



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X916, Pretoria, 0001. Tel: (012) 336 1000, Fax (012) 326 7802
Private Bag X9148, Cape Town, 8000. Tel: (021) 467 5120, Fax (021) 465 5484

Enquiries : Ms CM Sekgoele
Telephone nr : (012) 336 1024
Reference nr : 17/11/P

The Director-General
Department of International Relations and Coordination
Private Bag X152
PRETORIA
0001

For Attention: Ms N Schreiber

**AMENDMENTS TO THE DETERMINATION ON FOREIGN SERVICE DISPENSATION (FSD):
IMPLEMENTATION OF PSCBC RES 2 OF 2012 AND OTHER POLICY ASPECTS**

1. Following the conclusion of PSCBC Resolution 2 of 2012 the Minister for Public Service and Administration-
 - 1.1 determined and directed in terms of sec 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended; the amended Determination and Directive on the Foreign Service Dispensation effecting the provisions of PSCBC Res 2 of 2012.;
 - 1.2 redetermined the difficult post additional cost allowance with effect from 1 April 2012, as depicted in the Annexure attached to the amended Determination and Directive;
 - 1.3 determined that the current DPACA for Saudi Arabia be retained as a transitional arrangement for the 2012/13 financial year. The decline in the recalculated DPACA cannot be attributed to a decline in the US CPI. The decline is attributed to the use of the projected budget exchange rate in the previous methodology, which was not maintained for the past few years; and
 - 1.4 directed in terms of sec 5(6)(b) of the Public Service Act, 1994, as amended, that the provisions on the Car Purchase Advance be amended in order to create equal access to car purchase advances.
2. A copy of the amended Determination and Directive on the Foreign Service Dispensation is attached for your information and attention.

3. National Treasury has approved under reference 17/10P dated 31 October 2012 the additional expenditure emanating from the above-mentioned determination, provided that the additional is met from existing departmental allocations.



for

DIRECTOR-GENERAL

DATE: 8 November 2012