

ANNEXURE A - COLA Calculations

Actual COLA for 1 April 2012

ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2013

			60 312	69360	78408	87456	96504	105552	114588	123636	132684	63576	73116	82644	92184	101724	111264	120792	130332	139872		
			2012 COLA										2013 COLA									
Mission Country	Mission City	Mission Currency	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)		
ALGERIA	ALGIERS	EURO	30564	35148	39732	44328	48912	53496	58068	62664	67248	33468	38484	43500	48528	53544	58572	63588	68604	73632		
ANGOLA	LUANDA	US\$	61992	71292	80592	89892	99192	108492	117780	127080	136380	68292	78540	88776	99024	109272	119520	129756	140004	150252		
ARGENTINA	BUENOS AIRES	US\$	40608	46704	52800	58884	64980	71076	77172	83256	89352	44988	51744	58488	65244	71988	78744	85488	92232	98988		
AUSTRALIA	CANBERRA	AUD	77244	88836	100416	112008	123600	135180	146760	158340	169932	79020	90876	102720	114576	126432	138288	150132	161988	173844		
AUSTRIA	VIENNA	EURO	52752	60648	68568	76476	84396	92316	100212	108120	116028	55920	64284	72684	81060	89460	97860	106224	114612	122988		
BAHAMAS	NASSAU	US\$	55596	63936	72276	80616	88956	97296	105624	113964	122304	57984	66684	75372	84072	92772	101472	110160	118860	127560		
BELGIUM	BRUSSELS	EURO	48480	55752	63036	70308	77580	84852	92112	99384	106668	52620	60516	68424	76320	84216	92112	99984	107880	115788		
BENIN	COTONOU	EURO	41052	47208	53364	59520	65664	71832	78000	84144	90300	45636	52488	59328	66180	73008	79860	86724	93552	100392		
BOTSWANA	GABARONE	PULA	370344	425904	481464	537024	592572	648132	703620	759180	814740	404664	465384	526032	586752	647472	708192	768840	829560	890280		
BRAZIL	BRASILIA, SAO PAULO	US\$	78744	90552	102372	114180	126000	137808	149604	161424	173232	77328	88920	100524	112128	123732	135324	146916	158520	170112		
BULGARIA	SOFIA	EURO	35268	40560	45852	51144	56436	61728	67008	72300	77592	35400	40716	46020	51336	56652	61956	67272	72576	77892		
BURKINA FASO	OUGADOUGOU	EURO	43332	49824	56328	62832	69324	75828	82320	88824	95316	45588	52428	59256	66096	72936	79776	86616	93456	100296		
BURUNDI	BUJUMBURA	US\$	51636	59388	67128	74880	82632	90372	98112	105852	113604	51576	59316	67044	74796	82536	90264	97992	105720	113472		
CAMEROON	YAOUNDE	EURO	41700	47964	54216	60468	66720	72984	79236	85488	91740	41244	47436	53628	59808	65988	72192	78372	84552	90744		
CANADA	OTTAWA, TORONTO	C\$	68532	78792	89076	99348	109656	119928	130224	140484	150780	73488	84492	95520	106536	117588	128604	139644	150636	161676		
CHAD	NDJAMENA	EURO	42072	48396	54708	61020	67332	73644	79956	86268	92580	49164	56556	63936	71316	78696	86064	93444	100824	108204		
CHILE	SANTIAGO	US\$	54780	62988	71208	79428	87648	95868	104064	112284	120504	59988	68976	77976	86976	95976	104976	113952	122952	131952		
CHINA PR	BEIJING, SHANGHAI	HK\$	440088	506076	572148	638124	704124	770196	836184	902160	968148	466320	536244	606252	676152	746088	816096	886020	955932	1025844		
COMORES	MORONI	EURO	43308	49800	56292	62796	69288	75780	82272	88764	95268	47916	55092	62280	69468	76656	83832	91020	98196	105396		
CONGO REP OF	BRAZZAVILLE	EURO	45948	52836	59724	66612	73512	80388	87288	94176	101076	52284	60120	67956	75792	83640	91464	99312	107148	115008		
CONGO DR	KINSHASA, LUBUMBASHI	US\$	58236	66972	75708	84444	93180	101916	110652	119388	128124	68076	78288	88500	98712	108924	119136	129348	139560	149772		
COTE D'IVOIRE	ABIDJAN	EURO	43104	49572	56040	62508	68976	75444	81900	88368	94836	45156	51936	58704	65472	72252	79032	85788	92568	99348		
CUBA	HAVANA	US\$	43752	50316	56880	63468	70020	76584	83148	89724	96300	49164	56544	63924	71316	78684	86052	93432	100824	108216		
CZECH REPUBLIC	PRAGUE	EURO	39372	45276	51168	57096	63000	68892	74808	80712	86616	42300	48636	54984	61332	67668	74016	80364	86700	93048		
DENMARK	COPENHAGEN	DK	422928	486372	549816	613260	676716	740160	803520	866964	930408	451776	519540	587316	655080	722868	790644	858324	926088	993864		
EGYPT	CAIRO	US\$	48816	56136	63468	70800	78108	85440	92760	100080	107400	48816	56136	63468	70800	78108	85440	92760	100080	107400		
EQUATORIAL GUINEA	MALABO	EURO	40380	46440	52488	58560	64620	70692	76740	82800	88848	45024	51780	58524	65304	72060	78828	85572	92328	99072		
ERITREA	ASMARA	US\$	52848	60780	68712	76632	84564	92496	100416	108348	116268	61488	70716	79944	89160	98388	107616	116832	126060	135276		
ETHIOPIA	ADDIS ABABA	US\$	44736	51444	58152	64872	71580	78288	84984	91704	98412	50700	58308	65904	73512	81120	88716	96324	103932	111528		
FIJI	SUVA	US\$	56136	64548	72972	81396	89820	98232	106644	115068	123492	53328	61320	69324	77328	85332	93324	101316	109320	117312		
FINLAND	HELSINKI	EURO	48804	56124	63456	70776	78096	85416	92724	100044	107376	51708	59460	67224	74976	82740	90492	98232	105984	113760		
FRANCE	PARIS	EURO	52188	60024	67860	75672	83496	91344	99168	106992	114816	55728	64092	72456	80808	89160	97536	105888	114252	122604		
GABON	LIBREVILLE	EURO	48720	56028	63324	70632	77940	85248	92556	99864	107172	50460	58032	65592	73164	80736	88308	95868	103440	111012		
GERMANY	BERLIN, MUNICH	EURO	46704	53712	60720	67728	74736	81744	88740	95748	102756	47952	55152	62328	69528	76728	83916	91104	98304	105492		
GHANA	ACCRA	US\$	48864	56196	63528	70860	78192	85524	92844	100164	107496	51360	59076	66768	74472	82188	89892	97584	105300	113004		
GREECE	ATHENS	EURO	43656	50196	56748	63300	69840	76392	82932	89484	96036	44592	51288	57972	64656	71352	78036	84720	91416	98112		
GUINEA	CONAKRY	EURO	37140	42720	48288	53856	59436	65004	70572	76140	81720	45288	52092	58884	65676	72480	79272	86064	92856	99660		
GUINEA BISSAU	BISSAU	EURO	44088	50700	57312	63924	70536	77148	83760	90372	96984	46572	53568	60552	67536	74532	81516	88500	95484	102480		
GUYANA	GEORGETOWN	EURO	35580	40908	46260	51588	56928	62268	67608	72948	78288	37536	43152	48804	54420	60048	65688	71316	76956	82584		
HONG KONG	HONG KONG	HK\$	473088	544008	615036	685944	756984	827880	898908	969828	1040868	500364	575448	650436	725520	800604	875688	950676	1025748	1100832		
HUNGARY	BUDAPEST	EURO	39324	45216	51120	57012	62916	68808	74700	80604	86496	41748	48012	54264	60528	66792	73056	79320	85584	91848		
INDIA	MUMBAI, NEW DELHI	US\$	44592	51276	57972	64656	71340	78036	84720	91404	98088	46692	53700	60708	67704	74712	81720	88716	95724	102732		
INDONESIA	JAKARTA	US\$	59208	68088	76968	85848	94728	103608	112476	121356	130248	59328	68232	77124	86028	94932	103836	112728	121620	130524		
IRAN	TEHERAN	US\$	43560	50100	56640	63168	69708	76236	82764	89304	95832	41388	47592	53808	60012	66228	72420	78624	84840	91044		
IRAQ	BAGDAD	US\$	46956	54000	61044	68088	75144	82188	89220	96264	103308	49200	56580	63960	71340	78720	86112	93480	100860	108252		
IRELAND	DUBLIN	EURO	45984	52884	59772	66672	73572	80472	87360	94260	101160	48540	55824	63108	70392	77676	84960	92232	99516	106800		
ISRAEL	TEL AVIV	US\$	55548	63876	72216	80544	88884	97212	105540	113868	122196	55968	64368	72756	81156	89556	97956	106344	114744	123144		
ITALY	MILAN, ROME	EURO	51312	59004	66708	74400	82092	89796	97500	105192	112884	54492	62652	70836	79008	87168	95352	103536	111708	119868		
JAMAICA	KINGSTON	US\$	52476	60348	68220	76092	83964	91836	99696	107568	115440	54456	62628	70788	78960	87132	95304	103476	111648	119820		
JAPAN	TOKYO	YEN	6902292	7937772	8973252	10008732	11044212	12079692	13113804	14149284	15184764	7104528	8170344	9236172	10301988	11367804	12433632	13498044	14563860	15629676		
JORDAN	AMMAN	US\$	50076	57588	65112	72612	80124	87636	95148	102660	110160	54444	62616	70800	78948	87120	95292	103452	111624	119772		
KAZAKHSTAN	ASTANA, ALMATY	US\$	51564	59292	67032	74772	82500	90240	97956	105696	113436	55680	64032	72384	80736	89088	97440	105792	114144	122496		
KENYA	NAIROBI	US\$	44172	50796	57432	64056	70680	77304	83928	90552	97176	50220	57744	65292	72816	80352	87876	95412	102936	110472		
KOREA REP OF	SEOUL	US\$	59220	68100	76992	85872	94752	103644	112512	121404	130284											

ANNEXURE A - COLA Calculations

Actual COLA for 1 April 2012

ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2013

			60 312	69360	78408	87456	96504	105552	114588	123636	132684	63576	73116	82644	92184	101724	111264	120792	130332	139872		
			2012 COLA										2013 COLA									
Mission Country	Mission City	Mission Currency	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)		
MADAGASCAR	ANTANANARIVO	EURO	34656	39864	45060	50268	55464	60660	65868	71064	76260	38268	44016	49752	55488	61236	66972	72708	78456	84192		
MALAWI	LILONGWE	US\$	53028	60984	68940	76896	84852	92808	100752	108708	116664	52452	60324	68184	76056	83928	91800	99648	107520	115392		
MALAYSIA	KUALA LUMPUR	US\$	43872	50460	57048	63636	70224	76812	83400	89988	96576	49596	57048	64500	71952	79380	86820	94260	101712	109140		
MALI	BAMAKO	EURO	44028	50640	57240	63852	70452	77064	83652	90264	96864	48876	56208	63540	70872	78204	85536	92856	100188	107520		
MAURITANIA	NOUAKCHOTT	US\$	46644	53640	60636	67644	74640	81636	88620	95616	102612	47472	54600	61716	68832	75960	83076	90192	97320	104448		
MAURITIUS	PORT LOUIS	US\$	49392	56796	64188	71592	79008	86400	93828	101232	108648	48804	56124	63420	70740	78072	85368	92712	100032	107352		
MEXICO	MEXICO CITY	US\$	48648	55956	63252	70548	77844	85152	92436	99732	107040	57204	65796	74376	82956	91524	100116	108684	117264	125856		
MOROCCO	RABAT	MR	336948	387492	438048	488592	539136	589692	640176	690720	741264	350568	403176	455712	508320	560916	613524	666060	718668	771276		
MOZAMBIQUE	MAPUTO	US\$	51804	59556	67320	75096	82872	90624	98412	106176	113940	57780	66432	75084	83760	92436	101088	109764	118428	127092		
NAMIBIA	WINDHOEK	NAM\$	383592	441132	498684	556224	613776	671316	728784	786336	843876	420876	484032	547104	610260	673416	736572	799644	862800	925956		
NETHERLANDS	THE HAGUE	EURO	47388	54492	61608	68712	75828	82932	90036	97140	104244	50244	57768	65316	72852	80388	87924	95460	102984	110520		
NEW ZEALAND	WELLINGTON	NZ\$	74844	86064	97296	108528	119736	130968	142188	153420	164652	74844	86064	97296	108528	119736	130968	142188	153420	164652		
NICARAGUA	MANAGUA	US\$	38892	44736	50568	56400	62232	68076	73896	79728	85572	40512	46584	52656	58740	64824	70896	76968	83052	89124		
NIGER	NIAMEY	EURO	40176	46212	52236	58260	64296	70320	76344	82368	88392	40716	46824	52920	59040	65148	71256	77352	83460	89580		
NIGERIA	ABUJA, LAGOS	US\$	61956	71244	80544	89832	99132	108420	117708	126996	136296	72060	82872	93672	104496	115308	126120	136920	147732	158544		
NORWAY	OSLO	NK	537180	617760	698352	778944	859524	940116	1020600	1101180	1181772	522084	600396	678732	757056	835368	913704	991920	1070232	1148568		
OMAN	MUSCAT	US\$	48336	55584	62844	70080	77328	84576	91824	99072	106320	51168	58836	66528	74184	81864	89532	97200	104880	112548		
PAKISTAN	ISLAMABAD	US\$	40164	46188	52224	58248	64272	70296	76320	82344	88368	42036	48336	54636	60948	67248	73560	79860	86160	92472		
PALESTINE	RAMALLAH	US\$	55548	63876	72216	80544	88884	97212	105540	113868	122196	55968	64368	72756	81156	89556	97956	106344	114744	123144		
PERU	LIMA	US\$	52212	60048	67872	75696	83544	91368	99204	107028	114852	55752	64116	72468	80820	89196	97548	105924	114276	122628		
PHILIPPINES	MANILA	US\$	56976	65532	74088	82632	91176	99720	108276	116820	125376	62400	71772	81144	90504	99852	109212	118584	127944	137316		
POLAND	WARSAW	EURO	33276	38268	43260	48252	53244	58248	63240	68220	73212	38376	44136	49896	55656	61416	67188	72936	78684	84444		
PORTUGAL	LISBON	EURO	40080	46092	52116	58128	64140	70152	76152	82164	88188	45504	52332	59172	65988	72816	79644	86460	93276	100116		
QATAR	DOHA	US\$	54372	62508	70668	78828	86988	95148	103296	111420	119516	56148	64572	72984	81408	89832	98256	106668	115092	123516		
ROMANIA	BUCHAREST	EURO	32208	37032	41868	46704	51528	56364	61188	66024	70848	33840	38916	43992	49068	54144	59220	64296	69372	74448		
RUSSIA	MOSCOW	EURO	51084	58740	66408	74064	81732	89388	97044	104712	112368	57036	65580	74148	82692	91248	99804	108348	116916	125460		
RWANDA	KIGALI	US\$	55548	63888	72216	80556	88884	97224	105552	113880	122220	58704	67512	76308	85128	93936	102744	111540	120348	129156		
SAO TOME & PRINCIPE	SAO TOME	EURO	38736	44556	50364	56172	61992	67800	73608	79416	85224	46152	53076	60000	66912	73848	80772	87684	94608	101532		
SAUDI ARABIA	JEDDAH, RIYADH	SR	161556	185784	210024	234264	258504	282732	306936	331176	355416	172056	197880	223668	249480	275304	301128	326904	352728	378552		
SENEGAL	DAKAR	EURO	43536	50040	56580	63108	69624	76164	82692	89220	95748	46356	53280	60240	67188	74124	81096	88044	94992	101940		
SIERRE LEONE	FREETOWN	EURO	43596	50136	56676	63216	69756	76296	82824	89364	95904	50952	58596	66240	73884	81528	89172	96792	104436	112080		
SINGAPORE	SINGAPORE	S\$	77400	89016	100632	112236	123852	135468	147060	158676	170280	81792	94068	106320	118596	130872	143148	155400	167676	179952		
SOUTH AFRICA	PRETORIA	RAND	329964	379440	428976	478452	527916	577464	626952	676416	725892	366888	421896	476976	531996	586992	642084	697104	752112	807120		
SPAIN	MADRID	EURO	47340	54444	61548	68640	75744	82848	89940	97044	104148	49320	56712	64104	71508	78900	86304	93696	101100	108492		
SRI LANKA	COLOMBO	US\$	44280	50928	57576	64224	70860	77520	84144	90792	97428	44280	50928	57564	64212	70848	77496	84132	90780	97416		
SUDAN	JUBA, KHARTOUM	US\$	56832	65352	73884	82404	90936	99456	107976	116508	125028	53988	62088	70188	78288	86388	94488	102576	110688	118776		
SWAZILAND	MBABANE	RAND	345756	397632	449508	501372	553248	605112	656916	708792	760656	402252	462600	522960	583296	643644	703992	764256	824604	884952		
SWEDEN	STOCKHOLM	SK	441252	507456	573648	639852	706044	772236	838344	904548	970740	466428	536412	606312	676308	746292	816288	886188	956172	1026168		
SWITZERLAND	BERNE, GENEVA	SF	82260	94596	106932	119280	131616	143964	156276	168624	180960	84936	97680	110412	123156	135900	148644	161376	174120	186876		
SYRIA	DAMASCUS	US\$	48456	55728	62988	70260	77532	84804	92064	99324	106596	52524	60396	68268	76152	84036	91920	99792	107664	115548		
TAIWAN	TAIPEI (BEIJING)	US\$	55560	63888	72228	80556	88884	97236	105564	113892	122232	59304	68196	77100	85980	94884	103788	112680	121572	130476		
TANZANIA	DAR ES SALAAM	US\$	46272	53220	60168	67104	74052	80988	87924	94860	101808	55212	63504	71772	80064	88344	96636	104904	113196	121476		
THAILAND	BANGKOK	US\$	50052	57552	65064	72576	80076	87588	95088	102588	110100	55632	63972	72324	80676	89016	97368	105696	114036	122388		
TRINIDAD & TOBAGO	PORT-OF-SPAIN	US\$	56652	65148	73632	82140	90636	99120	107616	116136	124608	58620	67416	76212	85008	93804	102600	111384	120180	128976		
TUNISIA	TUNIS	US\$	38640	44436	50232	56028	61824	67620	73404	79200	84996	38220	43956	49680	55416	61152	66888	72600	78336	84072		
TURKEY	ANKARA	EURO	38520	44304	50076	55860	61644	67416	73188	78972	84744	43752	50316	56868	63432	69996	76560	83124	89688	96252		
UGANDA	KAMPALA	US\$	36540	42024	47508	52992	58476	63948	69432	74904	80388	41916	48204	54492	60780	67068	73356	79644	85932	92220		
UKRAINE	KIEV	EURO	34020	39132	44232	49332	54444	59544	64644	69744	74844	35964	41364	46752	52152	57552	62940	68340	73728	79116		
UAE	ABU DHABI, DUBAI	US\$	56520	64992	73476	81948	90420	98904	107388	115872	124344	60444	69504	78588	87648	96708	105780	114852	123924	132984		
UK	LONDON	POUND	42516	48888	55260	61656	68028	74388	80772	87156	93540	46596	53580	60564	67572	74556	81528	88524	95520	102516		
URUGUAY	MONTEVIDEO	US\$	51552	59280	67020	74748	82476	90216	97944	105672	113400	57516	66144	74760	83388	92016	100644	109272	117900	126528		
USA (New York)	NEW YORK	US\$	60312	69360	78408	87456	96504	105552	114588	123636	132684	63576	73116	82644	92184	101724	111264	120792	130332	139872		
USA (Washington)	CHICAGO, LOS ANGELES, WASHINGTON	US\$	56988	65544	74088	82644	91188	99744	108300	116832	125388	60312	69372	78420	87468	96516	105564	114624	123660	132708		
VENEZUELA	CARACAS	US\$	78288	90036	101784	113532	12															