



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

**TRANSLATION KEYS TO GIVE EFFECT
TO IMPLEMENTATION OF REVISED
SCALES FOR IDENTIFIED OSD POSTS
WEF 1 APRIL 2010 PER PHSDSBC
RESOLUTION 1 OF 2010**

**OSD FOR MEDICAL OFFICERS, DENTISTS,
MEDICAL AND DENTAL SPECIALISTS,
PHARMACISTS AND EMERGENCY SERVICE
PRACTITIONERS**

FULL-TIME AND PART-TIME EMPLOYEES



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ANNEXURE B 1



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The following Parts deal with the translation of Medical Officers, as indicated:

Part A: Medical Officers Grades 1, 2 and 3

Part B: Clinical Manager (Medical) Grades 1 and 2

Part C: Translation of Clinical Managers (Medical) Grades 1 and 2 who meet the stipulated criteria contained in the Resolution to the newly created OSD post of Senior Clinical Manager (Medical)

Part A Translation of Medical Officer Grades 1, 2 and 3

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82 537		

Post/rank:	Medical Officer Grades 1, 2 and 3				Medical Officer Grade 1				Medical Officer Grade 2				Medical Officer Grade 3				
	Translation:	Part-time			Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			
		Full-time	3/8th	5/8th		6/8th	3/8th	5/8th		6/8th	3/8th	5/8th		6/8th	3/8th	5/8th	6/8th
Grade 1 Job Title Code: 82 537																	
	405,333	152,001	253,332	303,999	430,206	161,328	268,878	322,656	---	---	---	---	---	---	---	---	---
	417,582	156,594	260,988	313,188	436,656	163,746	272,910	327,492	---	---	---	---	---	---	---	---	---
	430,206	161,328	268,878	322,656	443,208	166,203	277,005	332,406	---	---	---	---	---	---	---	---	---
	443,208	166,203	277,005	332,406	449,856	168,696	281,160	337,392	---	---	---	---	---	---	---	---	---
456,606	171,228	285,378	342,456	456,606	171,228	285,378	342,456	---	---	---	---	---	---	---	---	---	---
Grade 2 Job Title Code: 82 538																	
	470,406	176,403	294,003	352,806	---	---	---	---	491,892	184,461	307,434	368,919	---	---	---	---	---
	484,623	181,734	302,889	363,468	---	---	---	---	499,269	187,227	312,042	374,451	---	---	---	---	---
	499,269	187,227	312,042	374,451	---	---	---	---	514,359	192,885	321,474	385,770	---	---	---	---	---
	514,359	192,885	321,474	385,770	---	---	---	---	522,072	195,777	326,295	391,554	---	---	---	---	---
529,905	198,714	331,191	397,428	---	---	---	---	529,905	198,714	331,191	397,428	---	---	---	---	---	---
Grade 3 Job Title Code: 82 539																	
	554,109	207,792	346,317	415,581	---	---	---	---	---	---	---	---	570,858	214,071	356,787	428,145	
	562,422	210,909	351,513	421,818	---	---	---	---	---	---	---	---	579,420	217,284	362,139	434,565	
	570,858	214,071	356,787	428,145	---	---	---	---	---	---	---	---	588,114	220,542	367,572	441,087	
	579,420	217,284	362,139	434,565	---	---	---	---	---	---	---	---	596,934	223,851	373,083	447,702	
	588,114	220,542	367,572	441,087	---	---	---	---	---	---	---	---	605,886	227,208	378,678	454,416	
	596,934	223,851	373,083	447,702	---	---	---	---	---	---	---	---	614,976	230,616	384,360	461,232	
	605,886	227,208	378,678	454,416	---	---	---	---	---	---	---	---	624,198	234,075	390,123	468,150	
	614,976	230,616	384,360	461,232	---	---	---	---	---	---	---	---	633,561	237,585	395,976	475,170	
	624,198	234,075	390,123	468,150	---	---	---	---	---	---	---	---	643,065	241,149	401,916	482,298	
	633,561	237,585	395,976	475,170	---	---	---	---	---	---	---	---	652,710	244,767	407,943	489,534	
	643,065	241,149	401,916	482,298	---	---	---	---	---	---	---	---	662,502	248,439	414,063	496,878	
652,710	244,767	407,943	489,534	---	---	---	---	---	---	---	---	672,438	252,165	420,273	504,330		
662,502	248,439	414,063	496,878	---	---	---	---	---	---	---	---	682,527	255,948	426,579	511,896		

Part D: Dentists Grades 1, 2 and 3

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010											
82 543																
Post/rank:	Dentist Grades 1, 2 and 3				Dentist Grade 1				Dentist Grade 2				Dentist Grade 3			
Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			Full-time	Part-time		
		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Grade 1	381900	143,214	238,689	286,425	417,582	156,594	260,988	313,188	---	---	---	---	---	---	---	---
Job Title Code:	393444	147,543	245,904	295,083	423,846	158,943	264,903	317,886	---	---	---	---	---	---	---	---
82 543	405333	152,001	253,332	303,999	430,206	161,328	268,878	322,656	---	---	---	---	---	---	---	---
	417582	156,594	260,988	313,188	436,656	163,746	272,910	327,492	---	---	---	---	---	---	---	---
	430206	161,328	268,878	322,656	443,208	166,203	277,005	332,406	---	---	---	---	---	---	---	---
	443208	166,203	277,005	332,406	449,856	168,696	281,160	337,392	---	---	---	---	---	---	---	---
	456606	171,228	285,378	342,456	456,606	171,228	285,378	342,456	---	---	---	---	---	---	---	---
Grade 2	470,406	176,403	294,003	352,806	---	---	---	---	491,892	184,461	307,434	368,919	---	---	---	---
Job Title Code:	484,623	181,734	302,889	363,468	---	---	---	---	499,269	187,227	312,042	374,451	---	---	---	---
82 544	499,269	187,227	312,042	374,451	---	---	---	---	514,359	192,885	321,474	385,770	---	---	---	---
	514,359	192,885	321,474	385,770	---	---	---	---	522,072	195,777	326,295	391,554	---	---	---	---
	529,905	198,714	331,191	397,428	---	---	---	---	529,905	198,714	331,191	397,428	---	---	---	---
Grade 3	554,109	207,792	346,317	415,581	---	---	---	---	---	---	---	---	570,858	214,071	356,787	428,145
Job Title Code:	562,422	210,909	351,513	421,818	---	---	---	---	---	---	---	---	579,420	217,284	362,139	434,565
82 545	570,858	214,071	356,787	428,145	---	---	---	---	---	---	---	---	588,114	220,542	367,572	441,087
	579,420	217,284	362,139	434,565	---	---	---	---	---	---	---	---	596,934	223,851	373,083	447,702
	588,114	220,542	367,572	441,087	---	---	---	---	---	---	---	---	605,886	227,208	378,678	454,416
	596,934	223,851	373,083	447,702	---	---	---	---	---	---	---	---	614,976	230,616	384,360	461,232
	605,886	227,208	378,678	454,416	---	---	---	---	---	---	---	---	624,198	234,075	390,123	468,150
	614,976	230,616	384,360	461,232	---	---	---	---	---	---	---	---	633,561	237,585	395,976	475,170
	624,198	234,075	390,123	468,150	---	---	---	---	---	---	---	---	643,065	241,149	401,916	482,298
	633,561	237,585	395,976	475,170	---	---	---	---	---	---	---	---	652,710	244,767	407,943	489,534
	643,065	241,149	401,916	482,298	---	---	---	---	---	---	---	---	662,502	248,439	414,063	496,878
	652,710	244,767	407,943	489,534	---	---	---	---	---	---	---	---	672,438	252,165	420,273	504,330
	662,502	248,439	414,063	496,878	---	---	---	---	---	---	---	---	682,527	255,948	426,579	511,896



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The following Parts deal with the translation of Dentists, as indicated:

Part D: Dentists Grades 1, 2 and 3

Part E: Clinical Manager (Dental) Grades 1 and 2

Part F: Translation of Clinical Managers (Dental) Grades 1 and 2 who meet the stipulated criteria contained in the Resolution to the newly created OSD post of Senior Clinical Manager (Dental)

Part E: Translation of Clinical Manager (Dental)

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82 546		

Post/rank:	Clinical Manager (Dental) Grades 1 and 2				Clinical Manager (Dental) Grade 1				Clinical Manager (Dental) Grade 2				
	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Grade 1		596,934	223,851	373,083	447,702	614,976	230,616	384,360	461,232	---	---	---	---
Job Title Code:		605,886	227,208	378,678	454,416	624,198	234,075	390,123	468,150	---	---	---	---
82 546		614,976	230,616	384,360	461,232	633,561	237,585	395,976	475,170	---	---	---	---
		624,198	234,075	390,123	468,150	643,065	241,149	401,916	482,298	---	---	---	---
		633,561	237,585	395,976	475,170	652,710	244,767	407,943	489,534	---	---	---	---
		643,065	241,149	401,916	482,298	662,502	248,439	414,063	496,878	---	---	---	---
		652,710	244,767	407,943	489,534	672,438	252,165	420,273	504,330	---	---	---	---
		662,502	248,439	414,063	496,878	672,438	252,165	420,273	504,330	---	---	---	---
Grade 2		682,527	255,948	426,579	511,896	---	---	---	---	703,155	263,682	439,473	527,367
Job Title Code:		692,763	259,785	432,978	519,573	---	---	---	---	713,700	267,639	446,064	535,275
82 547		703,155	263,682	439,473	527,367	---	---	---	---	724,407	271,653	452,754	543,306
		713,700	267,639	446,064	535,275	---	---	---	---	735,273	275,727	459,546	551,454
		724,407	271,653	452,754	543,306	---	---	---	---	746,301	279,864	466,437	559,725
		735,273	275,727	459,546	551,454	---	---	---	---	757,494	284,061	473,433	568,122
		746,301	279,864	466,437	559,725	---	---	---	---	757,494	284,061	473,433	568,122
		757,494	284,061	473,433	568,122	---	---	---	---	757,494	284,061	473,433	568,122

Part E: Translation of Clinical Managers (Dental) Grades 1 and 2 who occupied formal supervisory pre-OSD posts of Chief Medical Officer (salary level 12), and who who meet the stipulated criteria contained in the Resolution to the newly created OSD post of Senior Clinical Manager (Dental)

Post Class Code	Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82 546		

Post/rank:	Clinical Manager (Dental) Grades 1 and 2				Senior Clinical Manager (Dental) Grade 1 title code:				Senior Clinical Manager (Dental) Grade 2 title code:				
	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time		
			3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Grade 1	596,934	223,851	373,083	447,702	713,700	267,639	446,064	535,275	---	---	---	---	
Job Title Code:	605,886	227,208	378,678	454,416	713,700	267,639	446,064	535,275	---	---	---	---	
82 546	614,976	230,616	384,360	461,232	713,700	267,639	446,064	535,275	---	---	---	---	
	624,198	234,075	390,123	468,150	713,700	267,639	446,064	535,275	---	---	---	---	
	633,561	237,585	395,976	475,170	713,700	267,639	446,064	535,275	---	---	---	---	
	643,065	241,149	401,916	482,298	713,700	267,639	446,064	535,275	---	---	---	---	
	652,710	244,767	407,943	489,534	713,700	267,639	446,064	535,275	---	---	---	---	
	662,502	248,439	414,063	496,878	713,700	267,639	446,064	535,275	---	---	---	---	
Grade 2	682,527	255,948	426,579	511,896	713,700	267,639	446,064	535,275	---	---	---	---	
Job Title Code:	692,763	259,785	432,978	519,573	713,700	267,639	446,064	535,275	---	---	---	---	
82 547	703,155	263,682	439,473	527,367	724,407	271,653	452,754	543,306	---	---	---	---	
	713,700	267,639	446,064	535,275	735,273	275,727	459,546	551,454	---	---	---	---	
	724,407	271,653	452,754	543,306	746,301	279,864	466,437	559,725	---	---	---	---	
	735,273	275,727	459,546	551,454	757,494	284,061	473,433	568,122	---	---	---	---	
	746,301	279,864	466,437	559,725	757,494	284,061	473,433	568,122	---	---	---	---	
	757,494	284,061	473,433	568,122	757,494	284,061	473,433	568,122	---	---	---	---	



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The following Parts deal with the translation of Medical Specialists, as indicated:

Part G: Senior Registrar (Medical)

Part H: Medical Specialists Grades 1, 2 and 3

Part I: Medical Specialists (Sub-Specialty) Grades 1, 2 and 3

Part H: Translation of Medical Specialist Grades 1, 2 and 3

Post Class Code		Scale on 1 April 2010 after full implementation of PHSDSBC Resolution 3 of 2009				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010											
82 549																	
Post/rank:	Medical Specialist Grades 1, 2 and 3				Medical Specialist Grade 1				Medical Specialist Grade 2				Medical Specialist Grade 3				
	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			Full-time	Part-time		
3/8th			5/8th	6/8th	3/8th		5/8th	6/8th	3/8th		5/8th	6/8th	3/8th		5/8th	6/8th	
Grade 1	554,109	207,792	346,317	415,581	579,420	217,284	362,139	434,565	---	---	---	---	---	---	---	---	---
Job Title Code:	562,422	210,909	351,513	421,818	588,114	220,542	367,572	441,087	---	---	---	---	---	---	---	---	---
82 549	570,858	214,071	356,787	428,145	596,934	223,851	373,083	447,702	---	---	---	---	---	---	---	---	---
	579,420	217,284	362,139	434,565	605,886	227,208	378,678	454,416	---	---	---	---	---	---	---	---	---
	588,114	220,542	367,572	441,087	605,886	227,208	378,678	454,416	---	---	---	---	---	---	---	---	---
Grade 2	643,065	241,149	401,916	482,298	---	---	---	---	662,502	248,439	414,063	496,878	---	---	---	---	---
Job Title Code:	652,710	244,767	407,943	489,534	---	---	---	---	672,438	252,165	420,273	504,330	---	---	---	---	---
82 550	662,502	248,439	414,063	496,878	---	---	---	---	682,527	255,948	426,579	511,896	---	---	---	---	---
	672,438	252,165	420,273	504,330	---	---	---	---	692,763	259,785	432,978	519,573	---	---	---	---	---
	682,527	255,948	426,579	511,896	---	---	---	---	692,763	259,785	432,978	519,573	---	---	---	---	---
Grade 3	746,301	279,864	466,437	559,725	---	---	---	---	---	---	---	---	768,858	288,321	480,537	576,645	---
Job Title Code:	757,494	284,061	473,433	568,122	---	---	---	---	---	---	---	---	780,390	292,647	487,743	585,294	---
82 551	768,858	288,321	480,537	576,645	---	---	---	---	---	---	---	---	792,096	297,036	495,060	594,072	---
	780,390	292,647	487,743	585,294	---	---	---	---	---	---	---	---	803,976	301,491	502,485	602,982	---
	792,096	297,036	495,060	594,072	---	---	---	---	---	---	---	---	816,033	306,012	510,021	612,024	---
	803,976	301,491	502,485	602,982	---	---	---	---	---	---	---	---	828,273	310,602	517,671	621,204	---
	816,033	306,012	510,021	612,024	---	---	---	---	---	---	---	---	840,699	315,261	525,438	630,525	---
	828,273	310,602	517,671	621,204	---	---	---	---	---	---	---	---	853,308	319,992	533,319	639,981	---
	840,699	315,261	525,438	630,525	---	---	---	---	---	---	---	---	866,109	324,792	541,317	649,581	---



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The following Parts deal with the translation of Dental Specialists, as indicated:

Part J: Senior Registrar (Dental)

Part K: Dental Specialists Grades 1, 2 and 3

Part L: Dental Specialists (Sub-Specialty) Grades 1, 2 and 3



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Part M and N deals with the translation of Pharmacologists and Stomotologists



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The following Parts deal with the translation of Non-clinical Medical Managers, as indicated:

Part O: Translation of Assistant Manager: Medical Services to the OSD post Manager: Medical Services

Part P: Manager: Medical Services

Part Q: Senior Manager: Medical Services

Part R: General Manager: Medical Services



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The following Parts deal with the translation of Non-clinical Dental Managers, as indicated:

Part S: Translation of Assistant Manager: Dental Services to the OSD post Manager: Dental Services

Part T: Manager: Dental Services

Part U: Senior Manager: Dental Services

Part V: General Manager: Dental Services



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ANNEXURE B 2



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The following Parts deal with the translation of Pharmacists, as indicated:

Part A: Pharmacist Grades 1, 2 and 3

Part B: Translation of Pharmacist Grades 1, 2 and 3 who meet the criteria stipulated in the Resolution to the OSD post Pharmacy Supervisor with effect from 1 April 2010

Part C: Pharmacy Supervisor Grades 1, 2 and 4

Part D: Assistant Manager: Pharmaceutical Services

Part E: Deputy Manager: Pharmaceutical Services

Part F: Manager: Pharmaceutical Services

Part G: Manager: Pharmaceutical Services

Part H: Pharmaceutical Policy Specialists Grades 1 and 2

Part I: Senior Pharmaceutical Policy Specialists Grades 1 and 2

Part B: Translation of Pharmacist Grades 1, 2 and 3 who meet the criteria stipulated in the Resolution to the OSD post Pharmacy Supervisor with effect from 1 April 2010

Post Class Code	31 March 2010				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010							
82 594												
Post/rank:	Pharmacist Grades 1, 2 and 3				Pharmacy Supervisor Grade 1 Title Code: 82 597) (Job				Pharmacy Supervisor Grade 2 Title Code: 82 598) (Job			
Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time		
		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th
Grade 1	302,319	113,370	188,949	226,740	423,846	158,943	264,903	317,886	---	---	---	---
Job Title Code:	311,454	116,796	194,658	233,592	423,846	158,943	264,903	317,886	---	---	---	---
82 594	320,865	120,324	200,541	240,648	423,846	158,943	264,903	317,886	---	---	---	---
	330,564	123,963	206,604	247,923	423,846	158,943	264,903	317,886	---	---	---	---
	340,557	127,710	212,847	255,417	423,846	158,943	264,903	317,886	---	---	---	---
Grade 2	349,263	130,974	218,289	261,948	423,846	158,943	264,903	317,886	---	---	---	---
Job Title Code:	354,504	132,939	221,565	265,878	423,846	158,943	264,903	317,886	---	---	---	---
82 595	359,820	134,934	224,889	269,865	423,846	158,943	264,903	317,886	---	---	---	---
	365,217	136,956	228,261	273,912	423,846	158,943	264,903	317,886	---	---	---	---
	370,695	139,011	231,684	278,022	423,846	158,943	264,903	317,886	---	---	---	---
Grade 3	381,900	143,214	238,689	286,425	423,846	158,943	264,903	317,886	---	---	---	---
Job Title Code:	387,627	145,359	242,268	290,721	430,206	161,328	268,878	322,656	---	---	---	---
82 596	393,444	147,543	245,904	295,083	436,656	163,746	272,910	327,492	---	---	---	---
	399,342	149,754	249,588	299,508	443,208	166,203	277,005	332,406	---	---	---	---
	405,333	152,001	253,332	303,999	449,856	168,696	281,160	337,392	---	---	---	---
	411,411	154,278	257,133	308,559	449,856	168,696	281,160	337,392	---	---	---	---
	417,582	156,594	260,988	313,188	449,856	168,696	281,160	337,392	---	---	---	---
	423,846	158,943	264,903	317,886	449,856	168,696	281,160	337,392	---	---	---	---

Part C: Translation of Pharmacy Supervisor Grades 1 and 2

Post Class Code	31 March 2010	Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010
82 597		

Post/rank:	Pharmacy Supervisor Grades 1 and 2				Pharmacy Supervisor Grade 1				Pharmacy Supervisor Grade 2				
	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time		
3/8th			5/8th	6/8th	3/8th		5/8th	6/8th	3/8th		5/8th	6/8th	
Grade 1 Job Title Code: 82 597													
		349,263	130,974	218,289	261,948	423,846	158,943	264,903	317,886	---	---	---	---
		359,820	134,934	224,889	269,865	430,206	161,328	268,878	322,656	---	---	---	---
		370,695	139,011	231,684	278,022	436,656	163,746	272,910	327,492	---	---	---	---
		381,900	143,214	238,689	286,425	443,208	166,203	277,005	332,406	---	---	---	---
		393,444	147,543	245,904	295,083	449,856	168,696	281,160	337,392	---	---	---	---
Grade 2 Job Title Code: 82 598													
		405,333	152,001	253,332	303,999	---	---	---	---	463,452	173,796	289,659	347,589
		411,411	154,278	257,133	308,559	---	---	---	---	470,406	176,403	294,003	352,806
		417,582	156,594	260,988	313,188	---	---	---	---	477,462	179,049	298,413	358,098
		423,846	158,943	264,903	317,886	---	---	---	---	484,623	181,734	302,889	363,468
		430,206	161,328	268,878	322,656	---	---	---	---	491,892	184,461	307,434	368,919
		436,656	163,746	272,910	327,492	---	---	---	---	491,892	184,461	307,434	368,919
		443,208	166,203	277,005	332,406	---	---	---	---	491,892	184,461	307,434	368,919
		449,856	168,696	281,160	337,392	---	---	---	---	491,892	184,461	307,434	368,919



the dpsa

Department:
Public Service and Administration
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ANNEXURE B 3



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

The following Parts deal with the translation of EMS personnel, as indicated:

Part A: Paramedic Grades 1, 2, 3 and 4 (registered as Paramedic and in possession of a National Diploma) to Grades 2, 3 and 4 respectively attached to the said OSD post

Part B: Paramedic Grades 2, 3 and 4 (registered as Emergency Care Practitioners and in possession of a B Tech Degree) to Grades 3 and 4 respectively attached to the said OSD post

Part C: EMS Lecturer (Paramedic) Grades 1, 2, 3 and 4 (registered as Paramedic and in possession of a National Diploma) to Grades 2, 3 and 4 respectively attached to the said OSD post

Part D: EMS Lecturer (Paramedic) Grades 2, 3 and 4 (registered as Emergency Care Practitioners and in possession of a B Tech Degree) to Grades 3 and 4 respectively attached to the said OSD post

Part A: Translation of Paramedic Grades 1, 2, 3 and 4 (registered as Paramedic and in possession of a National Diploma) respectively to Grades 2, 3 and 4 attached to the OSD post

Post Class Code 82 615		31 March 2010				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010											
Post/rank: Translation:	Paramedic Grades 1, 2, 3 and 4				Paramedic Grade 2				Paramedic Grade 3				Paramedic Grade 4				
	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			
		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Grade 1 Job Title Code: 82 615		128,844	48,318	80,529	96,633	161,088	60,408	100,680	120,816	---	---	---	---	---	---	---	---
		132,738	49,776	82,962	99,555	165,960	62,235	103,725	124,470	---	---	---	---	---	---	---	---
		136,749	51,282	85,467	102,561	170,979	64,116	106,863	128,235	---	---	---	---	---	---	---	---
		140,883	52,830	88,053	105,663	176,148	66,057	110,094	132,111	---	---	---	---	---	---	---	---
		145,140	54,429	90,714	108,855	181,467	68,049	113,418	136,101	---	---	---	---	---	---	---	---
		149,529	56,073	93,456	112,146	186,954	70,107	116,847	140,217	---	---	---	---	---	---	---	---
		154,053	57,771	96,282	115,539	192,603	72,225	120,378	144,453	---	---	---	---	---	---	---	---
Grade 2 Job Title Code: 82 616		161,088	60,408	100,680	120,816	---	---	---	---	200,499	75,186	125,313	150,375	---	---	---	---
		165,960	62,235	103,725	124,470	---	---	---	---	203,505	76,314	127,191	152,628	---	---	---	---
		170,979	64,116	106,863	128,235	---	---	---	---	206,559	77,460	129,099	154,920	---	---	---	---
		176,148	66,057	110,094	132,111	---	---	---	---	209,658	78,621	131,037	157,245	---	---	---	---
		181,467	68,049	113,418	136,101	---	---	---	---	212,802	79,800	133,002	159,603	---	---	---	---
		186,954	70,107	116,847	140,217	---	---	---	---	215,994	80,997	134,997	161,997	---	---	---	---
		192,603	72,225	120,378	144,453	---	---	---	---	219,234	82,212	137,022	164,427	---	---	---	---
Grade 3 Job Title Code: 82 617		200,499	75,186	125,313	150,375	---	---	---	---	---	---	---	---	236,178	88,566	147,612	177,135
		203,505	76,314	127,191	152,628	---	---	---	---	---	---	---	---	239,721	89,895	149,826	179,790
		206,559	77,460	129,099	154,920	---	---	---	---	---	---	---	---	243,318	91,245	152,073	182,490
		209,658	78,621	131,037	157,245	---	---	---	---	---	---	---	---	246,969	92,613	154,356	185,226
		212,802	79,800	133,002	159,603	---	---	---	---	---	---	---	---	250,674	94,002	156,672	188,007
		215,994	80,997	134,997	161,997	---	---	---	---	---	---	---	---	254,433	95,412	159,021	190,824
		219,234	82,212	137,022	164,427	---	---	---	---	---	---	---	---	258,249	96,843	161,406	193,686
		222,522	83,445	139,077	166,893	---	---	---	---	---	---	---	---	262,125	98,298	163,827	196,593
		225,861	84,699	141,162	169,395	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
	229,248	85,968	143,280	171,936	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	
Grade 4 Job Title Code: 82 618		236,178	88,566	147,612	177,135	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		239,721	89,895	149,826	179,790	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		243,318	91,245	152,073	182,490	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		246,969	92,613	154,356	185,226	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		250,674	94,002	156,672	188,007	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		254,433	95,412	159,021	190,824	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		258,249	96,843	161,406	193,686	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		262,125	98,298	163,827	196,593	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542
		266,055	99,771	166,284	199,542	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542

Part B: Translation of Paramedic Grades 2, 3 and 4 (registered as Emergency Care Practitioners and in possession of a B Tech Degree) respectively to Grades 3 and 4 attached to the OSD post

Post Class Code	31 March 2010				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010								
82 615													
Post/rank:	Paramedic Grades 1, 2, 3 and 4				Paramedic Grade 3				Paramedic Grade 4				
	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time		
3/8th			5/8th	6/8th	3/8th		5/8th	6/8th	3/8th		5/8th	6/8th	
Grade 2													
Job Title Code:													
82 616	161,088	60,408	100,680	120,816	200,499	75,186	125,313	150,375	---	---	---	---	---
	165,960	62,235	103,725	124,470	203,505	76,314	127,191	152,628	---	---	---	---	---
	170,979	64,116	106,863	128,235	206,559	77,460	129,099	154,920	---	---	---	---	---
	176,148	66,057	110,094	132,111	209,658	78,621	131,037	157,245	---	---	---	---	---
	181,467	68,049	113,418	136,101	212,802	79,800	133,002	159,603	---	---	---	---	---
	186,954	70,107	116,847	140,217	215,994	80,997	134,997	161,997	---	---	---	---	---
	192,603	72,225	120,378	144,453	219,234	82,212	137,022	164,427	---	---	---	---	---
Grade 3													
Job Title Code:													
82 617	200,499	75,186	125,313	150,375	---	---	---	---	236,178	88,566	147,612	177,135	---
	203,505	76,314	127,191	152,628	---	---	---	---	239,721	89,895	149,826	179,790	---
	206,559	77,460	129,099	154,920	---	---	---	---	243,318	91,245	152,073	182,490	---
	209,658	78,621	131,037	157,245	---	---	---	---	246,969	92,613	154,356	185,226	---
	212,802	79,800	133,002	159,603	---	---	---	---	250,674	94,002	156,672	188,007	---
	215,994	80,997	134,997	161,997	---	---	---	---	254,433	95,412	159,021	190,824	---
	219,234	82,212	137,022	164,427	---	---	---	---	258,249	96,843	161,406	193,686	---
	222,522	83,445	139,077	166,893	---	---	---	---	262,125	98,298	163,827	196,593	---
	225,861	84,699	141,162	169,395	---	---	---	---	266,055	99,771	166,284	199,542	---
	229,248	85,968	143,280	171,936	---	---	---	---	266,055	99,771	166,284	199,542	---
Grade 4													
Job Title Code:													
82 618	236,178	88,566	147,612	177,135	---	---	---	---	266,055	99,771	166,284	199,542	---
	239,721	89,895	149,826	179,790	---	---	---	---	266,055	99,771	166,284	199,542	---
	243,318	91,245	152,073	182,490	---	---	---	---	266,055	99,771	166,284	199,542	---
	246,969	92,613	154,356	185,226	---	---	---	---	266,055	99,771	166,284	199,542	---
	250,674	94,002	156,672	188,007	---	---	---	---	266,055	99,771	166,284	199,542	---
	254,433	95,412	159,021	190,824	---	---	---	---	266,055	99,771	166,284	199,542	---
	258,249	96,843	161,406	193,686	---	---	---	---	266,055	99,771	166,284	199,542	---
	262,125	98,298	163,827	196,593	---	---	---	---	266,055	99,771	166,284	199,542	---

Part C: Translation of EMS Lecturer (Paramedic) Grades 1, 2, 3 and 4 (registered as Paramedic and in possession of a National Diploma) respectively to Grades 2, 3 and 4 attached to the OSD post

Post Class Code	31 March 2010				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010												
82 615																	
Post/rank: Translation:	EMS Lecturer (Paramedic) Grades 1, 2, 3 and 4				EMS Lecturer (Paramedic) Grade 2				EMS Lecturer (Paramedic) Grade 3				EMS Lecturer (Paramedic) Grade 4				
	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			Full-time	Part-time			
		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th		3/8th	5/8th	6/8th	
Grade 1	128,844	48,318	80,529	96,633	161,088	60,408	100,680	120,816	---	---	---	---	---	---	---	---	---
Job Title Code:	132,738	49,776	82,962	99,555	165,960	62,235	103,725	124,470	---	---	---	---	---	---	---	---	---
82 615	136,749	51,282	85,467	102,561	170,979	64,116	106,863	128,235	---	---	---	---	---	---	---	---	---
	140,883	52,830	88,053	105,663	176,148	66,057	110,094	132,111	---	---	---	---	---	---	---	---	---
	145,140	54,429	90,714	108,855	181,467	68,049	113,418	136,101	---	---	---	---	---	---	---	---	---
	149,529	56,073	93,456	112,146	186,954	70,107	116,847	140,217	---	---	---	---	---	---	---	---	---
	154,053	57,771	96,282	115,539	192,603	72,225	120,378	144,453	---	---	---	---	---	---	---	---	---
Grade 2	161,088	60,408	100,680	120,816	---	---	---	---	200,499	75,186	125,313	150,375	---	---	---	---	---
Job Title Code:	165,960	62,235	103,725	124,470	---	---	---	---	203,505	76,314	127,191	152,628	---	---	---	---	---
82 616	170,979	64,116	106,863	128,235	---	---	---	---	206,559	77,460	129,099	154,920	---	---	---	---	---
	176,148	66,057	110,094	132,111	---	---	---	---	209,658	78,621	131,037	157,245	---	---	---	---	---
	181,467	68,049	113,418	136,101	---	---	---	---	212,802	79,800	133,002	159,603	---	---	---	---	---
	186,954	70,107	116,847	140,217	---	---	---	---	215,994	80,997	134,997	161,997	---	---	---	---	---
	192,603	72,225	120,378	144,453	---	---	---	---	219,234	82,212	137,022	164,427	---	---	---	---	---
Grade 3	200,499	75,186	125,313	150,375	---	---	---	---	---	---	---	---	236,178	88,566	147,612	177,135	---
Job Title Code:	203,505	76,314	127,191	152,628	---	---	---	---	---	---	---	---	239,721	89,895	149,826	179,790	---
82 617	206,559	77,460	129,099	154,920	---	---	---	---	---	---	---	---	243,318	91,245	152,073	182,490	---
	209,658	78,621	131,037	157,245	---	---	---	---	---	---	---	---	246,969	92,613	154,356	185,226	---
	212,802	79,800	133,002	159,603	---	---	---	---	---	---	---	---	250,674	94,002	156,672	188,007	---
	215,994	80,997	134,997	161,997	---	---	---	---	---	---	---	---	254,433	95,412	159,021	190,824	---
	219,234	82,212	137,022	164,427	---	---	---	---	---	---	---	---	258,249	96,843	161,406	193,686	---
	222,522	83,445	139,077	166,893	---	---	---	---	---	---	---	---	262,125	98,298	163,827	196,593	---
	225,861	84,699	141,162	169,395	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
	229,248	85,968	143,280	171,936	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
Grade 4	236,178	88,566	147,612	177,135	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
Job Title Code:	239,721	89,895	149,826	179,790	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
82 618	243,318	91,245	152,073	182,490	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
	246,969	92,613	154,356	185,226	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
	250,674	94,002	156,672	188,007	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
	254,433	95,412	159,021	190,824	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
	258,249	96,843	161,406	193,686	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
	262,125	98,298	163,827	196,593	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---
	266,055	99,771	166,284	199,542	---	---	---	---	---	---	---	---	266,055	99,771	166,284	199,542	---

Part D: Translation of EMS Lecturer (Paramedic) Grades 2, 3 and 4 (registered as Emergency Care Practitioners and in possession of a B Tech Degree) to Grades 3 and 4 respectively attached to the said OSD post

Post Class Code	31 March 2010				Translation with effect from 1 April 2010 in terms of PHSDSBC Resolution 1 of 2010							
82 615												
Post/rank:	EMS Lecturer (Paramedic) Grades 1, 2, 3 and 4				EMS Lecturer (Paramedic) Grade 3				EMS Lecturer (Paramedic) Grade 4			
	Translation:	Full-time	Part-time			Full-time	Part-time			Full-time	Part-time	
3/8th			5/8th	6/8th	3/8th		5/8th	6/8th	3/8th		5/8th	6/8th
Grade 2	161,088	60,408	100,680	120,816	200,499	75,186	125,313	150,375	---	---	---	---
Job Title Code:	165,960	62,235	103,725	124,470	203,505	76,314	127,191	152,628	---	---	---	---
82 616	170,979	64,116	106,863	128,235	206,559	77,460	129,099	154,920	---	---	---	---
	176,148	66,057	110,094	132,111	209,658	78,621	131,037	157,245	---	---	---	---
	181,467	68,049	113,418	136,101	212,802	79,800	133,002	159,603	---	---	---	---
	186,954	70,107	116,847	140,217	215,994	80,997	134,997	161,997	---	---	---	---
	192,603	72,225	120,378	144,453	219,234	82,212	137,022	164,427	---	---	---	---
Grade 3	200,499	75,186	125,313	150,375	---	---	---	---	236,178	88,566	147,612	177,135
Job Title Code:	203,505	76,314	127,191	152,628	---	---	---	---	239,721	89,895	149,826	179,790
82 617	206,559	77,460	129,099	154,920	---	---	---	---	243,318	91,245	152,073	182,490
	209,658	78,621	131,037	157,245	---	---	---	---	246,969	92,613	154,356	185,226
	212,802	79,800	133,002	159,603	---	---	---	---	250,674	94,002	156,672	188,007
	215,994	80,997	134,997	161,997	---	---	---	---	254,433	95,412	159,021	190,824
	219,234	82,212	137,022	164,427	---	---	---	---	258,249	96,843	161,406	193,686
	222,522	83,445	139,077	166,893	---	---	---	---	262,125	98,298	163,827	196,593
	225,861	84,699	141,162	169,395	---	---	---	---	266,055	99,771	166,284	199,542
	229,248	85,968	143,280	171,936	---	---	---	---	266,055	99,771	166,284	199,542
Grade 4	236,178	88,566	147,612	177,135	---	---	---	---	266,055	99,771	166,284	199,542
Job Title Code:	239,721	89,895	149,826	179,790	---	---	---	---	266,055	99,771	166,284	199,542
82 618	243,318	91,245	152,073	182,490	---	---	---	---	266,055	99,771	166,284	199,542
	246,969	92,613	154,356	185,226	---	---	---	---	266,055	99,771	166,284	199,542
	250,674	94,002	156,672	188,007	---	---	---	---	266,055	99,771	166,284	199,542
	254,433	95,412	159,021	190,824	---	---	---	---	266,055	99,771	166,284	199,542
	258,249	96,843	161,406	193,686	---	---	---	---	266,055	99,771	166,284	199,542
	262,125	98,298	163,827	196,593	---	---	---	---	266,055	99,771	166,284	199,542

