

**SMS REMUNERATION SCALES WITH EFFECT FROM 1 APRIL
2014: SMS MEMBERS EMPLOYED IN TERMS OF THE PUBLIC
SERVICE ACT, 1994**

FULL-TIME SMS MEMBERS

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Level 13)	(SMS Level 14)	(SMS Level 15)	(SMS Level 16)
819 126	988 152	1 201 713	1 570 254
831 423	1 002 981	1 219 737	1 593 804
843 888	1 018 032	1 238 040	1 617 720
856 554	1 033 299	1 256 610	1 641 990
869 403	1 048 800	1 275 465	1 666 620
882 441	1 064 535	1 294 593	1 691 622
895 677	1 080 507	1 314 018	1 716 993
909 111	1 096 713	1 333 734	1 742 751
922 755	1 113 168	1 353 732	1 768 893
936 588	1 129 866		
950 646	1 146 810		
964 902	1 164 009		
	1 181 469		

SMS MEMBERS EMPLOYED IN A 3/8TH CAPACITY

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Level 13)	(SMS Level 14)	(SMS Level 15)	(SMS Level 16)
307 173	370 557	450 642	588 846
311 784	376 119	457 401	597 678
316 458	381 762	464 265	606 645
321 207	387 486	471 228	615 747
326 025	393 300	478 299	624 984
330 915	399 201	485 472	634 359
335 880	405 189	492 756	643 872
340 917	411 267	500 151	653 532
346 032	417 438	507 651	663 336
351 222	423 699		
356 493	430 053		
361 839	436 503		
	443 052		

SMS MEMBERS EMPLOYED IN A 5/8TH CAPACITY

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Level 13)	(SMS Level 14)	(SMS Level 15)	(SMS Level 16)
511 953	617 595	751 071	981 408
519 639	626 862	762 336	996 129
527 430	636 270	773 775	1 011 075
535 347	645 813	785 382	1 026 243
543 378	655 500	797 166	1 041 639
551 526	665 334	809 121	1 057 263
559 797	675 318	821 262	1 073 121
568 194	685 446	833 583	1 089 219
576 723	695 730	846 084	1 105 557
585 369	706 167		
594 153	716 757		
603 063	727 506		
	738 417		

SMS MEMBERS EMPLOYED IN A 6/8TH CAPACITY

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Level 13)	(SMS Level 14)	(SMS Level 15)	(SMS Level 16)
614 346	741 114	901 284	1 177 692
623 568	752 235	914 802	1 195 353
632 916	763 524	928 530	1 213 290
642 417	774 975	942 459	1 231 494
652 053	786 600	956 598	1 249 965
661 830	798 402	970 944	1 268 718
671 757	810 381	985 515	1 287 744
681 834	822 534	1 000 302	1 307 064
692 067	834 876	1 015 299	1 326 669
702 441	847 401		
712 986	860 109		
723 678	873 006		
	886 101		

**SMS REMUNERATION SCALES WITH EFFECT FROM 1 APRIL
2014: SMS MEMBERS EMPLOYED IN TERMS OF THE
CORRECTIONAL SERVICES ACT, 1995**

FULL-TIME SMS MEMBERS

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Level 13)	(SMS Level 14)	(SMS Level 15)	(SMS Level 16)
833 874	1 005 945	1 223 349	1 598 520
846 390	1 021 029	1 241 697	1 622 499
859 086	1 036 353	1 260 324	1 646 838
871 971	1 051 902	1 279 236	1 671 540
885 054	1 067 682	1 298 415	1 696 614
898 332	1 083 699	1 317 900	1 722 069
911 799	1 099 953	1 337 670	1 747 902
925 488	1 116 453	1 357 737	1 774 122
939 360	1 133 202	1 378 107	1 800 732
953 454	1 150 197		
967 755	1 167 459		
982 272	1 184 964		
	1 202 742		

TRANSLATION KEY**SMS MEMBERS EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994****FULL-TIME CAPACITY**

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
<u>Director</u> (SMS Level 13)	771 306	819 126
	782 883	831 423
	794 622	843 888
	806 547	856 554
	818 646	869 403
	830 925	882 441
	843 387	895 677
	856 038	909 111
	868 884	922 755
	881 910	936 588
	895 146	950 646
908 571	964 902	
<u>Chief Director</u> (SMS Level 14)	934 866	988 152
	948 894	1 002 981
	963 132	1 018 032
	977 577	1 033 299
	992 241	1 048 800
	1 007 130	1 064 535
	1 022 238	1 080 507
	1 037 571	1 096 713
	1 053 138	1 113 168
	1 068 936	1 129 866
	1 084 968	1 146 810
	1 101 237	1 164 009
	1 117 758	1 181 469

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014	
<u>Deputy Director- General</u> (SMS Level 15)	1 136 910	1 201 713	
	1 153 962	1 219 737	
	1 171 278	1 238 040	
	1 188 846	1 256 610	
	1 206 684	1 275 465	
	1 224 780	1 294 593	
	1 243 158	1 314 018	
	1 261 812	1 333 734	
	1 280 730	1 353 732	
	P	1 293 771	1 367 517
	P	1 313 097	1 387 944
	P	1 332 702	1 408 665
<u>Director-General</u> (SMS Level 16)	1 485 576	1 570 254	
	1 507 857	1 593 804	
	1 530 483	1 617 720	
	1 553 445	1 641 990	
	1 576 746	1 666 620	
	1 600 398	1 691 622	
	1 624 401	1 716 993	
	1 648 770	1 742 751	
	1 673 502	1 768 893	

TRANSLATION KEY**SMS MEMBERS EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994****3/8th CAPACITY**

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
<u>Director</u> (SMS Level 13)	289 239	307 173
	293 580	311 784
	297 984	316 458
	302 454	321 207
	306 993	326 025
	311 598	330 915
	316 269	335 880
	321 015	340 917
	325 833	346 032
	330 717	351 222
	335 679	356 493
	340 713	361 839
<u>Chief Director</u> (SMS Level 14)	350 574	370 557
	355 836	376 119
	361 176	381 762
	366 591	387 486
	372 090	393 300
	377 673	399 201
	383 340	405 189
	389 088	411 267
	394 926	417 438
	400 851	423 699
	406 863	430 053
	412 965	436 503
	419 160	443 052

Appendix D to DPSA Circular 1 of 2014

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
Deputy Director- General (SMS Level 15)	426 342	450 642
	432 735	457 401
	439 230	464 265
	445 818	471 228
	452 508	478 299
	459 294	485 472
	466 185	492 756
	473 181	500 151
	480 273	507 651
Director-General (SMS Level 16)	557 091	588 846
	565 446	597 678
	573 930	606 645
	582 543	615 747
	591 279	624 984
	600 150	634 359
	609 150	643 872
	618 288	653 532
	627 564	663 336

TRANSLATION KEY**SMS MEMBERS EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994****5/8th CAPACITY**

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
<u>Director</u> (SMS Level 13)	482 067	511 953
	489 303	519 639
	496 638	527 430
	504 093	535 347
	511 653	543 378
	519 327	551 526
	527 118	559 797
	535 023	568 194
	543 054	576 723
	551 193	585 369
	559 467	594 153
567 858	603 063	
<u>Chief Director</u> (SMS Level 14)	584 292	617 595
	593 058	626 862
	601 959	636 270
	610 986	645 813
	620 151	655 500
	629 457	665 334
	638 898	675 318
	648 483	685 446
	658 212	695 730
	668 085	706 167
	678 105	716 757
	688 272	727 506
	698 598	738 417

Appendix E to DPSA Circular 1 of 2014

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
<u>Deputy Director- General</u> (SMS Level 15)	710 568	751 071
	721 227	762 336
	732 048	773 775
	743 028	785 382
	754 179	797 166
	765 489	809 121
	776 973	821 262
	788 634	833 583
	800 457	846 084
<u>Director-General</u> (SMS Level 16)	928 485	981 408
	942 411	996 129
	956 553	1 011 075
	970 902	1 026 243
	985 467	1 041 639
	1 000 248	1 057 263
	1 015 251	1 073 121
	1 030 482	1 089 219
	1 045 938	1 105 557

TRANSLATION KEY**SMS MEMBERS EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994****6/8th CAPACITY**

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
<u>Director</u> (SMS Level 13)	578 481	614 346
	587 163	623 568
	595 968	632 916
	604 911	642 417
	613 986	652 053
	623 193	661 830
	632 541	671 757
	642 030	681 834
	651 663	692 067
	661 434	702 441
	671 361	712 986
	681 429	723 678
<u>Chief Director</u> (SMS Level 14)	701 151	741 114
	711 672	752 235
	722 349	763 524
	733 182	774 975
	744 180	786 600
	755 349	798 402
	766 680	810 381
	778 179	822 534
	789 855	834 876
	801 702	847 401
	813 726	860 109
	825 927	873 006
	838 320	886 101

Appendix F to DPSA Circular 1 of 2014

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
<u>Deputy Director- General</u> (SMS Level 15)	852 684	901 284
	865 473	914 802
	878 460	928 530
	891 636	942 459
	905 013	956 598
	918 585	970 944
	932 370	985 515
	946 359	1 000 302
	960 549	1 015 299
<u>Director-General</u> (SMS Level 16)	1 114 182	1 177 692
	1 130 892	1 195 353
	1 147 863	1 213 290
	1 165 083	1 231 494
	1 182 561	1 249 965
	1 200 300	1 268 718
	1 218 300	1 287 744
	1 236 579	1 307 064
	1 255 128	1 326 669

TRANSLATION KEY**SMS MEMBERS EMPLOYED IN TERMS OF THE CORRECTIONAL SERVICES ACT, 1994****FULL-TIME CAPACITY**

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
<u>Director</u> (SMS Level 13)	785 193	833 874
	796 977	846 390
	808 932	859 086
	821 064	871 971
	833 385	885 054
	845 886	898 332
	858 567	911 799
	871 458	925 488
	884 520	939 360
	897 792	953 454
	911 256	967 755
	924 927	982 272
<u>Chief Director</u> (SMS Level 14)	951 699	1 005 945
	965 970	1 021 029
	980 466	1 036 353
	995 178	1 051 902
	1 010 106	1 067 682
	1 025 259	1 083 699
	1 040 637	1 099 953
	1 056 246	1 116 453
	1 072 092	1 133 202
	1 088 172	1 150 197
	1 104 501	1 167 459
	1 121 064	1 184 964
	1 137 882	1 202 742

Level	TCE package on 31 March 2014	Revised TCE package wef 1 April 2014
Deputy Director- General (SMS Level 15)	1 157 379	1 223 349
	1 174 737	1 241 697
	1 192 359	1 260 324
	1 210 251	1 279 236
	1 228 395	1 298 415
	1 246 830	1 317 900
	1 265 535	1 337 670
	1 284 519	1 357 737
	1 303 791	1 378 107
Director-General (SMS Level 16)	1 512 318	1 598 520
	1 535 004	1 622 499
	1 558 029	1 646 838
	1 581 399	1 671 540
	1 605 123	1 696 614
	1 629 204	1 722 069
	1 653 645	1 747 902
	1 678 449	1 774 122
	1 703 625	1 800 732