



the dpsa

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HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

INTERPRETATION OF THE REQUIREMENT OF ACTUAL REGISTRATION WITH A PROFESSIONAL COUNCIL IN THE OCCUPATION SPECIFIC DISPENSATION (OSD) FOR ENGINEERS AND RELATED OCCUPATIONS

1. Compulsory (actual) registration with a professional council is stipulated as entry requirement for various posts in the OSD for Engineers and related occupations (e.g. registration as engineer with the Engineering Council of South Africa (ECSA) for appointment in the OSD post of Engineer).
2. Persons may only apply for registration with the appropriate professional council after they have complied with the registration requirements set by the council. The DPSA appreciates that persons do not obtain actual registration immediately (overnight) due to administrative processes, which in turn delay the appointment of potential candidates and consequently impacts negatively on departments' ability to meet on its mandates.
3. In order to address the situation, the Minister for the Public Service and Administration approved that **compulsory (actual)** registration with a professional council be interpreted as follows:

3.1. Actual registration

OR


3.2. Furnishing of proof on appointment that the candidate –

- 3.2.1. Meets the requirements (including academic qualification) prescribed by the relevant professional council for registration in the required professional category;
- 3.2.2. Applied to register with the relevant professional council; and
- 3.2.3. Paid the prescribed application and registration fees,

Provided that appointment is subject to **compulsory (actual)** registration within six (6) calendar months after appointment.

4. Departments will be obliged to include the section referred to in paragraph 3.2 above into an affected employee's employment contract to ensure compliance. Failure to comply with actual registration after the period of six (6) calendar months will result in termination of service of the appointee.
5. The Auditor-General has been requested to include compliance with this interpretation of **compulsory (actual)** registration with a professional council in its auditing of departments.

Kind regards


DIRECTOR-GENERAL
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