

**SESSIONAL RATES WITH EFFECT FROM 1 JULY 2010 (POST- OSD)**

<b>Calculation basis of the all-inclusive hourly rates payable to persons appointed on a sessional basis, based on differentiated experience profiles after complying with the relevant appointment requirements</b>				
<b>GROUP 1</b>				
	<b>Employment capacity</b>	<b>Less than 10 years relevant experience</b>	<b>At least 10 years, but less than 20 years, relevant experience</b>	<b>20 years and more relevant experience</b>
1	Biokinetician	Minimum of scale attached to <b>Grade I</b> of the relevant production post, divided by 2080  <b>R88 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade II</b> of the relevant production post, divided by 2080  <b>R99 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade III</b> of the relevant production post, divided by 2080  <b>R117 ph</b> (with effect from 1 July 2010 (after COLA))
2	Podiatrist			
3	Clinical Technologist			
4	Dental Therapist			
5	Speech Therapist			
6	Audiologist			
7	Speech Therapist & Audiologist			
8	Nutritionist			
9	Dietician			
10	Environmental Health Practitioner			
11	Medical Orthotist & Prosthetist			
12	Medical Technologist			
13	Occupational Therapist			
14	Diagnostic Radiographer			
15	Optometrist			
16	Dispensing Optician			
17	Dental Technician			
18	Physiotherapist			
19	Oral Hygienist			
20	Forensic Analyst			
21	Medical Technical Officer			

22	Medical Biological Scientist			
23	Radiation Control Officer			
24	Occupational Hygienist			
<b><u>GROUP 2</u></b>				
	<b>Employment capacity</b>	<b>Less than 10 years relevant experience</b>	<b>At least 10 years, but less than 20 years, relevant experience</b>	<b>20 years and more relevant experience</b>
1	Nuclear Medicine Radiographer	Minimum of scale attached to <b>Grade I</b> of the relevant production post, divided by 2080  <b>R105 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade II</b> of the relevant production post, divided by 2080  <b>R124 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade III</b> of the relevant production post, divided by 2080  <b>R146 ph</b> (with effect from 1 July 2010 (after COLA))
2	Radiation Oncology Radiographer			
3	Ultrasound Radiographer			
4	Mammography Radiographer			

<b><u>GROUP 3</u></b>				
	<b>Employment capacity</b>	<b>Less than 8 years relevant experience a</b>	<b>At least 8 years, but less than 16 years, relevant experience</b>	<b>16 years and more relevant experience</b>
1	Councillor	Minimum of scale attached to <b>Grade I</b> of the relevant production post, divided by 2080  <b>R154 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade II</b> of the relevant production post, divided by 2080  <b>R175 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade III</b> of the relevant production post, divided by 2080  <b>R201 ph</b> (with effect from 1 July 2010 (after COLA))
2	Psychometrist			

<b>GROUP 4</b>				
	<b>Employment capacity</b>	<b>Less than 8 years relevant experience a</b>	<b>At least 8 years, but less than 16 years, relevant experience</b>	<b>16 years and more relevant experience</b>
1	Psychologist	Minimum of scale attached to <b>Grade I</b> of the post Psychologist, divided by 2080  <b>R189 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade II</b> of the post Psychologist, divided by 2080  <b>R223 ph</b> (with effect from 1 July 2010 (after COLA))	Minimum of scale attached to <b>Grade III</b> of the post Psychologist, divided by 2080  <b>R258 ph</b> (with effect from 1 July 2010 (after COLA))

**THE HOURLY RATE IS ROUNDED TO THE NEXT HIGHER FULL RAND AMOUNT**