



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

COMMUNIQUÉ ON IMPLEMENTATION OF COST-OF-LIVING ADJUSTMENT, BACKDATED TO 1 MAY 2012

1. National Treasury (PERSAL) confirmed that the cost-of-living adjustment, effective from 1 May 2012, will be implemented as follows for personnel on salary levels 1 to 12 and those covered by OSDs who are appointed in terms of the Public Service Act and the Correctional services Act:
 - 1.1 **Personnel whose payment date is the 15th of a month**
 - Supplementary salary payment on 16 August 2012 to facilitate the back-pay for the months May to August 2012 (4 months).
 - The September 2012 salary payment will reflect (include) the increase.
 - 1.2 **Personnel whose payment date is the end of a month**
 - Supplementary salary payment on 16 August 2012 to facilitate back-pay for the months May to July 2012 (3 months).
 - The August 2012 salary payment will reflect (include) the increase.