

		Actual COLA for 1 April 2011										ACTUAL VALUE OF COLA W.E.F. 1 APRIL 2012									
		56 664	65160	73668	82164	90660	99168	107664	116160	124656	60312	69360	78408	87456	96504	105552	114588	123636	132684		
		2011 COLA																		2012 COLA	
Mission Country	Mission City	Mission Currency	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	Salary Level 6 (COLA Per Annum in Mission Currency)	Salary Level 7 (COLA Per Annum in Mission Currency)	Salary Level 8 (COLA Per Annum in Mission Currency)	Salary Level 9 (COLA Per Annum in Mission Currency)	Salary Level 10 (COLA Per Annum in Mission Currency)	Salary Level 11 (COLA Per Annum in Mission Currency)	Salary Level 12 (COLA Per Annum in Mission Currency)	Salary Level 13 (COLA Per Annum in Mission Currency)	Salary Level 14 (COLA Per Annum in Mission Currency)	
ALGERIA	ALGIERS	EURO	27636	31788	35940	40080	44220	48372	52524	56664	60804	30564	35148	39732	44328	48912	53496	58068	62664	67248	
ANGOLA	LUANDA	US\$	58644	67440	76236	85032	93828	102624	111420	120216	129012	61992	71292	80592	89892	99192	108492	117780	127080	136380	
ARGENTINA	BUENOS AIRES	US\$	34140	39264	44388	49500	54624	59748	64872	69984	75108	40608	46704	52800	58884	64980	71076	77172	83256	89352	
AUSTRALIA	CANBERRA	AUD	83736	94668	105588	116508	127440	138360	149280	160200	171120	77244	88836	100416	112008	123600	135180	146760	158340	169932	
AUSTRIA	VIENNA	EURO	49080	56436	63804	71160	78528	85896	93252	100608	107964	52752	60648	68568	76476	84396	92316	100212	108120	116028	
BAHAMAS	NASSAU	US\$	52572	60444	68340	76224	84108	92004	99876	107760	115644	55596	63936	72276	80616	88956	97296	105624	113964	122304	
BELGIUM	BRUSSELS	EURO	45384	52164	58980	65784	72588	79380	86196	93000	99816	48480	55752	63036	70308	77580	84852	92112	99384	106668	
BENIN	COTONOU	EURO	38364	44112	49872	55620	61368	67128	72888	78636	84384	41052	47208	53364	59520	65664	71832	78000	84144	90300	
BOTSWANA	GABARONE	PULA	328488	377736	427044	476280	525612	574848	624144	673404	722700	370344	425904	481464	537024	592572	648132	703620	759180	814740	
BRAZIL	BRASILIA, SAO PAULO	US\$	71676	82416	93180	103920	114684	125436	136176	146916	157680	78744	90552	102372	114180	126000	137808	149604	161424	173232	
BULGARIA	SOFIA	EURO	33840	38916	43992	49068	54144	59220	64296	69372	74448	35268	40560	45852	51144	56436	61728	67008	72300	77592	
BURKINA FASO	OUAGADOUGOU	EURO	42168	48492	54828	61152	67476	73812	80136	86448	92772	43332	49824	56328	62832	69324	75828	82320	88824	95316	
BURUNDI	BUJUMBURA	US\$	49224	56616	63996	71376	78768	86136	93540	100908	108300	51636	59388	67128	74880	82632	90372	98112	105852	113604	
CAMEROON	YAOUNDE	EURO	43896	50484	57072	63648	70236	76824	83412	89988	96564	41700	47964	54216	60468	66720	72984	79236	85488	91740	
CANADA	OTTAWA, TORONTO	C\$	61812	71064	80340	89604	98892	108156	117444	126696	135984	68532	78792	89076	99348	109656	119928	130224	140484	150780	
CHAD	NDJAMENA	EURO	44292	50940	57588	64236	70872	77520	84168	90804	97452	42072	48396	54708	61020	67332	73644	79956	86268	92580	
CHILE	SANTIAGO	US\$	51816	59592	67356	75144	82908	90672	98448	106224	114000	54780	62988	71208	79428	87648	95868	104064	112284	120504	
CHINA PR	BEIJING, SHANGHAI	HK\$	401064	461196	521412	581544	641688	701904	762036	822168	882300	440088	506076	572148	638124	704124	770196	836184	902160	968148	
COMORES	MORONI	EURO	40140	46164	52188	58212	64224	70260	76272	82296	88320	43308	49800	56292	62796	69288	75780	82272	88764	95268	
CONGO REP OF	BRAZZAVILLE	EURO	48360	55620	62868	70116	77376	84624	91884	99132	106392	45948	52836	59724	66612	73512	80388	87288	94176	101076	
CONGO DR	KINSHASA, LUBUMBASHI	US\$	56436	64896	73368	81840	90300	98772	107232	115692	124152	58236	66972	75708	84444	93180	101916	110652	119388	128124	
COTE D'IVOIRE	ABIDJAN	EURO	42864	49284	55728	62148	68580	75000	81444	87864	94296	43104	49572	56040	62508	68976	75444	81900	88368	94836	
CUBA	HAVANA	US\$	42204	48528	54876	61212	67536	73860	80196	86544	92880	43752	50316	56892	63468	70020	76584	83148	89724	96300	
CZECH REPUBLIC	PRAGUE	EURO	37584	43224	48852	54504	60144	65772	71412	77052	82692	39372	45276	51168	57096	63000	68892	74808	80712	86616	
DENMARK	COPENHAGEN	DK	404628	465288	526044	586716	647388	708132	768804	829476	890136	422928	486372	549816	613260	676716	740160	803520	866964	930408	
EGYPT	CAIRO	US\$	51384	59088	66804	74520	82224	89940	97644	105348	113052	48816	56136	63468	70800	78108	85440	92760	100080	107400	
EQUATORIAL GUINEA	MALABO	EURO	34836	40068	45288	50520	55752	60984	66204	71436	76656	40380	46440	52488	58560	64620	70692	76740	82800	88848	
ERITREA	ASMARA	US\$	50688	58296	65904	73500	81108	88716	96312	103920	111516	52848	60780	68712	76632	84564	92496	100416	108348	116268	
ETHIOPIA	ADDIS ABABA	US\$	43680	50244	56808	63360	69912	76464	83028	89568	96132	44736	51444	58152	64872	71580	78288	84984	91704	98412	
FIJI	SUVA	US\$	50412	57972	65532	73092	80652	88224	95772	103332	110892	56136	64548	72972	81396	89820	98232	106644	115068	123492	
FINLAND	HELSINKI	EURO	46308	53244	60204	67140	74088	81036	87984	94920	101868	48804	56124	63456	70776	78096	85416	92724	100044	107376	
FRANCE	PARIS	EURO	48492	55764	63048	70308	77580	84864	92136	99408	106680	52188	60024	67860	75672	83496	91344	99168	106992	114816	
GABON	LIBREVILLE	EURO	46500	53472	60444	67416	74388	81372	88344	95316	102288	48720	56028	63324	70632	77940	85248	92556	99864	107172	
GERMANY	BERLIN, MUNICH	EURO	44796	51504	58236	64944	71664	78396	85104	91824	98544	46704	53712	60720	67728	74736	81744	88740	95748	102756	
GHANA	ACCRA	US\$	48228	55464	62688	69912	77172	84384	91632	98856	106092	48864	56196	63528	70860	78192	85524	92844	100164	107496	
GREECE	ATHENS	EURO	40860	46980	53112	59244	65364	71484	77640	83760	89904	43656	50196	56748	63300	69840	76392	82932	89484	96036	
GUINEA	CONAKRY	EURO	31908	36696	41472	46260	51048	55824	60624	65412	70188	37140	42720	48288	53856	59436	65004	70572	76140	81720	
GUINEA BISSAU	BISSAU	EURO	41640	47892	54132	60372	66624	72864	79116	85368	91596	44088	50700	57312	63924	70536	77148	83760	90372	96984	
GUYANA	GEORGETOWN	EURO	31272	35952	40656	45336	50028	54720	59412	64104	68796	35580	40908	46260	51588	56928	62268	67608	72948	78288	
HONG KONG	HONG KONG	HK\$	434268	499368	564564	629652	694860	759936	825144	890244	955452	473088	544008	615036	685944	756984	827880	898908	969828	1040868	
HUNGARY	BUDAPEST	EURO	39084	44940	50808	56676	62532	68400	74256	80112	85968	39324	45216	51120	57012	62916	68808	74700	80604	86496	
INDIA	MUMBAI, NEW DELHI	US\$	44448	51108	57780	64452	71112	77784	84456	91116	97776	44592	51276	57972	64656	71340	78036	84720	91404	98088	
INDONESIA	JAKARTA	US\$	54276	62400	70560	78696	86832	94968	103128	111240	119352	59208	68088	76968	85848	94728	103608	112476	121356	130248	
IRAN	TEHERAN	US\$	39552	45480	51408	57348	63264	69204	75132	81060	86988	43560	50100	56640	63168	69708	76236	82764	89304	95832	
IRAQ	BAGDAD	US\$	45720	52572	59448	66300	73152	80016	86880	93732	100584	46956	54000	61044	68088	75144	82188	89220	96264	103308	
IRELAND	DUBLIN	EURO	44604	51288	57984	64668	71364	78060	84744	91428	98112	45984	52884	59772	66672	73572	80472	87360	94260	101160	
ISRAEL	TEL AVIV	US\$	54000	62100	70200	78300	86412	94500	102624	110700	118812	55548	63876	72216	80544	88884	97212	105540	113868	122196	
ITALY	MILAN, ROME	EURO	48120	55332	62556	69768	76980	84204	91428	98640	105852	51312	59004	66708	74400	82092	89796	97500	105192	112884	
JAMAICA	KINGSTON	US\$	48792	56112	63432	70752	78072	85392	92712	100020	107340	52476	60348	68220	76092	83964	91836	99696	107568	115440	
JAPAN	TOKYO	YEN	6729624	7738644	8749092	9758100	10767120	11777568	12786576	13795596	14804616	6902292	7937772	8973252	10008732	11044212	12079692	13113804	14149284	15184764	
JORDAN	AMMAN	US\$	46332	53280	60240	67188	74136	81084	88032	94980	101928	50076	57588	65112	72612	80124	87636	95148	102660	110160	
KAZAKHSTAN	ASTANA, ALMATY	US\$	47664	54804	61968	69108	76272	83400	90564	97704	104856	51564	59292	67032	74772	82500	90240	97956	105696	113436	
KENYA	NAIROBI	US\$	45384	52188	58992	65796	72624	79416	86220	93036	99828	44172	50796	57432	64056	70680	77304	83928	90552	97176	
KOREA REP OF	SEOUL	US\$	55260	63552	71844	80148	88416	96708	105000	113292	121584	59220	68100	76992	85872	94752	103644	112512	121404	130284	
KUWAIT	KUWAIT CITY	US\$	43716																		

NICARAGUA	MANAGUA	US\$	40056	46068	52080	58092	64092	70116	76116	82128	88128	38892	44736	50568	56400	62232	68076	73896	79728	85572
NIGER	NIAMEY	EURO	37968	43656	49356	55032	60732	66420	72120	77820	83520	40176	46212	52236	58260	64296	70320	76344	82368	88392
NIGERIA	ABUJA, LAGOS	US\$	58284	67020	75780	84516	93252	102000	110748	119484	128220	61956	71244	80544	89832	99132	108420	117708	126996	136296
NORWAY	OSLO	NK	519216	597072	675024	752880	830724	908688	986532	1064388	1142232	537180	617760	698352	778944	859524	940116	1020600	1101180	1181772
OMAN	MUSCAT	US\$	44952	51696	58440	65172	71916	78648	85392	92136	98880	48336	55584	62844	70080	77328	84576	91824	99072	106320
PAKISTAN	ISLAMABAD	US\$	36048	41448	46860	52260	57672	63084	68484	73884	79296	40164	46188	52224	58248	64272	70296	76320	82344	88368
PALESTINE	RAMALLAH	US\$	54000	62100	70200	78300	86412	94500	102624	110700	118812	55548	63876	72216	80544	88884	97212	105540	113868	122196
PERU	LIMA	US\$	48204	55440	62664	69888	77136	84360	91596	98820	106044	52212	60048	67872	75696	83544	91368	99204	107028	114852
PHILIPPINES	MANILA	US\$	52020	59832	67644	75444	83244	91044	98856	106656	114468	56976	65532	74088	82632	91176	99720	108276	116820	125376
POLAND	WARSAW	EURO	35028	40284	45540	50796	56052	61308	66564	71808	77064	33276	38268	43260	48252	53244	58248	63240	68220	73212
PORTUGAL	LISBON	EURO	37944	43632	49332	55020	60708	66396	72096	77784	83472	40080	46092	52116	58128	64140	70152	76152	82164	88188
QATAR	DOHA	US\$	57228	65796	74388	82980	91560	100152	108732	117288	125916	54372	62508	70668	78828	86988	95148	103296	111420	119616
ROMANIA	BUCHAREST	EURO	31068	35736	40404	45060	49716	54384	59040	63696	68364	32208	37032	41868	46704	51528	56364	61188	66024	70848
RUSSIA	MOSCOW	EURO	48468	55740	63000	70272	77544	84816	92088	99360	106620	51084	58740	66408	74064	81732	89388	97044	104712	112368
RWANDA	KIGALI	US\$	52632	60528	68436	76320	84216	92112	100008	107904	115788	55548	63888	72216	80556	88884	97224	105552	113880	122220
SAO TOME & PRINCIPE	SAO TOME	EURO	37944	43644	49332	55032	60720	66420	72108	77796	83484	38736	44556	50364	56172	61992	67800	73608	79416	85224
SAUDI ARABIA	JEDDAH, RIYADH	SR	152796	175716	198660	221568	244476	267420	290328	313236	336156	161556	185784	210024	234264	258504	282732	306936	331176	355416
SENEGAL	DAKAR	EURO	39552	45468	51408	57336	63264	69204	75132	81060	87000	43536	50040	56580	63108	69624	76164	82692	89220	95748
SIERRE LEONE	FREETOWN	EURO	41784	48048	54324	60588	66852	73116	79392	85656	91920	43596	50136	56676	63216	69756	76296	82824	89364	95904
SINGAPORE	SINGAPORE	S\$	73440	84456	95484	106488	117504	128532	139536	150552	161556	77400	89016	100632	112236	123852	135468	147060	158676	170280
SPAIN	MADRID	EURO	45000	51744	58500	65256	72000	78756	85500	92256	99000	47340	54444	61548	68640	75744	82848	89940	97044	104148
SRI LANKA	COLOMBO	US\$	39180	45060	50940	56820	62688	68580	74448	80328	86196	44280	50928	57576	64224	70860	77520	84144	90792	97428
SUDAN	JUBA, KHARTOUM	US\$	56868	65388	73920	82452	90972	99516	108036	116568	125088	56832	65352	73884	82404	90936	99456	107976	116508	125028
SWAZILAND	MBABANE	RAND	323184	371640	420168	468624	517080	565608	614064	662520	710976	345756	397632	449508	501372	553248	605112	656916	708792	760656
SWEDEN	STOCKHOLM	SK	414120	476208	538380	600456	662616	724716	786876	848940	911124	441252	507456	573648	639852	706044	772236	838344	904548	970740
SWITZERLAND	BERNE, GENEVA	SF	81228	93408	105612	117792	129960	142164	154344	166524	178704	82260	94596	106932	119280	131616	143964	156276	168624	180960
SYRIA	DAMASCUS	US\$	46488	53472	60444	67404	74376	81348	88332	95304	102288	48456	55728	62988	70260	77532	84804	92064	99324	106596
TAIWAN	TAIPEI (BEIJING)	US\$	51684	59436	67188	74940	82692	90456	98196	105948	113700	55560	63888	72228	80556	88896	97236	105564	113892	122232
TANZANIA	DAR ES SALAAM	US\$	43392	49896	56412	62916	69420	75936	82440	88956	95460	46272	53220	60168	67104	74052	80988	87924	94860	101808
THAILAND	BANGKOK	US\$	47688	54840	62004	69144	76296	83460	90612	97764	104916	50052	57552	65064	72576	80076	87588	95088	102588	110100
TRINIDAD & TOBAGO	PORT-OF-SPAIN	US\$	59628	68580	77508	86460	95412	104340	113280	122244	131172	56652	65148	73632	82140	90636	99120	107616	116136	124608
TUNISIA	TUNIS	US\$	36492	41964	47448	52908	58380	63864	69336	74808	80280	38640	44436	50232	56028	61824	67620	73404	79200	84996
TURKEY	ANKARA	EURO	40548	46632	52716	58800	64884	70968	77040	83124	89208	38520	44304	50076	55860	61644	67416	73188	78972	84744
UGANDA	KAMPALA	US\$	38460	44232	50004	55776	61548	67308	73092	78852	84624	36540	42024	47508	52992	58476	63948	69432	74904	80388
UKRAINE	KIEV	EURO	32256	37092	41928	46764	51612	56436	61284	66120	70956	34020	39132	44232	49332	54444	59544	64644	69744	74844
UAE	ABU DHABI, DUBAI	US\$	52668	60564	68472	76368	84264	92172	100068	107976	115872	56520	64992	73476	81948	90420	98904	107388	115872	124344
UK	LONDON	POUND	36804	42312	47832	53364	58884	64392	75444	80964	86472	42516	48888	55260	61656	68028	74388	80772	87156	93540
URUGUAY	MONTEVIDEO	US\$	46200	53136	60060	66996	73908	80844	87780	94716	101640	51552	59280	67020	74748	82476	90216	97944	105672	113400
USA (New York)	NEW YORK	US\$	56664	65160	73668	82164	90660	99168	107664	116160	124656	60312	69360	78408	87456	96504	105552	114588	123636	132684
USA (Washington)	CHICAGO, LOS ANGELES, WASHINGTON	US\$	53100	61068	69036	77004	84972	92940	100908	108864	116832	56988	65544	74088	82644	91188	99744	108300	116832	125388
VENEZUELA	CARACAS	US\$	81816	94092	106368	118656	130896	143184	155460	167724	180000	78288	90036	101784	113532	125268	137016	148752	160488	172236
VIETNAM	HANOI	US\$	46680	53688	60684	67680	74676	81684	88692	95688	102696	44352	51000	57648	64296	70944	77604	84252	90900	97560
ZAMBIA	LUSAKA	US\$	51576	59316	67056	74796	82524	90276	98004	105744	113472	53808	61884	69960	78024	86100	94176	102240	110304	118380
ZIMBABWE	HARARE	US\$	55788	64152	72516	80892	89256	97620	105996	114360	122712	59292	68184	77076	85980	94872	103764	112668	121548	130428