

		Actual COLA for 1 April 2011										ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2012									
		52 416	60276	68136	76008	83868	91728	99588	107448	115320	55788	64152	72528	80892	89256	97632	105996	114360	122736		
		2011 COLA																		2012 COLA	
Mission Country	Mission City	Mission Currency	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	
ALGERIA	ALGIERS	EURO	25572	29400	33240	37080	40908	44748	48576	52416	56256	28272	32508	36756	40992	45240	49476	53724	57960	62208	
ANGOLA	LUANDA	US\$	54240	62376	70512	78660	86796	94932	103068	111192	119340	57348	65940	74556	83148	91752	100356	108948	117552	126156	
ARGENTINA	BUENOS AIRES	US\$	31584	36312	41052	45792	50532	55272	60000	64740	69480	37572	43200	48840	54480	60120	65748	71376	77016	82656	
AUSTRALIA	CANBERRA	AUD	67356	77460	87564	97680	107784	117888	127980	138084	148200	71448	82164	92892	103596	114312	125040	135756	146460	157188	
AUSTRIA	VIENNA	EURO	45396	52212	59016	65832	72636	79452	86256	93060	99876	48792	56112	63420	70752	78060	85392	92700	100008	107340	
BAHAMAS	NASSAU	US\$	48624	55920	63204	70512	77808	85092	92388	99684	106980	51420	59136	66852	74568	82272	90000	97704	105420	113136	
BELGIUM	BRUSSELS	EURO	41964	48264	54552	60840	67140	73440	79740	86028	92316	44844	51576	58308	65028	71748	78480	85212	91932	98664	
BENIN	COTONOU	EURO	35484	40800	46128	51456	56772	62100	67416	72732	78060	37968	43656	49356	55068	60756	66456	72144	77832	83532	
BOTSWANA	GABARONE	PULA	303864	349404	395040	440580	486204	531744	577380	622920	668556	342564	393924	445356	496716	548076	599508	650868	702216	753660	
BRAZIL	BRASILIA, SAO PAULO	US\$	66288	76248	86196	96120	106080	116028	125976	135924	145860	72840	83760	94692	105612	116532	127464	138384	149304	160248	
BULGARIA	SOFIA	EURO	31308	36000	40692	45396	50088	54780	59472	64164	68868	50088	57512	64908	72300	79692	87084	94476	101868	109260	
BURKINA FASO	OUAGADOUGOU	EURO	39012	44856	50712	56568	62424	68280	74124	79968	85824	40080	46092	52104	58116	64128	70140	76152	82164	88176	
BURUNDI	BUJUMBURA	US\$	45540	52356	59196	66024	72864	79692	86532	93360	100200	47760	54924	62100	69264	76416	83592	90756	97920	105084	
CAMEROON	YAOUNDE	EURO	40608	46692	52788	58884	64968	71064	77148	83240	89340	43524	50148	56772	63396	69996	76596	83196	89796	96396	
CANADA	OTTAWA TORONTO	C\$	57192	65748	74316	82896	91476	100044	108624	117216	125784	63420	72900	82404	91920	101424	110928	120444	129972	139464	
CHAD	NDJAMENA	EURO	40980	47124	53268	59424	65568	71712	77856	84000	90156	38928	44772	50604	56448	62292	68124	73968	79800	85644	
CHILE	SANTIAGO	US\$	47928	55116	62304	69492	76680	83868	91056	98256	105444	50664	58260	65868	73464	81060	88668	96264	103860	111468	
CHINA PR	BEIJING SHANGHAI	HK\$	370992	426624	482256	537972	593604	649236	704868	760512	816228	407088	468132	529176	590316	651360	712404	773448	834504	895644	
COMORES	MORONI	EURO	37140	42708	48276	53844	59412	64980	70548	76116	81684	40056	46056	52068	58080	64080	70092	76104	82104	88116	
CONGO REP OF	BRAZZAVILLE	EURO	44736	51432	58128	64860	71568	78288	84996	91704	98412	42504	48864	55248	61620	67992	74376	80748	87120	93492	
CONGO DR	KINSHASA, LUBUMBASHI	US\$	52212	60036	67860	75708	83532	91356	99192	107016	114864	53868	61944	70032	78108	86184	94272	102348	110424	118512	
COTE D'IVOIRE	ABIDJAN	EURO	39648	45600	51552	57504	63456	69396	75336	81288	87228	39876	45852	51840	57816	63792	69780	75756	81744	87720	
CUBA	HAVANA	US\$	39060	44892	50748	56616	62460	68328	74196	80040	85920	40500	46548	52620	58704	64764	70848	76932	82980	89076	
CZECH REPUBLIC	PRAGUE	EURO	34776	39984	45180	50400	55620	60828	66060	71268	76488	36432	41880	47328	52800	58260	63720	69192	74652	80124	
DENMARK	COPENHAGEN	DK	374292	430416	486540	542760	598884	655008	711132	767268	823476	391200	449844	508584	567240	625884	684624	743268	801924	860652	
EGYPT	CAIRO	US\$	47532	54660	61788	68928	76056	83184	90312	97440	104580	45156	51924	58704	65484	72252	79020	85800	92568	99348	
EQUATORIAL GUINEA	MALABO	EURO	32232	37068	41904	46728	51564	56412	61224	66072	70908	37356	42960	48576	54168	59772	65388	70968	76584	82188	
ERITREA	ASMARA	US\$	46896	53928	60960	67992	75024	82056	89088	96120	103164	48888	56220	63552	70884	78216	85560	92880	100212	107556	
ETHIOPIA	ADDIS ABABA	US\$	40416	46476	52548	58596	64656	70728	76788	82860	88920	41376	47580	53796	60000	66204	72408	78612	84816	91032	
FIJI	SUVA	US\$	46632	53616	60612	67620	74604	81600	88596	95580	102588	51924	59712	67500	75288	83076	90864	98652	106440	114228	
FINLAND	HELSINKI	EURO	42828	49260	55680	62112	68532	74952	81384	87804	94236	45144	51912	58692	65460	72228	79008	85776	92544	99324	
FRANCE	PARIS	EURO	44856	51576	58308	65040	71772	78492	85224	91944	98688	48276	55128	62000	68844	75688	82532	89376	96220	103064	
GABON	LIBREVILLE	EURO	43008	49464	55908	62364	68820	75264	81720	88164	94620	45060	51828	58572	65340	72108	78852	85620	92364	99132	
GERMANY	BERLIN, MUNICH	EURO	41436	47652	53868	60084	66300	72516	78720	84936	91164	43200	49680	56172	62640	69120	75612	82080	88560	95052	
GHANA	ACCRA	US\$	44604	51300	57996	64680	71376	78072	84756	91452	98148	45204	51972	58764	65544	72312	79104	85872	92656	99444	
GREECE	ATHENS	EURO	37788	43464	49128	54792	60468	66144	71808	77484	83160	40380	46428	52488	58548	64596	70668	76716	82764	88836	
GUINEA	CONAKRY	EURO	29520	33936	38364	42792	47220	51648	56064	60504	64920	34356	39504	44664	49824	54972	60132	65280	70428	75588	
GUINEA BISSAU	BISSAU	EURO	38508	44304	50064	55848	61632	67392	73164	78960	84720	40776	46896	53016	59124	65244	71364	77472	83592	89712	
GUYANA	GEORGETOWN	EURO	28920	33264	37596	41940	46284	50616	54960	59304	63636	32904	37848	42780	47724	52668	57600	62544	67464	72408	
HONG KONG	HONG KONG	HK\$	401724	461928	522240	582468	642792	702996	763320	823524	883836	437640	503220	568932	634536	700260	765840	831564	897144	962856	
HUNGARY	BUDAPEST	EURO	36156	41568	46992	52428	57840	63264	68688	74112	79536	36372	41820	47280	52740	58188	63648	69096	74556	80016	
INDIA	MUMBAI, NEW DELHI	US\$	41112	47280	53448	59616	65784	71952	78120	84288	90456	41244	47424	53616	59808	65988	72180	78360	84552	90744	
INDONESIA	JAKARTA	US\$	50196	57732	65268	72792	80328	87840	95388	102912	110472	54756	62976	71196	79404	87612	95832	104040	112260	120480	
IRAN	TEHRAN	US\$	36576	42072	47544	53028	58512	64008	69492	74976	80472	40296	46332	52392	58428	64464	70524	76560	82608	88656	
IRAQ	BAGHDAD	US\$	42300	48636	54984	61332	67680	74016	80352	86700	93048	43440	49944	56472	62988	69492	76020	82524	89040	95568	
IRELAND	DUBLIN	EURO	41256	47448	53628	59812	66012	72204	78384	84576	90768	42528	48912	55296	61668	68052	74436	80808	87192	93576	
ISRAEL	TEL AVIV	US\$	49956	57456	64944	72444	79944	87420	94920	102420	109908	51384	59088	66804	74496	82200	89916	97620	105324	113040	
ITALY	MILAN, ROME	EURO	44508	51180	57852	64548	71220	77892	84564	91236	97920	47460	54576	61692	68832	75948	83064	90180	97296	104424	
JAMAICA	KINGSTON	US\$	45132	51900	58668	65448	72216	78984	85752	92520	99300	48540	55812	63096	70380	77652	84936	92220	99492	106776	
JAPAN	TOKYO	YEN	6225120	7158600	8092092	9027000	9960480	10893960	11827440	12760932	13695840	6384552	7341756	8300328	9257532	10214736	11173308	12130512	13087716	14046288	
JORDAN	AMMAN	US\$	42864	49284	55716	62148	68580	75000	81432	87864	94296	46332	53268	60216	67164	74124	81060	88008	94968	101916	
KAZAKHSTAN	ASTANA, ALMATY	US\$	44088	50712	57324	63924	70536	77160	83772	90384	97008	47688	54840	62004	69156	76308	83460	90612	97764	104928	
KENYA	NAIROBI	US\$	41976	48276	54564	60864	67152	73464	79752	86052	92340	40860	46980	53124	59244	65376	71508	77628	83760	89892	
KOREA REP OF	SEOUL	US\$	51108	58788	66456	74112	81792	89460	97140	104796	112464	54780	62988	71220	79428	87636	95868	104076	112296	120516	
KUWAIT	KUWAIT CITY	US\$	40440	46512	52572	58644	64716	70776	76848	82908	889										

NICARAGUA	MANAGUA	US\$	37056	42612	48168	53736	59292	64848	70404	75960	81528	35976	41376	46776	52164	57564	62964	68352	73752	79152
NIGER	NIAMEY	EURO	35112	40368	45648	50904	56184	61452	66720	71976	77256	37164	42744	48324	53892	59460	65040	70620	76188	81768
NIGERIA	ABUJA, LAGOS	US\$	53916	62004	70080	78180	86268	94356	102432	110520	118620	57300	65892	74496	83088	91680	100284	108876	117468	126072
NORWAY	OSLO	NK	480288	552312	624336	696468	768492	840516	912528	984552	1056684	496884	571380	645984	720480	794976	869580	944064	1018560	1093164
OMAN	MUSCAT	US\$	41580	47808	54036	60276	66504	72756	78984	85236	91464	44712	51408	58104	64812	71508	78240	84936	91656	98352
PAKISTAN	ISLAMABAD	US\$	33336	38340	43344	48348	53352	58344	63348	68352	73356	37152	42720	48300	53880	59448	65028	70596	76164	81744
PALESTINE	RAMALLAH	US\$	49956	60096	70932	81672	92412	103152	113892	124632	135372	51384	59088	66804	74496	82200	89916	97620	105324	113040
PERU	LIMA	US\$	44604	51288	57960	64656	71352	78036	84732	91404	98112	48312	55548	62772	70032	77280	84516	91776	99000	106260
PHILIPPINES	MANILA	US\$	48132	55344	62556	69780	77004	84228	91440	98664	105876	52716	60624	68520	76428	84348	92256	100152	108072	115968
POLAND	WARSAW	EURO	32400	37260	42120	46992	51852	56712	61572	66420	71292	30780	35400	40020	44640	49260	53880	58488	63096	67728
PORTUGAL	LISBON	EURO	35100	40356	45624	50892	56160	61416	66684	71952	77220	37080	42636	48204	53760	59316	64884	70452	76008	81576
QATAR	DOHA	US\$	52944	60888	68808	76740	84708	92640	100596	108516	116472	50292	57840	65364	72900	80472	88008	95568	103092	110652
ROMANIA	BUCHAREST	EURO	28740	33060	37368	41676	45996	50304	54612	58920	63240	29796	34260	38724	43200	47664	52140	56604	61068	65544
RUSSIA	MOSCOW	EURO	44832	51552	58272	65004	71724	78456	85176	91896	98616	47244	54336	61428	68508	75588	82680	89772	96852	103944
RWANDA	KIGALI	US\$	48684	55992	63288	70608	77904	85212	92508	99804	107124	51384	59088	66804	74508	82212	89928	97632	105336	113052
SAO TOME & PRINCIPE	SAO TOME	EURO	35100	40368	45636	50904	56172	61428	66696	71964	77232	35832	41208	46584	51960	57336	62712	68088	73452	78840
SAUDI ARABIA	JEDDAH, RIYADH	SR	141348	162540	183732	204960	226164	247356	268548	289752	310980	149436	171840	194280	216684	239088	261516	283920	306324	328764
SENEGAL	DAKAR	EURO	36588	42072	47556	53040	58524	64008	69504	74988	80472	40272	46308	52344	58380	64416	70452	76500	82536	88572
SIERRE LEONE	FREETOWN	EURO	38652	44448	50244	56040	61836	67632	73428	79224	85032	40320	46368	52428	58464	64512	70572	76620	82656	88716
SINGAPORE	SINGAPORE	S\$	67932	78120	88308	98508	108696	118884	129072	139260	149460	71592	82332	93084	103812	114552	125304	136032	146772	157512
SPAIN	MADRID	EURO	41628	47868	54108	60360	66600	72852	79092	85332	91584	43788	50352	56928	63492	70056	76632	83196	89760	96336
SRI LANKA	COLOMBO	US\$	36240	41676	47112	52560	57996	63432	68868	74304	79740	40968	47112	53256	59412	65556	71700	77844	83988	90132
SUDAN	JUBA, KHARTOUM	US\$	52596	60492	68376	76272	84156	92052	99936	107820	115728	52572	60456	68340	76224	84108	92004	99876	107760	115656
SWAZILAND	MBABANE	RAND	298956	343788	388620	433512	478344	523176	568008	612840	657732	319824	367776	415788	463740	511692	559716	607656	655608	703632
SWEDEN	STOCKHOLM	SK	383088	440496	498024	555456	612960	670392	727896	785328	842856	408156	469344	530628	591828	653016	714300	775488	836676	897960
SWITZERLAND	BERNE, GENEVA	SF	75144	86412	97680	108960	120228	131496	142764	154032	165312	76092	87492	98916	110328	121728	133152	144564	155976	167400
SYRIA	DAMASCUS	US\$	43008	49452	55908	62352	68808	75264	81720	88164	94608	44820	51540	58272	64992	71712	78432	85152	91872	98604
TAIWAN	TAIPEI (BEIJING)	US\$	47808	54972	62148	69324	76500	83664	90840	98004	105180	51396	59100	66804	74520	82236	89940	97656	105360	113064
TANZANIA	DAR ES SALAAM	US\$	40140	46164	52176	58200	64212	70236	76260	82272	88308	42804	49224	55656	62064	68484	74916	81336	87744	94176
THAILAND	BANGKOK	US\$	44112	50724	57348	63972	70584	77196	83808	90432	97056	46296	53232	60180	67128	74064	81012	87960	94896	101844
TRINIDAD & TOBAGO	PORT-OF-SPAIN	US\$	55164	63432	71700	79992	88260	96516	104820	113064	121356	52404	60264	68112	75996	83844	91692	99576	107412	115284
TUNISIA	TUNIS	US\$	33756	38820	43884	48948	54012	59076	64140	69192	74268	35736	41100	46464	51816	57180	62544	67896	73260	78624
TURKEY	ANKARA	EURO	37500	43128	48756	54384	60012	65640	71268	76896	82524	35628	40968	46320	51660	57012	62364	67692	73044	78396
UGANDA	KAMPALA	US\$	35592	40932	46248	51600	56928	62280	67608	72936	78300	33816	38880	43932	49020	54084	59172	64224	69288	74388
UKRAINE	KIEV	EURO	29832	34320	38784	43248	47748	52212	56676	61152	65640	31476	36192	40920	45636	50352	55080	59796	64512	69240
UAE	ABU DHABI, DUBAI	US\$	48720	56028	63336	70644	77952	85260	92568	99876	107184	52284	60120	67968	75804	83652	91488	99336	107172	115020
UK	LONDON	POUND	34032	39156	44256	49356	54468	59580	64680	69780	74904	39312	45240	51132	57024	62928	68832	74724	80616	86532
URUGUAY	MONTEVIDEO	US\$	42732	49140	55548	61968	68364	74784	81192	87612	94008	47688	54828	61992	69144	76284	83448	90600	97740	104904
USA (New York)	NEW YORK	US\$	52416	60276	68136	76008	83868	91728	99588	107448	115320	55788	64152	72528	80892	89256	97632	105996	114360	122736
USA (Washington)	CHICAGO, LOS ANGELES, WASHINGTON	US\$	49128	56496	63852	71232	78600	85968	93336	100704	108072	52728	60636	68520	76452	84348	92256	100164	108072	115980
VENEZUELA	CARACAS	US\$	75684	87036	98376	109728	121080	132456	143808	155148	166500	72420	83280	94152	105000	115860	126732	137592	148452	159324
VIETNAM	HANOI	US\$	43176	49656	56124	62604	69072	75564	82020	88500	94980	41016	47172	53316	59472	65616	71784	77916	84072	90228
ZAMBIA	LUSAKA	US\$	47712	54864	62028	69192	76344	83496	90660	97812	104976	49776	57240	64704	72168	79632	87108	94572	102036	109500
ZIMBABWE	HARARE	US\$	51600	59352	67068	74820	82548	90288	98028	105780	113520	54840	63084	71292	79524	87744	95964	104196	112428	120660