



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Addendum 1 to the translation keys
(implementation w.e.f. 1 July 2009): OSD for
Engineers are related occupations

**Engineers & Construction Project Managers
(Production)**

OSD: Engineer

Engineer and Construction Project Manager career path

Part B Translation of Engineers/Construction Project Manager on production levels

		30 June 2009	1 July 2009: Revised dispensation (OSD)		
4	Post/rank:	Engineer/Senior/Principal Engineer	Engineer Grade A	Engineer Grade B	Engineer Grade C
	Salary level:	11			
	Salary scale (Rpa):	344,052 X Prog - 398,805	313029 X Prog - 337227	357918 X Prog - 385587	409248 X Prog - 482073
	Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		344,052		368,739	
		347,454		374,271	
		350,886		379,887	
		354,357		379,887	
		357,864		385,587	
		361,404			409,248
		364,977			409,248
		368,589			409,248
		372,237			409,248
		375,921			409,248
		379,638			409,248
	383,394			415,383	
	387,192			415,383	
	391,026			421,617	
	394,896			427,941	
	398,805			427,941	
5	Post/rank:	Engineer/Senior Engineer	Engineer Grade A	Engineer Grade B	Engineer Grade C
	Salary level:	12			
	Salary scale (Rpa):	407,745 X Prog - 472,758	313029 X Prog - 337227	357918 X Prog - 385587	409248 X Prog - 482073
	Translation:	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>	<u>Notch</u>
		407,745			447,489
		411,783			447,489
		415,863			454,200
		419,985			461,013
		424,149			461,013
		428,349			467,931
		432,591			474,951
		436,881			474,951
		441,210			482,073
		445,581			(P) 489,303
		449,997			(P) 489,303
	454,461			(P) 496,647	
	458,964			(P) 504,093	
	463,512			(P) 504,093	
	468,111			(P) 511,653	
	472,758			(P) 519,330	