SANTIAGO	US\$	59988	68976	77976	86976	104976	122952	131952	56988	65532	74076	82632	91176	99732	108252	116808	125352
CHINA PR	BEIJING, SHANGHAI	HK\$	466320	536244	606252	676152	816096	955932	1025844	494724	568896	643176	717324	791520	865800	939984	1014144	1088316
COMORES	MORONI	EURO	47916	55092	62280	69468	83832	98196	105396	50064	57564	65076	72576	80088	87588	95100	102600	110112
CONGO REP OF	BRAZZAVILLE	EURO	52284	60120	67956	75792	91464	107148	115008	56940	65484	74028	82572	91116	99660	108192	116736	125280
CONGO DR	KINSHASA, LUBUMBASHI	US\$	68076	78288	88500	98712	119136	139560	149772	71556	82284	93012	103752	114480	125220	135948	146688	157416
COTE D'IVOIRE	ABIDJAN	EURO	45156	51936	58704	65472	79032	92568	99348	46272	53220	60156	67104	74040	80988	87936	94872	101820
CUBA	HAVANA	US\$	49164	56544	63924	71316	86052	100824	108216	48012	55224	62424	69648	76848	84036	91248	98460	105684
CZECH REPUBLIC	PRAGUE	EURO	42300	48636	54984	61332	74016	86700	93048	42300	48636	54984	61332	67668	74016	80364	86700	93048
DENMARK	COPENHAGEN	DK	451776	519540	587316	655080	790644	926088	993864	471324	542016	612720	683424	754128	824832	895536	966240	1036932
EGYPT	CAIRO	US\$	48816	56136	63468	70800	85440	100080	107400	46380	53328	60300	67260	74208	81168	88128	95076	102036

EQUATORIAL GUINEA	MALABO	EURO	45024	51780	58524	65304	78828	92328	99072	48516	55788	63060	70368	77640	84936	92208	99480	106752
ERITREA	ASMARA	US\$	61488	70716	79944	89160	107616	126060	135276	70644	81252	91848	102444	113040	123636	134244	144840	155436
ETHIOPIA	ADDIS ABABA	US\$	50700	58308	65904	73512	88716	103932	111528	55392	63708	72012	80328	88632	96948	105252	113568	121872
FIJI	SUVA	US\$	53328	61320	69324	77328	93324	109320	117312	53028	60972	68940	76896	84852	92796	100752	108708	116652
FINLAND	HELSINKI	EURO	51708	59460	67224	74976	90492	105984	113760	54720	62928	71136	79344	87552	95760	103968	112176	120384
FRANCE	PARIS	EURO	55728	64092	72456	80808	97536	114252	122604	58464	67236	76008	84780	93552	102324	111096	119868	128640
GABON	LIBREVILLE	EURO	50460	58032	65592	73164	88308	103440	111012	50460	58032	65592	73164	80736	88308	95868	103440	111012
GERMANY	BERLIN, MUNICH	EURO	47952	55152	62328	69528	83916	98304	105492	49116	56472	63840	71208	78576	85944	93312	100680	108048
GHANA	ACCRA	US\$	51360	59076	66768	74472	89892	105300	113004	52032	59844	67644	75456	83256	91068	98868	106680	114480
GREECE	ATHENS	EURO	44592	51288	57972	64656	78036	91416	98112	45276	52068	58860	65652	72444	79236	86028	92820	99600
GUINEA	CONAKRY	EURO	45288	52092	58884	65676	79272	92856	99660	50616	58212	65808	73392	80988	88584	96180	103764	111360
GUINEA BISSAU	BISSAU	EURO	46572	53568	60552	67536	81516	95484	102480	47148	54228	61296	68376	75444	82524	89592	96672	103740
HONG KONG	HONG KONG	HK\$	500364	575448	650436	725520	875688	1025748	1100832	520884	599016	677160	755292	833424	911568	989700	1067844	1145976
HUNGARY	BUDAPEST	EURO	41748	48012	54264	60528	73056	85584	91848	41748	48012	54264	60528	66792	73056	79320	85584	91848
INDIA	NEW DELHI, MUMBAI	US\$	46692	53700	60708	67704	81720	95724	102732	44352	51012	57672	64320	70980	77640	84276	90936	97596
INDONESIA	JAKARTA	US\$	59328	68232	77124	86028	103836	121620	130524	56364	64824	73272	81732	90180	98640	107088	115536	123996
IRAN	TEHERAN	US\$	41388	47592	53808	60012	72420	84840	91044	60876	69996	79140	88260	97404	106512	115644	124788	133908
IRELAND	DUBLIN	EURO	48540	55824	63108	70392	84960	99516	106800	48540	55824	63108	70392	77676	84960	92232	99516	106800
ISRAEL	JERUSALEM, TEL AVIV	US\$	55968	64368	72756	81156	97956	114744	123144	65016	74772	84516	94284	104040	113796	123540	133296	143052
ITALY	ROME, MILAN	EURO	54492	62652	70836	79008	95352	111708	119868	57012	65568	74112	82668	91224	99768	108324	116880	125424
JAMAICA	KINGSTON	US\$	54456	62628	70788	78960	95304	111648	119820	53280	61272	69264	77256	85248	93240	101244	109236	117228
JAPAN	TOKYO	YEN	7104528	8170344	9236172	10301988	12433632	14563860	15629676	7416456	8529000	9641532	10754076	11866608	12979140	14091684	15204216	16316760
JORDAN	AMMAN	US\$	54444	62616	70800	78948	95292	111624	119772	58044	66756	75456	84168	92868	101580	110292	118992	127704
KAZAKHSTAN	ALMATY, ASTANA	US\$	55680	64032	72384	80736	97440	114144	122496	57492	66120	74736	83364	91992	100620	109236	117864	126492
KENYA	NAIROBI	US\$	50220	57744	65292	72816	87876	102936	110472	53748	61812	69876	77940	85992	94056	102120	110184	118248
KOREA REP OF	SEOUL	US\$	62940	72384	81840	91272	110160	129036	138480	67992	78192	88416	98604	108804	119004	129192	139392	149604
KUWAIT	KUWAIT CITY	US\$	51516	59244	66972	74700	90168	105600	113328	54084	62196	70308	78420	86532	94644	102756	110868	118980
LESOTHO	MASERU	RAND	381324	438552	495696	552912	667356	781728	838944	388740	447048	505368	563676	621996	680304	738612	796932	855240
LIBERIA	MONROVIA	US\$	52668	60576	68472	76380	92172	107964	115884	58476	67260	76020	84804	93576	102336	111108	119868	128664
LIBYA	TRIPOLI	US\$	36972	42528	48072	53616	64716	75804	81348	36948	42504	48048	53580	59136	64680	70212	75756	81300
MADAGASCAR	ANTANANARIVO	EURO	38268	44016	49752	55488	66972	78456	84192	42264	48600	54948	61284	67620	73968	80304	86640	92988
MALAWI	LILONGWE	US\$	52452	60324	68184	76056	91800	107520	115392	59064	67920	76776	85644	94500	103356	112224	121080	129936
MALAYSIA	KUALA LUMPUR	US\$	49596	57048	64500	71952	86820	101712	109140	53016	60972	68928	76872	84828	92784	100740	108684	116640
MALI	BAMAKO	EURO	48876	56208	63540	70872	85536	100188	107520	50856	58488	66108	73740	81372	89004	96624	104256	111888
MAURITANIA	NOUAKCHOTT	US\$	47472	54600	61716	68832	83076	97320	104448	49392	56796	64200	71616	79020	86436	93840	101244	108660
MAURITIUS	PORT LOUIS	US\$	48804	56124	63420	70740	85368	100032	107352	50700	58308	65916	73524	81132	88740	96348	103956	111552
MEXICO	MEXICO CITY	US\$	57204	65796	74376	82956	100116	117264	125856	62448	71820	81192	90552	99912	109284	118644	128004	137388
MOROCCO	RABAT	MIR	350568	403176	455712	508320	613524	718668	771276	357996	411696	465396	519096	572796	626508	680208	733908	787608
MOZAMBIQUE	MAPUTO	US\$	57780	66432	75084	83760	101088	118428	127092	62040	71340	80628	89940	99252	108552	117864	127164	136476
NAMIBIA	WINDHOEK	NAM\$	420876	484032	547104	610260	736572	862800	925956	441216	507408	573600	639780	705972	772152	838344	904536	970716

NETHERLANDS	THE HAGUE	EURO	50244	57768	65316	72852	87924	102984	110520	54000	62100	70200	78300	86412	94512	102612	110712	118812
NEW ZEALAND	WELLINGTON	NZ\$	74844	86064	97296	108528	130968	153420	164652	75672	87024	98376	109728	121080	132432	143784	155136	166488
NIGER	NIAMEY	EURO	40716	46824	52920	59040	71256	83460	89580	42384	48744	55092	61452	67812	74172	80532	86880	93240
NIGERIA	ABUJA, LAGOS	US\$	72060	82872	93672	104496	126120	147732	158544	74628	85812	97008	108204	119400	130596	141792	152988	164172
NORWAY	OSLO	NK	522084	600396	678732	757056	913704	1070232	1148568	539100	619968	700836	781704	862584	943452	1024320	1105188	1186056
OMAN	MUSCAT	US\$	51168	58836	66528	74184	89532	104880	112548	48612	55896	63204	70476	77772	85056	92340	99636	106920
PAKISTAN	ISLAMABAD	US\$	42036	48336	54636	60948	73560	86160	92472	39936	45924	51900	57900	63888	69888	75864	81852	87852
PALESTINE	RAMALLAH	US\$	55968	64368	72756	81156	97956	114744	123144	65016	74772	84516	94284	104040	113796	123540	133296	143052
PERU	LIMA	US\$	55752	64116	72468	80820	97548	114276	122628	55584	63924	72252	80580	88932	97260	105612	113928	122256
PHILIPPINES	MANILA	US\$	62400	71772	81144	90504	109212	127944	137316	63888	73476	83052	92640	102228	111804	121392	130980	140556
POLAND	WARSAW	EURO	38376	44136	49896	55656	67188	78684	84444	40320	46368	52428	58476	64524	70596	76632	82668	88728
PORTUGAL	LISBON	EURO	45504	52332	59172	65988	79644	93276	100116	48396	55656	62928	70176	77436	84696	91956	99204	106476
QATAR	DOHA	US\$	56148	64572	72984	81408	98256	115092	123516	56280	64716	73164	81612	90048	98496	106932	115380	123816
ROMANIA	BUCHAREST	EURO	33840	38916	43992	49068	59220	69372	74448	35124	40404	45672	50940	56208	61476	66744	72012	77280
RUSSIA	MOSCOW	EURO	57036	65580	74148	82692	99804	116916	125460	63708	73248	82812	92364	101916	111468	121008	130584	140124
RWANDA	KIGALI	US\$	58704	67512	76308	85128	102744	120348	129156	58464	67236	75996	84780	93552	102324	111084	119856	128628
SAO TOME & PRINCIPE	SAO TOME	EURO	46152	53076	60000	66912	80772	94608	101532	52056	59868	67680	75480	83292	91104	98916	106728	114528
SAUDI ARABIA	RIYADH, JEDDAH	SR	172056	197880	223668	249480	301128	352728	378552	183588	211140	238656	266196	293748	321300	348804	376356	403920
SENEGAL	DAKAR	EURO	46356	53280	60240	67188	81096	94992	101940	48516	55788	63060	70344	77616	84900	92172	99444	106728
SINGAPORE	SINGAPORE	S\$	81792	94068	106320	118596	143148	167676	179952	87192	100272	113352	126432	139512	152592	165672	178752	191832
SOUTH AFRICA	PRETORIA	RAND	366888	421896	476976	531996	642084	752112	807120	400716	460800	520956	581052	641112	701280	761376	821460	881532
SPAIN	MADRID	EURO	49320	56712	64104	71508	86304	101100	108492	50616	58212	65796	73392	80988	88584	96168	103764	111360
SRI LANKA	COLOMBO	US\$	44280	50928	57564	64212	77496	90780	97416	43020	49476	55920	62376	68832	75288	81732	88188	94644
SUDAN	KHARTOUM, JUBA	US\$	53988	62088	70188	78288	94488	110688	118776	63120	72588	82056	91524	100992	110460	119928	129396	138864
SWAZILAND	MBABANE	RAND	402252	462600	522960	583296	703992	824604	884952	441792	508068	574332	640608	706884	773160	839424	905700	971976
SWEDEN	STOCKHOLM	SK	466428	536412	606312	676308	816288	956172	1026168	472428	543288	614160	685032	755892	826764	897624	968496	1039368
SWITZERLAND	BERNE, GENEVA	SF	84936	97680	110412	123156	148644	174120	186876	85380	98184	110988	123804	136608	149412	162216	175032	187836
SYRIA	DAMASCUS	US\$	52524	60396	68268	76152	91920	107664	115548	49896	57372	64860	72348	79836	87324	94800	102276	109776
TAIWAN	TAIPEI (BEIJING)	US\$	59304	68196	77100	85980	103788	121572	130476	62832	72252	81684	91092	100524	109968	119388	128808	138240
TANZANIA	DAR ES SALAAM	US\$	55212	63504	71772	80064	96636	113196	121476	61872	71172	80436	89724	99012	108300	117564	126864	136140
THAILAND	BANGKOK	US\$	55632	63972	72324	80676	97368	114036	122388	58464	67224	76008	84780	93552	102324	111072	119844	128616
TRINIDAD & TOBAGO	PORT-OF-SPAIN	US\$	58620	67416	76212	85008	102600	120180	128976	58320	67068	75828	84576	93324	102072	110820	119568	128316
TUNISIA	TUNIS	US\$	38220	43956	49680	55416	66888	78336	84072	37764	43428	49092	54756	60420	66096	71736	77400	83076
TURKEY	ANKARA	EURO	43752	50316	56868	63432	76560	89688	96252	41568	47796	54024	60264	66492	72732	78972	85200	91440
UGANDA	KAMPALA	US\$	41916	48204	54492	60780	73356	85932	92220	46044	52944	59856	66768	73668	80580	87480	94392	101292
UKRAINE	KIEV	EURO	35964	41364	46752	52152	62940	73728	79116	34572	39768	44940	50136	55320	60504	65700	70872	76056
UAE	ABU DHABI, DUBAI	US\$	60444	69504	78588	87648	105780	123924	132984	63228	72696	82200	91680	101160	110640	120132	129624	139104
UK	LONDON	POUND	46596	53580	60564	67572	81528	95520	102516	49272	56664	64044	71460	78840	86220	93612	101016	108408

