

ANNEXURE B - COLA Calculations Unac

			Actual COLA for 1 April 2012										ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2013									
			55 788	64152	72528	80892	89256	97632	105996	114360	122736	58 812	67632	76452	85272	94104	102924	111744	120564	129384		
			2012 COLA										2013 COLA									
Mission Country	Mission City	Mission Currency	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)		
ALGERIA	ALGIERS	EURO	28272	32508	36756	40992	45240	49476	53724	57960	62208	30960	35604	40248	44892	49536	54180	58824	63468	68112		
ANGOLA	LUANDA	US\$	57348	65940	74556	83148	91752	100356	108948	117552	126156	63180	72648	82128	91596	101088	110556	120036	129504	138984		
ARGENTINA	BUENOS AIRES	US\$	37572	43200	48840	54480	60108	65748	71376	77016	82656	41616	47868	54108	60348	66600	72840	79080	85320	91560		
AUSTRALIA	CANBERRA	AUD	71448	82164	92892	103596	114312	125040	135756	146460	157188	73092	84060	95016	105984	116964	127920	138888	149844	160812		
AUSTRIA	VIENNA	EURO	48792	56112	63420	70752	78060	85392	92700	100008	107340	51720	59484	67224	75000	82740	90516	98268	106008	113784		
BAHAMAS	NASSAU	US\$	51420	59136	66852	74568	82272	90000	97704	105420	113136	53640	61680	69720	77772	85824	93864	101916	109956	117996		
BELGIUM	BRUSSELS	EURO	44844	51576	58308	65028	71748	78480	85212	91932	98664	48684	55980	63288	70584	77880	85188	92496	99792	107100		
BENIN	COTONOU	EURO	37968	43656	49356	55068	60756	66456	72144	77832	83532	42216	48540	54876	61224	67548	73884	80208	86532	92868		
BOTSWANA	GABARONE	PULA	342564	393924	445356	496716	548076	599508	650868	702216	753660	374340	430476	486612	542760	598968	655116	711252	767388	823524		
BRAZIL	BRASILIA, SAO PAULO	US\$	72840	83760	94692	105612	116532	127464	138384	149304	160248	71532	82248	92988	103716	114432	125172	135888	146616	157368		
BULGARIA	SOFIA	EURO	32628	37512	42408	47304	52200	57096	61980	66876	71772	32748	37668	42576	47484	52404	57312	62232	67140	72048		
BURKINA FASO	OUAGADOUGOU	EURO	40080	46092	52104	58116	64128	70140	76152	82152	88176	42168	48492	54816	61140	67476	73800	80124	86448	92772		
BURUNDI	BUJUMBURA	US\$	47760	54924	62100	69264	76416	83592	90756	97920	105084	47700	54864	62028	69180	76320	83496	90648	97800	104952		
CAMEROON	YAOUNDE	EURO	38580	44352	50148	55944	61716	67512	73296	79080	84876	38160	43872	49596	55332	61044	66780	72492	78216	83952		
CANADA	OTTAWA, TORONTO	C\$	63420	72900	82404	91920	101424	110928	120444	129972	139464	68004	78168	88356	98568	108756	118944	129156	139368	149544		
CHAD	NDJAMENA	EURO	38928	44772	50604	56448	62292	68124	73968	79800	85644	45492	52320	59136	65976	72804	79620	86448	93264	100092		
CHILE	SANTIAGO	US\$	50664	58260	65868	73464	81060	88668	96264	103860	111468	55476	63792	72120	80448	88764	97092	105408	113724	122052		
CHINA PR	BEIJING, SHANGHAI	HK\$	407088	468132	529176	590316	651360	712404	773448	834504	895644	431352	496032	560712	625500	690180	754860	819540	884244	949020		
COMORES	MORONI	EURO	40056	46056	52068	58080	64080	70092	76104	82104	88116	44316	50952	57600	64248	70896	77544	84192	90828	97488		
CONGO REP OF	BRAZZAVILLE	EURO	42504	48864	55248	61620	67992	74376	80748	87120	93492	48360	55596	62856	70116	77364	84624	91872	99120	106380		
CONGO DR	KINSHASA, LUBUMBASHI	US\$	53868	61944	70032	78108	86184	94272	102348	110424	118512	62976	72408	81864	91308	100752	110208	119640	129084	138540		
COTE D'IVOIRE	ABIDJAN	EURO	39876	45852	51840	57816	63792	69780	75756	81744	87720	41772	48036	54300	60564	66840	73104	79368	85632	91896		
CUBA	HAVANA	US\$	40500	46548	52620	58704	64764	70848	76932	82980	89076	45504	52308	59124	65964	72780	79608	86448	93240	100092		
CZECH REPUBLIC	PRAGUE	EURO	36432	41880	47328	52800	58260	63720	69192	74652	80124	39120	44988	50856	56724	62604	68472	74340	80208	86076		
DENMARK	COPENHAGEN	DK	391200	449844	508584	567240	625884	684624	743268	801924	860652	417876	480528	543264	605928	668568	731316	793956	856620	919344		
EGYPT	CAIRO	US\$	45156	51924	58704	65484	72252	79020	85800	92568	99348	45156	51924	58704	65484	72252	79020	85800	92568	99348		
EQUATORIAL GUINEA	MALABO	EURO	37356	42960	48576	54168	59772	65388	70968	76584	82188	41652	47904	54168	60408	66648	72912	79140	85404	91644		
ERITREA	ASMARA	US\$	48888	56220	63552	70884	78216	85560	92880	100212	107556	56880	65412	73944	82476	91008	99552	108060	116592	125136		
ETHIOPIA	ADDIS ABABA	US\$	41376	47580	53796	60000	66204	72408	78612	84816	91032	46896	53928	60960	67992	75036	82068	89100	96132	103176		
FIJI	SUVA	US\$	51924	59712	67500	75288	83076	90864	98652	106440	114228	49332	56724	64128	71520	78924	86316	93720	101124	108516		
FINLAND	HELSINKI	EURO	45144	51912	58692	65460	72228	79008	85776	92544	99324	47820	54996	62184	69348	76524	83700	90876	98040	105228		
FRANCE	PARIS	EURO	48276	55512	62760	70008	77244	84480	91728	98964	106212	51552	59280	67020	74760	82476	90204	97944	105672	113412		
GABON	LIBREVILLE	EURO	45060	51828	58572	65340	72108	78852	85620	92364	99132	46680	53676	60672	67680	74688	81684	88680	95688	102684		
GERMANY	BERLIN, MUNICH	EURO	43200	49680	56172	62640	69120	75612	82080	88560	95052	44352	51012	57660	64320	70980	77628	84276	90936	97584		
GHANA	ACCRA	US\$	45204	51972	58764	65544	72312	79104	85872	92652	99444	47520	54636	61764	68892	76032	83148	90276	97404	104532		
GREECE	ATHENS	EURO	40380	46428	52488	58548	64596	70668	76716	82764	88836	41256	47436	53628	59808	66000	72192	78372	84564	90744		
GUINEA	CONAKRY	EURO	34356	39504	44664	49824	54972	60132	65280	70428	75588	41892	48180	54468	60756	67044	73332	79608	85884	92184		
GUINEA BISSAU	BISSAU	EURO	40776	46896	53016	59124	65244	71364	77472	83592	89712	43092	49548	56016	62472	68940	75408	81864	88332	94788		
GUYANA	GEORGETOWN	EURO	32904	37848	42780	47724	52668	57600	62544	67464	72408	34716	39924	45132	50340	55560	60768	65976	71172	76380		
HONG KONG	HONG KONG	HK\$	437640	503220	568932	634536	700260	765840	831564	897144	962856	462864	532284	601704	671112	740628	810048	879456	948876	1018296		
HUNGARY	BUDAPEST	EURO	36372	41820	47280	52740	58188	63648	69096	74556	80016	38616	44412	50196	55992	61788	67584	73380	79164	84960		
INDIA	MUMBAI, NEW DELHI	US\$	41244	47424	53616	59808	65988	72180	78360	84552	90744	43200	49680	56148	62628	69120	75600	82080	88560	95028		
INDONESIA	JAKARTA	US\$	54756	62976	71196	79404	87612	95832	104040	112260	120480	54888	63120	71340	79572	87816	96048	104280	112512	120744		
IRAN	TEHERAN	US\$	40296	46332	52392	58428	64464	70524	76560	82608	88656	38280	44016	49776	55512	61236	66996	72732	78480	84228		
IRAQ	BAGDAD	US\$	43440	49944	56472	62988	69492	76020	82524	89040	95568	45516	52344	59172	65988	72828	79656	86484	93300	100128		
IRELAND	DUBLIN	EURO	42528	48912	55296	61668	68052	74436	80808	87192	93576	44904	51636	58380	65112	71856	78588	85320	92052	98796		
ISRAEL	TEL AVIV	US\$	51384	59088	66804	74496	82200	89916	97620	105324	113040	51780	59544	67308	75072	82848	90612	98376	106140	113904		
ITALY	MILAN, ROME	EURO	47460	54576	61692	68832	75948	83064	90180	97296	104424	50400	57960	65508	73092	80652	88200	95760	103320	110892		
JAMAICA	KINGSTON	US\$	48540	55812	63096	70380	77652	84936	92220	99492	106776	50376	57936	65484	73044	80604	88164	95724	103272	110832		
JAPAN	TOKYO	YEN	6384552	7341756	8300328	9257532	10214736	11173308	12130512	13087716	14046288	6571620	7556868	8543532	9528780	10514028	11500680	12485940	13471188	14457840		
JORDAN	AMMAN	US\$	46332	53268	60216	67164	74124	81060	88008	94968	101916	50376	57924	65472	73032	80592	88140	95688	103260	110808		
KAZAKHSTAN	ASTANA, ALMATY	US\$	47688	54840	62004	69156	76308	83460	90612	97764	104928	51504	59232	66960	74676	82416	90144	97860	105588	113316		
KENYA	NAIROBI	US\$	40860	46980	53124	59244	65376	71508	77628	83760	89892	46452	53412	60396	67344	74316	81288	88248	95220	102192		
KOREA REP OF	SEOUL	US\$	54780	62988	71220	79428	87636	95868	104076	112296	120516	58224	66948	75696	84420	93144	101904	110628	119364	128100		
KUWAIT																						

## ANNEXURE B - COLA Calculations Unac

			Actual COLA for 1 April 2012										ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2013							
			55 788	64152	72528	80892	89256	97632	105996	114360	122736	58 812	67632	76452	85272	94104	102924	111744	120564	129384
			2012 COLA										2013 COLA							
Mission Country	Mission City	Mission Currency	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)
MADAGASCAR	ANTANANARIVO	EURO	32064	36876	41676	46500	51312	56112	60912	65736	70548	35400	40716	46020	51324	56640	61956	67260	72576	77880
MALAWI	LILONGWE	US\$	49056	56412	63768	71124	78480	85848	93204	100560	107916	48516	55800	63072	70344	77628	84912	92184	99468	106740
MALAYSIA	KUALA LUMPUR	US\$	40584	46668	52776	58848	64944	71040	77124	83208	89304	45888	52764	59664	66528	73428	80316	87192	94080	100968
MALI	BAMAKO	EURO	40728	46836	52956	59052	65160	71280	77388	83496	89604	45204	51984	58776	65544	72324	79116	85896	92676	99456
MAURITANIA	NOUAKCHOTT	US\$	43152	49620	56088	62556	69036	75504	81972	88452	94920	43920	50496	57084	63672	70272	76848	83436	90024	96612
MAURITIUS	PORT LOUIS	US\$	45672	52524	59364	66228	73080	79944	86772	93636	100488	45132	51900	58656	65436	72216	78996	85740	92520	99288
MEXICO	MEXICO CITY	US\$	45000	51756	58512	65256	72000	78756	85512	92256	99012	52908	60852	68796	76728	84660	92604	100548	108480	116424
MOROCCO	RABAT	MR	311676	358404	405192	451920	498648	545448	592164	638892	685692	324300	372936	421572	470208	518904	567540	616176	664812	713448
MOZAMBIQUE	MAPUTO	US\$	47916	55104	62280	69468	76668	83832	91032	98220	105408	53448	61464	69468	77484	85512	93504	101532	109560	117576
NAMIBIA	WINDHOEK	NAMS	354816	408012	461280	514476	567672	620952	674136	727332	780612	389340	447720	506112	564504	622968	681360	739752	798132	856524
NETHERLANDS	THE HAGUE	EURO	43836	50400	56988	63552	70128	76704	83280	89856	96432	46476	53436	60420	67380	74352	81324	88296	95268	102240
NEW ZEALAND	WELLINGTON	NZ\$	69228	79608	89988	100368	110748	121152	131532	141912	152292	69228	79608	89988	100368	110748	121152	131532	141912	152292
NICARAGUA	MANAGUA	US\$	35976	41376	46776	52164	57564	62964	68352	73752	79152	37476	43092	48720	54336	59964	65580	71208	76824	82440
NIGER	NIAMEY	EURO	37164	42744	48324	53892	59460	65040	70620	76188	81768	37668	43308	48960	54612	60264	65916	71568	77208	82860
NIGERIA	ABUJA, LAGOS	US\$	57300	65892	74496	83088	91680	100284	108876	117468	126072	66660	76656	86664	96660	106668	116664	126660	136656	146652
NORWAY	OSLO	NK	496884	571380	645984	720480	794976	869580	944064	1018560	1093164	482916	555324	627828	700236	772632	845148	917532	989940	1062444
OMAN	MUSCAT	US\$	44712	51408	58104	64812	71508	78240	84936	91656	98352	47328	54420	61512	68604	75696	82824	89916	97032	104112
PAKISTAN	ISLAMABAD	US\$	37152	42720	48300	53880	59448	65028	70596	76164	81744	38880	44712	50544	56376	62208	68040	73872	79704	85536
PALESTINE	RAMALLAH	US\$	51384	59088	66804	74496	82200	89916	97620	105324	113040	51780	59544	67308	75072	82848	90612	98376	106140	113904
PERU	LIMA	US\$	48312	55548	62772	70032	77280	84516	91776	99000	106260	51588	59304	67020	74772	82512	90240	97992	105708	113448
PHILIPPINES	MANILA	US\$	52716	60624	68520	76428	84348	92256	100152	108072	115968	57732	66396	75048	83700	92376	101040	109692	118356	127008
POLAND	WARSAW	EURO	30780	35400	40020	44640	49260	53880	58488	63096	67728	35496	40836	46164	51492	56820	62148	67464	72780	78120
PORTUGAL	LISBON	EURO	37080	42636	48204	53760	59316	64884	70452	76008	81576	42096	48408	54732	61032	67344	73668	79980	86292	92616
QATAR	DOHA	US\$	50292	57840	65364	72900	80472	88008	95568	103092	110652	51936	59724	67512	75300	83100	90888	98676	106476	114264
ROMANIA	BUCHAREST	EURO	29796	34260	38724	43200	47664	52140	56604	61068	65544	31308	36000	40692	45384	50088	54780	59472	64176	68868
RUSSIA	MOSCOW	EURO	47244	54336	61428	68508	75588	82680	89772	96852	103944	52752	60672	68580	76488	84396	92316	100236	108132	116052
RWANDA	KIGALI	US\$	51384	59088	66804	74508	82212	89928	97632	105336	113052	54312	62448	70596	78744	86892	95040	103188	111324	119472
SAO TOME & PRINCIPE	SAO TOME	EURO	35832	41208	46584	51960	57336	62712	68088	73452	78840	42684	49092	55500	61896	68304	74712	81108	87504	93924
SAUDI ARABIA	JEDDAH, RIYADH	SR	149436	171840	194280	216684	239088	261516	283920	306324	328764	159168	183036	206904	230784	254676	278556	302424	326292	350160
SENEGAL	DAKAR	EURO	40272	46308	52344	58380	64416	70452	76500	82536	88572	42876	49308	55728	62160	68580	75012	81444	87876	94308
SIERRE LEONE	FREETOWN	EURO	40320	46368	52428	58464	64512	70572	76620	82656	88716	47124	54192	61272	68328	75396	82476	89544	96600	103680
SINGAPORE	SINGAPORE	S\$	71592	82332	93084	103812	114552	125304	136032	146772	157512	75660	87012	98352	109704	121068	132408	143760	155112	166452
SOUTH AFRICA	PRETORIA	RAND	305232	350988	396768	442608	488376	534144	579924	625680	671520	339384	390264	441168	492132	543024	593916	644820	695688	746664
SPAIN	MADRID	EURO	43788	50352	56928	63492	70056	76632	83196	89760	96336	45624	52464	59304	66144	72996	79836	86676	93516	100356
SRI LANKA	COLOMBO	US\$	40968	47112	53256	59412	65556	71700	77844	83988	90132	40968	47100	53244	59388	65544	71688	77832	83976	90120
SUDAN	JUBA, KHARTOUM	US\$	52572	60456	68340	76224	84108	92004	99876	107760	115656	49944	57432	64920	72408	79908	87408	94884	102372	109872
SWAZILAND	MBABANE	RAND	319824	367776	415788	463740	511692	559716	607656	655608	703632	372084	427872	483732	539520	595308	651168	706944	762732	818604
SWEDEN	STOCKHOLM	SK	408156	469344	530628	591828	653016	714300	775488	836676	897960	431472	496176	560892	625596	690396	755100	819804	884508	949224
SWITZERLAND	BERNE, GENEVA	SF	76092	87492	98916	110328	121728	133152	144564	155976	167400	78576	90360	102144	113928	125724	137508	149292	161076	172860
SYRIA	DAMASCUS	US\$	44820	51540	58272	64992	71712	78432	85152	91872	98604	48588	55872	63156	70440	77736	85020	92316	99600	106884
TAIWAN	TAIPEI (BEIJING)	US\$	51396	59100	66804	74520	82236	89940	97656	105360	113064	54864	63084	71304	79548	87780	96000	104244	112464	120684
TANZANIA	DAR ES SALAAM	US\$	42804	49224	55656	62064	68484	74916	81336	87744	94176	51084	58740	66396	74064	81732	89388	97044	104712	112368
THAILAND	BANGKOK	US\$	46296	53232	60180	67128	74064	81012	87960	94896	101844	51468	59172	66900	74616	82332	90048	97776	105492	113208
TRINIDAD & TOBAGO	PORT-OF-SPAIN	US\$	52404	60264	68112	75996	83844	91692	99576	107412	115284	54228	62364	70500	78624	86772	94908	103044	111168	119304
TUNISIA	TUNIS	US\$	35736	41100	46464	51816	57180	62544	67896	73260	78624	35352	40656	45960	51252	56556	61860	67152	72456	77772
TURKEY	ANKARA	EURO	35628	40968	46320	51660	57012	62364	67692	73044	78396	40464	46536	52608	58680	64752	70824	76896	82956	89028
UGANDA	KAMPALA	US\$	33816	38880	43932	49020	54084	59172	64224	69288	74388	38772	44592	50400	56220	62040	67860	73668	79488	85308
UKRAINE	KIEV	EURO	31476	36192	40920	45636	50352	55080	59796	64512	69240	33276	38256	43260	48240	53232	58224	63216	68196	73188
UAE	ABU DHABI, DUBAI	US\$	52284	60120	67968	75804	83652	91488	99336	107172	115020	55920	64296	72696	81072	89460	97848	106236	114624	123012
UK	LONDON	POUND	39312	45240	51132	57024	62928	68832	74724	80616	86532	43080	49584	56040	62496	68964	75444	81900	88356	94836
URUGUAY	MONTEVIDEO	US\$	47688	54828	61992	69144	76284	83448	90600	97740	104904	53196	61176	69156	77136	85128	93108	101088	109068	117036
USA (New York)	NEW YORK	US\$	55788	64152	72528	80892	89256	97632	105996	114360	122736	58812	67632	76452	85272	94104	102924	111744	120564	129384
USA (Washington)	CHICAGO, LOS ANGELES, WASHINGTON	US\$	52728	60636	68520	76452	84348	92256	100164	108072	115980	55812	64176	72516	80916	89268	97644	106008	114384	122748
VENEZUELA	CARACAS	US\$	72420	83280	94152	105000	115860	126732	137592	148452	159324	89604	103032	116472	129912	143364	156804	1		